CITY OF LOS ANGELES
WORKFORCE DEVELOPMENT DEPARTMENT
YOUTH COUNCIL MEETING

Tuesday, May 21, 2024
10:00 AM - 12:00 PM

Grace E. Simons Lodge

1025 Elysian Park Drive, Los Angeles, CA 90012

AGENDA

1. Call to Order/Roll Call
2. Public Comment on Non-Agenda Items

ACTION ITEMS:

3.	Consideration of the Minutes of February 22, 2024, and April 25, 2024	David Crippens
4.	Approval of the Economic and Workforce Development Department's (EWDD) Recommendations to Execute a Contract/Agreement with FHI-360 to Formulate a YouthSource Center (YSC) System Professional Development Plan and Youth Practitioner Apprenticeship Program	Gerardo Ruvalcaba
5.	Approval of the Economic and Workforce Development Department's (EWDD) Recommendations Regarding the Procurement of a Consultant to Provide Assistance in Planning/Staging a Day-Long Youth Workforce Development Policy Symposium (Crossroads)	Elizabeth Macias
6.	Approval of the Economic and Workforce Development Department's (EWDD) Recommendations Regarding the Allocation of California For All (CFA) Funding to HIRE LA's Youth Program Service Providers	Donny Brooks
7.	Approval of the Year 25/Program Year (PY) 2024-2025 (July 1, 2024 - June 30, 2025) Workforce Development Annual Plan Prepared by the Economic and Workforce Development Department (EWDD)	Gerardo Ruvalcaba

ADVISORIES/DISCUSSIONS/PRESENTATIONS/REPORT-BACKS/UPDATES

8.	Presentation by the Economic and Workforce Development Department (EWDD) on the Program Year (PY) 2023-24 Workforce Development Scorecard and a Discussion of Future Youth Program Metrics	Elizabeth Macias

9.	Presentation on the California Conservation Corps' (CCC) Youth Workforce Development and Employment Efforts, Especially the Pathways 2CCC Program's Focus on Foster Youth	Dana Howard
10.	Update on Youth Development Department Activities/Initiatives	Lisa Salazar
11.	Next Meeting	
12.	Adjourn	

Youth Council Committee:

David Crippens, Veronica Corona, Dr. Alex Davis, Raul Estrada, Gerald Feeney, Hrag Hamalian, Jaleesa Hazzard, John King II, Thomas Lee, Carrie Lemmon, Olivia Mitchell, Mary Rose Ortega, Hector Perez-Pacheco, Andrea Perry, Carl Reece, Maria Turrubiartes

PUBLIC INPUT AT WORKFORCE DEVELOPMENT BOARD MEETINGS

The public will have an opportunity to address the Board on any agenda item at the time the item is considered. Members of the public who wish to speak on any item are requested to complete a speaker card for each item they wish to address, and present the completed card(s) to the designated personnel of the Board. Speaker cards are available at the sign-in table at the back of the meeting room. Documents/reports on agenda items are available on the Board's website and may be distributed at the meeting. For updated meeting schedules please visit www.wiblacity.org. For more information call 213-744-7164.

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For more information please contact us at 444 S. Flower Street, 14th Floor, Los Angeles, CA 90071.
Phone: 213-744-7164 www.wiblacity.org

3.

DATE: May 21, 2024

TO: Workforce Development Board (WDB)

FROM:

SUBJECT: **Consideration of the Minutes of February 22, 2024, and April 25, 2024**

REQUESTED ACTION:

BACKGROUND:

ADDITIONAL BACKGROUND:

ATTACHMENTS:

Description

No Attachments Available

4.

DATE: May 21, 2024

TO: Workforce Development Board (WDB)

FROM:

SUBJECT: **Approval of the Economic and Workforce Development Department's (EWDD) Recommendations to Execute a Contract/Agreement with FHI-360 to Formulate a YouthSource Center (YSC) System Professional Development Plan and Youth Practitioner Apprenticeship Program**

REQUESTED ACTION:

BACKGROUND:

ADDITIONAL BACKGROUND:

ATTACHMENTS:

Description

- Item 4. Approval of the EWDD Recomm. to Execute a Contract/Agreement with FHI-360 to Formulate....

CITY OF LOS ANGELES
CALIFORNIA

CAROLYN M. HULL
GENERAL MANAGER

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ECONOMIC AND WORKFORCE DEVELOPMENT DEPARTMENT

444 S. FLOWER STREET
LOS ANGELES, CA 90071

KAREN BASS
MAYOR

DATE: May 21, 2024

TO: David Crippens, Chair
Workforce Development Board, Youth Council

FROM: Carolyn M. Hull, General Manager
Economic and Workforce Development Department

SUBJECT: APPROVAL OF THE ECONOMIC AND WORKFORCE DEVELOPMENT DEPARTMENT'S (EWDD) RECOMMENDATIONS TO EXECUTE A CONTRACT/AGREEMENT WITH FHI-360 TO FORMULATE A YOUTHSOURCE CENTER (YSC) SYSTEM PROFESSIONAL DEVELOPMENT PLAN AND YOUTH PRACTITIONER APPRENTICESHIP PROGRAM

WORKFORCE DEVELOPMENT BOARD ACTION

The General Manager of the Economic and Workforce Development Department (EWDD) respectfully requests that the Workforce Development Board (WDB):

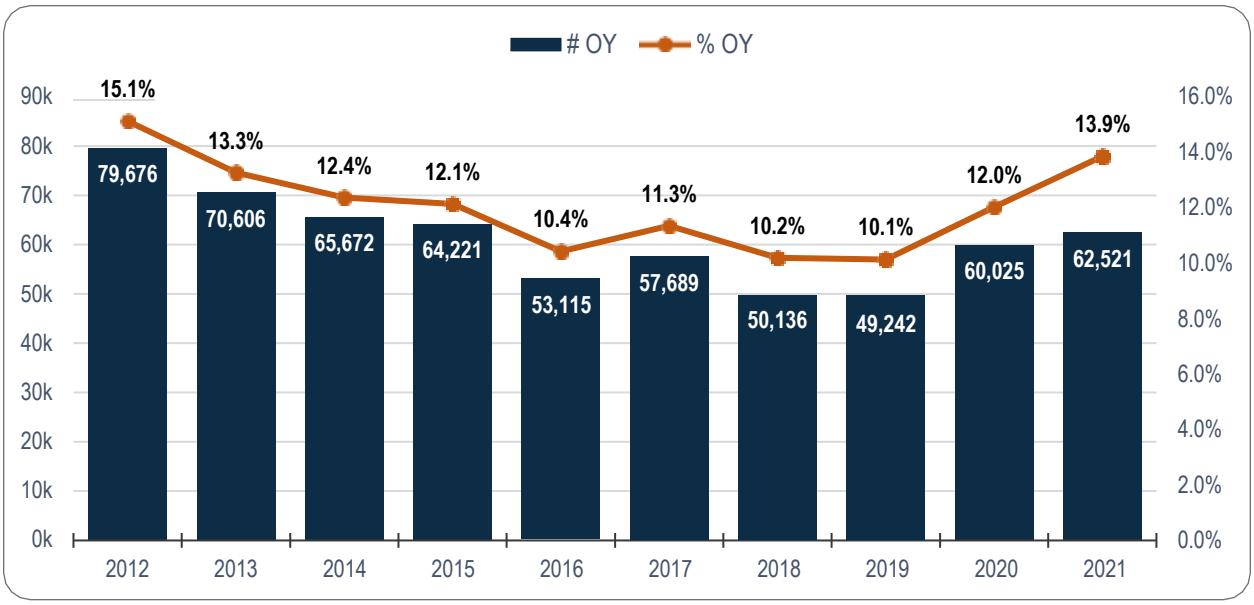
1. APPROVE EWDD's recommendations to allocate $150,000 to FHI-360 for the implementation of the Youth Development Practitioner Apprenticeship (YDPA) - as outlined in Table 2 and
2. AUTHORIZE EWDD to enter into an agreement with FHI 360 from May 1, 2024 through June 30, 2025.

BACKGROUND

The Mayor, City of Los Angeles (City) Council, and WDB have long advocated for policies and legislation supporting workforce issues, including investments in youth employment, dislocated workers, individuals with disabilities, and reducing barriers to entry to the workforce. According to a report released by New Ways to Work, after nearly a decade of declining disconnection rates for youth ages 16–24, 2021 continued the recent upward trend in the number of disconnected youth. Disconnected youth are those who are out of school and have no employment. As displayed in Table 1, in 2021, more than 62,000 youth, or 13.9 percent of the nearly half a million young people in the City, were disconnected youth. Disconnected youth are often called "Opportunity Youth" (OY) because they lack the appropriate resources and support for successful engagement into education and/or workforce. Many OY are likely to face multiple challenges and obstacles throughout life.

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TABLE 1 – Disconnection Counts and Rates by Year



Source: New Ways to Work: City of Los Angeles Opportunity Youth - 2021 Data

Youth Redesign

To better meet the needs of young adults in Los Angeles, the City overhauled critical youth-focused workforce development programs.

In partnership with the WDB–Youth Council, the Youth Development Department (YDD), and the Reconnecting LA's Youth (ReLAY) Institute at California State University Northridge (CSUN), EWDD engaged in an extensive review of the youth program design that included public forums with critical stakeholders, system providers, and disconnected youth. The goal was to update the program to meet the needs of youth and ensure that the system is preparing youth for employment opportunities in in-demand industries.

The resulting redesign focused on significant enhancements to the youth program, focusing on career pathways to increase access to vocational training in growing industries by intentionally placing youth at the center of our work and increasing focus on high-barrier populations. To ensure contracted providers are trained and prepared to deliver services and to create pathways for youth, EWDD is partnering with FHI 360 to provide a training and apprenticeship program.

SELECTION PROCESS

The YDPA is federally recognized and registered with the U.S. Department of Labor (DOL). Please note, selection of any registered apprenticeship program does not require procurement. However, in order to identify the most appropriate and legitimate YDPA program for adoption, EWDD conducted a thorough search for YDPA programs offered locally and nationally. The summary of the research is provided in Table 2.

TABLE 2 – Practitioner Apprenticeship Programs

PROVIDER	SUPPORTED OCCUPATIONS	SERVICE AREA	NOTES
FHI-360	**Social & Human Service Assistants**	**National**	**Recommended–Youth Practitioner Focused.**
Northeast Training Center (MJ Training)	Multiple including Social & Human Services Assistants	State/Local	Local to Texas
Seasons of Change	Administrative Services Managers, Social & Human Service Assistants	State/Local	Local to Texas
Boys and Girls Club of Kootenai County	Social & Human Service Assistants	State/Local	Local to Idaho
Kansas Children Service League	Social & Human Service Assistants	State/Local	Local to Kansas
Federal Bureau of Prisons	Administrative Services Managers, Social & Human Service Assistants, and more	National	Correctional Institution Program
Federal Correctional Institution (Seagoville)	Social & Human Service Assistants	State/Local	Local to Texas & Correctional Institution Program
Project Return Peer Support Network	Social & Human Service Assistants	State/Local	CA - Huntington Park - An organization whose mission is through peer provided services reduce hospitalizations, increase engagement in self-care and wellness, decrease substance use, while increasing social support and overall quality of life at various places in their recovery process. No further information on Apprenticeship program was provided.
Waypoint NH	Social & Human Service Assistants	State/Local	Local to New Hampshire
Jewish Family Service of CO	Social & Human Service Assistants, Training & Development Specialist	State/Local	Local to Colorado
Emotional Health Association dba SHARE!	Social & Human Service Assistant	State/Local	CA- Culver City -Apprenticeship to provide emotional support and recovery plan. Not particularly for case management training.

EWDD staff research found that only FHI-360 offers a national youth-focused practitioner apprenticeship program. Additionally, FHI-360 is the sponsor and related training instructor that certifies competencies and awards certifications of completion through DOL for each apprentice. Youth and case managers participating in the apprentice program will be provided with professional development, on-the-job training, and resources to cultivate the skills and experiences needed to grow in the field of youth development through understanding trends, emerging practices, and technology use.

RECOMMENDATION

To support the youth system and young Angelenos' success in the youth development space, EWDD would like to partner with FHI-360 to offer the YDPA. In partnership with FHI-360, EWDD will create a sequence of modules to equip current case managers with the skills needed to successfully support youth with the system redesign in mind and create a pipeline for youth to gain the knowledge and experiences required to cultivate a career in youth development.

EWDD recommends funding FHI-360 to deliver the apprenticeship program. The amount needed for each component is listed in Table 3.

Table 3 – Program Component and Funding Recommendations

COMPONENT	DESCRIPTION	RECOMMENDED FUNDING
Professional Development	The professional development series for city staff will train up to 35 participants on positive youth development principles and practices. The selected modules for staff training consist of career pathways, case management, and leveraging technology.	$11,548
Incumbent Apprentices	15 incumbent workers from the City team and each of their centers will participate in the DOL registered apprenticeship, which includes one year/2000 on-the-job hours along with 165 hours of related training instruction to develop a system-trained career coordinator/coach.	$95,896
Planning and Administration	Collaborate with the City representatives, create and submit any reports needed, and conduct reflection sessions with the leadership and administration on the initiative.	$34,789
Recruitment	Engage in planning with the City team to recruit young adults to become apprentices in the fall of 2024.	$7,767
	TOTAL	**$150,000**

NEXT STEPS

Upon the WDB's approval, EWDD will execute a contract with FHI-360.

CMH:GR:DB:AK:cg

5.

DATE: May 21, 2024

TO: Workforce Development Board (WDB)

FROM:

SUBJECT: **Approval of the Economic and Workforce Development Department's (EWDD) Recommendations Regarding the Procurement of a Consultant to Provide Assistance in Planning/Staging a Day-Long Youth Workforce Development Policy Symposium (Crossroads)**

REQUESTED ACTION:

BACKGROUND:

ADDITIONAL BACKGROUND:

ATTACHMENTS:

Description

Item 5...Approval of the EWDD Recomm. Regarding the Procurement of a Consultant to Provide Assistance in Planning/Staging a Day-Long Youth Workforce Development Policy Symposium (Crossroads)

CITY OF LOS ANGELES

CALIFORNIA

CAROLYN M. HULL
GENERAL MANAGER

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ECONOMIC AND WORKFORCE DEVELOPMENT DEPARTMENT

444 S. FLOWER STREET
LOS ANGELES, CA 90071

KAREN BASS
MAYOR

DATE : May 21, 2024

TO: David Crippens, Chair
Workforce Development Board, Youth Council

FROM: Carolyn M. Hull, General Manager
Economic and Workforce Development Department

SUBJECT: APPROVAL OF THE ECONOMIC AND WORKFORCE DEVELOPMENT DEPARTMENT'S (EWDD) RECOMMENDATIONS REGARDING THE PROCUREMENT OF A CONSULTANT TO PROVIDE ASSISTANCE IN PLANNING/STAGING A DAY–LONG YOUTH WORKFORCE DEVELOPMENT POLICY SYMPOSIUM (CROSSROADS)

WORKFORCE DEVELOPMENT BOARD ACTION

The General Manager of the Economic and Workforce Development Department (EWDD) respectfully requests that the Workforce Development Board (WDB):

1. APPROVE the EWDD's results from a Request for Quotes (RFQ) procurement to fund a consultant to support in the planning and implementation of a Youth Policy Forum focused on youth mental health and well-being; and
2. AUTHORIZE the EWDD to negotiate and execute a contract agreement with ReTHINK in the amount of $31,200 in Workforce Innovation and Opportunity Act (WIOA) funds for the period of June 1, 2024 to September 30, 2024.

BACKGROUND

On March 8, 2024, EWDD, in partnership with the WDB Youth Council and Youth Development Department (YDD), issued an RFQ to fund qualified organizations to support EWDD in the planning and implementation of a Crossroads youth policy forum focused on youth mental health and well-being. This Crossroads Policy Forum is intended to bring together a cross-sector of government, workforce practitioners, youth and community-based organizations to define the mental health crisis faced by youth in Los Angeles and discuss innovative solutions to the problem. The event will be a one-day in-person event in Los Angeles in late summer focused on galvanizing thought leaders in a call to action and to provide practitioners with the necessary wellness tools to further assist youth on their journey to becoming contributing citizens.

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DISCUSSION

A total of three (3) proposals were received by the March 21, 2024 deadline.

RFQ Selection Process

The Crossroads Policy Forum RFQ proposal and rating were conducted in accordance with the procurement requirements set forth in the current WDB Annual Plan. The Crossroads Policy Forum RFQ solicited information from qualified organizations to determine their capacity to plan and implement a youth policy forum focused on youth mental health and well-being. EWDD developed a rating tool to evaluate proposals using RFQ criteria and Cost Reasonableness on a numbered scoring basis. All proposals were evaluated utilizing internal raters and the rating factors included a:

- Demonstration of a proposed approach to organizing a successful event while coordinating with the guidance of the EWDD, YDD and the WDB;
- Demonstration of experience planning and organizing similar events as well as expertise on the forum topic; and
- Demonstration of cost reasonableness through a detailed, line-item budget.

Under EWDD's RFQ selection process, a score of seventy (70) is considered qualifying for participation in the subject grant project.

Proposals Received

Two out of the three proposals scored a qualifying score of seventy (70) or greater. ReThink scored the highest and they quoted the lowest amount. Table 1 displays the name of the proposer, the amount quoted, final rating, and recommended funding.

Table 1 – Crossroads Policy Forum Funding Recommendations

ORGANIZATION	AMOUNT QUOTED	RATING	RECOMMENDED FUNDING
Christina Sanchez Consulting LLC	$22,775	63/100	$0
New Ways to Work	$54,600	77/100	$0
ReTHINK	$31,200	90/100	**$31,200**

FUNDING RECOMMENDATION

The evaluation committee recommended the selection of and contract award to ReTHINK in the amount of $31,200, utilizing WIOA funds as outlined in PY 2023–24 Annual Plan.

PROPOSED TERM OF CONTRACT

The term of the contract is for four (4) months June 1, 2024 to September 30, 2024.

NEXT STEPS

Upon authorization, EWDD will begin the process of executing contracts with the selected agency, subject to City Attorney review and approval.

CMH:GR:DB:EM:MF:cg

6.

DATE: May 21, 2024

TO: Workforce Development Board (WDB)

FROM:

SUBJECT: **Approval of the Economic and Workforce Development Department's (EWDD) Recommendations Regarding the Allocation of California For All (CFA) Funding to HIRE LA's Youth Program Service Providers**

REQUESTED ACTION:

BACKGROUND:

ADDITIONAL BACKGROUND:

ATTACHMENTS:

Description

- Item 6. Regarding the Allocation of Calif. For All (CFA) Funding to HIRE LA's Youth Program Service Providers.

CITY OF LOS ANGELES

CALIFORNIA

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CAROLYN M. HULL
GENERAL MANAGER

ECONOMIC AND WORKFORCE DEVELOPMENT DEPARTMENT

444 S. FLOWER STREET
LOS ANGELES, CA 90071

KAREN BASS
MAYOR

DATE : May 21, 2024

TO: David Crippens, Chair
Workforce Development Board, Youth Council

FROM: Carolyn M. Hull, General Manager
Economic and Workforce Development Department

SUBJECT: APPROVAL OF THE ECONOMIC AND WORKFORCE DEVELOPMENT DEPARTMENT'S (EWDD) RECOMMENDATIONS REGARDING THE ALLOCATION OF CALIFORNIA FOR ALL (CFA) FUNDING TO HIRE LA'S YOUTH PROGRAM SERVICE PROVIDERS

WORKFORCE DEVELOPMENT BOARD ACTION

The General Manager of the Economic and Workforce Development Department (EWDD) respectfully requests that the Workforce Development Board (WDB):

1. AUTHORIZE the General Manager of the EWDD, or designee, to allocate $4,028,204 in PY 2023-24 Californians For All (CFA) funds to Hire LA's Youth (HLAY) program service providers to provide work experience opportunities, as outlined in Table 1.

BACKGROUND

The funding reallocation outlined in this report was previously approved during the WDB Quarterly Meeting on February 28, 2024. This follow-up report provides a breakdown of the funding allocations by HLAY service provider. A pending City Council transmittal aligns with the recommendations outlined in this report.

In PY 2021-22, the City of Los Angeles (City) was awarded $53.3 million in funding through the Office of the Governor's California Volunteers to expand youth workforce development programs through the CFA initiative. This initiative provides transitional work and additional employment-based social services to youth between the ages of 16 and 30. California Volunteers is the State Service Commission for California and is responsible for engaging Californians in service, volunteering, and civic action to tackle our State's most pressing challenges and lift-up all communities. The CFA Youth Workforce Development Program has brought together youth across the state to help address urgent challenges in their communities, while simultaneously learning key skills and earning money to help prepare them for future careers.

In partnership with multiple City departments, including the Department of Public Works, Recreation and Parks, Youth Development Department and Community Investment for Families Department, the City has recruited, trained and placed high need youth at jobs in a

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variety of new youth workforce development programs in collaboration with the Mayor's Office of Economic Opportunity and community-based organizations with the capacity to manage these programs. Through new programming, the department has been able to increase youth employment, develop career pathways and strengthen city/community capacity to address key areas of food insecurity, climate and COVID-19 recovery. Through the CFA initiative, the EWDD has placed over 4,200 youth participants into work experience programs to aid in these efforts and has expended over $17,000,000 in CFA funds as of December 31, 2023. As of April 10, 2024 there is an additional $8,000,000 in obligated CFA funds.

CFA PROGRAM PERFORMANCE DATA (through April 10, 2024)

PROGRAM	CONTRACT SERVICE GOAL	TOTAL ENROLLMENT
Angeleno Corps – PY23/24	450	373
Angeleno Corps – PY22/23	400	376
Student 2 Student – PY23/24	507	509
Student 2 Student – PY22/23	640	674
South LA Non-Profit Apprenticeship Program[ł]	60	66
Digital Ambassadors[ł]	31	40
Small Business Corp[#]	100	0
Wildland Firefighting Training Academy[ł #]	58	0
LA:RISE Youth Academy*	526	482
LA Community College – City Pathways*	200	185
City Pathways for Youth – Rec and Parks*	200	201
Early Childhood Education – Student Advancement Project*	202	187
Clean LA* – Bureau of Public Works	200	104
LA River Rangers* – Bureau of Public Works	145	66
Youth & Community Harvest Internship Project*	101	66
Teen Parent Prosper Project*	40	30
Community Composting* – Bureau of Public Works	12	11
Edible Food Waste Recovery* – Bureau of Public Works	3	4
Summer Night Lights* – Rec and Parks	150	5
TOTAL	**4,025**	**3,379**

* These programs are funded for 2 consecutive years. Enrollment goal and performance begins+ July 1, 2022 for these programs.

ł These programs were added during PY23/24, after usual program year start (July 1, 2023).

These programs will be launching in late April 2024.

DISCUSSION

To fully utilize CFA program funds, EWDD requests approval of the reallocation detailed in Table 1. The timeline to expend CFA funds was extended to September 30, 2024, as reflected in the contract timelines for these programs. However, additional reallocation of funds is needed to ensure all funds are spent before the end date of the performance period. Funds

are to be reallocated to the HLAY Program utilizing City General Fund enrollment slots. The HLAY program will provide youth with the opportunity for work experience, work skills development, financial literacy, career coaching, and career exposure.

Table 1 summarizes EWDD's recommended allocation of $4,208,204 in CFA funds for PY 2023-24. The allocation includes $3,993,204 to provide HLAY work experience opportunities and $35,000 for EWDD staff to support the expansion of HLAY program worksites. The CFA grant expires September 30, 2024.

Table 1: Allocation of CFA funds for HLAY Program

AGENCY	ORIGINAL CFA FUNDING	NET CHANGE	CFA FUNDING AMOUNT
Catholic Charities of Los Angeles, Inc. - South	-	$ 206,489	$ 206,489
Coalition for Responsible Community Development	-	$ 248,726	$ 248,726
El Proyecto del Barrio, Inc. - NV	-	$ 248,726	$ 248,726
El Proyecto del Barrio, Inc. - SV	-	$ 248,726	$ 248,726
Goodwill Industries of Southern California	-	$ 206,489	$ 206,489
Los Angeles Brotherhood Crusade	-	$ 312,179	$ 312,179
Managed Career Solutions, Inc.	-	$ 276,885	$ 276,885
Para Los Niños - Central	-	$ 234,647	$ 234,647
Para Los Niños - East	-	$ 234,647	$ 234,647
Regents of the University of California (UCLA) - Central	-	$ 206,489	$ 206,489
Regents of the University of California (UCLA) - West	-	$ 234,647	$ 234,647
Watts Labor Community Action Committee	-	$ 197,104	$ 197,104
Youth Opportunity Movement - Boyle Heights	-	$ 295,657	$ 295,657
Youth Opportunity Movement - Watts	-	$ 295,657	$ 295,657
All People's Community Center	-	$ 75,086	$ 75,086
Catholic Charities of Los Angeles, Inc. - Central	-	$ 51,623	$ 51,623
Chinatown Service Center	-	$ 35,000	$ 35,000
Housing Authority of the City of Los Angeles	-	$ 201,796	$ 201,796
Los Angeles LGBT Center	-	$ 112,631	$ 112,631
Inner - City Arts	-	$ 35,000	$ 35,000
YMCA	-	$ 35,000	$ 35,000
EWDD Staff Overtime	-	$35,000	$35,000
TOTALS	**-**	**$4,028,204**	**$4,028,204**

NEXT STEPS

Upon approval, EWDD will begin the process of executing contracts with the selected agencies outlined in Table 1.

CMH:GR:EM:MF:cg

7.

DATE: May 21, 2024

TO: Workforce Development Board (WDB)

FROM:

SUBJECT: **Approval of the Year 25/Program Year (PY) 2024-2025 (July 1, 2024 - June 30, 2025) Workforce Development Annual Plan Prepared by the Economic and Workforce Development Department (EWDD)**

REQUESTED ACTION:

BACKGROUND:

ADDITIONAL BACKGROUND:

ATTACHMENTS:

Description

- Item 7.. Approval of the Year 25/Program Year 2024-2025 Workforce Development Annual Plan Prepared by the EWDD.
- Attachment 1...Year 25 for Program Year 2024-2025 Annual Plan Overview
- Attachment 2...Year 25 for Program Year 2024-2025 Annual Plan...DRAFT Budget Schedule

CITY OF LOS ANGELES
CALIFORNIA

CAROLYN M. HULL
GENERAL MANAGER

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ECONOMIC AND WORKFORCE DEVELOPMENT DEPARTMENT

444 S. FLOWER STREET
LOS ANGELES, CA 90071

KAREN BASS
MAYOR

DATE: May 21, 2024

TO: David Crippens, Chair
Workforce Development Board, Youth Council Committee

FROM: Carolyn M. Hull, General Manager
Economic and Workforce Development Department

SUBJECT: APPROVAL OF THE YEAR 25/PROGRAM YEAR (PY) 2024-2025 (JULY 1, 2024–JUNE 30, 2025) WORKFORCE DEVELOPMENT ANNUAL PLAN PREPARED BY THE ECONOMIC AND WORKFORCE DEVELOPMENT DEPARTMENT (EWDD)

BACKGROUND

Annual Plan Purpose

The Annual Plan establishes the priorities, strategies, policies, budget, and timeline for the City's WDS. The Annual Plan articulates a framework of long-term strategic initiatives set forth to achieve the City's goal of placing its residents on the path to economic security through equity-focused strategies that create and expand living-wage jobs and remove barriers to employment for Angelenos facing the greatest economic disparities.

To strengthen the goals of the Annual Plan, EWDD engaged in a community outreach effort to ensure that members of the public had the opportunity to submit comment. The next section provides a summary of the public comment process.

Public Comment and Community Engagement

On April 12, 2024, the draft Year 25 WDB Annual Plan (Annual Plan) for Program Year (PY) 2024-25 was released for a thirty-day public comment period (April 12, 2024 – May 12, 2024). During this period, the WDB scheduled in-person presentations of the Annual Plan at one WDB Executive Committee meeting and one Youth Council meeting where the public was afforded the opportunity to provide public comment. The Department also held one virtual community forum to solicit public comments regarding the Annual Plan. Any public comment submitted to the department will be reviewed and attached to the Annual Plan.

Economic Landscape

Los Angeles has steadily recovered from the economic downturn and work dislocations caused by the COVID-19 pandemic. The most recent data from the Employment Development Department shows that the current civilian labor force of Los Angeles County is 5,014,600. Of those, 4,761,700 are employed and 252,900 are unemployed. Los Angeles County has 513,114 employers with 94 percent of those having fewer than

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20 employees and just under 84 percent are considered microbusinesses with fewer than 10 employees. In 2023, employer firms in the City of Los Angeles provided more than 1.9 million nonfarm jobs, and in Los Angeles County, over 244, 000 employer firms provided more than 4.6 million nonfarm jobs across all industries. Between 2020 and 2028, the economy is expected to add 354,100 new jobs in nonfarm industries across Los Angeles County including the City. Key drivers of the local economy include international trade, entertainment, aerospace, and tourism, in addition to other big industries, such as high-tech industries, telecommunications, finance, healthcare and biotechnology, education and research, manufacturing, and transportation.

While Los Angeles was on a path to economic recovery in 2021 and 2022, it now faces new challenges caused by inflation. In response to business closures and work dislocations caused by the pandemic, the federal government directed approximately $5 trillion into the national economy through government assistance programs for families, businesses, state and local aid, health care, and other programs to assist with disaster spending, housing, transportation, and education. The massive fiscal stimulus package, ongoing supply chain difficulties, and international conflicts brought on by wars have driven inflation to levels not seen since the early 1980s. As a result, Angelenos, like much of the country, encountered much higher prices for everyday goods and services. With the Federal Reserve raising interest rates to slow the economy and rein in inflation, the region also experienced higher costs for home mortgages, automobile loans, credit cards, and business loans. By the end of 2022, the Los Angeles economy recovered the number of jobs lost during the pandemic, and by the end of 2023, inflation had progressively slowed as the Federal Reserve paused its rate hikes easing fears of a recession.

Los Angeles now faces numerous challenges that are intertwined. Today, the city encounters regional population decline and an aging workforce, growing income inequality and continued inflation, a decrease in affordable housing and increased homelessness, increased costs for operating a business, and a struggling commercial real estate market, among other challenges. The California Department of Finance projects that by 2034, Los Angeles County will fall below 9.5 million residents, down from its high of 10.2 million in 2018. The City of Los Angeles saw a 5.8% population loss between 2018 and 2023, specifically 230,189 residents with a current total population of 3,766,109. A population loss suggests a smaller regional labor force and fewer high-income earners, and as a result, a loss of entrepreneurialism, investment dollars, and tax revenue. Strikingly, in 2021 and 2022, California experienced a net loss of 75,000 college graduates. A trend that had not been seen before.

LONG TERM STRATEGIC INITIATIVES

The Year 25 Annual Plan is comprised of eight strategic initiatives designed to: 1) address the economic inequities among high-barrier populations which include older adults, justice involved, and people experiencing homelessness; and 2) identify industry sectors that are instrumental in bridging equity gaps by paying higher wages and creating career ladders.

Each strategy also includes a statement of need, alignment with the Mayor and Board priorities, accomplishments to highlight the progress the department has made within a particular strategic initiative, and proposed action items for the new program year.

These eight initiatives are listed below:

1. Support Regional Efforts to Reduce Homelessness by Providing Pathways to Sustainable Employment, Training and Education, and Connecting Participants to Supportive Services.
2. Increase Education and/or Employment Outcomes for Disconnected Youth.
3. Increase Employment Opportunities for All Angelenos Through Partnerships with Major Economic Drivers in the Region.
4. Facilitate Increased and Equitable Access to Jobs That Provide High Wages/Salaries and Opportunities for Career Advancement/Upward Mobility Through Job Placement Strategies, Which Focus on High-Growth Sectors.
5. Increase Gender Equity by Ensuring That Women Are Trained for Positions at All Levels Within Organizations and Across All Industry Sectors at Equal Pay Rates as Those Positions Occupied by Men.
6. Increase Accessibility to Sustainable Employment Opportunities for High-Barrier Populations Through Targeted Workforce Development Strategies.
7. Increase Employment Outcomes for the Reentry Population to Allow for a Smoother Transition into Society.
8. Increase Employment Opportunities for Older Adults - 55 years and Older - by Creating Systems that Promote Training and Employment.

DISCUSSION

The proposed WDS service strategies, activities, and budget set forth in the Annual Plan are based on funding allocations from various sources, including, federal and state formula (Adult, Dislocated Worker, Youth, Rapid Response), competitive grants, other workforce allocations, and projected prior-year carryover-funds.

Prior-Year Carryover Funds

Each year the Department develops and presents a report relative to carryover monies (allocated but unexpended prior-year Workforce Innovation and Opportunity Act (WIOA) and other workforce development-related program funds). For PY 2024-25, the City anticipates a WIOA carryover amount from prior years of $6.3 million. This includes savings from prior years as follows: $2,276,776 from Adult Workforce programs, $1,417,900 from Dislocated Workers, and $2,616,571 from youth.

Funding Allocations

On May 15, 2024, the State Employment Development Department announced its funding allocations for WIOA Adult, Dislocated Worker, and Youth Formula to Local Workforce Development Areas for PY 2024-25. The allocations displayed on Table 1 are actual allocations for PY 2023-24 and PY 2024-25. As summarized below, the City received a decrease of $2.4 million in WIOA formula funds (which includes a reduction of $239,820 for Adults, $39,092 for Dislocated Workers, and $341,391 for Youth programs). However, due to a reduction in Carryover from prior years amounting to $6.3 million, the net decrease in WIOA funding is $2.4 million.

Table 1: Change in Workforce Innovation and Opportunity Act Formula Funding

	PY 2023-24 WIOA Funds	PY 2024-25 WIOA Funds	Increase (Decrease)
Adult	$16,279,373	$16,039,523	($239,850)
Dislocated Worker	$10,119,363	$10,080,271	($39,092)
Youth	$16,337,648	$15,996,257	($341,391)
Rapid Response	$875,467	$875,467	$0
Carryover	$8,100,000	$6,311,247	($1,788,753)
Total	**$51,711,851**	**$49,302,765**	**($2,409,086)**

In addition to WIOA funding, the Year 25 Annual Plan includes a total of $69.3 million in non-WIOA revenues, including state, federal and local funding sources, bringing the total workforce development budget to $118.6 million. Table 2 below provides a list of new and carry-over funding anticipated by funding streams in PY 2024-25.

Table 2: Year 25 Annual Plan Revenues

	New Allocation	Carryover Prior Years	Total Allocation
Adult	$16,039,523	$2,276,776	$18,316,299
Dislocated Workers	$10,080,271	$1,417,900	$11,498,171
Youth	$15,996,257	$2,616,571	$18,612,828
Rapid Response	$875,467	0	$875,467
SUBTOTAL – WIOA	**$42,991,518**	**$6,311,247**	**$49,302,765**
WIOA Discretionary	$2,000,000	$1,117,417	$3,117,417
CDBG COVID	0	0	0
CA for All	$20,891,978	$2,679,554	$23,571,532
LA City Programs	$12,979,372	$4,545,420	$17,524,792
LA County Programs	$14,169,500	$432,295	$14,601,795
Other Grant Funds	$210,000	$1,293,002	$1,503,002
Anticipated Revenues	$9,000,000	0	$9,000,000
GRAND TOTAL	**$102,242,368**	**$16,378,935**	**$118,621,303**

The Annual Plan offers a balanced budget for PY 2024-25. The balanced budget was achieved through modifications to WIOA oversight and administration activities, service providers, and supporting program activities. Table 3 sets forth EWDD proposed WIOA funding distribution.

Table 3: Proposed WIOA Funding Distribution

Activity	Amount	Percentage
EWDD Oversight	$9,035,419	18%
EWDD Direct Services	$1,488,978	03%
Other City Departments	$375,804	01%
Workforce Development Board	$2,086,975	04%
WorkSource Centers	$15,944,675	33%
YouthSource Centers	$10,206,504	21%
Other Service Providers	$1,900,239	04%
***Supporting Program Activities**	$8,282,170	16%
Total	**$49,302,765**	**100%**

**Total reflects adjustment for City-managed operators.*

Table 4 below highlights the implementation of strategic planning efforts for PY 2024-25.

Table 4: Strategic Planning Implementation

Activity	Amount
Horizons 32K Strategic Plan	$100,000
Labor Outreach Navigator	$120,000
Older Worker Strategy	$250,000
Program Monitoring	$500,000
Sector Intermediaries	$600,000
Virtual One Stop	$500,000
High Road Training Partnerships (HRTP)	$1,250,000
HRTP Technical Support	$100,000
Total	**$3,420,000**

Table 5 below represents PY 2024-25 Annual Plan proposed funding, strategies, outcomes, and strategic goal highlights, which will provide employment services to Angelenos, including persons left out of the region's economic recovery – people experiencing homelessness, disconnected youth, and reentry populations.

Table 5: Year 25 Annual Plan Funding Highlights

No.	Funding	Strategy	Outcome	Strategic Goal
1.	$15,944,675	14 WorkSource Centers to provide employment training and placement services to high-barrier adults and dislocated workers and employers.	10,220	Strengthen connections with major economic drivers in the region. Target vulnerable populations with a geographic focus.
2.	$10,206,504	Fund 14 YouthSource Centers	7,000	Focus on disconnected youth.
3.	$33,683,687	Year-Round Youth Employment Program	10,000	Focus on disconnected youth.
4.	$3,450,000	Los Angeles Regional Initiative for Social Enterprise (LA:RISE)	800	Address homelessness with more employment opportunities.
5.	$693,200	LA County - INVEST	200	Focus on the reentry population.
6.	$400,000	Rapid Response Layoff Aversion	TBD	Strengthen connections with major economic drivers in the region.
7.	$1,000,000	WDB Innovation Fund	TBD	TBD
8.	$250,000	LA Workforce Infrastructure Network (LAWIN)	TBD	Strengthen connections with major economic drivers in the region
9.	$200,000	InsideSafe Job Connectors Program	200	Address homelessness with more employment opportunities.

FISCAL IMPACT

The recommendations contained in this report will allocate approximately $118.6 million to the Workforce Development Board Year 25 Annual Plan (Fiscal Year 2024-25) from various federal and State formula and competitive grants (including Workforce Innovation and Opportunity Act Title I funds) and from local sources (including City and County sources). The budget reflects the City's preliminary CAP 44 rate for related costs (fringe benefits and central services) applicable for FY 2024-25, which are still pending approval from the City's federal cognizant agency for indirect costs.

RECOMMENDED REQUESTED ACTIONS

The General Manager of the EWDD requests that the Workforce Development Board approve the following:

1. Adopt the Workforce Development Board (WDB) Year Twenty-Five Annual Plan for Program Year (PY) 2024-25 (Annual Plan) and its supporting budget;
2. Approve and implement all policies contained in the Annual Plan and authorize the General Manager, Economic and Workforce Development Department (EWDD), or designee, to implement the Annual Plan consistent with the recommendations contained herein;
3. Authorize the General Manager, EWDD, or designee, to:
    a. Negotiate and execute agreements and amendments to agreements with public, private, non-profit and/or governmental entities with funds awarded as described in the Annual Plan, subject to the Workforce Development Board-Local Elected Officials (WDB-LEO) Agreement (C.F. 12-0602-S5) and subject to compliance with 2 CFR Part 200, Subpart F - Audit Requirements. The WDB-LEO Agreement requires no further action from the WDB or LEO regarding agreements and amendments to agreements identified and approved in the Annual Plan. Any amendments to agreements resulting in a policy change or in the purpose of the agreement, or a change in funding in excess of $250,000 (in one year), requires approval of the LEO and WDB. Any amendment in an amount from $25,000 to $250,000 requires approval only from the WDB. All amendments are subject to approval of the City Attorney as to form and legality. Lastly, Under 2 CFR Part 200, Subpart F - Audit Requirements, an entity that expends $750,000 or more of Federal awards in its fiscal year, which begins on or after December 26, 2014, must have a single or program-specific audit conducted for that year in accordance with the provisions of this Part;

With respect to Workforce Innovation and Opportunity Act (WIOA) Authorities:

a. Accept U.S. Department of Labor (DOL) WIOA grant funds, assist the Controller in depositing and transferring WIOA funds as appropriate within established WIOA trust funds, and expend such funds upon proper demand in accordance with the directions in the Annual Plan;

b. Accept funds and execute Subgrant Agreements and any unilateral agreements to Subgrant Agreements, including amendments thereto, between the State of California and the City of Los Angeles, between the DOL and the City of Los Angeles for WIOA funds (including federal and state

Discretionary awards, and other WIOA competitive grants), between the County of Los Angeles and the City of Los Angeles for WIOA funds, and between other Local Workforce Development Areas (LWDA) and the City of Los Angeles for WIOA, subject to review and approval of the City Attorney as to form and legality, and in compliance with Los Angeles Administrative Code §14.8 et seq. (City grant regulations). The receipt of such funds shall be reported to the WDB within 30 days;

c. Negotiate and execute amendments to Workforce Development System Memoranda of Understanding (MOUs) between partners of the Los Angeles Workforce Development System to include a new three-year period effective July 1, 2025, and updates to system infrastructure costs, subject to WDB approval and subject to City Attorney review and approval as to form and legality;

d. Submit the City of Los Angeles Local Area and Regional Plans, as required by Workforce Innovation and Opportunity Act;

e. Approve the Workforce Development Board- Local Elected Official Agreement for the period of July 1, 2024 through June 30, 2028.

With respect to grant solicitation authorities:

f. Develop and submit proposals and applications to secure additional WIOA funds and available non-WIOA funds to any public, private, nonprofit, or governmental entity for workforce development-related activities in accordance with City grant regulations. All applications and their status shall be reported to the WDB within 30 days after submission;

g. Develop and submit proposals or applications representing the WDB, subject to approval of the WDB, to any public, private, nonprofit, or governmental entity for workforce development-related activities. If the application period is less than 60 days from the notice of the Request for Proposals (RFP), then the EWDD may submit proposals concurrently to the funding source and to the WDB. Approval of the WDB is required before acceptance of an award;

h. Accept funds and execute grant award agreements, subject to the review and approval of the City Attorney as to form and legality, in the event any proposals and/or applications are selected by any public, private, nonprofit, or governmental entity for funding (in accordance with City grant regulations). In accordance with the WDB-LEO agreement, Mayor, Council, and WDB approval is required prior to acceptance of and/or expenditure of any awards in excess of $250,000. Award amounts between $25,000 and $250,000 are subject to approval by the WDB only;

With respect to procurement authorities:

i. Issue Small Bid Purchases, Requests for Proposals (RFPs) or Requests for Qualifications (RFQs) in accordance with City procurement and Charter Section 1022 requirements (where applicable), subject to the approval of the City Attorney as to form, legality, and procurement. Anticipated service procurements related to items that are listed in the Budget Schedules and Service Strategies and Activities sections of the Annual Plan include, but are not limited to:

- Assessment services for youth, adult, and dislocated workers.
- Annual Plan Graphic Design services.
- Audit, payroll processing, accounting, technical assistance, and consultant services.
- Customer Satisfaction Survey; Evaluation of Service Providers; and Certification and Performance Improvement Services.
- Capacity Building and Training Academy initiatives (including Fiscal and Integrated Services Delivery training providers).
- Consulting Services for the WDB.
- Californians for All program services.
- Crossroads Policy Symposium.
- Employment Engagement services.
- Gang Injunction Curfew Settlement (LARCA 2.0)
- High Roads Training Partnerships and Technical Support
- Hire LA's Youth.
- Labor Market Analysis.
- Layoff Aversion Services.
- Los Angeles Regional Initiative for Social Enterprise (LA:RISE).
- LA:RISE Employment Social Enterprises.
- LA Performance Partnership Pilot (LAP3) program implementation.
- Older Worker Strategy implementation.
- Program Evaluations.
- Program Monitoring Services.
- Promotion and Outreach Services, including marketing plan activities, communications, and publication services.
- Rapid Response enhancement and expansion, including layoff aversion and business retention.
- Sector intermediaries to support the implementation of the Five Year Workforce Development Plan.
- Services provided through the WDB Innovation Fund.
- Services related to the implementation of the Los Angeles YouthSource Program, including the City-operated YouthSource Centers.
- Services related to new funding secured to address the COVID-19 pandemic.
- Summer Youth Employment Program.
- WorkSource System enhancements.
- Youth Development Apprenticeship Programs implementation.

- YouthSource Center Program.
- Youth and Young Adult System Support Service providers.
- WorkSource Integrated Service Delivery System providers.
- Workforce Infrastructure Strategy and Network (LAWIN) implementation.

j. Authorize EWDD to extend the procurement of its Comprehensive America's Job Center of California (AJCC) "WorkSource" Operators and Career Services Providers to July 1, 2025.

With respect to contracting authorities:

k. Negotiate and execute agreements and amendments to agreements with public, private, nonprofit, and/or governmental entities with funds awarded as a result of a Small Bid Purchase, RFP, or RFQ, related to activities listed in this report, subject to City Attorney review and approval as to form, legality, and procurement, and in compliance with the WDB-LEO Agreement, City grant regulations, and City contracting requirements;

l. Negotiate and execute agreements and amendments to agreements, where appropriate, with entities on a sole source basis, subject to City Attorney review and approval as to form, legality, and procurement, and in compliance with the WDB-LEO Agreement, City grant regulations, and City contracting requirements. Anticipated service providers, as listed in the Budget Schedules and Service Strategies and Activities sections of the Annual Plan include, but are not limited to, the following:

- California State University Northridge
- FutureWork Systems LLC for the LA Performs online performance management system
- Invoice Automation Platform- Launchpad GMS
- Los Angeles Unified School District
- Level Fields for Hire LA Capacity Building
- Managed Career Solutions to process participant payroll for City-operated YouthSource Centers
- Unite LA for Cash for College and HIRE LA
- Service providers for Hire LA's Youth and Cash for College programs
- Employment Social Enterprises service providers for LA:RISE programs
- South Bay WDB for management of Eligible Training Provider List (ETPL) services
- UCLA Labor Center
- Harbor Gateway WorkSource Center Replacement Operator (Managed Career Solutions, SPC)

m. Negotiate and execute agreements, and amendments to agreements with service providers and other organizations, in accordance with the City Procurement Policy and Charter Section 1022 (where applicable), subject to

City Attorney review and approval as to form and legality and provided that EWDD submits evidence to the City Attorney of the continued viability of these procurements, and in compliance with the City's contracting requirements. Anticipated service providers and/or activities, as listed in the Budget Schedules and Service Strategies and Activities sections of the Annual Plan, include, but are not limited to:

- Consultants for audit, fiscal review, financial and grant regulations technical assistance and payroll processing services.
- Consultants for performance evaluation, professional development and program evaluation.
- Employment services at the Los Angeles Public Library (Pacific Asian Consortium in Employment).
- FutureWork Systems LLC, for access and support to the LA Performs website.
- Gang Injunction Curfew Settlement contractors.
- Hire LA's Youth providers, including those funded through city, county, state, federal, and private funds
- ICF Incorporated, LLC, Doing Business in California as ICF Consulting, LLC, for performance evaluation and program evaluation
- InnerSight LLC for the provision of assessments
- Labor market information/analysis providers
- LA:RISE program service providers
- Launchpad for IT services relative to layoff aversion and employer engagement
- Leadership training, mentoring, and systems support to youth and young adults providers
- Los Angeles Community College District
- Los Angeles County Economic Development Corporation (LAEDC) for services to businesses relative to layoff aversion
- Los Angeles Unified School District.
- Los Angeles City-operated YouthSource contractors
- Performance Partnership Pilot (P3) contractors
- Regional Plan Development and Training Coordination
- Rapid Response enhancement and expansion, including lay-off aversion and business retention providers
- Services provided through the WDB Innovation Fund
- Services provided through the City General Fund for the LARCA 2.0 Gang Injunction Curfew Settlement
- South Bay Workforce Development Board for ETPL services.
- UNITE-LA

- YouthSource System contractors and related subcontractors (e.g., Los Angeles Community College District; Coalition for Responsible Community Development, and El Centro de Ayuda).
- Youth assessment service providers
- Youth and Young Adult System support services providers
- YouthSource Center AJCC/One-Stop operators
- WorkSource Center AJCC/One-Stop operators

n. Negotiate and execute agreements with Day Laborer Center service providers for a term effective July 1, 2024, through June 30, 2025, with two additional options for one-year renewals, subject to the approval of the City Attorney as to form, legality, and procurement, and compliance with the WDB-LEO Agreement and City contracting requirements;

o. Make payments of stipends, wages, and supportive services to City-operated YouthSource Center participants from WIOA Youth Formula, City of Los Angeles General Funds, County of Los Angeles General Funds, County of Los Angeles Temporary Assistance to Needy Families (TANF) funds, and other grant and private funds;

With respect to non-WIOA authorities:

p. Adopt the Horizons 32k Strategic Plan (formerly LAP3) to reduce the number of Disconnected Youth my 32,000 in Los Angeles County;

q. Adopt the AdvantAGE LA Blueprint for Employing, Retaining, and Advancing Older Workers Across LA;

r. Adopt the Los Angeles Workforce Infrastructure Concept Paper Recommendations;

s. Authorize the accrual and payment of program and administrative expenses, which are directly related to the operation and oversight of the Hire LA's Youth program funded by City of Los Angeles General Funds, the County of Los Angeles General Funds, and County of Los Angeles Temporary Assistance for Needy Families (TANF) monies;

t. Negotiate and execute Memoranda of Understanding (MOUs) and amendments to MOUs with the City-operated YouthSource Centers to provide services to youth;

u. Accept a donation in the amount of $220,000 from Bank of America for the Hire LA's Youth; authorize the negotiation and execution of contracts with the service providers listed in the Budget Schedules and Service Strategies and Activities sections of the Annual Plan and Recommendations included in this report below, subject to the approval of the City Attorney as to form, legality, and procurement, and compliance with City contracting requirements and applicable provisions of the WDB-LEO Agreement;

v. Accept up to $3.25 million in funding from and execute grant agreements and/or unilateral amendments with the County of Los Angeles for the operation of the Summer Youth Employment Program. Prepare necessary Controller instructions regarding the deposit, transfer, and expenditure of such funds; authorize the negotiation and execution of contracts for such

services in the in the Budget Schedules and Service Strategies and Activities sections of the Annual Plan and Recommendations included in this report, subject to the approval of the City Attorney as to form and legality, and in compliance with the WDB-LEO, City grant regulations, and City contracting requirements.

w. Accept up to $300,000 in funding from and execute grant agreements and/or unilateral amendments with the County of Los Angeles for the operation of the Juvenile Justice Crime Prevention Act (JJCPA) Program. Prepare necessary Controller instructions regarding the deposit, transfer, and expenditure of such funds; authorize the negotiation and execution of contracts with the service providers listed in the Budget Schedules and Service Strategies and Activities sections of the Annual Plan and Recommendations included in this report, subject to the approval of the City Attorney as to form, legality, and procurement, and compliance with City contracting requirements and applicable provisions of the WDB-LEO Agreement;

x. Accept funds from, and execute grant agreements and/or unilateral amendments with, Local Workforce Development Areas and private funding sources (including for the operation of the Hire LA's Youth program), and authorize the negotiation and execution of contracts with the service providers listed in the Budget Schedules and Service Strategies and Activities sections of the Annual Plan, subject to the approval of the City Attorney as to form, legality, and procurement, and compliance with City contracting requirements and applicable provisions of the WDB-LEO Agreement;

y. Accept up to $693,200 from the County of Los Angeles Probation Department/Department of Economic Opportunity (DOE) for the INVEST program, and execute grant agreements and/or unilateral amendments with the County of Los Angeles, and authorize the negotiation and execution of contracts with the service providers listed in the Budget Schedules and Service Strategies and Activities sections of the Annual Plan, subject to the approval of the City Attorney as to form, legality, and procurement, and compliance with City contracting requirements and applicable provisions of the WDB-LEO Agreement;

z. Accept up to $1.96 million from the County of Los Angeles Probation/Department/Department of Economic Opportunity (DOE) for the Systems Involved Youth program, and execute grant agreements and/or unilateral amendments with the County of Los Angeles, and authorize the negotiation and execution of contracts with the service providers listed in the Budget Schedules and Service Strategies and Activities sections of the Annual Plan and Recommendations included in this report, subject to the approval of the City Attorney as to form, legality, and procurement, and compliance with City contracting requirements and applicable provisions of the WDB-LEO Agreement;

aa. Accept up to $3.45 million in Measure H funds from the County of Los Angeles Department of Economic Opportunity (DOE) for expansion of the LA:RISE program, and execute grant agreements and/or unilateral amendments with the County of Los Angeles, and authorize the negotiation

and execution of contracts with the service providers listed in the Budget Schedules and Service Strategies and Activities sections of the Annual Plan, subject to the approval of the City Attorney as to form, legality, and procurement, and compliance with City contracting requirements and applicable provisions of the WDB-LEO Agreement;

bb. Accept reimbursements from the Social Security Administration (SSA) for serving as an Employment Network (EN) under the SSA's Ticket to Work Program (TTW) (as previously approved under C.F. 12-0818), and authorize EWDD to appropriate and expend within the Disability Employment Initiative Fund No. 54N upon presentation of supporting documentation;

With respect to administrative authorities:

cc. Negotiate and execute Workforce Development System (WDS) (One-Stop) Memoranda of Understanding (MOU) between partners of the City of Los Angeles WDS, subject to City Attorney review and approval as to form and legality and compliance with the WDB-LEO Agreement; and negotiate and execute amendments to MOUs between partners of the City of Los Angeles WDS, subject to City Attorney review and approval as to form and legality and compliance with the WDB-LEO Agreement;

dd. Negotiate and execute agreements and amendments to agreements with the Hire LA's Youth service providers for a term effective July 1, 2024 through June 30, 2025, subject to City Attorney review and approval as to form, legality, and procurement, conformance with the WDB-LEO Agreement and compliance with City contracting requirements. The Hire LA's Youth service providers and allocations are included in the PY 25 Annual Plan Budget Schedules (Tab 3);

ee. Negotiate and execute agreements and amendments to agreements with Los Angeles: Regional Initiative for Social Enterprise (LA RISE) service providers funded by City General Fund for a term effective July 1, 2024 through June 30, 2025, subject to the approval of the City Attorney as to form, legality, and procurement, and in compliance with the WDB-LEO Agreement, City grant regulations, and City contracting requirements. The LA RISE service providers and allocations are included in the PY 25 Annual Plan Budget Schedules (Tab 3);

ff. Negotiate and execute amendments to agreements with service providers for the implementation of the Gang Injunction Curfew Settlement Agreement (LARCA 2.0) for a term from July 1, 2024 through June 30, 2025, subject to the approval of the City Attorney as to form, legality, and procurement, and in compliance with the WDB-LEO Agreement, City grant regulations, and City contracting requirements. The Gang Injunction Curfew Settlement Agreement service providers and allocations are included in the PY 25 Annual Plan Budget Schedules (Tab 3);

gg. If appropriate, transfer monies up to the maximum amount of the total PY 2022-23 and 2023-24 allotments allowed by WIOA statute or by other governmental administrative instructions between the Dislocated Worker and Adult programs. Such transfers shall be reported to the WDB on a regular basis;

hh. Transfer expenditures from the WIOA Fund No. 57W to the WIA Fund No. 44A if unexpended savings materialize within the WIA Fund No. 44A as a result of disallowed costs from audits, fiscal and program reviews, special investigations, post-closeout interests earned and unliquidated accruals within the WIA Fund No. 44A accounts;

ii. Make technical corrections as necessary to transactions included in this Report and its Attachment to implement Mayor and Council intentions, subject to the approval of the City Administrative Officer;

jj. Instruct the General Manager, EWDD, or designee, to prepare a report to the WDB, Mayor, and Council by November 30, 2024, that identifies all carry-over funds, including those identified herein, and any changes to the federal funding allocations, including those identified herein, and prepare recommendations, subject to WDB, Council and Mayor approval, regarding proposed use of such funds;

kk. Find that it is beneficial to the City, and, therefore more feasible, for EWDD to execute contracts with the service providers listed in the Year 25 WDB Annual Plan, effective June 30, 2024, to June 30, 2025, subject to City Attorney review and approval as to form, legality, and procurement, and compliance with City contracting requirements, unless noted otherwise in this Report; and,

ll. Authorize and instruct the Controller to take the specific actions detailed in the Attachment to this Report to implement the Year 25 WDB Annual Plan budget.

CALIFORNIA ENVIRONMENTAL QUALITY ACT OF 1970

A Notice of Exemption will be filed in compliance with City Environmental Guidelines and the California Environmental Quality Act of 1970. The Notice will exempt the Year 25 WDB Annual Plan and covers services only. The project exemption is justified as a federally funded program for the provision of public services that result in no impact on the physical environment and that do not involve the construction of new public or private facilities.

CMH:GR:DB:EM:cg
Attachments: 1. Tab 2: Draft - Plan Overview
2. Tab 3: Draft - Budget Schedules

YEAR 25 WORKFORCE DEVELOPMENT BOARD ANNUAL PLAN OVERVIEW

VISION

The City of Los Angeles Workforce Development System is an innovative, diverse, and equitable workforce development and training system that offers economic security and produces and places skilled workers into high-quality jobs in the Los Angeles region.

It is the shared vision of the City of Los Angeles Workforce Development Board (WDB), Mayor, City Council, and the Economic and Workforce Development Department (EWDD) to utilize the Workforce Development System (WDS) to:

1. Increase access and opportunities to employment and training programs by integrating an equitable approach for the delivery of workforce development services and activities;
2. Reduce employment and economic disparities across historically marginalized communities; and
3. Effectively respond to fast evolving economic and labor market conditions that tend to disproportionately affect vulnerable populations.

YEAR 25 ANNUAL PLAN GOALS

The Year 25 Annual Plan (Annual Plan) establishes the priorities, strategies, policies, budget, and timeline for the Los Angeles Workforce Development System. The Annual Plan articulates a framework of long-term strategic initiatives set forth to achieve the City's goal of placing its residents on the path to economic security through equity- focused strategies that create and expand access to good jobs, remove barriers to employment for Angelenos facing the greatest economic disparities, and promote a strong business/employer regional economy. This equity-focused strategic framework also provides a strong foundation from which to begin to address the new challenges brought forth as the region continues to recover and transition from the COVID-19 pandemic.

PLAN OVERVIEW

INTRODUCTION

The City of Los Angeles seeks to further its work toward an innovative, diverse, equitable, and inclusive workforce development system. As part of this effort, EWDD, in partnership with Mayor Karen Bass' Office of Economic Opportunity and the City of Los Angeles WDB, are strategically working together to develop a Five-Year Workforce Strategic Plan, that aims to create and expand access to living wage jobs and career pathways, remove barriers to employment for priority populations, identify current and future workforce growth projections and skills needs, and implement training programs to prepare residents for work in high-growth and in demand sectors. The structure of the Plan was informed by the input of multiple stakeholders across the system, and its goals are intended to inform what the workforce system aims to achieve in the upcoming program years.

ECONOMIC OVERVIEW OF THE REGION

The Los Angeles region is one of the largest economies in the world and boasts being an ideal destination for businesses to thrive with many major industries, such as a fast growing high-tech industry, telecommunications, finance, healthcare and biotechnology, aerospace and advanced transportation, education and research, entertainment and tourism, the largest manufacturing base, largest international trade industry, and a rapidly increasing amount of venture capital investment startups[1]. While the region has seen rapid economic growth in the past few years and has steadily recovered from the economic downturn and work dislocations caused by the COVID-19 pandemic, it hasn't always translated to higher wages and opportunities for Angelenos. The most recent data from the Employment Development Department shows that the current civilian labor force of Los Angeles County is 5,014,600. Of those, 4,761,700 are employed and 252,900 are unemployed.

According to the Los Angeles Economic Development Corporation (LAEDC), while Los Angeles was on a path to economic recovery in 2021 and 2022, it now faces new challenges caused by inflation. In response to business closures and work dislocations caused by the pandemic, the federal government directed approximately $5 trillion into the national economy through government assistance programs for families, businesses, state and local aid, health care, and other programs to assist with disaster spending, housing, transportation, and education. The massive fiscal stimulus package, ongoing supply chain difficulties, and international conflicts brought on by wars have driven inflation to levels not seen since the early 1980s. As a result, Angelenos, like much of the country, encountered much higher prices for everyday goods and services. With the Federal Reserve raising interest rates to slow the economy and rein in inflation, the region also experienced higher costs for home mortgages, automobile loans, credit cards, and business loans. By the end of 2022, the Los Angeles economy recovered the number of jobs lost during the pandemic, and by the end of 2023, inflation had progressively slowed as the Federal Reserve paused its rate hikes easing fears of a recession.

Los Angeles now faces numerous challenges that are intertwined. Today, the city encounters regional population decline and an aging workforce, growing income inequality and continued inflation, a decrease in affordable housing and increased homelessness, increased costs for operating a business, and a struggling commercial real estate market, among other challenges. The California Department of Finance projects that by 2034, Los Angeles County will fall below 9.5 million residents, down from its high of 10.2 million in 2018. The City of Los Angeles saw a 5.8% population loss between 2018 and 2023, specifically 230,189 residents with a current total population of 3,766,109. A population loss suggests a smaller regional labor force and fewer high-income earners, and as a result, a loss of entrepreneurialism, investment dollars, and tax revenue. Strikingly, in 2021 and 2022, California experienced a net loss of 75,000 college graduates. A trend that had not been seen before.

However, in the coming years, there is also an opportunity to leverage upcoming investment in the region to improve economic and workforce outcomes. There is undoubtedly huge potential from the historic federal funding via the Infrastructure Investment and Jobs Act, Inflation Reduction Act, and CHIPS and Science Act. According to research commissioned by the National Skills Coalition and BlueGreen Alliance, nationwide these laws will generate nearly 3 million jobs on average per

[1] Los Angeles County Economic Development Corporation (LAEDC), Institute for Applied Economics. *2024 Economic Forecast: Addressing Lingering Challenges and Positioning for Opportunity* (February 2024)

year and 19 million jobs in total[2]. This research also shows that 69% of these jobs will be available to workers without a bachelor's degree, compared to 59% across all jobs in the U.S. Significant federal and state investments are coming to the region over the next few years across industries. Maximizing the reach of this funding will require significant investment in training and skills development for workers across a variety of occupations. Short term training, apprenticeships, or on-the-job training programs can be vital for construction and manufacturing industries, which represent two out of every three jobs these federal investments will directly create. Moreover, the extensive sporting infrastructure in the region has positioned Los Angeles to host the 2026 FIFA World Cup, NBA All-Star 2026, Super Bowl 2027, and the LA28 Olympic and Paralympic Games. These events will bring an increased amount of tourism and spending to the region. As part of our strategic planning efforts, the City will engage the workforce system in outreach to support both job seekers and connect businesses to upcoming procurement opportunities in both infrastructure projects and upcoming major sporting events.

The EWDD, in collaboration with the WDB and Mayor's Office, will align workforce education and training programs to advance existing strategies highlighted in this Annual Plan and to further develop the WDS goals based on ongoing strategic planning efforts. At a high level, the EWDD will continue collaborating with key workforce partners, utilizing new funding sources, expanding, and reorganizing the roles of its employees, creating new programs to meet the needs of vulnerable populations, and strengthening interpersonal employee talent and relationships in an effort to continue building capacity and improve workforce system outcomes.

RE-THINKING THE CITY'S WORKFORCE DEVELOPMENT SYSTEM

Figure 1. EWDD Strategic Planning Processes and Timelines



[2] Brookings Institute. *Building a stronger infrastructure requires more than money* (March 20, 2024). https://www.brookings.edu/articles/building-a-stronger-infrastructure-workforce-requires-more-than-money/

In July 2023, the EWDD funded several strategic planning efforts to a) develop enhanced programming for disconnected youth and older workers; b) develop a Los Angeles Infrastructure Academy; c) redesign and enhance the City's AJCC/WorkSource Adult and Dislocated Worker system: and d) develop a new City of Los Angeles five-year workforce development strategic plan.

This past year, the contracted evaluation consultants engaged in the process of surveying stakeholders, collecting, and evaluating historical performance data, and evaluating workforce trends to provide recommendations to enhance the City's WDS. Recommendations will be implemented in Year 25 with forthcoming performance expectations and guidance for new AJCC's operators and other contracted service providers of the workforce development system.

Los Angeles Five-Year Workforce Development Strategic Plan

To address the ramifications of the COVID-19 pandemic, the EWDD procured CivicMakers, a third-party consultant, to support the WDS in developing a comprehensive five-year strategic plan to promote economic recovery, financial stability, and prepare residents and businesses of Los Angeles for jobs of the future. To support the Plan's development and the work of CivicMakers, in September 2023, a twenty-member Five-Year Plan Ad Hoc Committee was established by the WD Board. The City of Los Angeles WDB will begin implementing proposed initiatives of the City's Five-Year Workforce Development Strategic Plan during Program Year (PY) 2024-25. The proposed Plan, slated to be released by Summer 2024, will include the following deliverables:

1. A concrete five-year strategy that supports the Mayor's goal to connect every Angeleno with a living-wage job and career pathways;
2. Facilitated meetings with community stakeholders and business leaders to assess the critical need for highly-trained employees in today's workforce and address barriers to employment; and
3. An in-depth analysis of government policies that may be hindering labor growth and wage increases; identify solutions and best practices for increasing employment and reducing labor shortages.

AJCC/WorkSource System Procurement

The AJCC Adult and Dislocated Worker system, locally known as the WorkSource Center System, was last redesigned and procured in 2018. In September 2023, the Los Angeles WDB convened an AJCC/WorkSource Center System Redesign Ad Hoc Subcommittee to consider priorities for a redesign of the system and for the prioritization of the required services including required corresponding performance expectations. On January 19, 2024, the EWDD released phase one of the AJCC Procurement, a Request for Qualifications (RFQ), to establish the qualified list of proposers before issuing a full Request for Proposal (RFP). The second phase of the procurement, the RFP, will be implemented after the WorkSource System Redesign has been finalized and approved by the WDB.

AJCC/WorkSource System Redesign Evaluation

In anticipation of the 2024 AJCC/Adult and Dislocated Worker system procurement, the California State University Northridge (CSUN) was contracted to conduct an evaluation of the City's AJCC/WorkSource Center System to identify ways to redesign and improve its service delivery system to connect program participants to high-wage jobs and reduce inequities among program participants. The WorkSource System Redesign evaluation report is expected to be released June 2024.

Initial discussions during the AJCC/WorkSource Center System Redesign Ad Hoc Committee meetings yielded starting points of interest for this report. These areas include improved customer outcomes, enhanced employer engagement, registered apprenticeships, and better access via virtual services.

AdvantAGE LA Older Worker Strategic Plan

In October 2023, CauseImpacts was contracted to develop an Older Worker Strategic Plan to develop strategies to address the challenges and barriers to the employment, retention, and advancement of older workers in the labor market. This effort includes understanding best practices in employing, retaining, and advancing Older Workers, the strengths and challenges of current EWDD programming of Older Workers, developing workforce strategies that EWDD can implement, identifying objectives and metrics that can measure outcomes, and organizations to partner with to implement the final plan. A Work Group was established to collect the experiences, concerns, needs, and feedback of relevant stakeholders and attain buy-in from key stakeholders who can support the Plan from inception through implementation.

Vision: LA City recognizes the economic and social value of Older Workers to the workforce, businesses, and communities and leverages their talent to advance economic vitality in the region.

Following are the plan's recommendations:

GOAL 1: Increase the number of 55+ adults enrolled w/successful outcomes across the workforce system *(improve Older Worker access and success outcomes).*

The current workforce development system is undeserving Older Adults 55+. The city must improve Older Adults' knowledge of the system, access to the system, and the success of Older Adults that are served by the system.

GOAL 2: Increase the number of employers who employ, retain, and advance Older Workers *(increase the number of age-inclusive employers).*

Too often Older Adults are job ready, but employers are not ready to hire due to ageism and bias. Engaging and enlisting employers in this initiative is an essential element of every part of this plan. While most employers acknowledge the trend of the aging workforce, few have actual policies in place to support Older Workers.

GOAL 3: Advance the city's efforts to be a more age-inclusive* workplace by developing employment, retention, and advancement opportunities for Older Workers *(establish the city as an age-inclusive employer).*

In addition to its role as a governmental entity, the city is one of the largest employers in the Los Angeles region. When the city implements a number of initiatives and programs for city workers, it provides a model for other employers across the region. Thus, the city needs to lead as an employer who employs, advances, retains, and values the contributions of Older Workers.

GOAL 4: Ensure workforce services are responsive to the unique needs and preferences of Older Workers and are provided in a culturally competent manner

(improve the responsiveness of the workforce system to Older Adults' needs).

Workforce services are often designed based on the needs of younger workers and do not take into account the unique needs, preferences, and experience of Older Workers. The workforce system must deliver culturally competent services tailored to the specific needs and preferences of Older Workers. This entails equipping workforce staff with appropriate training to serve this demographic adeptly. Additionally, programs and services should be customized to accommodate the diverse

cultural, ethnic, and social backgrounds of Older Workers to ensure they receive the types of services they need to be successful.

GOAL 5: Create and provide in-demand training, upskilling, and earn-and-learn opportunities to enhance career success for Older Workers *(provide in-demand training and career advancement pathways).*

Many Older Workers need education and training to get a job or retain their current job. Unfortunately, education and training systems are rarely designed with Older Workers' needs in mind. The region must collaborate to develop relevant in-demand training and provide them in a flexible manner that is accessible to Older Workers. This includes entrepreneurship training, technological upskilling, and apprenticeships.

*Age-Inclusive = fostering a culture of age diversity and inclusion that celebrates the contributions of all workers and eliminates age-related biases and stereotypes

LA P3 Youth Strategic Plan – Horizons 32,000 Plan

The Los Angeles Performance Partnership Pilot (P3) Strategic Plan is a regional cross-sector collaboration that seeks to reduce the region's "Opportunity Youth" population, young adults who are out of school and out of work. It highlights current efforts to build a better system of care, and most importantly provides recommendations to our elected public bodies and to our philanthropic partners on action steps that would lower the disconnection rate and improve education, employment, housing and well-being services for Los Angeles disconnected youth. A new strategic plan, Horizon 32K, will cover the period of 2024-2028. The Horizons 32K plan establishes four overarching goals, and aligned youth impact metrics, that together will drive our coalition's success in achieving 32,000 brighter horizons for Opportunity Youth. In its first year of implementation, Horizons 32K partners will prioritize required metrics, collect baseline data and establish targets.

Four Year Impact: Reduce the number of young adults experiencing disconnection from school and work in LA County by 22% (32,000) by 2027.

Vision: All Opportunity Youth in Los Angeles County will reach their full potential by securing access and persistence toward quality education, training, and employment opportunities.

Horizons 32K will increase OY:

1. Connection or re-connection to education
2. Connection to workforce training programs and career related education pathways
3. Connection to employment
4. Utilization of holistic services

Following are the plan's recommendations:

To achieve the goals of the Horizons 32K plan, cross-sector partners identified five key objectives and supporting strategies to advance collectively over the next four years:

- **Objective 1:** Promote innovation, continuous improvement, & collaboration between Los Angeles region Education and Workforce systems to support opportunity youth connection to quality career pathways & employment
- **Objective 2:** Increase use of data to track coalition progress and data sharing among coalition partners to drive our common agenda, innovation, and quality of service

- **Objective 3:** Increase policy advocacy at local, state, and national levels to influence policy and resources impacting OY in the LA region
- **Objective 4:** Increase cross-sector coordination and collaboration between government organizations to meet the holistic comprehensive needs of OY as they enter and persist in education/training programs.
- **Objective 5:** Formalize and staff a strong collaborative infrastructure for LAP3 to drive accountability for implementation

Infrastructure Strategic Plan

New Ways to Work was contracted in December 2023 to prepare the City's WDS to meet the projected employment demand following federal investments from President Biden's 2021 Bipartisan Infrastructure Law (BIL), the largest infusion of federal investment made to the state and local infrastructure projects. They were tasked to gather and organize existing data to identify relevant resources and programs that support the development of a Los Angeles Infrastructure Academy and network. This project will be co-led by the Miguel Contreras Foundation (MCF), a program partner of the LA County Federal of Labor. Through the work of New Ways to work, EWDD will gain insights into existing workforce development models, socio-economic indicators of young adults' including utilization of public assistance and education, and partnerships with instructional entities to develop an implementation plan to build LA Infrastructure Academy.

Following are the plan's recommendations:

The LA City's Economic and Workforce Development Department, Workforce Board, and the Mayor's Office should:

1. Establish an on-going workforce systems collaborative between representatives of the various public, union locals, and community partners. The Los Angeles Workforce Infrastructure Network under the Mayor's Office and Economic Workforce Development Department will provide a consistent platform to communicate, share information, and integrate activities on behalf of city residents. Currently, there is no on-going collaborative structure to discuss how to prepare for these new capital investments.
2. Conduct a thorough inventory and analysis of the infrastructure related workforce training programs available to city residents. Currently, there is no established platform that catalogues and distributes information to LA City workforce partners or residents.
3. Pursue a city policy to set-aside of one (1) percent of all city capital infrastructure projects funded by the federal infrastructure bill to be directed for workforce development projects. Funds from federal infrastructure projects are allowed to expend on related workforce development, however, it is not mandated. This is a local policy decision. State of Pennsylvania has implemented such a policy.
4. Invest at least $2 million in workforce experience dollars (such as California for All, General Fund, LA County or other grant funds) to seed and expand infrastructure related system workforce development programming to increase workforce participation with the particular investment of inclusion of high barrier groups. This will immediately increase the resources to expand quality skilled job training opportunities in Los Angeles.
5. Assemble a city, union, and community partner grant writing team to apply for the large-scale federal Department of Labor, Commerce, and EPA grants to increase the overall resources for the Los Angeles workforce eco-system. At this time, there is no established collaborative working team to pursue these large scale federal workforce grants.

WORKFORCE DEVELOPMENT SYSTEM - STRATEGIC INITIATIVES

The Year 25 Annual Plan is comprised of eight Strategic Initiatives that are designed to: 1) highlight the need to address the economic inequities among high-barrier populations, including individuals experiencing homelessness, older adults, women, and justice-involved individuals; and 2) identify high-growth industry sectors that are instrumental in bridging equity gaps by paying higher wages and creating career ladders to good jobs through regional efforts and partnerships.

The eight Strategies for the Year 25 Annual Plan include the following:

1. Support Regional Efforts to Reduce Homelessness by Providing Pathways to Sustainable Employment, Training and Education, and Connecting Participants to Supportive Services;
2. Increase Education and/or Employment Outcomes for Disconnected Youth;
3. Increase Employment Opportunities for All Angelenos Through Partnerships with Major Economic Drivers in the Region;
4. Facilitate Increased and Equitable Access to Jobs That Provide High Wages/Salaries and Opportunities for Career Advancement/Upward Mobility Through Job Placement Strategies That Focus on High-Growth Sectors;
5. Increase Gender Equity by Ensuring That Women Are Trained for Positions at All Levels Within Organizations in High-Growth Sectors at Equal Pay Rates as Those Positions Occupied by Men;
6. Increase Accessibility to Sustainable Employment Opportunities for High-Barrier Populations Through Targeted Workforce Development Strategies;
7. Increase Employment Outcomes for the Reentry Population to Allow for a Smoother Transition Into Society; and
8. Increase Employment Opportunities for Older Adults - 55 years and Older - by Creating Systems that Promote Training and Employment.

Strategies Initiatives, Accomplishments, and Action Items for PY 24/25

Each strategy includes a statement of accomplishments to highlight the progress the Department has made within a particular strategic initiative. A corresponding statement of action items is also included under each strategic initiative and is also a part of the Department's larger goal to provide these services to the most vulnerable populations.

STRATEGIC INITIATIVE NO. 1 – Support Regional Efforts to Reduce Homelessness by Providing Pathways to Sustainable Employment, Training and Education, and Connecting Participants to Supportive Services

THE NEED:

- Confronting the growing crisis of homelessness continues to be an urgent priority for the City of Los Angeles.
- The number of people experiencing homelessness in Los Angeles County now surpasses 75,000. Los Angeles Housing Services Authority (LAHSA)'s 2023 Greater Los Angeles Homeless count estimates that 75,518 people are experiencing homelessness in Los Angeles County, a 9 percent rise from the prior year. The county's annual homelessness census has risen by an average of 10 percent each year.
- LAHSA estimates that 46,260 people are experiencing homelessness in the City of Los Angeles, an increase of 10 percent from the prior year.

- Homelessness continues to disproportionately impact Black, Latino, Indigenous and Immigrant Angelenos, women, youth, older workers, and LGBTQ+ communities.
- According to a recent study, reducing homelessness requires a social services system to consistently accomplish at least three tasks: identify and engage people experiencing homelessness, connect them to housing, and provide them with appropriate post-housing support so they do not reenter homelessness.[3] Los Angeles County performs these tasks, but—despite unprecedented political and financial investment in all aspects of the mission—this work has not manifested in a quantitative reduction in homelessness.

Alignment with Mayoral, Council, and Board Priorities:

This strategy supports the City's efforts to combat the homeless crisis in Los Angeles and is in alignment with Mayor Bass' Inside Safe Initiative (Executive Directive No. 2) and the City's Comprehensive Homeless Strategy (CHS)[4].

Key Workforce Programs supporting this strategy include:

- InsideSafe Job Connectors Program
- Los Angeles Regional Initiative for Social Enterprise (LA:RISE)
- WIOA AJCC/WorkSource and YouthSource System

Through these initiatives, WDS will continue to expand partnerships with homeless service providers and existing efforts to provide job-skills training, employment services, and other related services for individuals currently and/or formerly experiencing homelessness. In addition, the WDS will continue to expand employer-driven pathways to well-paying and stable employment by integrating public, private, educational, non-profit systems, and employment social enterprises through its AJCC system and the LA:RISE initiative.

ACCOMPLISHMENTS

Inside Safe Job Connector Program

On December 21, 2022, after declaring a homeless state of emergency, Mayor Bass signed Executive Directive #2 launching "Inside Safe," a Citywide housing-led strategy to bring people inside from tents and encampments and provide interim housing, wrap around social services, and connect them to permanent housing resources. In April 2023, the Inside Safe Job Connector Program was launched funding a total of 12 Inside Safe Job Connectors across the Workforce Development System to assist up to 300 recently housed individuals connect to a job or training through one of the city's WorkSource or YouthSource Centers. Inside Safe Job Connectors will also assist with referrals for individuals participating in the city's employment programs to be considered for housing via the Inside Safe initiative.

Piloted by the Coalition for Responsible Community Development (CRCD), four (4) job connectors were hired in spring 2023 and stationed at the Los Angeles Grand Hotel- each supporting 25 hotel residents. As of spring 2024, accomplishments include: one hundred thirty (130) referrals received and a total of thirty-seven (37) active clients. Of these, twenty-one (21) have enrolled with a local WorkSource or YouthSource Center, one hundred sixty-six (166) job applications submitted for

[3] RAND. *Identifying Policy and Research Gaps in Addressing Homelessness in Los Angeles: Conference Proceedings* (March 25, 2024). https://www.rand.org/pubs/conf_proceedings/CFA1890-1.html

[4] The enhanced Comprehensive Homeless Strategy (CHS), adopted by the Mayor and City Council on March 19, 2019 describes ongoing responsibilities and measurable actions the City of Los Angeles (City) is taking to combat homelessness.

employment, fifty (50) have been assisted with job interviews, and thirty-three (33) have secured part-time or full-time employment.

Outcomes through the City's WorkSource and YouthSource System

During PY 23-24, the WorkSource System set a goal of serving a minimum of 1,750 individuals experiencing homelessness. Additionally, as of March 2024, the City's WorkSource System has served a total of 2,367 unhoused individuals (135% of goal). As of March 2024, the City's YouthSource System served a total of 469 youth currently or formerly experiencing homelessness.

Outcomes through Los Angeles Regional Initiative for Social Enterprise (LA:RISE)

Launched in 2015, the LA:RISE is the City's marquee workforce program for supporting individuals experiencing homelessness. The program provides transitional jobs and career services to those with a history of homelessness, including formerly incarcerated individuals and disconnected youth. LA:RISE is a collaborative partnership that connects the City's WDS with Employment Social Enterprises (ESEs) to assist in moving participants into the workforce. An ESE is a mission-driven business that provides transitional employment for individuals with barriers to employment.

In 2021, with a Homeless, Housing, and Prevention Program (HHAP) state block grant, the City launched the LA:RISE Youth Academy which expanded transitional subsidized employment and certificated training opportunities and housing resources specifically to young adults from 18 to 24 years of age experiencing homelessness or at risk of experiencing homelessness and the following program year, expanded services to young adults ages 18-30 with funding from a Californians for All grant. Currently, eleven ESEs, six WorkSource, and five YouthSource Center partners are collaborating to transition these individuals into permanent employment.

To date, 7,491 individuals have been served by all LA:RISE programs.

ACTION - In PY 2024-25, the City will:

1. Continue to expand or strengthen collaborations and partnerships with the Los Angeles Homeless Services Authority (LAHSA), the Mayor's Office Inside Safe Initiative, and other housing service programs or initiatives to improve coordination between workforce and homeless response systems happening at the Los Angeles City and County level.
    - Expand the Inside Safe Job Connector initiative to increase access to employment services for those experiencing homelessness.
    - Support the coordination and staffing for a minimum of two quarterly, regional "Homeless Connect Days" - housing and employment resource and hiring fairs focused on homeless service provision and on filling jobs created by the significant homeless services expansion.
    - Explore new partnership with the LA Homeless Services Agency (LAHSA) to prioritize all young adults who identify as homeless to receive prioritized services for workforce, education and support services needs while they are transitioning to permanent housing.
2. Continue the success of the LA:RISE program.
    - Place 800 adults experiencing homelessness into transitional employment and 400 into unsubsidized employment through a $6 million investment of City General Funds and Los Angeles County Measure H funds in LA:RISE.
    - Continue the implementation of the LA:RISE Youth Academy with Californians For All program and HHAP funds.

3. Continue to serve individuals experiencing homelessness through the AJCC System.
    - Serve a minimum 1,750 individuals experiencing homelessness through the City's 14 WorkSource Centers.

STRATEGIC INITIATIVE NO. 2 – Increase Education and/or Employment Outcomes for Disconnected Youth

THE NEED:

- Opportunity Youth (OY) are youth (ages 16-24) disconnected from school or work including youth serviced by our child welfare, justice, and homeless systems. Many OY often lack the appropriate resources and support and are likely to face multiple challenges and obstacles to accessing education and employment.
- A USC 2017 study found that the majority of OY are youth of color (African American or Latino), have high barriers to education and employment, lack the access to jobs in the low-income communities in which they tend to reside and face labor market discrimination.
- A 2021 New Ways to Work report found that more than 62,000 youth, or 13.9 percent of the nearly half a million young people in the City were disconnected youth.

Alignment with Mayoral, Council, and Board Priorities:

This strategy seeks to support the workforce development needs of opportunity youth and facilitates access to skills attainment and career pathways leading to quality jobs, and the Mayor's California For All youth campaign. Multiple City departments, including the Mayor's Office of Economic Opportunity, are spearheading this multi-year effort alongside the City's network of YouthSource Centers and other community-based partners to help disconnected youth attain good jobs, education, training, and economic stability through various workforce youth initiatives.

Key Workforce Programs supporting this strategy include:

- LA Performance Partnership Pilot (LA P3) collaborative
- WIOA AJCC/YouthSource System
- Hire LA's Youth Campaign and funded youth initiatives
- Californians for All funded youth initiatives
- Certified Peer Specialist Demonstration Project (in partnership with Youth Development Department)

ACCOMPLISHMENTS

Los Angeles Performance Partnership Pilot (P3) Collaborative and Strategic Plan

The City of Los Angeles Workforce Development System (WDS) plays a pivotal role in addressing the needs of young adults in entering the workforce and/or education system through its role in facilitating the LA Performance Partnership Pilot (LA P3) collaborative, a regional collaborative of public educational, workforce, and support systems as well as the business community. The City's commitment to strengthening these partnerships through a new LAP3 Strategic Plan to be published in the Spring of 2024 will further help address the needs of young adults who are looking to enter the workforce and access educational opportunities. Through LAP3, the WDS will continue to provide regional leadership for integrating City, Los Angeles Unified School District (LAUSD), Los Angeles Community College District (LACCD), and Los Angeles County services to increase educational, employment, housing, and social well-being outcomes for the City's opportunity youth, including foster system involved and housing insecure youth.

YouthSource System Redesign Implementation

During PY 22-23, a newly redesigned and procured system of YouthSource Center operators was established and began incorporating the following six (6) major enhancements:

1. Focus on Career Pathways – including new partnership with LAUSD DACE, and LACCD to increase access to vocational training in growing industries;
2. Focus on Mental Health Services for youth;
3. Amplify Youth Voice by intentionally placing youth at the center of our work through Youth Councils in the implementation of key programs;
4. Increase focus on high-barrier populations - Ensure that 75 percent of youth served are those who are experiencing multiple barriers to employment;
5. Increase access to online tools and virtual opportunities to address the digital divide;
6. Enhanced P3 service delivery through shared best practices and interventions.

Hire LA's Youth Redesign Implementation

The City's Hire LA's Youth program was redesigned to align with the YSC system's focus on Career Pathways. The goal of youth employment opportunities is to allow youth to gain exposure to careers while developing fundamental workplace skills such as communication, time management, problem-solving, and financial education. The program shifted from providing youth with a job to creating a progressive pipeline for the future workforce. During PY 23-24, as of March 2024, a total of 1,998 youth were enrolled in Hire LA and were provided work experience opportunities.

Californians for All

Beginning in March 2022, as part of the Mayor's California For All youth campaign, fifteen new youth programs were created and funded with a $53.3 million grant through the California Volunteer Office to provide transitional employment and related career services to more than 4,000 youth, ages 16-30. These projects differ in size and scope to offer LA youth a variety of employment opportunities and career pathways, aligned with the focus areas and core goals identified by California Volunteers. During PY 23-24, as of March 2024, 3,300+ young adults, experiencing multiple barriers to employment, were enrolled. These disconnected youth were provided employment opportunities and career pathways in public service while also strengthening the City and community capacity to address key areas of education, climate, food insecurity, and COVID-19 recovery.

Certified Peer Specialist Demonstration Project

The Youth System, in partnership with the Youth Development Department, funded the Certified Peer Specialist Demonstration Project to train up to 70 YSC program participants in mental health counseling. The goal is twofold: 1) to develop peer counselors that work with other Youth system program participants in need of mental health services through both group counseling and advocacy and 2) to create an entry point into the mental health and MediCal reimbursable career pathways. The initial cohort for this project launched with 16 youth participants in February 2024.

ACTION - In PY 2024-2025, the City will:

1. **Youth System Redesign:** The City will continue the implementation of the Youth System Redesign, with the goal of fully implementing all program elements.
   Goals for Year 25 include:

a. Launching the YouthSource Center Navigator program with the LAUSD Division of Adult & Career Education (LAUSD DACE) to increase enrollment of YSC participants into vocational training programs.
b. Implementing the Regional Equity Recovery Act (RERP) partnership with the Los Angeles Community College district to increase the co-enrollment of YSC participants into degree and/or short-term vocational training programs.
c. Continue the implementation of the Certified Peer Specialist Demonstration Project to train 70 YSC participants as Peer Counselors in order to expand mental health services system-wide.
d. Development of a YSC Advisory Council that will meet quarterly and include representation from all YSC.

2. **Los Angeles P3 Collaborative:** Continue to provide leadership to regional efforts to improve educational and employment outcomes for young adults, with a particular emphasis on opportunity youth through the Los Angeles P3 Collaborative. Goals for PY2023-24 include:
    a. Implementation of the Strategic Plan – Horizons 32,000 Plan
    b. Renew the Operational Agreement between LAP3 Strategic Partners by September 2024.

3. **Regional Partnerships:** Expand efforts to increase the number of multi-barrier youth served by the YouthSource and Hire LA systems by:
    a. Expanding partnerships with the California Department of Rehabilitation (DOR) to serve youth with disabilities; and
    b. Expanding partnerships with Los Angeles County and community-based organizations such as the Opportunity Youth Collaborative to expand services to Foster and other system-involved youth.

4. **Career Pathways/LA**: Launch the Career Pathways/LA program to provide alternate pathways into City employment for low-income and high-barrier youth.

5. **Citywide Youth Development Strategic Plan**: Support the Youth Development Department in the implementation of the Citywide Youth Development Strategic Plan.

6. **California for All Programs**: Continue to implement California for All programs in partnership with the Mayor's Office of Economic Opportunity (MOEO), the Department of Public Works (DPW), the Youth Development Department (YDD), the Community Investment for Families Department (CIFD), and the Department of Recreation and Parks (RAP) to serve a greater number of young people who have experienced significant hardship from disparities in job loss and economic insecurity, as well as to help reverse educational loss and disconnection.

STRATEGIC INITIATIVE NO. 3 **– Increase Employment Opportunities for All Angelenos Through Partnerships with Major Economic Drivers in the Region**

THE NEED:

- The Port of Los Angeles and the Los Angeles World Airport, Department of Water and Power, and Department of Public Works are major economic drivers at the local, regional, and national levels and key generator of jobs.

- Local residents struggle to connect to employment opportunities with key economic drivers in the region.
- There is a need for continued alignment of regional economic development and infrastructure development with workforce development strategies to ensure that Angelenos from disadvantaged communities benefit from City investments.

Alignment with Mayoral, Council, and Board Priorities:

Recently enacted federal legislation such as the Infrastructure Bill and the CHIPS Act provide an abundance of opportunity for the City to access workforce development funds and leverage local partnerships. This strategy seeks to facilitate innovative collaborations between City leaders, private sector stakeholders, philanthropy, non-profits, and workforce development and education systems.

Key Workforce Programs supporting this strategy include:

- Hire LAX Pre-Apprenticeship Program Partnership
- Targeted Local Hire (TLH) Program
- Regional Sporting Events Strategy Development
- Regional Infrastructure Strategy Development
- Small Business Corp - Youth Small Business Corp

ACCOMPLISHMENTS

Hire LAX Pre-Apprenticeship Program Partnership

The Hire LAX Pre-Apprenticeship program is an eight-week program that provides local residents with training and preparation for an apprenticeship position and ultimately a career in the construction industry. As an incentive for participation, $1,000 stipends were provided to program participants. During PY 23-24, a total of 80 individuals seeking a career in the construction industry enrolled and participated in HireLAX.

Targeted Local Hire (TLH) and Bridge to Jobs Programs

Between July 1, 2023, and March 1, 2024, 285 individuals were hired with the City of Los Angeles through the Targeted Local Hire Program (TLH) program and 123 employees were hired through the Bridge to Jobs Program. The TLH program candidates may choose to apply for a vocational worker position, which leads into nine classifications that include: Custodian, Gardener Caretaker, Garage Attendant, Maintenance Labor, Mechanical Helper, Tree Surgeon Assistant, Street Services Worker, Animal Care Technician, Warehouse and Toolroom Worker or Animal License Canvasser. Candidates may also choose to apply for Office Trainee, which leads to the Administrative Clerk or Delivery Driver position.

ACTION - In PY 2024-2025, the City will:

1. Increase coordination with City Departments - EWDD will execute new MOUs with the Port of Los Angeles and the Los Angeles World Airport and other key Departments to ensure that City investments lead to the creation of new employment opportunities for Los Angeles residents and procurement opportunities for small businesses. In addition, MOUs will facilitate better coordination on Federal and state grant opportunities.
2. Continue to align the Workforce Development System with the Jobs Economic Development Initiative (JEDI) Zones – EWDD will expand cross referrals between BusinessSource and WorkSource Centers in approved JEDI zones.

3. Continue efforts to align Workforce Development with Economic Development Strategies - EWDD will continue to emphasize the creation of employment opportunities for disadvantaged communities through the Comprehensive Economic Development Strategy (CEDS) by focusing on key industries in the region and developing and implementing inclusive procurement programs. EWDD will continue to have quarterly systemwide meetings that include BusinessSource, WorkSource, YouthSource centers and incubators to align regional goals and objectives.
4. EWDD will continue its partnership with the Hire LAX Pre-Apprenticeship program to support 80 individuals seeking a career in the construction industry.
5. Develop Workforce Strategy for Regional Sporting Events, as the City is scheduled to host major sporting events over the next 5 years, including the Paralympics Games in 2028, FIFA World Cup in 2026, and the Olympics in 2028. The City will need a well-defined workforce development strategy to ensure that the region's employers, particularly those in the hospitality and entertainment sectors have the employment pipeline necessary to serve millions of anticipated tourists and travelers.
6. Continue Youth Small Business Corp which provides participants with paid work experience that supports the development of workforce skills and connectivity to economic development. Community college students pursuing degree programs in business administration, marketing, or a related field, will complete 120-hour, 12-week internships supporting small and/or growing businesses in the Los Angeles area. In addition to working with small businesses, youth will be placed at BusinessSource Centers (BSCs) throughout the Los Angeles area. The program will provide youth with real world experience in their fields of interest while also providing support to small businesses.

STRATEGIC INITIATIVE NO. 4 **– Facilitate Increased and Equitable Access to Jobs That Provide High Wages/Salaries and Opportunities for Career Advancement/Upward Mobility Through Job Placement Strategies That Focus on High-Growth Sectors**

THE NEED:

- Income inequality continues to widen in Los Angeles, with a majority of Angelenos in low-income areas struggling to access high wage jobs in high-growth sectors.
- A high-wage job refers to a job that provides a wage that is greater than the median wage for the applicable region. As of March 23, 2023, the average annual salary in California was $61,026.

Alignment with Mayoral, Council, and Board Priorities:

In support of the Mayor's and WD Board's vision to connect every Angeleno with a living-wage job and career pathways, this strategy seeks to expand the WDS system's employer engagement outreach efforts and create training opportunities for good jobs in high-growth sectors such as Transportation, Renewable Energy and Advanced Manufacturing that lead to placements in jobs that provide a career path with high wages, union affiliations, and health benefits.

Key Workforce Programs supporting this strategy include:

- High Road Training Partnership Program
- Registered Apprenticeship Programs Pilot
- Business Engagement Program

- WIOA AJCC WorkSource System Business Services Representatives (BSR)
- Quarterly Regional Connect LA Job Fairs

ACCOMPLISHMENTS

High Road Training Partnerships

EWDD launched the High Road Training Partnerships (HRTP) grant initiative to develop and expand partnerships that lead to high-paying and sustainable career employment to at least 250 individuals. HRTP key industry sectors include, but are not limited to, the following: Renewable Energy, Construction, Biotechnology/Biosciences, Advanced Manufacturing, Entertainment/Film, Hospitality, and Transportation/Logistics.

EWDD's HRTP program follows California's commitment to its own HRTP initiative that is designed to create a more skilled workforce with increased equitable accessibility to high paying jobs in the key industries that are critical to our economic future. Seven currently contracted WorkSource Centers were recommended and approved to provide training and supportive services to enrolled participants across eight sectors starting July 2023. As of March 2024, these agencies have enrolled more than 200 individuals into the program.

Launched Business Engagement Program

In July 2022, EWDD contracted the Los Angeles Economic Development Corporation (LAEDC) for the provision of business engagement services (i.e., Business Engagement Program), which includes a HRTP component, designed to create a pipeline for employment opportunities in three key high growth sectors: Renewable Energy, Biotechnology, and Entertainment/Motion Pictures. As of February 2024, LAEDC has successfully referred 43 employers who have committed to hiring from vulnerable populations.

Convened Employer Presentations at Business Service Representative Meetings

EWDD's Employer Services Unit (ESU) convenes monthly meetings with the Business Services Representatives (BSR) from the City's 14 WSCs. Outreach is extended to new and existing employer partners for the opportunity to conduct presentations and provide staff with information related to their training and employment opportunities. The meetings enable staff to establish relationships with new employers and strengthen relationships with existing employers. Employers and trainers that have presented at BSR meetings in PY 2023-24 include: LKQ Pick Your Part, CookUnity, Los Angeles International Airports (LAWA), SRO Housing Corp., KAM Learning Academy, Los Angeles Pacific College, and many others.

Quarterly Regional Connect LA Job Fair

The Quarterly Regional "Connect LA" Job Fairs organized by EWDD with the Business Service Representatives from the City's 14 WSCs have become a staple of the city's business services activity. The first Regional "Connect LA" Job Fair for the PY 23-24 was held at Northeast Los Angeles WorkSource Center in October of 2023. The following Quarterly Regional Job Fair was hosted by Los Angeles Valley College. The two job fairs combined hosted close to 120 employers and were attended by over 500 job seekers. Through these job fairs, over 5,000 job opportunities will be made available for the city's residents.

ACTION - In PY 2024-2025, the City will:

1. Redesign the AJCC/WorkSource Center System to better align workforce development services for adults and dislocated workers with training opportunities in occupations that provide a thriving wage in the City of Los Angeles;

2. Continue to provide services and expand employer engagement under the High Road Training Partnership Program to place over 200 participants in jobs that provide high-wage and career opportunities with upward mobility;
3. Work regionally across the seven WDBs to develop Registered Apprenticeship Programs in partnership with Los Angeles County and develop a regional apprenticeship portal to provide job seekers updated information on programs within the County;
4. Continue to facilitate the Business Engagement Program focused on Renewable Energy, Biotechnology, and Entertainment/Motion Pictures;
5. Continue to facilitate monthly meetings of with the Business Services Representatives (BSR) from the City's 14 WSCs and engage employers; and
6. Continue to organize Quarterly Regional Connect LA Job Fairs.

STRATEGIC INITIATIVE NO. 5 **– Increase Gender Equity by Ensuring That Women Are Trained for Positions in High-Growth Sectors at Equal Pay Rates as Those Positions Occupied by Men**

THE NEED:

- Employment is essential to women's economic security, social equality, and a robust and sustainable economy for all. Historically, women have experienced unequal pay gaps and occupational segregation in the workplace that limit their economic mobility. Long-standing structural inequalities and uneven burdens interfere with women's full and equal participation in the economy.
- Women continue to experience lower earnings as compared with their male counterparts, despite their steadily growing participation in the labor force. Men out earn women within every age group.[5]
- Workforce research indicates that women receive lower earnings than men and are more likely to hold jobs paying hourly rates at or below the minimum wage. Part of these gender gaps in earnings might be related to the differences in the types of occupations in which women and men are employed; women are less likely to hold jobs as managers or skilled workers. Aggregate program data indicate that females were one-half more likely than males to receive WIA-funded training through the Adult and Dislocated Worker programs. However, after exiting from the WIA system, women earned, on average, about three-quarters the amount that men earned.[6]
- By industry, women accounted for more than half of all workers within several sectors in 2020: education and health services (74.6 percent), other services (52.6 percent), financial activities (51.9 percent), and leisure and hospitality (50.4 percent). Comparably, women were substantially underrepresented (relative to their share of total employment) in manufacturing (29.5 percent), agriculture (27.7 percent), transportation and utilities (24.1 percent), mining (14.5 percent), and construction (10.9 percent).

[5] https://www.americanprogress.org/article/fact-sheet-the-state-of-women-in-the-labor-market-in-2023/
[6] Mathematica Policy Research. *How are Women served by the WIA Adult and Dislocated Worker Programs? Findings from Administrative Data* (December 21, 2012). https://www.dol.gov/sites/dolgov/files/OASP/legacy/files/FINAL_REPORT_women_served_via_adult_dislocated_worker_programs.pdf

Alignment with Mayoral, Council, and Board Priorities:

This strategy seeks to support the City's efforts to close gender gaps in labor force participation, wages, leadership positions, and to facilitate gender parity in the future of work. Strengthening women's economic security and labor force participation is essential to advancing gender equity and equality. To accomplish this, the department, in partnership with elected officials, must ensure that all people have access to good jobs and must actively address the persistent gender discrimination and systemic barriers to full workforce participation. This includes transgender women and gender non-conforming individuals.

ACCOMPLISHMENTS

Outcomes through the WorkSource and YouthSource System

In PY 23-24, as of March 2024, the WorkSource and YouthSource System served a total of 5,137 women, and 1,011 young women. Of those women, 939 were single mothers. In PY 23-24, 1,202 women received training through WIOA-funded programs. Data showed that women mostly enrolled into healthcare, office and administrative support, and management training programs.

Increased Access to Childcare Services

EWDD secured $4.8 million in CDBG-COVID funding to pilot a childcare initiative. As the COVID-19 pandemic disproportionately affected women with childcare needs, this program is focused on providing up to 500 single parent households with childcare vouchers to assist with their return to the workforce. Additionally, up to 500 single-parent households will receive access to short-term vocational training in the healthcare and early childhood education sectors. The goal of this program is to support single-parents, and women in particular, return to the workforce by subsidizing child care services. As of March 2024, over 500 eligible parents have been provided with either childcare support, employment training, or both.

Domestic Violence and Human Trafficking Pilot

In partnership with CIFD, EWDD launched a pilot training program targeting survivors of domestic violence and human trafficking. Through this pilot program, EWDD and CIFD funded Domestic Violence Shelter Operators to co-locate at WSCs and help facilitate co-enrollment into workforce development services, including employment training, job placement and other necessary services needed. To ensure equitable opportunities for women and girls in accessing quality and empowering job training and employment, the WDS is committed to the following gender equity goals, pending the availability of funding.

ACTION - In PY 2024-2025, the City will:

1. Contract with LAEDC to update the People, Industry, and Jobs report and develop a plan to establish baseline data related to gender equity that includes goals and objectives to achieve the intended gender equity goals;
2. Continue to develop gender equity performance metrics and report to the WDB; and
3. Develop programming and outreach strategies to increase women's training and placement in non-traditional employment high-growth sectors.

STRATEGIC INITIATIVE NO. 6 – Increase Accessibility to Sustainable Employment Opportunities for High-Barrier Populations Through Targeted Workforce Development Strategies

THE NEED:

The following high barrier populations have historically lacked access to economic opportunities: persons with disabilities, individuals experiencing homelessness, justice involved, disconnected youth, single parents, veterans, immigrants, English language learners, foster youth, and other system involved youth, Lesbian, Gay, Bisexual, Transgender, Queer, (LGBTQ+), Non-Binary, Indigenous Peoples, victims of violence and human trafficking.

Alignment with Mayoral, Council, and Board Priorities:

This strategy supports the City's mission to reduce inequities within the local labor market through an emphasis on services to high barriered, vulnerable populations. This strategy also aligns to WIOA's Adult Priority of Service requirements, which requires priority of service for adult employment and training activities for recipients of public assistance, other low-income individuals, and individuals who are basic skills deficient, which includes English Language Learners, for individualized and training services.

ACCOMPLISHMENTS

Focus on High-Barrier Populations

The City's WDS has long-established enrollment goals for multiple high-barrier populations, including disconnected youth, people with disabilities, homeless and reentry populations as a way of ensuring that our system serves those with the highest barriers to employment. This strategy has led to the development of new strategic partnerships and focused strategies which have resulted in increased enrollments for these populations. In PY 23-24, as of March 2024, the Workforce Development System served 1,500 disconnected youth, 1,691 individuals with disabilities, 3,031 homeless, and 1,462 justice-involved individuals.

Los Angeles Reconnecting Career Academy (LARCA 2.0)

Through a settlement negotiated by the City Attorney's Office in PY 2017-18, the City committed to invest up to $30 million over a four-year period to provide employment and education services to individuals that were part of the Gang Injunction Settlement (Council File 16-0081). Through this initiative, it is expected that a minimum of 3,000 individuals will receive on-the-job training, vocational training, apprenticeships, support services, and entry-level employment options that allow individuals to gain critical career skills and strengthen pathways to employment and increased earnings.

Domestic Violence Partnership Pilot Program

EWDD has partnered with the City's Community Investment for Families Department (CIFD) to allocate special funding in the amount of $250,000 to implement a new pilot workforce development program focused on increasing workforce development services to survivors of domestic violence and human trafficking. Through this pilot, domestic violence and human trafficking shelters funded by CIFD have utilized the special funding to hire a DV Employment Navigator to support recruitment and referral of clients to the WDS to be provided with WIOA services such as training, job placement and other necessary services.

ACTION - In PY 2024-2025, the City will:

1. Assess how WDS service providers manage services for Indigenous Peoples, LGBTQ+ and TGI (Transgender, Gender Fluid, and Intersex) populations, and English Language Learners in terms of outreach, partnerships, and documented progress.

2. Establish and continue goals for new high-barrier populations, including survivors of domestic violence, individuals with disabilities, English Language Learners, single parents, transgender women, and other LGBTQ individuals.

STRATEGIC INITIATIVE NO. 7 – Increase Employment Outcomes for the Reentry Population to Allow for a Smoother Transition Into Society

THE NEED:

- On an average day in 2021, there were 14,329 people in county jails, and 30,358 people from Los Angeles County in the state prison system.
- According to a 2018 study, formerly incarcerated persons have a 27 percent unemployment rate, exponentially higher than the overall United States unemployment rate. Not only does high unemployment impede successful reentry, it also increases the chances of recidivism.[7]
- Upon release, many formerly incarcerated persons face difficulties accessing a wide range of services such as housing, health care, mental health, substance abuse services, and employment and education opportunities. It is likely that these challenges existed prior to incarceration and without proper intervention, they may continue to exist after the individual has been released.
- In Los Angeles County, the need for robust supportive services is particularly acute given that the county maintains the largest probation system in the country.[8]
- According to a recent study on The Los Angeles County Innovative Employment Solutions (INVEST), There are some client needs that go beyond INVEST's financial and staff resources.[9] Needs such as housing, mental health care or substance use disorder treatment, and consistent and affordable child care were raised by INVEST staff members and participants, and all require significant financial resources and sustained support over time. At America's Job Center of California (AJCC), housing has been one of the most common barriers mentioned by staff members that many felt they were not able to adequately address. Each AJCC has partners to whom it can refer clients experiencing homelessness or housing instability. However, multiple staff members emphasized that without stable housing other matters, such as employment, would be a challenge for clients to focus on.

Alignment with Mayoral, Council, and Board Priorities:

This strategy seeks to improve the employment outcomes, and avoid recidivism, of individuals with a history of incarceration by providing the following services and supports:

1. Vocational training and pre-apprenticeship training that provide industry recognized certifications needed to compete for in-demand jobs in the construction & green industry;
2. Connect participants with contractors' access to Local Hire and union jobs;

[7] The White House. Incarceration to Employment: A Comprehensive Strategy to Expand Employment Opportunities for Formerly Incarcerated Persons (April 2022). https://www.whitehouse.gov/wp-content/uploads/2022/04/Incarceration-to-Employment-Strategy.pdf
[8] County of Los Angeles Probation, "About Probation," website: https://probation.lacounty.gov/about-probation/,2023.
[9] MDRC. *Supporting the Employment Goals of Individuals on Probation: Supportive Services in the Los Angeles County Innovative Employment Solutions Program* (September 2023).

3. Provide mentoring opportunities, hands-on training, subsidized employment and support services to minimize barriers;
4. Provide participants with technical and essential/soft skills needed to succeed in today's growing industry pathways; and
5. Work with the Mayor and City Attorney to leverage investments of Los Angeles County and City funds to increase employment services for the reentry population.

Key Workforce Programs supporting this strategy include:

- Prison to Employment (P2E)
- INVEST
- Substance Abuse Drug Abuse Disorder Counselor Training program
- WIOA AJCC/WorkSource and YouthSource System

ACCOMPLISHMENTS

Prison to Employment (P2E)

The Prison to Employment (P2E) program provides funding across the state of California to help enable justice-involved and formerly incarcerated individuals to successfully reenter society and prosper in the labor force. During the first iteration of the P2E program, from January 2020 to March 2022, the City successfully enrolled 830 individuals far above the set enrollment goal of 282. The City's performance was integral in securing additional funding from the California Workforce Development Board (CWDB) to continue these efforts under P2E 2.0. The second iteration of this program has expanded the service area to include eight (8) WorkSource Center Hubs covering the following areas: North Valley, South Valley, Central Los Angeles, East Los Angeles, South Los Angeles, South Central Los Angeles, Watts, and Harbor/Wilmington. The participating WSCs will continue to outreach and leverage necessary community-based support to ensure a successful return to the workforce.

INVEST

The Los Angeles County Innovative Employment Solutions (INVEST) program is designed to address the complex range of employment and supportive service needs that justice-involved individuals may have and support them in pursuing their employment and career goals. The INVEST program is a partnership with the Los Angeles County Department of Economic Opportunity (DEO), Los Angeles County Probation Department, and the County Office of Diversion and Re-entry (DOR) to prepare individuals currently on Adult Probation for permanent employment along a career pathway. The Probation Department has authorized $4.75 million a year for a period of five (5) years to support the INVEST program.

INVEST prepares staff members to understand the unique needs and challenges of people on probation while at the same time using a flexible spending approach that allows for comprehensive service provision. The City currently contracts with two WSCs, the Coalition for Responsible Community Development (CRCD) and Goodwill Industries of Southern California to serve communities in South Los Angeles and the Northeast San Fernando Valley. Through this partnership, the City expects to enroll and provide 200 INVEST participants with intensive case management and employment services in the current program year.

Los Angeles Entertainment Careers Pathway Pilot Program

The Los Angeles Entertainment Careers Pathway pilot program supported young men 18-24 years of age who were returning home to Los Angeles County upon release from State prison or juvenile

justice facilities, as well as existing short-term re-entry housing facilities. The project provided 12 months of safer and more stable housing and 10 months of union-organized career path training in the entertainment industry – one of the largest economic sectors in the Los Angeles region.

ACTION - In PY 2024-2025, the City will:

1. The City will continue to partner with the Los Angeles County DEO to continue to prepare individuals currently on Adult Probation for permanent employment along a career pathway through the INVEST program. The City plans on serving and enrolling a minimum of 200 eligible participants, providing intensive case management, training, and unsubsidized employment.
2. During the 18-month Substance Abuse Drug Abuse Disorder Counselor Training program the City will continue to work towards increasing the number of certified Substance Abuse Counselors in the region. The program goal will be to enroll twelve (12) Incumbent Workers and twenty-four (24) Adults who have lived and experienced drug dependence.
3. Continue to provide services under the Prison to Employment (P2E) 2.0, which includes expanded service areas. P2E 2.0 will serve 350 formerly incarcerated or justice involved individuals to be provided with WIOA workforce services, and augmented services such as record expungement, counseling, financial literacy, tattoo removal, mental health counseling and parenting workshops.

STRATEGIC INITIATIVE NO. 8 **– Increase Employment Opportunities for Older Adults - 55 years and older - by Creating Systems that Promote Training and Employment.**

THE NEED:

- 1 in 3 adults in Los Angeles today is 55+. Close to 1 million Older Adults live in the City of Los Angeles, accounting for 24.9% of the City's total population and 31.0% of the City's adult population.[10]
- 46.1% of Older Adults are under the age of 65, while 77.4% are under the age of 75.
- 1 in 5 workers in Los Angeles today is 55+. Older Adults already represent a significant part of the local labor force. These workers are highly capable and able to meet the demands of modern work.
- However, there is a significant number of Older Adults who want to work but cannot find employment, including 61,867 unemployed Older Adults in the City of LA and 151,738 unemployed Older Adults in the County at large.
- Many Older Adults plan to continue working past traditional retirement age. A recent survey by AARP found that 57% of non-retirees 50+ expect to work into retirement for financial reasons.[11]
- Employment training and placement programs may currently under-serve Older Adults. Based on data from local WorkSource Centers (WSCs), despite making up 24.9% of the City's population, Older Adults accounted for only 15.4% of WSC enrollments, 11% of employment placements, and 5.6% of credential completions.[12]

[10] US Census Bureau. ACS 2022 5-Year Estimates. Common source for all data points, unless specified.
[11] AARP (2022). "Financial Need Influences Work in Retirement for Older Adults." Accessed at: https://www.aarp.org/pri/topics/work-finances-retirement/financial-security-retirement/retirement-work-financial-security.html
[12] Independent analysis of data provided by WorkSource Centers.

- According to the most recent LAHSA Homeless Count[13], Older Adults (55+) account for 24.6% of the total homeless population and 31.6% of the chronically homeless population. This translates to over 17,000 homeless Older Adults in the County today. As a point of comparison, there are less than 10,000 youth under the age of 24 who are homeless.
- One locally commissioned study found that 60% of unsheltered people above the age of 55 said their homelessness was due to unemployment or financial reasons[14].

Alignment with Mayoral, Council, and Board Priorities:

Pursuant to the Mayor's Purposeful Aging LA Initiative (Executive Directive No. 17), the City will focus on opportunities for older workers to remain actively and purposefully engaged in their communities by creating systems that promote lifelong learning and financial security. This population is currently served by the WDS, however, moving forward there will be ongoing formalized strategies to address their needs and encourage an age-friendly City.

ACCOMPLISHMENTS

During PY 23-24, EWDD procured a qualified consultant to develop and implement a Workforce Strategy for Older Adults. In October 2023, CauseImpacts began the strategic planning efforts and established a working group to guide the work and support the plan's implementation. The Strategic Plan will be completed June 2024.

In developing the strategy, as of March 2024, the selected consultant has:

1. Evaluated the effectiveness and adequacy of the WDS in providing employment opportunities, counseling, and other career services for Older adults.
2. Conducted an in-depth analysis to obtain current City demographic data for the Older Adult population; identified best practices across the nation; developed a City-wide survey to identify workforce service needs for Older Adults; and identified future project priorities.
3. Assessed the availability of resources and capabilities for economic and workforce development opportunities for Older Adults through EWDD, as well as existing and new partners, such as the Los Angeles Department of Aging, AARP, LAUSD/DACE, LACCD, and Encore.org.
4. Surveyed Senior Community Service Employment Program (SCSEP) participants from the seven workforce development areas to determine participant experience of services offered/received.

ACTION - In PY 2024-2025, working with the consultant, the EWDD will:

1. Continue to host the Older Worker Strategy Working Group Meeting to support the implementation of the completed strategic plan and its recommendations.
2. Support the City's efforts to recognize the economic and social value of Older Workers to the workforce, businesses, and communities, and leverage their talent to advance economic vitality in the region.
3. Pilot programming and workforce services that are responsive to the unique needs of Older Workers.

[13] LASHA. 2023 Greater Los Angeles Homeless Count 2023, Subpopulations: Older Adults (aged 55+)

[14] LAHSA (2019). "Addressing the Needs of Older Adults Experiencing Homelessness." Accessed at: https://www.lahsa.org/news?article=545-addressing-the-needs-of-older-adults-experiencing-homelessnes

4. Develop a toolkit to be utilized when conducting employer outreach that describes the benefits of training Older Adults versus hiring and training a new employee.

CURRENT ECONOMIC IMPACTS ON EMPLOYMENT[15]

This section provides an overview of the current economic impacts on employment, particularly looking into the effects of the pandemic, the City's socioeconomic characteristics, employment and jobs outlook, economic forecast, and an industry and occupational analysis.

Economic Recovery Post the COVID-19 Pandemic

Los Angeles' economy is continuing to recover from the 2020 pandemic-induced downturn. By the end of 2022, nonfarm employment surpassed pre-pandemic levels, reaching beyond 4.6 workers. In the City of Los Angeles, there was post pandemic job recovery across many industries with some seeing job growth beyond pre-pandemic levels and others below pre-pandemic levels. The industries that have seen the most growth include health care and social assistance; information technology; professional and business services; private educational services; transportation, warehousing, and utilities; mining, logging, and construction; agriculture, forestry, fishing, and hunting; and arts, entertainment, and recreation. Those that experienced decline include retail trade; other services; financial activities; government; manufacturing; wholesale trade; and accommodation and food services.

The pandemic also changed the nature of work in many industries and altered the way many businesses provide goods and services through digitization and the expansion of remote and hybrid work options. Businesses in affected industries need to create and implement digital platforms that will allow for successful delivery of their goods and services. For workers, new demand for digital skills has been changing their individual roles and the composition of different occupations across industries, and workers in industries that have significantly shifted towards digitization are required to possess the ability to effectively offer their goods and services through new digital platforms. Workers who do not possess these skills need to be trained to successfully perform their duties in the new digital age. In this regard, workforce development programs can be key in training workers for these skills sets.

Demographic Portrait

Demographics play a key role in the growth and quality of the labor force and to a large extent determine the growth potential of the economy. The population of Los Angeles County in 2022 was 9.7 million, encompassing some 3.4 million households and accounting for 25 percent of the population of the State of California, making it the most populous county in the nation. Just over 39 percent of the county population lives in its largest city and county seat, the City of Los Angeles, with a population of 3.8 million across 1.4 million households in 2022.

The City of Los Angeles has a median household income of $76,135 (up from $50,544 in 2014) and a per capita income of $45,270 (up from $29,195 in 2014)[16]. Approximately 16 percent of households in the City of Los Angeles lived under the poverty level in 2022, compared to 12 percent

[15] The data in this section is cited from LAEDC's "Los Angeles: People, Industry, and Jobs (2022-2028)" Report released in April 2024. This report was commissioned by the City of Los Angeles Workforce Development Board. The People, Industry, and Jobs report is intended to serve as a foundational piece presenting an overview of the economic base, workforce, and key socioeconomic characteristics of the resident population in Los Angeles City and Los Angeles County. An employment forecast through 2028 is provided, identifying key target industries and occupations, with additional discussions of living wage jobs and green jobs included.

[16] 2022 American Community Survey 1-year estimates

of households across the state. At its high point in 2018, the City of Los Angeles had 3,996,000 residents. Since 2018, however, the city has lost 230,000 residents, representing a 5.8 percent decrease or an annual average decline of -1.2 percent. Similar to the county, the decrease in the city's population is attributable to multiple factors including the pandemic, a decline in foreign immigration, a declining birth rate, and increased out-migration.

The age distribution in the City and the County of Los Angeles are similar. In both the City of Los Angeles and Los Angeles County overall, about 70 percent of the resident population is of working age (from 15 to 65 years of age). Seniors (those aged 65 years and over) account for approximately 15 percent of the population. The population in the City of Los Angeles and Los Angeles County as a whole is expected to continue to age as the share of residents aged 65 years and older increases by 2030. This has implications for the ability of the workforce to fill local jobs, especially those jobs requiring a higher level of manual labor. In regard to race and ethnicity in the City of Los Angeles, 47.8 percent of residents reported to be of Hispanic origin and 28.0 percent reported to be white.

The population of residents aged 25 years and older was 2.7 million in the City of Los Angeles in 2022. Almost 20 percent of residents in this age group have not earned a high school diploma (or equivalent) while almost 21 percent have graduated high school but have no other education. Nearly 36 percent of residents have a bachelor's degree or higher. Overall, the unemployment rate for individuals aged 25 to 64 years was 4.8 percent in 2022. The rates of those with low levels of educational attainment are comparable to the overall rate of 4.8 percent, with those with a high school diploma or equivalent doing slightly better. Residents with some college or an associate degree experienced a higher unemployment rate of 5.5 percent. Those with a bachelor's degree or higher fared best with an unemployment rate of 4.5 percent.

Of the 3.4 million households in LA County, 1.4 million of which were located in the City of Los Angeles, the share of those households whose income fell below the poverty level within the prior twelve months were 14.1 percent and 16.4 percent respectively. Of the 2.22 million families in Los Angeles County in 2022, approximately 226,800 have had their incomes fall below the poverty level in the 12 months prior; in the City of Los
Angeles 100,700 of the almost 826,000 total families had their incomes fall below the poverty level within the prior year.

As new entrants into the job market, the population aged 16 to 24 years may lack knowledge on what is required to be successful in their job search, general workforce experience, and may lack skills that are easily obtained through training that can increase employment opportunities. A significant portion of the working aged population in the City of Los Angeles and the County of Los Angeles as a whole are young working-aged individuals between the ages of 16 years to 24 years. They represent 14.2 percent of the total working aged population of 16 years and older in both the city and the county.

Employment, Industry, and Jobs

The labor force is defined as the population of working-age individuals (16 years and older) in an area who are currently employed or who are unemployed but still actively seeking work. The current civilian labor force is over 5 million in Los Angeles County and over 2 million in the City of Los Angeles.

According to the Employment Development Department, at the start of 2024, the unemployment rate in Los Angeles County was 5.9%, while 5.2% at the state level and 3.7% at the national level[17]. Between January 2023 and January 2024, Los Angeles County nonfarm employment increased by 24,100, or 0.5 percent. Private education and health services led all industry sectors adding 52,000 jobs over the year. Gains in health care and social assistance (up 38,600) were mainly driven by added employment in social assistance (up 18,200), such as services to individuals, family, and child care. Private educational services contributed an additional 13,400 jobs to the overall increase. Leisure and hospitality employment added 11,000 jobs, a 2.1 percent year-over gain. Additions in accommodation and food services (up 13,200) offset a loss of 2,200 jobs in arts, entertainment, and recreation. Other industries that added employment were government (up 10,900), other services (up 4,900), trade, transportation, and utilities (up 3,100), and construction (up 2,100).

Occupational Analysis

It's important to understand how industries are expected to grow or decline and estimating their job creation potential provides one aspect of the overall workforce needs, as well as, understanding the composition of those expected jobs and their educational attainment and skills needs. In the City of Los Angeles, the largest occupational group is office and administrative support, accounting for 12.7 percent of all jobs in the city. This is followed by transportation and material moving with 8.3 percent. These two occupational groups represent a variety of detailed occupations that are employed across many industries. The third largest occupational group, healthcare support occupations, accounted for 8.2 percent of all jobs. Total healthcare occupations, including both practitioners and support occupations combined, account for 13.8 percent of jobs in the City of Los Angeles. Blue-collar occupations, such as those in construction, protective services, maintenance, production and transportation account for 22.7 percent of all jobs in the city.

Occupations that enable current workers to gain valuable skills through on-the-job training will encourage them to move into higher-skilled occupations and leave jobs opening for those with less experience. Industries that are undergoing technological change may find that new processes require fewer workers, leaving fewer openings available as workers retire or leave for other positions.

The largest number of overall openings will occur in the largest occupational groups, such as office and administrative support occupations, food preparation and serving occupations, and healthcare occupations (practitioners, technicians and support). Other occupations that will provide a large number of openings are personal care occupations, sales occupations, education and training occupations, and transportation and material moving occupations. The largest number of openings will be found in the following occupational groups: home health and personal care aides and registered nurses, which are both in healthcare occupational groups (practitioners and support); fast food and counter workers and waiters and waitresses, which are in the food preparation and serving occupational group; and laborers and freight movers and stockers and order fillers, which are in the transportation and material moving occupational group. Other occupations with large numbers of openings expected over through 2028 are postsecondary teachers, general operations managers, retail salespersons, cashiers, and security guards.

[17] State of California, Employment Development Department, Labor Market Information Division. Los Angeles County Labor Force and Industry Employment Narrative (March 8, 2024)

There are green jobs across our economy with a focus on the environment, conservation, clean energy, climate change, and sustainability. As California strives to meet climate goals and promote environmentally friendly practices, green occupations play an outsized role in meeting the evolving needs of industries, promoting interdisciplinary skills, fostering innovation, building resilience, and addressing social and economic equity. California continues its transition towards more sustainable practices, and there is a growing demand for skilled workers who can contribute to the development, implementation, and maintenance of environmentally friendly technologies and solutions to address the evolving needs of industries.

Many green occupations require a multidisciplinary skill set, combining technical expertise with an understanding of environmental principles and sustainable practices. Workforce development programs can help individuals acquire the expertise needed to meet the demands of emerging green roles and technologies across existing and emerging occupations and industries. Green occupations exist across ten sectors, these sectors include: agriculture and forestry; energy efficiency and carbon capture; environment protection; Governmental and Regulatory Administration; green construction; manufacturing; recycling and waste reduction; renewable energy generation; research, design and consulting services; and transportation.

Employment in green occupations has grown at an annual rate of 1.76% since 2012 in Los Angeles County. Just under 843,300 workers were employed in green occupations in Los Angeles County in 2022; 342,300 of these workers (40.6 percent) were employed in the City of Los Angeles. The growth in green occupations is forecasted to continue at an upward trend, however, the annual growth rate will decrease to just over 0.5% between 2022-2028. This will increase the total jobs in green occupations in Los Angeles County to nearly 870,000 by 2028. The high number of green occupations requiring middle-skill or lower make these careers attainable to a variety of education levels. Workforce development programs that provide access to green job training opportunities can empower individuals from diverse backgrounds, including disadvantaged communities, to attain these careers.

Conclusion

The economic overview and analysis in this section helps inform our strategic planning efforts and to refine the WDB strategies and goals for the upcoming program year. The largest industries that generate the most jobs include social assistance, food services and gastronomy, ambulatory health care services, and administrative and support services. The LAEDC labor market analysis showed that industries with the highest growth rates are construction, transportation, motion picture and sound recording, health care services, social assistance, biomedical manufacturing, performing arts, spectator sports, and related industries.

FY 2024-25 FUNDING OUTLOOK

YEAR 24 ANNUAL PLAN FUNDING RECOMMENDATION

In developing the Year 25 Annual Plan, the WDB took into consideration the priorities established by the Mayor, Council, the California WDB, the City's current economic and educational situation, the resources available, and its own priorities. The final Annual Plan will propose a balanced budget for PY 2024-25. Estimated new WIOA Title I Formula Funds and carryover revenue are summarized in Table 1 and proposed funding allocations are displayed on Table 2.

TABLE 1 - Year 25 ANNUAL PLAN REVENUES

	New Allocation	Carryover Prior Years	Total Allocation
Adult	$16,039,523	$2,276,776	$18,316,299
Dislocated Workers	$10,080,271	$1,417,900	$11,498,171
Youth	$15,996,257	$2,616,571	$18,612,828
Rapid Response	$875,467	0	$875,467
SUBTOTAL – WIOA	**$42,991,518**	**$6,311,247**	**$49,302,765**
WIOA Discretionary	$2,000,000	$1,117,417	$3,117,417
CDBG COVID	0	0	0
CA for All	$20,891,978	$2,679,554	$23,571,532
LA City Programs	$12,979,372	$4,545,420	$17,524,792
LA County Programs	$14,169,500	$432,295	$14,601,795
Other Grant Funds	$210,000	$1,293,002	$1,503,002
Anticipated Revenues	$9,000,000	0	$9,000,000
GRAND TOTAL	**$102,242,368**	**$16,378,935**	**$118,621,303**

TABLE 2: Year 25 WIOA FORMULA FUNDING

	PY 2023-24 WIOA Funds	PY 2024-25 WIOA Funds	Increase (Decrease)
Adult	$16,279,373	$16,039,523	($239,850)
Dislocated Worker	$10,119,363	$10,080,271	($39,092)
Youth	$16,337,648	$15,996,257	($341,391)
Rapid Response	$875,467	$875,467	$0
Carryover	$8,100,000	$6,311,247	($1,788,753)
Total	**$51,711,851**	**$49,302,765**	**($2,409,086)**

TABLE 3: PROPOSED WIOA FUNDING DISTRIBUTION

Activity	Amount	Percentage
EWDD Oversight	$9,079,681	18%
EWDD Direct Services	$1,362,531	3%
Other City Departments	$375,764	1%
Workforce Development Board	$2,137,774	4%
WorkSource Centers	$16,000,000	33%
YouthSource Centers	$10,250,000	21%
Other Service Providers	$1,900,239	4%
***Supporting Program Activities**	$7,755,862	16%
Total	**$48,861,851**	**100%**

**Total reflects adjustment for City-Managed operators.*

TABLE 4 - YEAR 25 ANNUAL PLAN FUNDING HIGHLIGHTS

No.	Funding	Strategy	Outcome	Strategic Goal(s)
1.	$15,944,675	14 WorkSource Centers to provide employment training and placement services to high-barrier adults and dislocated workers and employers.	10,220	Strengthen connections with major economic drivers in the region. Target vulnerable populations with a geographic focus.
2.	$10,206,504	Fund 14 YouthSource Centers	7,000	Focus on disconnected youth.
3.	$33,683,687	Year-Round Youth Employment Program	10,000	Focus on disconnected youth.
4.	$3,450,000	Los Angeles Regional Initiative for Social Enterprise (LA:RISE)	800	Address homelessness with more employment opportunities.
5.	$693,200	LA County - INVEST	200	Focus on the reentry population.
6.	$400,000	Rapid Response Layoff Aversion	TBD	Strengthen connections with major economic drivers in the region.
7.	$1,000,000	WDB Innovation Fund	TBD	TBD
8.	$1,250,000	High Road Training Partnerships	TBD	Strengthen connections with major economic drivers in the region
9.	$250,000	LA Workforce Infrastructure Network (LAWIN)	TBD	Strengthen connections with major economic drivers in the region
10.	$500,000	Sector Intermediaries	TBD	Strengthen connections with major economic drivers in the region
11.	$200,000	InsideSafe Job Connectors Program	200	Address homelessness with more employment opportunities.
12.	$300,000	Older Worker Strategy Implementation	TBD	Focus on older workers 55+

LEGISLATIVE ADVOCACY

The Workforce Innovation and Opportunity Act (WIOA) serves as the cornerstone federal legislation governing the public workforce system, which encompasses various policies and programs designed to aid job seekers in their quest for employment through education, training, labor market information, career guidance, and related support services. WIOA funds are channeled through states to local workforce investment areas and overseen by state and local

workforce boards. A diverse array of entities, including adult basic education and GED programs, apprenticeships, community colleges, community-based organizations, labor unions, youth workforce providers, and employers, collaborate to deliver education and training services under WIOA. Targeting unemployed and underemployed adults, youth, veterans, unhoused individuals, people with disabilities, and individuals receiving public benefits, WIOA endeavors to bolster workforce participation and economic mobility.

WIOA's Core Programs and other Required Partner Programs

Agency	Program(s)
U.S. Department of Labor:	Title I - a) Adult, b) Dislocated Worker, and c) Youth Programs Title III - Wagner-Peyser Act - Employment Service (ES)
U.S. Department of Education:	Title II - Adult Education and Family Literacy Act (AEFLA) Title IV – State Vocational Rehabilitation (VR) programs under the Rehabilitation Act of 1973
Other Required One-Stop Partner Programs:	*U.S. Department of Labor*: Job Corps, YouthBuild, Indian and Native American programs, National Farmworker Jobs Program, Migrant and Seasonal Farmworker Programs, Senior Community Service Employment Program, Trade Adjustment Assistance, Unemployment Compensation programs, Jobs for Veterans State Grants, and Reentry Employment Opportunities *U.S. Department of Education*: Carl D. Perkins Career and Technical Education Act programs *U.S. Department of Housing and Urban Development*: Employment and Training programs *U.S. Department of Health and Human Services*: Community Services Block Grant employment and training programs, and Temporary Assistance for Needy Families (TANF)

WIOA Reauthorization

WIOA and its predecessor, the Workforce Investment Act, has guided the workforce system for decades. WIOA reauthorization provides an opportunity to update workforce interventions to better ensure individuals facing multiple intersecting structural barriers to quality employment opportunities can access economic opportunity and security.

When WIOA was enacted in 2014, it made critical improvements to streamline the maze of federal workforce development programs across agencies and enhance accountability through a single set of performance metrics. However, almost a decade later, employers are struggling to fill the jobs they need to grow their businesses and meet the upskilling needs of workers, affecting critical industries and undermining our economic competitiveness. The workforce system under WIOA needs reform to ensure workers—including those without a bachelor's degree—can access good-paying jobs.

On April 9, 2024, the US House of Representatives made a bipartisan vote to pass the *A Stronger Workforce for America Act (ASWA)*, which amends and reauthorizes the Workforce Innovation and

Opportunity Act (WIOA)[18]. ASWA makes critical updates to WIOA that will increase the amount of skills development provided under the law, strengthen connections between employers and the workforce system, and put more Americans on the pathway to a successful career.

ASWA aims to revamp the nation's workforce system and make improvements to WIOA to help close the skill gaps through increased skills training, deliver greater accountability and program quality, strengthen pathways to economic opportunity, promote employer-led initiatives, and fuel innovation for a skills-based economy through grants and demonstrations[19].

The legislation authorizes state and local workforce boards to aid employers in implementing skills-based hiring practices; places a greater emphasis on work-based learning for youth and on workforce education programs at community colleges that align with in-demand jobs; and streamlines the "eligible training provider list" to focus on outcomes and ensure eligible programs are aligned with the skill and hiring demands of employers. It also prioritizes employer-led initiatives that equip workers with skill sets to fill jobs in critical industries and help the currently employed workforce upskill to avoid displacement and advance their careers. The legislation dedicates 50 percent of the adult and dislocated worker funding toward upskilling workers through "individual training accounts" (ITAs) and on-the-job learning while redirecting an existing funding stream toward ITAs for displaced workers. If passed, this would reduce flexibility of the workforce system to provide training services.

The City's WDB advocates for WIOA reauthorization to continue building a stronger workforce system that drives innovation, equity, and results for workers, and dismantles barriers to employment, prioritizes job quality, amplifies workers' voices, and ensures economic opportunity for all.

Participants Served: WIOA TITLE I- PY2024-2025 (Source CalJOBS℠)

	DEMOGRAPHICS - Adult/DW/Youth Systems PY 23-24	Total
1	Women	5,866
2	Men	6,618
3	Did not self-identify	32
4	Hispanic/Latino	6,253
5	African/American Black	4,138
6	Asian/Pacific Islander	804
7	White	2,779
8	Veteran Type: Yes <= 180 days	41
9	Disabled Veteran: Yes, Disabled	130
10	Campaign Veteran	243
11	Recently Separated Veteran:	225
12	Age 14-24	3,749
13	Age 25 - 54	7,147
14	Age 55 - Older	1,620
15	Low Income	10,488

Data Source: CalJOBS℠ (as of March 20, 2024)

[18] H.R.6655 - A Stronger Workforce for America Act
[19] House Committee on Education and the Workforce

Workforce Development System Partners



The complete Annual Plan consists of the following documents:

1. Tab 1 – Executive Summary
2. Tab 2 – Plan Overview
3. Tab 3 – Budget Schedules
4. Tab 4 – Strategies and Activities
5. Tab 5 – Economic Forecast
6. Tab 6 – Policies
7. Tab 7 – Performance Evaluation
8. Tab 8 - Appendices

ATTACHMENT 2

FUNDING SOURCE	REVENUES			BUDGET									SURPLUS (DEFICIT)
				CITY OF LA						Service Providers & Contractors	Supporting Program Activities	Total Budget	
	New Allocation for PY 2024-2025	Carryover from Prior Year(s)	Total Allocation Available for PY 2024-2025	Program Oversight	Direct Services	Total EWDD	Development Board & Mayor	Other City Departments	Total City of LA				
A	B	C	D=B+C	E	F	G	H	I	J=G+H+I	K	L	M=J+K+L	N=D-M
WORKFORCE INNOVATION and OPPORTUNITY ACT (WIOA) FORMULA:													
Adult (F 57W)	16,039,523	2,276,776	**18,316,299**	3,389,002	0	**3,389,002**	751,740	155,722	**4,296,464**	10,418,435	3,601,400	**18,316,299**	**(0)**
Dislocated Worker (F 57W)	10,080,271	1,417,900	**11,498,171**	2,432,697	0	**2,432,697**	584,364	130,428	**3,147,489**	5,789,920	2,560,762	**11,498,171**	**(0)**
Youth * (F 57W)	15,996,257	2,616,571	**18,612,828**	2,671,821	1,488,978	**4,160,799**	750,871	71,654	**4,983,324**	11,843,063	1,786,441	**18,612,828**	**0**
Rapid Response (F 57W)	875,467	0	**875,467**	541,900	0	**541,900**	0	0	**541,900**	0	333,567	**875,467**	**(0)**
Subtotal: WIOA Formula	**42,991,518**	**6,311,247**	**49,302,765**	**9,035,419**	**1,488,978**	**10,524,397**	**2,086,975**	**357,804**	**12,969,177**	**28,051,418**	**8,282,170**	**49,302,765**	**(0)**
WORKFORCE INNOVATION and OPPORTUNITY ACT (WIOA) DISCRETIONARY GRANTS:													
Farmer John Additional Assistance - WIOA 25% (F 57W)	0	791,226	**791,226**	110,221	0	**110,221**		6,005	**116,225**	675,000	0	**791,225**	**0**
Severe Winter Storms NDWG (F 57W)	1,000,000	182,603	**1,182,603**	162,332	0	**162,332**		7,104	**169,436**	900,000	113,168	**1,182,604**	**(0)**
Quest NDWG (F 57W)		39,780	**39,780**	31,997	0	**31,997**		4,631	**36,628**	0	3,152	**39,780**	**0**
Prison 2 Employment (F 66T)		103,808	**103,808**	88,161	0	**88,161**		5,647	**93,808**	0	10,000	**103,808**	**(0)**
Vision Lab - Earmark (F 57W)	1,000,000	0	**1,000,000**	49,129	0	**49,129**	138,763	871	**188,763**	462,000	349,237	**1,000,000**	**0**
Subtotal: WIOA Discretionary Grants	**2,000,000**	**1,117,417**	**3,117,417**	**441,839**	**0**	**441,839**	**138,763**	**24,257**	**604,860**	**2,037,000**	**475,557**	**3,117,417**	**0**
CDBG COVID:													
Childcare Initiative - CDBG COVID (F 424)	0	0	**0**	0	0	**0**		0	**0**	0	0	**0**	**0**
Subtotal: CARES Act Funds	**0**	**0**	**0**	**0**	**0**	**0**	**0**	**0**	**0**	**0**	**0**	**0**	**0**
CA FOR ALL FUNDS:													
Angeleno Corps (F 65N)	4,943,096	599,790	**5,542,887**	468,257	86,254	**554,511**	231,078	5,420	**791,009**	4,143,596	608,281	**5,542,887**	**(0)**
Automotive and Warehouse and Toolroom Internships (F 65N)	98,769	0	**98,769**	3,652	0	**3,652**		0	**3,652**	0	95,117	**98,769**	**0**
Clean LA (F 65N)	2,792,459	49,028	**2,841,487**	306,442	0	**306,442**		1,338	**307,779**	0	2,533,707	**2,841,487**	**(0)**
Early Childhood Education Student Advancement (F 65N)	1,157,232	30,800	**1,188,032**	135,571	0	**135,571**	0	0	**135,571**	757,393	295,067	**1,188,032**	**0**
Edible Food Waste Recovery (F 65N)	0	1,095	**1,095**	1,095	0	**1,095**		0	**1,095**	0	0	**1,095**	**0**
LA Community College - City Pathways (F 65N)	1,345,379	57,600	**1,402,978**	246,533	0	**246,533**	242,710	5,000	**494,243**	844,392	64,344	**1,402,979**	**(0)**
LA City Pathways for Youth (F 65N)	1,502,203	0	**1,502,203**	121,844	0	**121,844**		0	**121,844**	0	1,380,359	**1,502,203**	**0**
LA Community Composting (F 65N)	474,107	4,414	**478,521**	17,076	0	**17,076**		94	**17,170**	0	461,352	**478,521**	**(0)**
LA RISE Youth Academy (F 65N)	1,094,789	19,407	**1,114,195**	40,689	40,501	**81,190**		3,872	**85,063**	867,342	161,791	**1,114,196**	**(0)**
LA River Rangers (F 65N)	2,366,925	25,192	**2,392,117**	238,132	0	**238,132**		659	**238,790**	0	2,153,326	**2,392,117**	**0**
Non-Profit Apprenticeship (F 65N)	0	26,010	**26,010**	21,888	0	**21,888**		4,122	**26,010**	0	0	**26,010**	**(0)**
Student to Student Success (F 65N)	1,263,207	1,198,875	**2,462,081**	83,109	88,336	**171,446**	127,407	10,794	**309,646**	1,796,142	356,293	**2,462,081**	**0**
Summer Night Lights (F 65N)	1,295,252	25,423	**1,320,674**	124,650	0	**124,650**		659	**125,308**	0	1,195,366	**1,320,675**	**(0)**
Teen Parent Prosper Project (F 65N)	554,095	3,187	**557,282**	12,398	0	**12,398**		31	**12,430**	300,226	244,625	**557,281**	**0**
Youth & Community Harvest Internships (F 65N)	262,378	7,470	**269,848**	5,354	6,831	**12,185**		3,622	**15,808**	147,105	106,935	**269,848**	**0**
Digital Ambassador (F 65N)	574,361	6,566	**580,926**	26,379	0	**26,379**		3,579	**29,959**	455,900	95,067	**580,926**	**0**
Operation Flame Wildland Firefighting Academy (F 65N)	441,617	9,695	**451,313**	45,570	0	**45,570**		157	**45,727**	337,242	68,344	**451,313**	**(0)**
Pathways to Childcare (F 65N)	346,460	0	**346,460**	29,935	0	**29,935**		0	**29,935**	0	316,525	**346,460**	**0**
Hire LA Youth (F 65N)	0	364,405	**364,405**		0	**0**		0	**0**	364,405	0	**364,405**	**0**
Hire LA's Youth Platform Expansion (F 65N)	0	250,597	**250,597**	0	0	**0**		0	**0**	250,597	0	**250,597**	**0**
Senior Hospitality Internship for L.A. Youth (F 65N)	266,351	0	**266,351**	13,435	0	**13,435**		0	**13,435**	180,572	72,344	**266,351**	**(0)**
Program Evaluation & Project Planning (F 65N)	113,299	0	**113,299**	0	0	**0**		0	**0**	0	113,299	**113,299**	**(0)**
Subtotal: CA for All Funds	**20,891,978**	**2,679,554**	**23,571,532**	**1,942,009**	**221,922**	**2,163,932**	**601,194**	**39,348**	**2,804,474**	**10,444,912**	**10,322,145**	**23,571,532**	**0**
LA CITY PROGRAMS:													
Angeleno Corps (F551)	0		**0**	0	0	**0**	0	0	**0**	0	0	**0**	**0**
ARPA - Vision Lab (F 551)		482,285	**482,285**	471,400	0	**471,400**		10,885	**482,285**	0	0	**482,285**	**0**
Cash for College (F 551)	49,000	0	**49,000**	0	0	**0**		0	**0**	49,000	0	**49,000**	**0**
Day Laborer Program (F 551)	1,081,910	186,400	**1,268,310**	0	0	**0**		0	**0**	1,268,310	0	**1,268,310**	**0**
Gang Injunction Curfew (GIC) Settlement (LARCA 2.0, F 10B)	3,000,000	182,935	**3,182,935**	476,481	0	**476,481**		6,454	**482,935**	2,700,000	0	**3,182,935**	**0**
Hire LA (F 551)	285,000	88,928	**373,928**	196,164	0	**196,164**		7,763	**203,927**	170,000	0	**373,927**	**0**

LA:RISE (F 10C)	3,000,000	450,000	**3,450,000**	244,266	0	**244,266**		7,734	**252,000**	3,150,000	48,000	**3,450,000**	**(0)**
LA RISE Expansion -ABH/Tiny Home Participants (F 10C)	0	0	**0**	0	0	**0**		0	**0**	0	0	**0**	**0**
LA RISE Expansion - CD 10 (F 10C)	0	0	**0**	0	0	**0**		0	**0**	0	0	**0**	**0**
LA:RISE-Homeless Housing Assistance & Prevention Program (F 10C)	2,000,000	0	**2,000,000**	288,012	0	**288,012**		1,988	**290,000**	1,710,000	0	**2,000,000**	**(0)**
Non-Profit Apprenticeship Program - CD 9 (F 551)	0	0	**0**	0	0	**0**		0	**0**	0	0	**0**	**0**
Prison to Employment Re-Entry Program - CD 5 & 8 (F 551)	0	0	**0**	0	0	**0**		0	**0**	0	0	**0**	**0**
Student to Student Success Pilot (F 551)	0	0	**0**	0	0	**0**		0	**0**	0	0	**0**	**0**
SUD Training Program CD 10 (F 551)	0	0	**0**	0	0	**0**		0	**0**	0	0	**0**	**0**
Summer Youth Employment Program (F 551)	3,000,000	254,173	**3,254,173**	200,253	396,064	**596,316**		6,135	**602,451**	2,134,188	517,534	**3,254,173**	**(0)**
Youth Jobs Training Program CD 7 (F 551)		2,636,389	**2,636,389**	0	0	**0**		0	**0**	2,636,389	0	**2,636,389**	**0**
YouthSource Center (F 551)	563,462	264,311	**827,773**	249,974	574,515	**824,489**		3,284	**827,773**	0	0	**827,773**	**(0)**
Subtotal: LA City Programs	**12,979,372**	**4,545,420**	**17,524,792**	**2,126,550**	**970,578**	**3,097,128**	**0**	**44,243**	**3,141,371**	**13,817,887**	**565,534**	**17,524,792**	**0**
LA COUNTY GRANTS:													
JJCPA Probation (F 59X)	298,300	0	**298,300**	14,494	19,960	**34,454**		336	**34,790**	191,392	72,118	**298,300**	**0**
Juvenile Day Reporting Center (JDRC) (F 60A)		432,295	**432,295**	54,377	141,279	**195,656**		3,639	**199,295**	200,000	33,000	**432,295**	**0**
LA:RISE Measure H (F 59N)	3,000,000	0	**3,000,000**	226,683	0	**226,683**		7,817	**234,500**	2,700,000	65,500	**3,000,000**	**(0)**
Performance Partnership Pilot (P3) (F 59Y) / LAUSD PSA		0	**0**	0	0	**0**		0	**0**	0	0	**0**	**0**
Project Invest (F 60K)	693,200	0	**693,200**	56,800	0	**56,800**		4,520	**61,320**	623,880	8,000	**693,200**	**0**
Systems Involved Youth (F 62H)	1,967,400	0	**1,967,400**	200,964	88,575	**289,540**		4,249	**293,789**	1,482,383	191,228	**1,967,400**	**(0)**
WIOA Formula (F 59Q)	343,800	0	**343,800**	26,458	0	**26,458**		3,922	**30,380**	309,420	4,000	**343,800**	**(0)**
Youth at Work-CalWork (F 56E)	1,874,400	0	**1,874,400**	201,407	70,172	**271,579**		7,282	**278,861**	1,377,640	217,899	**1,874,400**	**(0)**
Youth at Work-OUY (F 56E)	5,338,700	0	**5,338,700**	457,813	160,034	**617,847**		11,997	**629,844**	4,170,932	537,924	**5,338,700**	**0**
Youth at Work-Foster (F 56E)	653,700	0	**653,700**	59,082	18,467	**77,549**		1,288	**78,837**	517,025	57,838	**653,700**	**0**
Subtotal: LA County Grants	**14,169,500**	**432,295**	**14,601,795**	**1,298,079**	**498,487**	**1,796,566**	**0**	**45,050**	**1,841,616**	**11,572,672**	**1,187,507**	**14,601,795**	**0**
OTHER GRANTS/FUNDS:													
Bank of America (F 56L)	100,000	120,000	**220,000**	0	0	**0**		0	**0**	0	220,000	**220,000**	**0**
CFE / Citi - Summer Jobs Connect (F 56L)	0	0	**0**	0	0	**0**		0	**0**	0	0	**0**	**0**
EWDD SYEP - Other Sources (F 56L)	110,000	0	**110,000**	0	0	**0**		0	**0**	0	110,000	**110,000**	**0**
Regional Equity Recovery Partnership (F 65V)	0	173,002	**173,002**	79,270	92,320	**171,590**		1,412	**173,002**	0	0	**173,002**	**0**
Returning Citizens Housing Stability Pilot Project (F 66Y)		1,000,000	**1,000,000**	100,000	0	**100,000**		0	**100,000**	900,000	0	**1,000,000**	**0**
Subtotal: Other Grants/Funds	**210,000**	**1,293,002**	**1,503,002**	**179,270**	**92,320**	**271,590**	**0**	**1,412**	**273,002**	**900,000**	**330,000**	**1,503,002**	**0**
ANTICIPATED REVENUES:													
Anticipated Revenue - WIOA	9,000,000	0	**9,000,000**	879,520	0	**879,520**		0	**879,520**	8,120,480	0	**9,000,000**	**(0)**
Anticipated Revenue - Other Grants	0	0	**0**	0	0	**0**		0	**0**	0	0	**0**	**0**
Subtotal: Anticipated Revenues	**9,000,000**	**0**	**9,000,000**	**879,520**	**0**	**879,520**	**0**	**0**	**879,520**	**8,120,480**	**0**	**9,000,000**	**0**
GRAND TOTAL	**102,242,368**	**16,378,935**	**118,621,303**	**15,902,687**	**3,272,286**	**19,174,972**	**2,826,933**	**512,115**	**22,514,020**	**74,944,370**	**21,162,913**	**118,621,302**	**1**
% to Total Revenue				*13.41%*	*2.76%*	*16.16%*	*2.38%*	*0.43%*	*18.98%*	*63.18%*	*17.84%*	*100.00%*	*0.00%*

**** YOUTH: Estimated PY 24-25 Allocation $16,637,648 - $300,000 budgeted for PY 23-24.***

	SERVICE PROVIDER NAME	CENTER	WIOA FORMULA			
			Adult (Fund 57W)	Dislocated Worker (Fund 57W)	Youth (Fund 57W)	Subtotal: WIOA Formula
	WORKSOURCE CENTERS:					
1	Asian American Drug Abuse Program Inc.	West Adams/South II	685,119	377,860		**1,062,979**
2	Coalition for Responsible Community Development	Vermont Central/LATTC/South II	685,119	377,860		**1,062,979**
3	El Proyecto del Barrio, Inc.	Sun Valley/SFV II	685,119	377,860		**1,062,979**
4	Equus Worsource Solutions (Formerly Arbor E&T)	Canoga Park/South Valley/ SFV I	685,119	377,860		**1,062,979**
5	Goodwill Industries of Southern California	Northeast Los Angeles	685,119	377,860		**1,062,979**
6	Goodwill Industries of Southern California	Pacoima/North Valley/SFV II	685,119	377,860		**1,062,979**
7	Housing Authority of the City of Los Angeles	Watts/Los Angeles/South I	685,119	377,860		**1,062,979**
8	Jewish Vocational Service	West Los Angeles	685,119	377,860		**1,062,979**
9	Managed Career Solutions, Inc.	Boyle Heights	685,119	377,860		**1,062,979**
10	Managed Career Solutions, Inc.	Hollywood/Central/Harbor	685,119	377,860		**1,062,979**
11	Pacific Asian Consortium in Employment	Downtown/Pico Union	685,119	377,860		**1,062,979**
12	UAW-Labor Employment and Training Corporation	Crenshaw/South II	685,119	377,860		**1,062,979**
13	Watts Labor Community Action Committee	Southeast Los Angeles/South I	685,119	377,860		**1,062,979**
14	Managed Career Solutions (Formerly Pacific Gateway-Long Beach)	Harbor Gateway	685,119	377,860		**1,062,979**
	Mid Wilshire Replacement Operator (AADAP)	Wilshire Metro WorkSource Center	228,371	125,953		**354,324**
	Mid Wilshire Replacement Operator (MCS)	Wilshire Metro WorkSource Center	228,371	125,953		**354,324**
	Mid Wilshire Replacement Operator (PACE)	Wilshire Metro WorkSource Center	228,371	125,953		**354,324**
	TBD					-
	TOTAL: WorkSource Centers		**10,276,775**	**5,667,900**	**-**	**15,944,675**
	YOUTHSOURCE CENTERS:					
	NON-CITY:					
1	Catholic Charities of Los Angeles, Inc.	South			850,542	**850,542**
2	Coalition for Responsible Community Development	South			850,542	**850,542**
3	El Proyecto del Barrio, Inc.	Sun Valley/North Valley			850,542	**850,542**
4	El Proyecto del Barrio, Inc.	Pacoima/North Valley			850,542	**850,542**
5	Goodwill Industries of Southern California	South Valley			850,542	**850,542**
6	Los Angeles Brotherhood Crusade	South Crenshaw			850,542	**850,542**
7	Managed Career Solutions, Inc.	Harbor			850,542	**850,542**
8	Para Los Ninos-Central	Central			850,542	**850,542**
9	Para Los Ninos-East	East			850,542	**850,542**
10	Regents of the University of California (UCLA)	West			850,542	**850,542**
11	Regents of the University of California (UCLA)	Central LA			850,542	**850,542**
12	Watts Labor Community Action Committee	South			850,542	**850,542**
	TBD					-
	Subtotal: Non-City		**-**	**-**	**10,206,504**	**10,206,504**
	CITY DIRECT SERVICES:					
13	LA Youth Opportunity Movement (YOM) - Boyle Heights	East			850,542	**850,542**
14	LA Youth Opportunity Movement (YOM) - Watts	South			850,542	**850,542**
	Subtotal: City Direct Services		**-**	**-**	**1,701,084**	**1,701,084**
	TOTAL: YouthSource Centers		**-**	**-**	**11,907,588**	**11,907,588**

SERVICE PROVIDER NAME	CENTER	WIOA FORMULA			
		Adult (Fund 57W)	Dislocated Worker (Fund 57W)	Youth (Fund 57W)	Subtotal: WIOA Formula
OTHER SERVICE PROVIDERS & CONTRACTORS:					
All People's Community Center	South				-
Anti-Recidivism Coalition					-
Barrio Action Youth & Family Center	East				-
California State University - Northridge (CSUN)	Citywide				-
Catholic Charities of Los Angeles, Inc. Central	Central				-
Center for Employment Opportunities					-
Center for Living and Learning					-
Central American Resource Center (CARECEN)	South Valley/Central				-
Chinatown Service Center					-
Chrysalis Enterprises					-
Community Coalition for Substance Abuse & Treatment					-
Digital Learning Academy-YWCA					-
Downtown Women's Center					-
Inner City Arts	Central				-
Five Keys Schools and Programs					-
Friends Outside in Los Angeles County	South II				-
GRID Alternatives					-
HELPER Foundation	Citywide				-
Holman Community Development Corp.					-
Homeboy Industries	Central				-
Hope of the Valley Rescue Mission					-
Instituto De Educacion Popular Sur De California (IDEPSCA)	Citywide				-
LA Community College District	Citywide				-
LA Conservation Corps	South				-
LA County Department of Economic Opportunity					-
Los Angeles Economic Development Corporation					-
Launchpad					-
Los Angeles Unified School District	All City	141,660	122,020	1,636,559	**1,900,239**
Los Angeles LGBT Center	Central				-
Los Angeles World Airports					-
New Earth Organization					-
New Opportunities Organization					-
Northeast Trees					-
Pacific Gateway/ City of Long Beach					-
Regents of the University of California					-
Robert's Enterprise Development Fund (REDF)					-
Salvadoran American Leadership and Education Fund	Central				-
SELACO					-
Shakespeare LA Center	Central				-
Toberman Neighborhood Center	Harbor				-
Unite LA					-
YMCA					-
TBD					-
TOTAL: Other Service Providers & Contractors		**141,660**	**122,020**	**1,636,559**	**1,900,239**
GRAND TOTAL		**10,418,435**	**5,789,920**	**13,544,147**	**29,752,502**

SERVICE PROVIDER NAME	WIOA DISCRETIONARY GRANTS							CDBG
	Farmer John Additional Assistance - WIOA 25% (Fund 57W)	Severe Winter Storm National DW Grant (Fund 57W)	Quest NDWG (Fund 57W)	Prison 2 Employment (Fund 66T)	Regional Plan Implementation 3.0 (Fund 57W)	Vision Lab - Earmark (Fund 57W)	**Subtotal: WIOA Discretionary Grants**	Childcare Initiative CDBG COVID (Fund 424)
WORKSOURCE CENTERS:								
Asian American Drug Abuse Program Inc.							-	
Coalition for Responsible Community Development							-	
El Proyecto del Barrio, Inc.							-	
Equus Worsource Solutions (Formerly Arbor E&T)							-	
Goodwill Industries of Southern California							-	
Goodwill Industries of Southern California							-	
Housing Authority of the City of Los Angeles							-	
Jewish Vocational Service							-	
Managed Career Solutions, Inc.							-	
Managed Career Solutions, Inc.							-	
Pacific Asian Consortium in Employment							-	
UAW-Labor Employment and Training Corporation							-	
Watts Labor Community Action Committee							-	
Managed Career Solutions (Formerly Pacific Gateway-Long Beach)							-	
Mid Wilshire Replacement Operator (AADAP)								
Mid Wilshire Replacement Operator (MCS)								
Mid Wilshire Replacement Operator (PACE)								
TBD	675,000						**675,000**	
TOTAL: WorkSource Centers	**675,000**	**-**	**-**	**-**	**-**	**-**	**675,000**	**-**
YOUTHSOURCE CENTERS:								
NON-CITY:								
Catholic Charities of Los Angeles, Inc.							-	
Coalition for Responsible Community Development							-	
El Proyecto del Barrio, Inc.							-	
El Proyecto del Barrio, Inc.							-	
Goodwill Industries of Southern California							-	
Los Angeles Brotherhood Crusade						462,000	**462,000**	
Managed Career Solutions, Inc.							-	
Para Los Ninos-Central							-	
Para Los Ninos-East							-	
Regents of the University of California (UCLA)							-	
Regents of the University of California (UCLA)							-	
Watts Labor Community Action Committee							-	
TBD							-	
Subtotal: Non-City	**-**	**-**	**-**	**-**	**-**	**462,000**	**462,000**	**-**
CITY DIRECT SERVICES:								
LA Youth Opportunity Movement (YOM) - Boyle Heights							-	
LA Youth Opportunity Movement (YOM) - Watts							-	
Subtotal: City Direct Services	-	-	-	-	-	-	-	-
TOTAL: YouthSource Centers	**-**	**-**	**-**	**-**	**-**	**462,000**	**462,000**	**-**

SERVICE PROVIDER NAME	WIOA DISCRETIONARY GRANTS							CDBG
	Farmer John Additional Assistance - WIOA 25% (Fund 57W)	Severe Winter Storm National DW Grant (Fund 57W)	Quest NDWG (Fund 57W)	Prison 2 Employment (Fund 66T)	Regional Plan Implementation 3.0 (Fund 57W)	Vision Lab - Earmark (Fund 57W)	**Subtotal: WIOA Discretionary Grants**	Childcare Initiative CDBG COVID (Fund 424)
OTHER SERVICE PROVIDERS & CONTRACTORS								
All People's Community Center							-	
Anti-Recidivism Coalition							-	
Barrio Action Youth & Family Center							-	
California State University - Northridge (CSUN)							-	
Catholic Charities of Los Angeles, Inc. Central								
Center for Employment Opportunities							-	
Center for Living and Learning							-	
Central American Resource Center (CARECEN)							-	
Chinatown Service Center							-	
Chrysalis Enterprises							-	
Community Coalition for Substance Abuse & Treatment							-	
Digital Learning Academy-YWCA							-	
Downtown Women's Center							-	
Inner City Arts							-	
Five Keys Schools and Programs							-	
Friends Outside in Los Angeles County							-	
GRID Alternatives							-	
HELPER Foundation							-	
Holman Community Development Corp.							-	
Homeboy Industries							-	
Hope of the Valley Rescue Mission							-	
Instituto De Educacion Popular Sur De California (IDEPSCA)							-	
LA Community College District							-	
LA Conservation Corps							-	
LA County Department of Economic Opportunity							-	
Los Angeles Economic Development Corporation							-	
Launchpad							-	
Los Angeles Unified School District							-	
Los Angeles LGBT Center							-	
Los Angeles World Airports							-	
New Earth Organization							-	
New Opportunities Organization							-	
Northeast Trees							-	
Pacific Gateway/ City of Long Beach							-	
Regents of the University of California							-	
Robert's Enterprise Development Fund (REDF)							-	
Salvadoran American Leadership and Education Fund							-	
SELACO							-	
Shakespeare LA Center							-	
Toberman Neighborhood Center							-	
Unite LA							-	
YMCA							-	
TBD		900,000			-		**900,000**	
TOTAL: Other Service Providers & Contractors	**-**	**900,000**	**-**	**-**	**-**	**-**	**900,000**	**-**
GRAND TOTAL	**675,000**	**900,000**	**-**	**-**	**-**	**462,000**	**2,037,000**	**-**

SERVICE PROVIDER NAME	CA FOR ALL FUNDS											
	Angeleno Corps (F 65N) (Fund 65N)	Automotive and Warehouse and Toolroom Internships (F 65N) (Fund 65N)	Clean LA (F 65N) (Fund 65N)	Early Childhood Education Student Advancement (F 65N) (Fund 65N)	Edible Food Waste Recovery (F 65N) (Fund 65N)	LA Community College - City Pathways (F 65N) (Fund 65N)	LA City Pathways for Youth (F 65N) (Fund 65N)	LA Community Composting (F 65N) (Fund 65N)	LA RISE Youth Academy (F 65N) (Fund 65N)	LA River Rangers (F 65N) (Fund 65N)	LA City Pathways for Youth (F 65N) (Fund 65N)	Non-Profit Apprenticeship (F 65N) (Fund 65N)
WORKSOURCE CENTERS:												
Asian American Drug Abuse Program Inc.												
Coalition for Responsible Community Development									119,550			
El Proyecto del Barrio, Inc.												
Equus Worsource Solutions (Formerly Arbor E&T)												
Goodwill Industries of Southern California												
Goodwill Industries of Southern California												
Housing Authority of the City of Los Angeles												
Jewish Vocational Service												
Managed Career Solutions, Inc.												
Managed Career Solutions, Inc.									22,000			
Pacific Asian Consortium in Employment												
UAW-Labor Employment and Training Corporation												
Watts Labor Community Action Committee												
Managed Career Solutions (Formerly Pacific Gateway-Long Beach)												
Mid Wilshire Replacement Operator (AADAP)												
Mid Wilshire Replacement Operator (MCS)												
Mid Wilshire Replacement Operator (PACE)												
TBD												
TOTAL: WorkSource Centers	**-**	**-**	**-**	**-**	**-**	**-**	**-**	**-**	**141,550**	**-**	**-**	**-**
YOUTHSOURCE CENTERS:												
NON-CITY:												
Catholic Charities of Los Angeles, Inc.				199,915		211,098			113,632			
Coalition for Responsible Community Development	795,399			321,260		211,098						
El Proyecto del Barrio, Inc.	-			74,186		211,098			113,632			
El Proyecto del Barrio, Inc.	784,497			-		-						
Goodwill Industries of Southern California	-			-		-						
Los Angeles Brotherhood Crusade	510,021			-		-						
Managed Career Solutions, Inc.	-			-		-			113,632			
Para Los Ninos-Central	784,497			-		-			113,632			
Para Los Ninos-East	-			162,032		211,098						
Regents of the University of California (UCLA)	-								113,632			
Regents of the University of California (UCLA)	235,544											
Watts Labor Community Action Committee	510,021											
TBD												
Subtotal: Non-City	**3,619,979**	**-**	**-**	**757,393**	**-**	**844,392**	**-**	**-**	**568,160**	**-**		**-**
CITY DIRECT SERVICES:												
LA Youth Opportunity Movement (YOM) - Boyle Heights	510,021								56,816			
LA Youth Opportunity Movement (YOM) - Watts												
Subtotal: City Direct Services	**510,021**	**-**	**-**	**-**	**-**	**-**	**-**	**-**	**56,816**	**-**	**-**	**-**
TOTAL: YouthSource Centers	**4,130,000**	**-**	**-**	**757,393**	**-**	**844,392**	**-**	**-**	**624,976**	**-**		**-**

SERVICE PROVIDER NAME	CA FOR ALL FUNDS											
	Angeleno Corps (F 65N) (Fund 65N)	Automotive and Warehouse and Toolroom Internships (F 65N) (Fund 65N)	Clean LA (F 65N) (Fund 65N)	Early Childhood Education Student Advancement (F 65N) (Fund 65N)	Edible Food Waste Recovery (F 65N) (Fund 65N)	LA Community College - City Pathways (F 65N) (Fund 65N)	LA City Pathways for Youth (F 65N) (Fund 65N)	LA Community Composting (F 65N) (Fund 65N)	LA RISE Youth Academy (F 65N) (Fund 65N)	LA River Rangers (F 65N) (Fund 65N)	LA City Pathways for Youth (F 65N) (Fund 65N)	Non-Profit Apprenticeship (F 65N) (Fund 65N)
OTHER SERVICE PROVIDERS & CONTRACTORS												
All People's Community Center												
Anti-Recidivism Coalition												
Barrio Action Youth & Family Center												
California State University - Northridge (CSUN)												
Catholic Charities of Los Angeles, Inc. Central												
Center for Employment Opportunities												
Center for Living and Learning												
Central American Resource Center (CARECEN)												
Chinatown Service Center												
Chrysalis Enterprises												
Community Coalition for Substance Abuse & Treatment												
Digital Learning Academy-YWCA												
Downtown Women's Center												
Inner City Arts												
Five Keys Schools and Programs												
Friends Outside in Los Angeles County												
GRID Alternatives												
HELPER Foundation												
Holman Community Development Corp.												
Homeboy Industries												
Hope of the Valley Rescue Mission												
Instituto De Educacion Popular Sur De California (IDEPSCA)												
LA Community College District												
LA Conservation Corps												
LA County Department of Economic Opportunity												
Los Angeles Economic Development Corporation												
Launchpad												
Los Angeles Unified School District												
Los Angeles LGBT Center									97,632			
Los Angeles World Airports												
New Earth Organization												
New Opportunities Organization												
Northeast Trees												
Pacific Gateway/ City of Long Beach												
Regents of the University of California	241,440											
Robert's Enterprise Development Fund (REDF)									60,000			
Salvadoran American Leadership and Education Fund												
SELACO												
Shakespeare LA Center												
Toberman Neighborhood Center												
Unite LA												
YMCA												
TBD	282,177											
TOTAL: Other Service Providers & Contractors	**523,617**	**-**	**-**	**-**	**-**	**-**	**-**	**-**	**157,632**	**-**		**-**
GRAND TOTAL	**4,653,617**	**-**	**-**	**757,393**	**-**	**844,392**	**-**	**-**	**924,158**	**-**		**-**

SERVICE PROVIDER NAME	CA FOR ALL FUNDS											
	Student to Student Success (F 65N) (Fund 65N)	Summer Night Lights (F 65N) (Fund 65N)	Senior Hospitality Internship for L.A. Youth (F 65N) (Fund 65N)	Teen Parent Prosper Project (F 65N) (Fund 65N)	Pathways to Childcare (F 65N) (Fund 65N)	Youth & Community Harvest Internships (F 65N) (Fund 65N)	Digital Ambassador (F 65N) (Fund 65N)	Operation Flame Wildland Firefighting Academy (F 65N) (Fund 65N)	Hire LA Youth (F 65N) (Fund 65N)	Hire LA's Youth Platform Expansion (F 65N) (Fund 65N)	Program Evaluation & Project Planning (F 65N) (Fund 65N)	**Subtotal:CA for All Funds**
WORKSOURCE CENTERS:												
Asian American Drug Abuse Program Inc.												-
Coalition for Responsible Community Development												**119,550**
El Proyecto del Barrio, Inc.												-
Equus Worsource Solutions (Formerly Arbor E&T)												-
Goodwill Industries of Southern California												-
Goodwill Industries of Southern California												-
Housing Authority of the City of Los Angeles	55,972						455,900					**511,872**
Jewish Vocational Service												-
Managed Career Solutions, Inc.												-
Managed Career Solutions, Inc.												**22,000**
Pacific Asian Consortium in Employment	-											-
UAW-Labor Employment and Training Corporation												-
Watts Labor Community Action Committee												-
Managed Career Solutions (Formerly Pacific Gateway-Long Beach)												-
Mid Wilshire Replacement Operator (AADAP)												
Mid Wilshire Replacement Operator (MCS)												
Mid Wilshire Replacement Operator (PACE)												
TBD												-
TOTAL: WorkSource Centers	**55,972**	**-**	**-**	**-**		**-**	**455,900**	**-**	**-**	**-**	**-**	**653,422**
YOUTHSOURCE CENTERS:												
NON-CITY:												
Catholic Charities of Los Angeles, Inc.												**524,645**
Coalition for Responsible Community Development	55,972											**1,383,729**
El Proyecto del Barrio, Inc.	167,916					29,421						**596,253**
El Proyecto del Barrio, Inc.	55,972					29,421						**869,890**
Goodwill Industries of Southern California	111,944					29,421						**141,365**
Los Angeles Brotherhood Crusade	-					29,421						**539,442**
Managed Career Solutions, Inc.	55,972					-						**169,604**
Para Los Ninos-Central	167,916					-						**1,066,045**
Para Los Ninos-East	55,972					-						**429,102**
Regents of the University of California (UCLA)	55,972					-						**169,604**
Regents of the University of California (UCLA)	-					-						**235,544**
Watts Labor Community Action Committee	111,944					29,421						**651,386**
TBD	**900,590**											**900,590**
Subtotal: Non-City	**1,740,170**	**-**	**-**	**-**	**-**	**147,105**	**-**	**-**	**-**	**-**	**-**	**7,677,199**
CITY DIRECT SERVICES:												
LA Youth Opportunity Movement (YOM) - Boyle Heights	55,972											**565,993**
LA Youth Opportunity Movement (YOM) - Watts	167,914					29,422						**197,336**
Subtotal: City Direct Services	**223,886**	**-**	**-**	**-**	**-**	**29,422**	**-**	**-**	**-**	**-**	**-**	**763,329**
TOTAL: YouthSource Centers	**1,964,056**	**-**	**-**	**-**	**-**	**176,527**	**-**	**-**	**-**	**-**	**-**	**8,440,528**

SERVICE PROVIDER NAME	CA FOR ALL FUNDS											
	Student to Student Success (F 65N) (Fund 65N)	Summer Night Lights (F 65N) (Fund 65N)	Senior Hospitality Internship for L.A. Youth (F 65N) (Fund 65N)	Teen Parent Prosper Project (F 65N) (Fund 65N)	Pathways to Childcare (F 65N) (Fund 65N)	Youth & Community Harvest Internships (F 65N) (Fund 65N)	Digital Ambassador (F 65N) (Fund 65N)	Operation Flame Wildland Firefighting Academy (F 65N) (Fund 65N)	Hire LA Youth (F 65N) (Fund 65N)	Hire LA's Youth Platform Expansion (F 65N) (Fund 65N)	Program Evaluation & Project Planning (F 65N) (Fund 65N)	Subtotal:CA for All Funds
OTHER SERVICE PROVIDERS & CONTRACTORS												
All People's Community Center												-
Anti-Recidivism Coalition												-
Barrio Action Youth & Family Center												-
California State University - Northridge (CSUN)												-
Catholic Charities of Los Angeles, Inc. Central												-
Center for Employment Opportunities												-
Center for Living and Learning												-
Central American Resource Center (CARECEN)												-
Chinatown Service Center												-
Chrysalis Enterprises												-
Community Coalition for Substance Abuse & Treatment												-
Digital Learning Academy-YWCA												-
Downtown Women's Center												-
Inner City Arts												-
Five Keys Schools and Programs												-
Friends Outside in Los Angeles County												-
GRID Alternatives												-
HELPER Foundation												-
Holman Community Development Corp.												-
Homeboy Industries												-
Hope of the Valley Rescue Mission												-
Instituto De Educacion Popular Sur De California (IDEPSCA)												-
LA Community College District												-
LA Conservation Corps												-
LA County Department of Economic Opportunity												-
Los Angeles Economic Development Corporation												-
Launchpad												-
Los Angeles Unified School District												-
Los Angeles LGBT Center												**97,632**
Los Angeles World Airports												-
New Earth Organization												-
New Opportunities Organization												-
Northeast Trees								337,242				**337,242**
Pacific Gateway/ City of Long Beach												-
Regents of the University of California												**241,440**
Robert's Enterprise Development Fund (REDF)												**60,000**
Salvadoran American Leadership and Education Fund												-
SELACO												-
Shakespeare LA Center												-
Toberman Neighborhood Center												-
Unite LA												-
YMCA												-
TBD			180,572	300,226					364,405	250,597		**1,377,977**
TOTAL: Other Service Providers & Contractors	**-**	**-**	**180,572**	**300,226**	**-**	**-**	**-**	**337,242**	**364,405**	**250,597**	**-**	**2,114,291**
GRAND TOTAL	**2,020,028**	**-**	**180,572**	**300,226**	**-**	**176,527**	**455,900**	**337,242**	**364,405**	**250,597**	**-**	**11,208,241**

SERVICE PROVIDER NAME	LA CITY PROGRAMS								
	Angeleno Corps / Inside Safe (Fund 551)	ARPA Digital Inclusion (Fund 551)	ARPA Vision Lab (Fund 551)	Cash for College (Fund 551)	Day Laborer Program (Fund 551)	Gang Injunction Curfew Settlement (GIC) (Fund 10B)	Hire LA (Fund 551)	LA RISE (Fund 10C)	LA RISE Expansion ABH/Tiny Home Participants (Fund 10C)
WORKSOURCE CENTERS:									
Asian American Drug Abuse Program Inc.									
Coalition for Responsible Community Development								574,230	
El Proyecto del Barrio, Inc.								27,800	
Equus Worsource Solutions (Formerly Arbor E&T)									
Goodwill Industries of Southern California								457,822	
Goodwill Industries of Southern California									
Housing Authority of the City of Los Angeles									
Jewish Vocational Service									
Managed Career Solutions, Inc.								104,888	
Managed Career Solutions, Inc.								194,934	
Pacific Asian Consortium in Employment									
UAW-Labor Employment and Training Corporation									
Watts Labor Community Action Committee									
Managed Career Solutions (Formerly Pacific Gateway-Long Beach)									
Mid Wilshire Replacement Operator (AADAP)									
Mid Wilshire Replacement Operator (MCS)									
Mid Wilshire Replacement Operator (PACE)									
TBD									
TOTAL: WorkSource Centers	-	-	-	-	-	-	-	**1,359,674**	-
YOUTHSOURCE CENTERS:									
NON-CITY:									
Catholic Charities of Los Angeles, Inc.									
Coalition for Responsible Community Development									
El Proyecto del Barrio, Inc.									
El Proyecto del Barrio, Inc.									
Goodwill Industries of Southern California									
Los Angeles Brotherhood Crusade			-						
Managed Career Solutions, Inc.									
Para Los Ninos-Central									
Para Los Ninos-East									
Regents of the University of California (UCLA)									
Regents of the University of California (UCLA)									
Watts Labor Community Action Committee									
TBD									
Subtotal: Non-City	-	-	-	-	-	-	-	-	-
CITY DIRECT SERVICES:									
LA Youth Opportunity Movement (YOM) - Boyle Heights									
LA Youth Opportunity Movement (YOM) - Watts									
Subtotal: City Direct Services	-	-	-	-	-	-	-	-	-
TOTAL: YouthSource Centers	-	-	-	-	-	-	-	-	-

SERVICE PROVIDER NAME	LA CITY PROGRAMS								
	Angeleno Corps / Inside Safe (Fund 551)	ARPA Digital Inclusion (Fund 551)	ARPA Vision Lab (Fund 551)	Cash for College (Fund 551)	Day Laborer Program (Fund 551)	Gang Injunction Curfew Settlement (GIC) (Fund 10B)	Hire LA (Fund 551)	LA RISE (Fund 10C)	LA RISE Expansion ABH/Tiny Home Participants (Fund 10C)
OTHER SERVICE PROVIDERS & CONTRACTORS									
All People's Community Center									
Anti-Recidivism Coalition									
Barrio Action Youth & Family Center									
California State University - Northridge (CSUN)									
Catholic Charities of Los Angeles, Inc. Central									
Center for Employment Opportunities								107,880	
Center for Living and Learning								152,952	
Central American Resource Center (CARECEN)					181,188				
Chinatown Service Center									
Chrysalis Enterprises								547,716	
Community Coalition for Substance Abuse & Treatment									
Digital Learning Academy-YWCA									
Downtown Women's Center								193,311	
Inner City Arts									
Five Keys Schools and Programs									
Friends Outside in Los Angeles County									
GRID Alternatives								125,382	
HELPER Foundation									
Holman Community Development Corp.									
Homeboy Industries								187,942	
Hope of the Valley Rescue Mission					181,188				
Instituto De Educacion Popular Sur De California (IDEPSCA)					905,934				
LA Community College District									
LA Conservation Corps								166,463	
LA County Department of Economic Opportunity									
Los Angeles Economic Development Corporation									
Launchpad								50,000	
Los Angeles Unified School District									
Los Angeles LGBT Center								108,680	
Los Angeles World Airports									
New Earth Organization									
New Opportunities Organization									
Northeast Trees									
Pacific Gateway/ City of Long Beach									
Regents of the University of California									
Robert's Enterprise Development Fund (REDF)								150,000	
Salvadoran American Leadership and Education Fund									
SELACO									
Shakespeare LA Center									
Toberman Neighborhood Center									
Unite LA				49,000			170,000		
YMCA									
TBD		-				2,700,000			-
TOTAL: Other Service Providers & Contractors	**-**	**-**	**-**	**49,000**	**1,268,310**	**2,700,000**	**170,000**	**1,790,326**	**-**
GRAND TOTAL	**-**	**-**	**-**	**49,000**	**1,268,310**	**2,700,000**	**170,000**	**3,150,000**	**-**

SERVICE PROVIDER NAME	LA CITY PROGRAMS									
	LA RISE Expansion (CD 10) (Fund 10C)	LA RISE HHAPP (Fund 10C)	Non-Profit Apprenticeship Program (CD 9) (Fund 551)	Prison to Employment Re-Entry (CD 5/8) (Fund 551)	Student to Student Success Pilot (Fund 551)	SUD Training Program CD 10 (Fund 551)	Summer Youth Employment Program (Fund 551)	Youth Jobs Training Program CD 7 (Fund 551)	YouthSource Center (Fund 551)	**Subtotal: LA City Programs**
WORKSOURCE CENTERS:										
Asian American Drug Abuse Program Inc.										-
Coalition for Responsible Community Development		180,000								**754,230**
El Proyecto del Barrio, Inc.										**27,800**
Equus Worsource Solutions (Formerly Arbor E&T)										-
Goodwill Industries of Southern California										**457,822**
Goodwill Industries of Southern California										-
Housing Authority of the City of Los Angeles							109,704			**109,704**
Jewish Vocational Service										-
Managed Career Solutions, Inc.										**104,888**
Managed Career Solutions, Inc.										**194,934**
Pacific Asian Consortium in Employment										-
UAW-Labor Employment and Training Corporation										-
Watts Labor Community Action Committee										-
Managed Career Solutions (Formerly Pacific Gateway-Long Beach)										-
Mid Wilshire Replacement Operator (AADAP)										-
Mid Wilshire Replacement Operator (MCS)										-
Mid Wilshire Replacement Operator (PACE)										-
TBD										-
TOTAL: WorkSource Centers	**-**	**180,000**	**-**	**-**	**-**	**-**	**109,704**	**-**	**-**	**1,649,378**
YOUTHSOURCE CENTERS:										
NON-CITY:										
Catholic Charities of Los Angeles, Inc.		180,000					112,255			**292,255**
Coalition for Responsible Community Development							135,217	-		**135,217**
El Proyecto del Barrio, Inc.		180,000					135,217			**315,217**
El Proyecto del Barrio, Inc.							135,217			**135,217**
Goodwill Industries of Southern California							112,255			**112,255**
Los Angeles Brotherhood Crusade							208,935			**208,935**
Managed Career Solutions, Inc.		180,000					150,525			**330,525**
Para Los Ninos-Central		180,000					127,563			**307,563**
Para Los Ninos-East							127,563			**127,563**
Regents of the University of California (UCLA)		180,000					127,563			**307,563**
Regents of the University of California (UCLA)							321,025			**321,025**
Watts Labor Community Action Committee							107,153			**107,153**
TBD		450,000					**45,403**			**495,403**
Subtotal: Non-City	**-**	**1,350,000**	**-**	**-**	**-**	**-**	**1,845,891**	**-**	**-**	**3,195,891**
CITY DIRECT SERVICES:										
LA Youth Opportunity Movement (YOM) - Boyle Heights		90,000					160,731			**250,731**
LA Youth Opportunity Movement (YOM) - Watts							160,731			**160,731**
Subtotal: City Direct Services	**-**	**90,000**	**-**	**-**	**-**	**-**	**321,462**	**-**	**-**	**411,462**
TOTAL: YouthSource Centers	**-**	**1,440,000**	**-**	**-**	**-**	**-**	**2,167,353**	**-**	**-**	**3,607,353**

SERVICE PROVIDER NAME	LA CITY PROGRAMS									
	LA RISE Expansion (CD 10) (Fund 10C)	LA RISE HHAPP (Fund 10C)	Non-Profit Apprenticeship Program (CD 9) (Fund 551)	Prison to Employment Re-Entry (CD 5/8) (Fund 551)	Student to Student Success Pilot (Fund 551)	SUD Training Program CD 10 (Fund 551)	Summer Youth Employment Program (Fund 551)	Youth Jobs Training Program CD 7 (Fund 551)	YouthSource Center (Fund 551)	**Subtotal: LA City Programs**
OTHER SERVICE PROVIDERS & CONTRACTORS										
All People's Community Center							40,820			**40,820**
Anti-Recidivism Coalition										**-**
Barrio Action Youth & Family Center										**-**
California State University - Northridge (CSUN)										**-**
Catholic Charities of Los Angeles, Inc. Central							28,064			**28,064**
Center for Employment Opportunities										**107,880**
Center for Living and Learning										**152,952**
Central American Resource Center (CARECEN)										**181,188**
Chinatown Service Center							15,310			**15,310**
Chrysalis Enterprises										**547,716**
Community Coalition for Substance Abuse & Treatment										**-**
Digital Learning Academy-YWCA										**-**
Downtown Women's Center										**193,311**
Inner City Arts							17,859			**17,859**
Five Keys Schools and Programs										**-**
Friends Outside in Los Angeles County										**-**
GRID Alternatives										**125,382**
HELPER Foundation										**-**
Holman Community Development Corp.										**-**
Homeboy Industries										**187,942**
Hope of the Valley Rescue Mission										**181,188**
Instituto De Educacion Popular Sur De California (IDEPSCA)										**905,934**
LA Community College District										**-**
LA Conservation Corps										**166,463**
LA County Department of Economic Opportunity										**-**
Los Angeles Economic Development Corporation										**-**
Launchpad										**50,000**
Los Angeles Unified School District										**-**
Los Angeles LGBT Center		180,000					61,230			**349,910**
Los Angeles World Airports										**-**
New Earth Organization										**-**
New Opportunities Organization										**-**
Northeast Trees										**-**
Pacific Gateway/ City of Long Beach										**-**
Regents of the University of California										**-**
Robert's Enterprise Development Fund (REDF)										**150,000**
Salvadoran American Leadership and Education Fund										**-**
SELACO										**-**
Shakespeare LA Center										**-**
Toberman Neighborhood Center										**-**
Unite LA										**219,000**
YMCA							15,310			**15,310**
TBD	-			-	-			**2,636,389**		**5,336,389**
TOTAL: Other Service Providers & Contractors	**-**	**180,000**	**-**	**-**	**-**	**-**	**178,593**	**2,636,389**	**-**	**8,972,618**
GRAND TOTAL	**-**	**1,800,000**	**-**	**-**	**-**	**-**	**2,455,650**	**2,636,389**	**-**	**14,229,349**

SERVICE PROVIDER NAME	LA COUNTY GRANTS										
	JJCPA Probation (Fund 59X)	Juvenile Day Reporting Center (Fund 60A)	LA RISE Measure H (Fund 59N)	Performance Partnership Pilot (P3) (Fund 59Y)	Project Invest (Fund 60K)	Systems Involved Youth (Fund 62H)	WIOA Formula (Fund 59Q)	Youth at Work - CalWork (Fund 56E)	Youth at Work- OUY (Fund 56E)	Youth at Work- Foster (Fund 56E)	**Subtotal: LA County Grants**
WORKSOURCE CENTERS:											
Asian American Drug Abuse Program Inc.											-
Coalition for Responsible Community Development			169,245		311,940						**481,185**
El Proyecto del Barrio, Inc.			28,650								**28,650**
Equus Worsource Solutions (Formerly Arbor E&T)											-
Goodwill Industries of Southern California			330,741								**330,741**
Goodwill Industries of Southern California					311,940		309,420				**621,360**
Housing Authority of the City of Los Angeles	18,353					123,246		51,492	119,950		**313,041**
Jewish Vocational Service											-
Managed Career Solutions, Inc.			125,646								**125,646**
Managed Career Solutions, Inc.			269,791								**269,791**
Pacific Asian Consortium in Employment											-
UAW-Labor Employment and Training Corporation											-
Watts Labor Community Action Committee											-
Managed Career Solutions (Formerly Pacific Gateway-Long Beach)											-
Mid Wilshire Replacement Operator (AADAP)											
Mid Wilshire Replacement Operator (MCS)											
Mid Wilshire Replacement Operator (PACE)											
TBD											-
TOTAL: WorkSource Centers	**18,353**	**-**	**924,073**	**-**	**623,880**	**123,246**	**309,420**	**51,492**	**119,950**	**-**	**2,170,414**
YOUTHSOURCE CENTERS:											
NON-CITY:											
Catholic Charities of Los Angeles, Inc.	29,363					112,976		64,051	190,827	29,363	**426,580**
Coalition for Responsible Community Development	9,176					112,976		95,449	278,064	54,531	**550,196**
El Proyecto del Barrio, Inc.	69,737					112,976		193,411	370,752	52,433	**799,309**
El Proyecto del Barrio, Inc.	-					112,976		134,383	280,791	50,336	**578,486**
Goodwill Industries of Southern California	14,681					112,976		64,051	297,148	35,655	**524,511**
Los Angeles Brotherhood Crusade	14,681	200,000				112,976		64,051	264,433	54,531	**710,672**
Managed Career Solutions, Inc.	-					116,401		134,383	215,363	46,141	**512,288**
Para Los Ninos-Central	22,022					112,976		120,568	228,995	20,974	**505,535**
Para Los Ninos-East						112,976		120,568	275,338	39,849	**548,731**
Regents of the University of California (UCLA)						112,976		100,473	348,943	41,947	**604,339**
Regents of the University of California (UCLA)						112,976		64,051	190,827	29,363	**397,217**
Watts Labor Community Action Committee						112,976		95,449	267,160	39,849	**515,434**
TBD											-
Subtotal: Non-City	**159,660**	**200,000**	**-**	**-**	**-**	**1,359,137**	**-**	**1,250,888**	**3,208,641**	**494,972**	**6,673,298**
CITY DIRECT SERVICES:											
LA Youth Opportunity Movement (YOM) - Boyle Heights	38,539	94,533				112,836		114,288	308,052	29,365	**697,613**
LA Youth Opportunity Movement (YOM) - Watts	38,539	94,533				112,836		146,026	309,906	41,940	**743,780**
Subtotal: City Direct Services	**77,078**	**189,065**	**-**	**-**	**-**	**225,672**	**-**	**260,314**	**617,958**	**71,305**	**1,441,392**
TOTAL: YouthSource Centers	**236,738**	**389,065**	**-**	**-**	**-**	**1,584,809**	**-**	**1,511,202**	**3,826,599**	**566,277**	**8,114,690**

SERVICE PROVIDER NAME	LA COUNTY GRANTS										
	JJCPA Probation (Fund 59X)	Juvenile Day Reporting Center (Fund 60A)	LA RISE Measure H (Fund 59N)	Performance Partnership Pilot (P3) (Fund 59Y)	Project Invest (Fund 60K)	Systems Involved Youth (Fund 62H)	WIOA Formula (Fund 59Q)	Youth at Work - CalWork (Fund 56E)	Youth at Work- OUY (Fund 56E)	Youth at Work- Foster (Fund 56E)	**Subtotal: LA County Grants**
OTHER SERVICE PROVIDERS & CONTRACTORS											
All People's Community Center								18,839	68,154		**86,993**
Anti-Recidivism Coalition			171,832								**171,832**
Barrio Action Youth & Family Center											**-**
California State University - Northridge (CSUN)											**-**
Catholic Charities of Los Angeles, Inc. Central								43,849	68,154		**112,003**
Center for Employment Opportunities			134,244								**134,244**
Center for Living and Learning			155,723								**155,723**
Central American Resource Center (CARECEN)											**-**
Chinatown Service Center									87,589		**87,589**
Chrysalis Enterprises			467,169								**467,169**
Community Coalition for Substance Abuse & Treatment											**-**
Digital Learning Academy-YWCA											**-**
Downtown Women's Center			85,916								**85,916**
Inner City Arts								12,572	27,262		**39,834**
Five Keys Schools and Programs											**-**
Friends Outside in Los Angeles County			65,000								**65,000**
GRID Alternatives			85,916								**85,916**
HELPER Foundation											**-**
Holman Community Development Corp.										-	**-**
Homeboy Industries			241,639								**241,639**
Hope of the Valley Rescue Mission											**-**
Instituto De Educacion Popular Sur De California (IDEPSCA)											**-**
LA Community College District											**-**
LA Conservation Corps			161,093								**161,093**
LA County Department of Economic Opportunity											**-**
Los Angeles Economic Development Corporation											**-**
Launchpad											**-**
Los Angeles Unified School District									228,200		**228,200**
Los Angeles LGBT Center			107,395						125,402		**232,797**
Los Angeles World Airports											**-**
New Earth Organization											**-**
New Opportunities Organization											**-**
Northeast Trees											**-**
Pacific Gateway/ City of Long Beach											**-**
Regents of the University of California											**-**
Robert's Enterprise Development Fund (REDF)			100,000								**100,000**
Salvadoran American Leadership and Education Fund											**-**
SELACO											**-**
Shakespeare LA Center											**-**
Toberman Neighborhood Center											**-**
Unite LA									62,400		**62,400**
YMCA									30,620		**30,620**
TBD	**13,379**								**144,560**	**22,053**	**179,992**
TOTAL: Other Service Providers & Contractors	**13,379**	**-**	**1,775,927**	**-**	**-**	**-**	**-**	**75,260**	**842,341**	**22,053**	**2,728,960**
GRAND TOTAL	**268,470**	**389,065**	**2,700,000**	**-**	**623,880**	**1,708,055**	**309,420**	**1,637,954**	**4,788,890**	**588,330**	**13,014,064**

SERVICE PROVIDER NAME	OTHER GRANTS/FUNDS						ANTICIPATED REVENUES			TOTAL
	Bank of America (Fund 56L)	CFE/City Summer Jobs Connect (Fund 56L)	EWDD SYEP Other Sources (Fund 56L)	Regional Equity Recovery Partnership (Fund 65V)	Returning Citizens Housing Stability Pilot Project (Fund 66Y)	Subtotal: Other Grants/Funds	WIOA	Other Grants	Subtotal: Anticipated Revenues	
WORKSOURCE CENTERS:										
Asian American Drug Abuse Program Inc.						-			-	**1,062,979**
Coalition for Responsible Community Development					900,000	**900,000**			-	**3,317,944**
El Proyecto del Barrio, Inc.						-			-	**1,119,429**
Equus Worsource Solutions (Formerly Arbor E&T)						-			-	**1,062,979**
Goodwill Industries of Southern California						-			-	**1,851,542**
Goodwill Industries of Southern California						-			-	**1,684,339**
Housing Authority of the City of Los Angeles						-			-	**1,997,596**
Jewish Vocational Service						-			-	**1,062,979**
Managed Career Solutions, Inc.						-			-	**1,293,513**
Managed Career Solutions, Inc.						-			-	**1,549,704**
Pacific Asian Consortium in Employment						-			-	**1,062,979**
UAW-Labor Employment and Training Corporation						-			-	**1,062,979**
Watts Labor Community Action Committee						-			-	**1,062,979**
Managed Career Solutions (Formerly Pacific Gateway-Long Beach)						-			-	**1,062,979**
Mid Wilshire Replacement Operator (AADAP)										**354,324**
Mid Wilshire Replacement Operator (MCS)										**354,324**
Mid Wilshire Replacement Operator (PACE)										**354,324**
TBD						-				**675,000**
TOTAL: WorkSource Centers	**-**	**-**	**-**	**-**	**900,000**	**900,000**	**-**	**-**	**-**	**21,992,889**
YOUTHSOURCE CENTERS:										
NON-CITY:										
Catholic Charities of Los Angeles, Inc.						-			-	**2,094,022**
Coalition for Responsible Community Development						-			-	**2,919,684**
El Proyecto del Barrio, Inc.						-			-	**2,561,321**
El Proyecto del Barrio, Inc.						-			-	**2,434,135**
Goodwill Industries of Southern California						-			-	**1,628,673**
Los Angeles Brotherhood Crusade						-			-	**2,771,591**
Managed Career Solutions, Inc.						-			-	**1,862,959**
Para Los Ninos-Central						-			-	**2,729,685**
Para Los Ninos-East						-			-	**1,955,938**
Regents of the University of California (UCLA)						-			-	**1,932,048**
Regents of the University of California (UCLA)						-			-	**1,804,328**
Watts Labor Community Action Committee						-			-	**2,124,515**
TBD						-			-	**1,395,993**
Subtotal: Non-City	**-**	**-**	**-**	**-**	**-**	**-**	**-**	**-**	**-**	**28,214,892**
CITY DIRECT SERVICES:										
LA Youth Opportunity Movement (YOM) - Boyle Heights			88,700			**88,700**			-	**2,453,579**
LA Youth Opportunity Movement (YOM) - Watts			88,700			**88,700**			-	**2,041,089**
Subtotal: City Direct Services	**-**	**-**	**177,400**	**-**	**-**	**177,400**	**-**	**-**	**-**	**4,494,667**
TOTAL: YouthSource Centers	**-**	**-**	**177,400**	**-**	**-**	**177,400**	**-**	**-**	**-**	**32,709,559**

SERVICE PROVIDER NAME	OTHER GRANTS/FUNDS						ANTICIPATED REVENUES			TOTAL
	Bank of America (Fund 56L)	CFE/City Summer Jobs Connect (Fund 56L)	EWDD SYEP Other Sources (Fund 56L)	Regional Equity Recovery Partnership (Fund 65V)	Returning Citizens Housing Stability Pilot Project (Fund 66Y)	Subtotal: Other Grants/Funds	WIOA	Other Grants	Subtotal: Anticipated Revenues	
OTHER SERVICE PROVIDERS & CONTRACTORS										
All People's Community Center						-			-	**127,813**
Anti-Recidivism Coalition						-			-	**171,832**
Barrio Action Youth & Family Center						-			-	**-**
California State University - Northridge (CSUN)						-			-	**-**
Catholic Charities of Los Angeles, Inc. Central						-			-	**140,067**
Center for Employment Opportunities						-			-	**242,124**
Center for Living and Learning						-			-	**308,675**
Central American Resource Center (CARECEN)						-			-	**181,188**
Chinatown Service Center						-				**102,899**
Chrysalis Enterprises						-			-	**1,014,885**
Community Coalition for Substance Abuse & Treatment						-			-	**-**
Digital Learning Academy-YWCA						-			-	**-**
Downtown Women's Center						-			-	**279,227**
Inner City Arts						-			-	**57,693**
Five Keys Schools and Programs						-			-	**-**
Friends Outside in Los Angeles County						-			-	**65,000**
GRID Alternatives						-			-	**211,298**
HELPER Foundation						-			-	**-**
Holman Community Development Corp.						-			-	**-**
Homeboy Industries						-			-	**429,581**
Hope of the Valley Rescue Mission						-			-	**181,188**
Instituto De Educacion Popular Sur De California (IDEPSCA)						-			-	**905,934**
LA Community College District						-			-	**-**
LA Conservation Corps						-			-	**327,556**
LA County Department of Economic Opportunity						-			-	**-**
Los Angeles Economic Development Corporation						-			-	**-**
Launchpad						-			-	**50,000**
Los Angeles Unified School District			-			-			-	**2,128,439**
Los Angeles LGBT Center						-			-	**680,339**
Los Angeles World Airports						-			-	**-**
New Earth Organization						-			-	**-**
New Opportunities Organization						-			-	**-**
Northeast Trees						-			-	**337,242**
Pacific Gateway/ City of Long Beach						-				**-**
Regents of the University of California						-			-	**241,440**
Robert's Enterprise Development Fund (REDF)						-			-	**310,000**
Salvadoran American Leadership and Education Fund						-			-	**-**
SELACO						-			-	**-**
Shakespeare LA Center						-			-	**-**
Toberman Neighborhood Center						-			-	**-**
Unite LA						-			-	**281,400**
YMCA						-			-	**45,930**
TBD	-		-			-	8,120,480		8,120,480	**15,914,838**
TOTAL: Other Service Providers & Contractors	**-**	**-**	**-**	**-**	**-**	**-**	**8,120,480**	**-**	**8,120,480**	**24,736,588**
GRAND TOTAL	**-**	**-**	**177,400**	**-**	**900,000**	**1,077,400**	**8,120,480**	**-**	**8,120,480**	**79,439,037**

ACTIVITY	WIOA FORMULA					WIOA DISCRETIONARY GRANTS							CDBG		
	Adult (Fund 57W)	Dislocated Worker (Fund 57W)	Youth (Fund 57W)	Rapid Response (Fund 57W)	**Subtotal: WIOA Formula**	Farmer John Additional Assistance - WIOA 25% (Fund 57W)	Severe Winter Storms NDWG (Fund 57W)	Quest NDWG (Fund 57W)	Prison 2 Employment (Fund 66T)	Regional Plan Implementation 3.0 (Fund 57W)	Vision Lab - Earmark (F 57W) (Fund 57W)	**Subtotal: WIOA Discretionary Grants**	**Childcare Initiative CDBG COVID** (Fund 424)	Angeleno Corps (F 65N) (Fund 65N)	Automotive and Warehouse and Toolroom Internships (F 65N) (Fund 65N)
WDB INNOVATION FUND:															
To Be Determined	500,000	500,000			**1,000,000**							-			
5 Year Stratigic Plan					-							-			
Subtotal:	**500,000**	**500,000**	-	-	**1,000,000**	-	-	-	-	-	-	-	-	-	-
OTHER SUPPORTING ACTIVITIES:															
Annual Plan Design Consultant	7,000	7,000	6,000		**20,000**							-			
Audit Fees	68,000	68,000	64,000		**200,000**		10,000		10,000			**20,000**	-	28,000	
Invoice Automation Platform - Launchpad GMS	40,000	35,000	25,000		**100,000**							-			
Career Edge					-							-			
Cash for College			130,000		**130,000**							-			
Crossroads/Policy Conferences and Forums	50,000		50,000		**100,000**							-			
Customer Satisfaction Surveys - CSUN	60,000	50,000	30,000		**140,000**							-			
HIRE LA Platform / Community Software Solutions Inc.			-		-							-			
HIRE LA Systems Capacity Building					-							-			
HIRE LA's Youth 16-24			75,000		**75,000**							-			
Horizons 32,000 Strategic Plan (Formerly LAP3)			100,000		**100,000**							-			
Intensive Transitions			177,000		**177,000**							-			
Inside Safe - Job Connectors	200,000				**200,000**							-			
I-Train	28,500	21,500			**50,000**							-			
Labor Outreach Navigator / Miguel Contreras Foundations	60,000	40,000	20,000		**120,000**							-			
LA Workforce Infrastructure Network (LAWIN)	75,000	50,000	25,000		**150,000**							-			
LA Performs	58,400	41,600			**100,000**							-			
LA Valley College Sector Strategy Center	60,000	40,000			**100,000**							-			
Labor Market Information - LAEDC	25,000	25,000			**50,000**							-			
Los Angeles Library System Strategic Partnership	80,000	20,000			**100,000**							-			
Older Worker Strategy - Implementation	150,000	100,000			**250,000**							-			
Pierce College Co-Location - Equus	45,000				**45,000**							-			
Program Monitoring Consultant	200,000	150,000	150,000		**500,000**							-			
Promotion and Outreach	40,000	30,000	30,000		**100,000**							-			
Rapid Response Layoff Aversion Strategies - LAEDC		150,000		250,000	**400,000**							-			
RELAY Institute-CSUN (Formerly P3 Initiatives)	25,000		50,000		**75,000**							-			
Reserved for EWDD Program Oversight/Delivery for PY 25-26	158,519	76,907	56,982	13,340	**305,748**		103,168	3,152			188,763	**295,083**		92,170	
Sector Intermediaries	350,000	250,000			**600,000**							-			
Virtual One Stop	200,000	200,000	100,000		**500,000**							-			
Workforce Consultants - Misc	70,981	55,755	25,353	70,227	**222,316**							-			
Career Assessment			200,000		**200,000**							-			
Youth Apprenticeship Training			100,000		**100,000**							-			

ACTIVITY	WIOA FORMULA					WIOA DISCRETIONARY GRANTS							CDBG		
	Adult (Fund 57W)	Dislocated Worker (Fund 57W)	Youth (Fund 57W)	Rapid Response (Fund 57W)	**Subtotal: WIOA Formula**	Farmer John Additional Assistance - WIOA 25% (Fund 57W)	Severe Winter Storms NDWG (Fund 57W)	Quest NDWG (Fund 57W)	Prison 2 Employment (Fund 66T)	Regional Plan Implementation 3.0 (Fund 57W)	Vision Lab - Earmark (F 57W) (Fund 57W)	**Subtotal: WIOA Discretionary Grants**	**Childcare Initiative CDBG COVID** (Fund 424)	Angeleno Corps (F 65N) (Fund 65N)	Automotive and Warehouse and Toolroom Internships (F 65N) (Fund 65N)
High Road Training Partnerships -	750,000	500,000			**1,250,000**							-			
High Road Training Partnerships - Technical Support (UCLA)	50,000	50,000			**100,000**							-			
Peer to Peer Counseling Initiative			140,000		**140,000**							-			
YouthSource Center Youth Council					-							-			
WDS Accessibility Technology / Strategy	150,000	100,000			**250,000**							-			
ECE-Social Impact Collective					-							-			
Bureau of Public Works - CFA					-							-			
Community Investment for Families Department - CFA					-							-			
General Services Department - CFA					-							-			30,773
Department of Recreation and Parks - CFA					-							-			
Youth Development Department - CFA					-							-			
CFA - Recruitment & Outreach					-							-		64,344	64,344
Vermont Slauson Economic Development Corporation (VSEDC)											160,474	**160,474**			
Subtotal:	3,101,400	2,060,762	1,654,335	333,567	7,150,064	-	113,168	3,152	10,000	-	349,237	475,557	-	184,514	95,117
CITY DIRECT SERVICES:															
El Centro de Ayuda			75,000		**75,000**							-			
Hire LA Platform - CSS					-							-			
Participant Costs - Stipends, Taxes, Workers Comp., Supportive Services			57,106		**57,106**							-		423,767	
General Services - Cameras, HVAC, Maintenance					-							-			
Subtotal:	-	-	132,106	-	132,106	-	-	-	-	-	-	-	-	423,767	
TOTAL	**3,601,400**	**2,560,762**	**1,786,441**	**333,567**	**8,282,170**	**-**	**113,168**	**3,152**	**10,000**	**-**	**349,237**	**475,557**	**-**	**608,281**	**95,117**

ACTIVITY	Clean LA (F 65N) (Fund 65N)	Early Childhood Education Student Advancement (F 65N) (Fund 65N)	Edible Food Waste Recovery (F 65N) (Fund 65N)	LA Community College - City Pathways (F 65N) (Fund 65N)
WDB INNOVATION FUND:				
To Be Determined				
5 Year Stratigic Plan				
Subtotal:	-	-	-	-
OTHER SUPPORTING ACTIVITIES:				
Annual Plan Design Consultant				
Audit Fees		20,000		-
Invoice Automation Platform - Launchpad GMS				
Career Edge				
Cash for College				
Crossroads/Policy Conferences and Forums				
Customer Satisfaction Surveys - CSUN				
HIRE LA Platform / Community Software Solutions Inc.				
HIRE LA Systems Capacity Building				
HIRE LA's Youth 16-24				
Horizons 32,000 Strategic Plan (Formerly LAP3)				
Intensive Transitions				
Inside Safe - Job Connectors				
I-Train				
Labor Outreach Navigator / Miguel Contreras Foundations				
LA Workforce Infrastructure Network (LAWIN)				
LA Performs				
LA Valley College Sector Strategy Center				
Labor Market Information - LAEDC				
Los Angeles Library System Strategic Partnership				
Older Worker Strategy - Implementation				
Pierce College Co-Location - Equus				
Program Monitoring Consultant				
Promotion and Outreach				
Rapid Response Layoff Aversion Strategies - LAEDC				
RELAY Institute-CSUN (Formerly P3 Initiatives)				
Reserved for EWDD Program Oversight/Delivery for PY 25-26	30,723	60,723		
Sector Intermediaries				
Virtual One Stop				
Workforce Consultants - Misc				
Career Assessment				
Youth Apprenticeship Training				

ACTIVITY	Clean LA (F 65N) (Fund 65N)	Early Childhood Education Student Advancement (F 65N) (Fund 65N)	Edible Food Waste Recovery (F 65N) (Fund 65N)	LA Community College - City Pathways (F 65N) (Fund 65N)
High Road Training Partnerships -				
High Road Training Partnerships - Technical Support (UCLA)				
Peer to Peer Counseling Initiative				
YouthSource Center Youth Council				
WDS Accessibility Technology / Strategy				
ECE-Social Impact Collective		150,000		
Bureau of Public Works - CFA	2,438,640			
Community Investment for Families Department - CFA				
General Services Department - CFA				
Department of Recreation and Parks - CFA				
Youth Development Department - CFA				
CFA - Recruitment & Outreach	64,344	64,344		64,344
Vermont Slauson Economic Development Corporation (VSEDC)				
Subtotal:	**2,533,707**	**295,067**	**-**	**64,344**
CITY DIRECT SERVICES:				
El Centro de Ayuda				
Hire LA Platform - CSS				
Participant Costs - Stipends, Taxes, Workers Comp., Supportive Serv				
General Services - Cameras, HVAC, Maintenance				
Subtotal:	**-**	**-**	**-**	**-**
TOTAL	**2,533,707**	**295,067**	**-**	**64,344**

ACTIVITY	CALIFORNIANS FOR ALL YOUTH							CALIFORNIANS FOR ALL YOUTH								
	LA City Pathways for Youth (F 65N) (Fund 65N)	LA Community Composting (F 65N) (Fund 65N)	LA RISE Youth Academy (F 65N) (Fund 65N)	LA River Rangers (F 65N) (Fund 65N)	Non-Profit Apprenticeship (F 65N) (Fund 65N)	Student to Student Success (F 65N) (Fund 65N)	Summer Night Lights (F 65N) (Fund 65N)	Senior Hospitality Internship for L.A. Youth (F 65N) (Fund 65N)	Teen Parent Prosper Project (F 65N) (Fund 65N)	Youth & Community Harvest Internships (F 65N) (Fund 65N)	Digital Ambassador (F 65N) (Fund 65N)	Operation Flame Wildland Firefighting Academy (F 65N) (Fund 65N)	Hire LA Youth (F 65N) (Fund 65N)	Hire LA's Youth Platform Expansion (F 65N) (Fund 65N)	Pathways to Childcare (F 65N) (Fund 65N)
WDB INNOVATION FUND:																
To Be Determined																
5 Year Stratigic Plan																
Subtotal:	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
OTHER SUPPORTING ACTIVITIES:																
Annual Plan Design Consultant																
Audit Fees			36,000			44,000		8,000	12,000	20,000		4,000				
Invoice Automation Platform - Launchpad GMS																
Career Edge																
Cash for College																
Crossroads/Policy Conferences and Forums																
Customer Satisfaction Surveys - CSUN																
HIRE LA Platform / Community Software Solutions Inc.																
HIRE LA Systems Capacity Building																
HIRE LA's Youth 16-24																
Horizons 32,000 Strategic Plan (Formerly LAP3)																
Intensive Transitions																
Inside Safe - Job Connectors																
I-Train																
Labor Outreach Navigator / Miguel Contreras Foundations																
LA Workforce Infrastructure Network (LAWIN)																
LA Performs																
LA Valley College Sector Strategy Center																
Labor Market Information - LAEDC																
Los Angeles Library System Strategic Partnership																
Older Worker Strategy - Implementation																
Pierce College Co-Location - Equus																
Program Monitoring Consultant																
Promotion and Outreach																
Rapid Response Layoff Aversion Strategies - LAEDC																
RELAY Institute-CSUN (Formerly P3 Initiatives)																
Reserved for EWDD Program Oversight/Delivery for PY 25-26	30,723	30,723	20,946	30,723		92,170	30,723		30,723		30,723					
Sector Intermediaries																
Virtual One Stop																
Workforce Consultants - Misc																
Career Assessment																
Youth Apprenticeship Training																

ACTIVITY	CALIFORNIANS FOR ALL YOUTH														
	LA City Pathways for Youth (F 65N) (Fund 65N)	LA Community Composting (F 65N) (Fund 65N)	LA RISE Youth Academy (F 65N) (Fund 65N)	LA River Rangers (F 65N) (Fund 65N)	Non-Profit Apprenticeship (F 65N) (Fund 65N)	Student to Student Success (F 65N) (Fund 65N)	Summer Night Lights (F 65N) (Fund 65N)	Senior Hospitality Internship for L.A. Youth (F 65N) (Fund 65N)	Teen Parent Prosper Project (F 65N) (Fund 65N)	Youth & Community Harvest Internships (F 65N) (Fund 65N)	Digital Ambassador (F 65N) (Fund 65N)	Operation Flame Wildland Firefighting Academy (F 65N) (Fund 65N)	Hire LA Youth (F 65N) (Fund 65N)	Hire LA's Youth Platform Expansion (F 65N) (Fund 65N)	Pathways to Childcare (F 65N) (Fund 65N)
High Road Training Partnerships -															
High Road Training Partnerships - Technical Support (UCLA)															
Peer to Peer Counseling Initiative															
YouthSource Center Youth Council															
WDS Accessibility Technology / Strategy															
ECE-Social Impact Collective															
Bureau of Public Works - CFA		366,284		2,058,259											
Community Investment for Families Department - CFA									137,558						
General Services Department - CFA															
Department of Recreation and Parks - CFA	1,285,291						1,100,299								252,181
Youth Development Department - CFA															
CFA - Recruitment & Outreach	64,344	64,344	64,344	64,344		64,344	64,344	64,344	64,344	64,344	64,344	64,344			64,344
Vermont Slauson Economic Development Corporation (VSEDC)															
Subtotal:	**1,380,359**	**461,352**	**121,290**	**2,153,326**	**-**	**200,514**	**1,195,366**	**72,344**	**244,625**	**84,344**	**95,067**	**68,344**	**-**	**-**	**316,525**
CITY DIRECT SERVICES:															
El Centro de Ayuda															
Hire LA Platform - CSS															
Participant Costs - Stipends, Taxes, Workers Comp., Supportive Serv			40,501			155,779				22,591					
General Services - Cameras, HVAC, Maintenance															
Subtotal:	**-**	**-**	**40,501**	**-**	**-**	**155,779**	**-**	**-**	**-**	**22,591**	**-**	**-**	**-**	**-**	**-**
TOTAL	**1,380,359**	**461,352**	**161,791**	**2,153,326**	**-**	**356,293**	**1,195,366**	**72,344**	**244,625**	**106,935**	**95,067**	**68,344**	**-**	**-**	**316,525**

ACTIVITY			LA			
	Program Evaluation & Project Planning (F 65N) (Fund 65N)	**Subtotal: CA for All Programs**	Angeleno Corps (Fund 551)	ARPA Digital Inclusion (Fund 551)	ARPA Vision Lab (Fund 551)	Cash for College (Fund 551)
WDB INNOVATION FUND:						
To Be Determined		-				
5 Year Stratigic Plan		-				
Subtotal:	-	-	-	-	-	-
OTHER SUPPORTING ACTIVITIES:						
Annual Plan Design Consultant		-				
Audit Fees		**172,000**				
Invoice Automation Platform - Launchpad GMS		-				
Career Edge		-				
Cash for College		-				
Crossroads/Policy Conferences and Forums		-				
Customer Satisfaction Surveys - CSUN		-				
HIRE LA Platform / Community Software Solutions Inc.		-				
HIRE LA Systems Capacity Building		-				
HIRE LA's Youth 16-24		-				
Horizons 32,000 Strategic Plan (Formerly LAP3)		-				
Intensive Transitions		-				
Inside Safe - Job Connectors		-				
I-Train		-				
Labor Outreach Navigator / Miguel Contreras Foundations		-				
LA Workforce Infrastructure Network (LAWIN)		-				
LA Performs		-				
LA Valley College Sector Strategy Center		-				
Labor Market Information - LAEDC		-				
Los Angeles Library System Strategic Partnership		-				
Older Worker Strategy - Implementation		-				
Pierce College Co-Location - Equus		-				
Program Monitoring Consultant		-				
Promotion and Outreach		-				
Rapid Response Layoff Aversion Strategies - LAEDC		-				
RELAY Institute-CSUN (Formerly P3 Initiatives)		-				
Reserved for EWDD Program Oversight/Delivery for PY 25-26		**481,075**				
Sector Intermediaries		-				
Virtual One Stop						
Workforce Consultants - Misc		-	-			
Career Assessment		-				
Youth Apprenticeship Training		-	-			

ACTIVITY	Program Evaluation & Project Planning (F 65N) (Fund 65N)	Subtotal: CA for All Programs	Angeleno Corps (Fund 551)	ARPA Digital Inclusion (Fund 551)	ARPA Vision Lab (Fund 551)	Cash for College (Fund 551)
High Road Training Partnerships -		-				
High Road Training Partnerships - Technical Support (UCLA)		-				
Peer to Peer Counseling Initiative		-				
YouthSource Center Youth Council		-				
WDS Accessibility Technology / Strategy		-				
ECE-Social Impact Collective		**150,000**				
Bureau of Public Works - CFA		**4,863,183**				
Community Investment for Families Department - CFA		**137,558**				
General Services Department - CFA		**30,773**				
Department of Recreation and Parks - CFA		**2,637,771**				
Youth Development Department - CFA	113,299	**113,299**				
CFA - Recruitment & Outreach		**1,093,848**				
Vermont Slauson Economic Development Corporation (VSEDC)						
Subtotal:	**113,299**	**9,679,507**	-	-	-	-
CITY DIRECT SERVICES:						
El Centro de Ayuda		-				
Hire LA Platform - CSS		-				
Participant Costs - Stipends, Taxes, Workers Comp., Supportive Serv		**642,638**				
General Services - Cameras, HVAC, Maintenance		-				
Subtotal:	-	**642,638**	-	-	-	-
TOTAL	**113,299**	**10,322,145**	-	-	-	-

ACTIVITY	CITY PROGRAMS					LA CITY PROGRAMS									
	Day Laborer Program (Fund 551)	Gang Injunction Curfew Settlement (GIC) (Fund 10B)	Hire LA (Fund 551)	LA RISE (Fund 10C)	LA RISE Expansion ABH/Tiny Home Participants (Fund 10C)	LA RISE Expansion (CD 10) (Fund 10C)	LA RISE HHAPP (Fund 10C)	Non-Profit Apprenticeship Program (CD 9) (Fund 551)	Prison to Employment Re-Entry (CD 5/8) (Fund 551)	Student to Student Success Pilot (Fund 551)	SUD Training Program CD 10 (Fund 551)	Summer Youth Employment Program (Fund 551)	Youth Jobs Training Program CD 7 (Fund 551)	YouthSource Center (Fund 551)	**Subtotal: LA City Programs**
WDB INNOVATION FUND:															
To Be Determined															-
5 Year Stratigic Plan															-
Subtotal:	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
OTHER SUPPORTING ACTIVITIES:															
Annual Plan Design Consultant															-
Audit Fees				48,000								104,000			**152,000**
Invoice Automation Platform - Launchpad GMS															-
Career Edge												50,000			**50,000**
Cash for College															-
Crossroads/Policy Conferences and Forums															-
Customer Satisfaction Surveys - CSUN										-					-
HIRE LA Platform / Community Software Solutions Inc.															-
HIRE LA Systems Capacity Building															-
HIRE LA's Youth 16-24															-
Horizons 32,000 Strategic Plan (Formerly LAP3)															-
Intensive Transitions															-
Inside Safe - Job Connectors															-
I-Train															-
Labor Outreach Navigator / Miguel Contreras Foundations															-
LA Workforce Infrastructure Network (LAWIN)															-
LA Performs															-
LA Valley College Sector Strategy Center															-
Labor Market Information - LAEDC															-
Los Angeles Library System Strategic Partnership															-
Older Worker Strategy - Implementation															-
Pierce College Co-Location - Equus															-
Program Monitoring Consultant															-
Promotion and Outreach															-
Rapid Response Layoff Aversion Strategies - LAEDC															-
RELAY Institute-CSUN (Formerly P3 Initiatives)															-
Reserved for EWDD Program Oversight/Delivery for PY 25-26															-
Sector Intermediaries															-
Virtual One Stop															
Workforce Consultants - Misc															-
Career Assessment															-
Youth Apprenticeship Training															-

ACTIVITY	CITY PROGRAMS					LA CITY PROGRAMS									
	Day Laborer Program (Fund 551)	Gang Injunction Curfew Settlement (GIC) (Fund 10B)	Hire LA (Fund 551)	LA RISE (Fund 10C)	LA RISE Expansion ABH/Tiny Home Participants (Fund 10C)	LA RISE Expansion (CD 10) (Fund 10C)	LA RISE HHAPP (Fund 10C)	Non-Profit Apprenticeship Program (CD 9) (Fund 551)	Prison to Employment Re-Entry (CD 5/8) (Fund 551)	Student to Student Success Pilot (Fund 551)	SUD Training Program CD 10 (Fund 551)	Summer Youth Employment Program (Fund 551)	Youth Jobs Training Program CD 7 (Fund 551)	YouthSource Center (Fund 551)	**Subtotal: LA City Programs**
High Road Training Partnerships -															-
High Road Training Partnerships - Technical Support (UCLA)															-
Peer to Peer Counseling Initiative															-
YouthSource Center Youth Council												140,000			**140,000**
WDS Accessibility Technology / Strategy															-
ECE-Social Impact Collective															-
Bureau of Public Works - CFA															-
Community Investment for Families Department - CFA															-
General Services Department - CFA															-
Department of Recreation and Parks - CFA															-
Youth Development Department - CFA															-
CFA - Recruitment & Outreach															
Vermont Slauson Economic Development Corporation (VSEDC)															
Subtotal:	-	-	-	48,000	-	-	-	-	-	-	-	294,000	-	-	342,000
CITY DIRECT SERVICES:															
El Centro de Ayuda															-
Hire LA Platform - CSS															-
Participant Costs - Stipends, Taxes, Workers Comp., Supportive Serv												223,534			**223,534**
General Services - Cameras, HVAC, Maintenance															-
Subtotal:	-	-	-	-	-	-	-	-	-	-	-	223,534	-	-	223,534
TOTAL	-	-	-	48,000	-	-	-	-	-	-	-	517,534	-	-	565,534

ACTIVITY	LA COUNTY GRANTS				
	JJCPA Probation (Fund 59X)	Juvenile Day Reporting Center (Fund 60A)	LA RISE Measure H (Fund 59N)	Performance Partnership Pilot (P3) (Fund 59Y)	Project Invest (Fund 60K)
WDB INNOVATION FUND:					
To Be Determined					
5 Year Stratigic Plan					
Subtotal:	-	-	-	-	-
OTHER SUPPORTING ACTIVITIES:					
Annual Plan Design Consultant					
Audit Fees	15,000		65,500		8,000
Invoice Automation Platform - Launchpad GMS					
Career Edge					
Cash for College					
Crossroads/Policy Conferences and Forums					
Customer Satisfaction Surveys - CSUN					
HIRE LA Platform / Community Software Solutions Inc.					
HIRE LA Systems Capacity Building					
HIRE LA's Youth 16-24					
Horizons 32,000 Strategic Plan (Formerly LAP3)					
Intensive Transitions					
Inside Safe - Job Connectors					
I-Train					
Labor Outreach Navigator / Miguel Contreras Foundations					
LA Workforce Infrastructure Network (LAWIN)					
LA Performs					
LA Valley College Sector Strategy Center					
Labor Market Information - LAEDC					
Los Angeles Library System Strategic Partnership					
Older Worker Strategy - Implementation					
Pierce College Co-Location - Equus					
Program Monitoring Consultant					
Promotion and Outreach					
Rapid Response Layoff Aversion Strategies - LAEDC					
RELAY Institute-CSUN (Formerly P3 Initiatives)					
Reserved for EWDD Program Oversight/Delivery for PY 25-26					
Sector Intermediaries					
Virtual One Stop					
Workforce Consultants - Misc					
Career Assessment					
Youth Apprenticeship Training					

ACTIVITY	LA COUNTY GRANTS				
	JJCPA Probation (Fund 59X)	Juvenile Day Reporting Center (Fund 60A)	LA RISE Measure H (Fund 59N)	Performance Partnership Pilot (P3) (Fund 59Y)	Project Invest (Fund 60K)
High Road Training Partnerships -					
High Road Training Partnerships - Technical Support (UCLA)					
Peer to Peer Counseling Initiative					
YouthSource Center Youth Council					
WDS Accessibility Technology / Strategy					
ECE-Social Impact Collective					
Bureau of Public Works - CFA					
Community Investment for Families Department - CFA					
General Services Department - CFA					
Department of Recreation and Parks - CFA					
Youth Development Department - CFA					
CFA - Recruitment & Outreach					
Vermont Slauson Economic Development Corporation (VSEDC)					
Subtotal:	**15,000**	**-**	**65,500**	**-**	**8,000**
CITY DIRECT SERVICES:					
El Centro de Ayuda					
Hire LA Platform - CSS					
Participant Costs - Stipends, Taxes, Workers Comp., Supportive Servi	57,118	33,000			
General Services - Cameras, HVAC, Maintenance					
Subtotal:	**57,118**	**33,000**	**-**	**-**	**-**
TOTAL	**72,118**	**33,000**	**65,500**	**-**	**8,000**

ACTIVITY	LA COUNTY GRANTS						OTHER GRANTS/FUNDS						TOTAL
	Systems Involved Youth (Fund 62H)	WIOA Formula (Fund 59Q)	Youth at Work - CalWork (Fund 56E)	Youth at Work - OUY (Fund 56E)	Youth at Work - Foster (Fund 56E)	Subtotal: LA County Grants	Bank of America (Fund 56L)	CFE/City Summer Jobs Connect (Fund 56L)	EWDD SYEP Other Sources (Fund 56L)	Regional Equity Recovery Partnership (Fund 65V)	Returning Citizens Housing Stability Pilot Project (Fund 66Y)	Subtotal: Other Grants/Funds	
WDB INNOVATION FUND:													
To Be Determined						-						-	**1,000,000**
5 Year Stratigic Plan						-						-	**-**
Subtotal:	-	-	-	-	-	-	-	-	-	-	-	-	**1,000,000**
OTHER SUPPORTING ACTIVITIES:													
Annual Plan Design Consultant						-						-	**20,000**
Audit Fees	24,000	4,000	25,000	30,000	5,000	**176,500**						-	**720,500**
Invoice Automation Platform - Launchpad GMS						-						-	**100,000**
Career Edge						-						-	**50,000**
Cash for College						-						-	**130,000**
Crossroads/Policy Conferences and Forums						-						-	**100,000**
Customer Satisfaction Surveys - CSUN						-						-	**140,000**
HIRE LA Platform / Community Software Solutions Inc.						-						-	**-**
HIRE LA Systems Capacity Building						-						-	**-**
HIRE LA's Youth 16-24						-						-	**75,000**
Horizons 32,000 Strategic Plan (Formerly LAP3)													**100,000**
Intensive Transitions						-						-	**177,000**
Inside Safe - Job Connectors						-						-	**200,000**
I-Train						-						-	**50,000**
Labor Outreach Navigator / Miguel Contreras Foundations						-							**120,000**
LA Workforce Infrastructure Network (LAWIN)						-							**150,000**
LA Performs						-						-	**100,000**
LA Valley College Sector Strategy Center						-						-	**100,000**
Labor Market Information - LAEDC						-						-	**50,000**
Los Angeles Library System Strategic Partnership						-						-	**100,000**
Older Worker Strategy - Implementation						-							**250,000**
Pierce College Co-Location - Equus						-						-	**45,000**
Program Monitoring Consultant						-							**500,000**
Promotion and Outreach						-						-	**100,000**
Rapid Response Layoff Aversion Strategies - LAEDC						-						-	**400,000**
RELAY Institute-CSUN (Formerly P3 Initiatives)				50,000	-	**50,000**						-	**125,000**
Reserved for EWDD Program Oversight/Delivery for PY 25-26						-						-	**1,081,906**
Sector Intermediaries						-							**600,000**
Virtual One Stop						-							**500,000**
Workforce Consultants - Misc						-						-	**222,316**
Career Assessment						-						-	**200,000**
Youth Apprenticeship Training						-						-	**100,000**

ACTIVITY	LA COUNTY GRANTS						OTHER GRANTS/FUNDS						TOTAL
	Systems Involved Youth (Fund 62H)	WIOA Formula (Fund 59Q)	Youth at Work - CalWork (Fund 56E)	Youth at Work - OUY (Fund 56E)	Youth at Work - Foster (Fund 56E)	Subtotal: LA County Grants	Bank of America (Fund 56L)	CFE/City Summer Jobs Connect (Fund 56L)	EWDD SYEP Other Sources (Fund 56L)	Regional Equity Recovery Partnership (Fund 65V)	Returning Citizens Housing Stability Pilot Project (Fund 66Y)	Subtotal: Other Grants/Funds	
High Road Training Partnerships -						-						-	**1,250,000**
High Road Training Partnerships - Technical Support (UCLA)						-						-	**100,000**
Peer to Peer Counseling Initiative						-						-	**140,000**
YouthSource Center Youth Council						-						-	**140,000**
WDS Accessibility Technology / Strategy						-						-	**250,000**
ECE-Social Impact Collective						-						-	**150,000**
Bureau of Public Works - CFA						-						-	**4,863,183**
Community Investment for Families Department - CFA						-						-	**137,558**
General Services Department - CFA						-						-	**30,773**
Department of Recreation and Parks - CFA						-						-	**2,637,771**
Youth Development Department - CFA						-						-	**113,299**
CFA - Recruitment & Outreach						-							**1,093,848**
Vermont Slauson Economic Development Corporation (VSEDC)						-							**160,474**
Subtotal:	**24,000**	**4,000**	**25,000**	**80,000**	**5,000**	**226,500**	**-**	**-**	**20,000**	**-**	**-**	**20,000**	**17,893,628**
CITY DIRECT SERVICES:													
El Centro de Ayuda						-						-	**75,000**
Hire LA Platform - CSS						-						-	**-**
Participant Costs - Stipends, Taxes, Workers Comp., Supportive Serv	167,228		192,899	457,924	52,838	**961,007**	220,000		90,000			**310,000**	**2,194,285**
General Services - Cameras, HVAC, Maintenance						-						-	**-**
Subtotal:	**167,228**	**-**	**192,899**	**457,924**	**52,838**	**961,007**	**220,000**	**-**	**90,000**	**-**	**-**	**310,000**	**2,269,285**
TOTAL	**191,228**	**4,000**	**217,899**	**537,924**	**57,838**	**1,187,507**	**220,000**	**-**	**110,000**	**-**	**-**	**330,000**	**21,162,913**

8.

DATE: May 21, 2024

TO: Workforce Development Board (WDB)

FROM:

SUBJECT: **Presentation by the Economic and Workforce Development Department (EWDD) on the Program Year (PY) 2023-24 Workforce Development Scorecard and a Discussion of Future Youth Program Metrics**

REQUESTED ACTION:

BACKGROUND:

ADDITIONAL BACKGROUND:

ATTACHMENTS:

Description

- Item 8. Presentationby the EWDD on the Program Year 2023-24 Workforce Development Scorecard and a Discussion of Future Youth Program Metrics
- Attachment 1.
- Attachment 2.
- Attachment 3.
- Attachment 4.

CITY OF LOS ANGELES
CALIFORNIA

CAROLYN M. HULL
GENERAL MANAGER

8

ECONOMIC AND WORKFORCE DEVELOPMENT DEPARTMENT

444 S. FLOWER STREET
LOS ANGELES, CA 90071

KAREN BASS
MAYOR

DATE : May 21, 2024

TO: David Crippens, Chair
Workforce Development Board, Youth Council

FROM: Carolyn M. Hull, General Manager
Economic and Workforce Development Department

SUBJECT: PRESENTATION BY THE ECONOMIC AND WORKFORCE DEVELOPMENT DEPARTMENT (EWDD) ON THE PROGRAM YEAR (PY) 2023-24 WORKFORCE DEVELOPMENT SCORECARD AND A DISCUSSION OF FUTURE YOUTH PROGRAM METRICS

PERFORMANCE SCORECARD

The Economic and Workforce Development Department's (EWDD) Annual Plan outlines Workforce Development System (WDS) strategies and programming for youth, adults and dislocated workers including individuals with a wide range of employment and educational backgrounds with barriers to employment. The ultimate objective of the funded initiatives and services being to place such individuals into career-oriented positions at a wage that supports self-sufficiency.

The attached performance tracking sheet highlights the annual performance of the WDS's key signature programs outlined in the Program Year (PY) 2023–24 (July 1, 2023 to June 30, 2024) Annual Plan:

- Adult Workforce Innovation and Opportunity Act (WIOA) Program
- Youth WIOA Program
- Los Angeles Regional Initiative for Social Enterprise (LA:RISE) Homeless Initiative
- HIRE LA Youth Program

This scorecard provides performance data on the following metrics:

- Total number of participants served;
- Total number of participants trained;
- Total number of participants job placed; and
- Total number of vulnerable populations served.

This WIOA Title I financially assisted program or activity is an equal opportunity employer/program.
Auxiliary aids and services are available upon request to individuals with disabilities.

YOUTH PROGRAM DATA AND METRICS

Funding Source and Grant Requirements

Performance Metrics are dictated by the funding source or by the grant program requirements and by the metrics specified in the contracted subrecipient's contract scope of work.

Attached for reference is the following:

- A glossary of terms relevant to workforce development data.
- A list of PY 2022-23 Youth Funded Programs with the respective metrics for each program as outlined in the service provider's contract.

Data Reporting Platforms

Currently, EWDD's Management Information System (MIS) Unit uses the following platforms for data access, management, and analytics:

- CalJOBS^{SM} System
- HIRE LA System
- County of LA Web Portal
- FutureWork Systems

The Youth Service Providers are contractually obligated to report performance data using one or more of the platforms:

CALJOBS^{SM}	HIRE LA	COUNTY OF LA WEB PORTAL
• WIOA Funded Programs • LA:RISE Youth Academy Homeless, Housing, and Prevention Program (HHAP), and Californians For All (CA4A) (Agency Defined Application)	All youth transitional employment programs including: • County Funded Programs • City General Funded Programs • CA4A Funded Programs • LA:RISE Youth Academy CA4A	• County Funded Programs

FutureWork Systems

To help facilitate access to the WIOA data entered through the CalJOBS^{SM} system, for several years, EWDD has contracted LA Performs FutureWork Systems, LLC to manage a dashboard which includes planned to actuals data for the WIOA contracted WorkSource and YouthSource and their respective WIOA performance measures. This platform is available to all contracted partners and the data is more easily accessible than the CalJOBS^{SM} system. This platform is currently under-utilized.

Considerations

Following are some considerations to keep in mind as it relates to data integrity and availability:

1. These respective platforms are not currently linked to each other.
2. Each data platform has its own unique challenges. Some are extremely burdensome to navigate, and data is not easily generated.
3. Some platforms have limited data sets and reporting features.
4. Some existing youth contracts do not include youth outcomes metrics such as number trained or number job placed. This outcome data, therefore, would not be available since it is not a contractual obligation and it is not being tracked.
5. CalJOBS^{SM} is administered by the State of California Employment Development Department (EDD) and all data entry applications and corrections must be coordinated through them.
6. There is often a lag in data from the respective platforms due to lack of data entry or as a result of periodic shutdowns with the systems such as with CalJOBS^{SM} or mandated changes with data office location designations.
7. Employment base wage data is not available via any of these platforms. EWDD does not currently have access to EDD base wage data files.
8. EWDD has a contract with HIRE LA which allows for changes in the performance metrics required and data collected upon enrollment.
9. As a contractor with the Los Angeles County Department of Economic Opportunity (DEO), our contracted subrecipients are required to use the LA County Web Portal as a data platform. County-funded contractors are also required to enter data into the HIRE LA Platform.
10. Requiring contractors to use multiple data platforms to report enrollments and performance outcomes results in double data entry and is burdensome for contacted agencies with limited staff capacity.
11. Combined, these issues present a challenge in producing timely and comprehensive data reports that may be desired.

CMH:GR:DB:EM:cg
Attachments: 1. WDS Scorecard PY 2023–24 (July 2023–June 2024)
2. WDS Scorecard PY 2022–23 (July 2022–June 2023)
3. List of PY 2022–23 Youth Funded Programs with Metrics
4. Workforce Development Key Terms and Definitions

WORKFORCE DEVELOPMENT SYSTEM SCORECARD

Reporting Period: JULY 1, 2023 -JUNE 30, 2024 (Data as of Dec 31, 2023)

Metric No.	Metric	Annual Goals (July 1, 2023 - June 30, 2024)					ADULT SERVICES			YOUTH SERVICES			HIRE LA			LA RISE		
		ADULT	YOUTH	HIRE LA	LA:RISE	TOTAL	Cumulative Goal for Period (Q1 - Q4)	Cumulative Actual Performance	Percent of Period Goal	Cumulative Goal for Period (Q1 - Q4)	Cumulative Actual Performance	Percent of Period Goal	Cumulative Goal for Period (Q1 - Q4)	Cumulative Actual Performance	Percent of Period Goal	Cumulative Goal for Period (Q1 - Q4)	Cumulative Actual Performance	Percent of Period Goal
1	**FLOW/SERVICES**																	
	Total Enrollments	14,234	7,505	7,195	800	**29,734**	10,905	25,435	233%	7,429	8,187	110%	6,410	5,593	87%	800	847	106%
	WIOA Adult Enrollments	7,395					7,395	16,302	220%									
	WIOA Dislocated Worker Enrollments	3,180					3,180	4,661	147%									
	WIOA Homeless Enrollments	1,750					1,750	4,397	251%									
	WIOA Older Worker (55+) Enrollments	2,000					2,000	3,119	156%									
	WIOA Re-Entry Enrollments	1,750					1,750	2,268	130%									
	WIOA Disability Enrollments	1,260					1,260	2,908	231%									
	WIOA Veterans Enrollments	1,260					1,260	1,288	102%									
	WIOA Total Trained (Adult and DW)	2,100					2,100	2,012	96%									
	WIOA Total Employers Served	980					980	854	87%									
	LARCA 2.0 Enrollments	200					130	123	95%									
	Day Laborer Enrollments	2,000					2,534	4,349	172%									
	WIOA Youth Enrollments		1,890							1,890	4,232	224%						
	City YSC GF Enrollments		615							539	565	105%						
	Number of Youth Served through P3		5,000							5,000	3,389	68%						
	HIRE LA (City GF) Enrollments			610									611	546	89%			
	Youth at Work Enrollments			2,329									2,313	2,119	92%			
	Angeleno Corps Enrollments			450									450	373	83%			
	Student 2 Student Enrollments			492									507	505	100%			
	LA RISE Youth Academy CFA Enrollments			501									501	544	109%			
	Employment			501									501	517	103%			
	LA RISE Youth Academy CFA Co-Enrollments with WIOA			251									251	174	69%			
	LA Community College- City Pathways Enrollments			85									200	181	91%			
	City Pathways for Youth- Recreation and Parks (RAP) Enrollments			181									200	200	100%			
	Summer Night Lights- Recreation and Parks (RAP) Enrollments			125									125	67	54%			
	Early Childhood Education- Student Advancement Project Enrollments			108									202	187	93%			
	South LA Non-Profit Apprenticeship Program Enrollments			30									30	66	220%			
	EVOLVE Enrollments			25									25	48	192%			
	Clean LA- Bureau of Public Works Enrollments			138									200	92	46%			
	LA River Rangers- Bureau of Public Works Enrollments			127									145	65	45%			
	Community Composting- Bureau of Public Works Enrollments			12									12	11	92%			
	Edible Food Waste- Bureau of Public Works Enrollments			3									3	3	100%			
	Youth and Community Harvest Internship Project Enrollments			35									63	68	108%			
	Teen Parent Prosper Project Enrollments			24									40	30	75%			
	Digital Ambassadors Enrollments			31									31	40	129%			
	LA RISE Measure H Enrollments				400											400	426	107%
	LA RISE Measure H Enrollments in Transitional Employment				400											400	426	107%
	LA RISE Measure H Co-Enrollment with WIOA				280											280	319	114%
	LA RISE City GF Enrollments				400											400	421	105%
	LA RISE City GF Enrollments in Transitional Employment				400											400	421	105%
	LA RISE City GF Co-Enrollments with WIOA				280											280	291	104%
2	**OUTCOMES/PRODUCTS**																	
	WIOA Adult/DW Job Placements	1,276				**1,276**	1,276	1,688	132.29%									
	Rapid Response Layoffs Averted																	
	WIOA Youth Education/Job Placements		1,260			**1,260**				1,260	361	28.65%						
	HIRE LA Total Job Placements (Work Experience)			7,195		**7,195**							6,410	5,593	87%			
	LA:RISE Total Job Placements				400	**400**										400	83	21%

LEGEND
* will report in Q4
** Cumulative Goal for Period Should be 100% of Annual Goal
TBD - To Be Determined/To Be Defined
Goals Achieved > 81%
Goals Achieved 60-80%
Goals Achieved < 59%
N/A

WORKFORCE DEVELOPMENT SYSTEM SCORECARD

Reporting Period: JULY 1, 2022 -JUNE 30, 2023 (Total Annual Performance)

		Annual Goals (July 1, 2022 - June 30, 2023)					ADULT SERVICES			YOUTH SERVICES			LA RISE			HIRE LA		
Metric No.	Metric	ADULT	YOUTH	LA:RISE	HIRE LA	TOTAL	Cumulative Annual Goal	Cumulative Actual Performance	Percent of Goal Met	Cumulative Annual Goal	Cumulative Actual Performance	Percent of Goal Met	Cumulative Annual Goal	Cumulative Actual Performance	Percent of Goal Met	Cumulative Annual Goal	Cumulative Actual Performance	Percent of Goal Met
I	**FLOW/SERVICES**																	
1.1	Total Enrollments	11,250	1,890	1,026	4,158	**18,324**	11,250	10,530	94%	1,890	1,896	100%	1,026	976	95%	6,678	6,646	99.5%
1.2	Rapid Response DWs Served	1,000				**1,000**	1,000	1,600	160%									
1.3	WIOA Homeless Served	1,875				**1,875**	1,875	2,452	131%									
1.4	WIOA RE-Entry Enrollments	1,875				**1,875**	1,875	1,769	94%									
1.5	WIOA Disability Enrollments	1,350				**1,350**	1,350	1,938	144%									
1.6	WIOA Veterans Enrollments	1,350				**1,350**	1,350	562	42%									
1.7	LARCA Enrollments	137				**137**	137	137	100%									
1.8	WIOA Total Trained (Adult and DW)	2,250				**2,250**	2,250	2,444	109%									
1.9	WIOA Total Employers Served	1,050				**1,050**	1,050	1,155	110%									
1.10	Day Laborer Enrollments	2,000				**2,000**	2,000	2,926	146%									
1.11	City YSC General Fund Enrollments		200			**200**				200	238	119%						
1.12	Angeleno Corp WEX Enrollments **				400	**400**										400	376	94%
1.13	Student to Student WEX Enrollments **				640	**640**										640	687	107%
1.14	HIRE LA / GF WEX Enrollments **				1,000	**1,000**										1,000	1,017	102%
1.15	Youth at Work WEX Enrollments **				2,118	**2,118**										2,118	2,308	109%
1.16	Number of Youth Served through P3		5,000			**5,000**				5,000	6,622	132%						
1.17	LA RISE County Measure H WEX Enrollments			400		**400**							400	421	105%			
1.18	LA RISE City General Fund WEX Enrollments			400		**400**							400	372	93%			
1.19	LA RISE Youth Academy HHAP WEX Enrollments			226		**226**							226	183	81%			
1.20	LA RISE Youth Academy CA4A WEX Enrollments (Year 1)				300	**300**										300	278	93%
1.21	LA RISE Measure H Co-Enrollment with WIOA			280		**280**							280	285	102%			
1.22	LA RISE GF Co-Enrollment with WIOA			280		**280**							280	245	88%			
2	**OUTCOMES/PRODUCTS**																	
2.1	Rapid Response Layoffs Averted	600				**600**	N/A	604										
2.2	Youth Returned to School/Placements		1260			**1,260**				1260	743	59%						
2.3	Adult Placements/Jobs Attained	**1,955**		795		**2,750**	**1,955**	1,173	60%				570	374	66%			

*P3 is a duplicative number and not counted toward the cumulative Youth goal ** These represent only four signature HIRE LA initaitives

LEGEND
Goals Achieved > 81%
Goals Achieved 60-80%
Goals Achieved < 59%
N/A

List of Youth Funded Programs with Metrics
PY 22-23 (July 1, 2022- June 30, 2023)

YouthSource System

Funding Source: Workforce Innovation and Opportunity Act (WIOA)

Data Platform: CalJOBS

Program Description	Performance Metrics & Service Goal

WIOA Youth
EWDD administers funding for 14 YouthSource Centers with a focus on high school dropout recovery. All centers offer a full range of education and career pathway assistance services to low-income in-school youth ages 16-21 and out of school youth ages 16-24 with barriers such as basic skills deficiencies or status as a foster youth, youth offender, pregnant/parenting youth, homeless youth, or youth with a disability.
	Service Goal: 1,890
	
	Metrics:
	• Placement in employment in the 2nd/4th quarter or education
	• Median Earnings – 2nd quarter after exit
	• Credential Attainment
	• Measurable Skills Gains:
	  ○ Educational Functioning Level (EFL)
	  ○ Secondary School Diploma
	  ○ Transcript/Report Card
	  ○ Progress towards established milestones
	  ○ Skills Progression (passage of an exam)
	• Effectiveness in Serving Employers
	  ○ Retention with the same employer
	  ○ Repeat Business customers

List of Youth Funded Programs with Metrics
PY 22-23 (July 1, 2022- June 30, 2023)

El Centro de Ayuda (Boyle Heights Center Psychosocial Assessments) Contractor shall administer emotional and mental wellness assessments referred to as "Psychosocial Assessments" (PSAs) to One Hundred (100) WIOA participants enrolled in the Boyle Heights Technology YouthSource Center (BHTYC). A PSA is an evaluation of a person's mental, physical, and emotional health that considers a person's perception of self and his/her/their ability to function in the community. Contractor will connect those participants dealing with hardships and challenges around family dynamics, depression, anxiety, substance abuse, sexual abuse, violence, etc. with emotional supportive services and tracking progress through monthly case management.	**Service Goal:** 100 **Metrics:** Purpose of contract: To serve as a partner to the Boyle Heights Technology YouthSource Center by bringing direct clinical therapy services to WIOA participants. ECDA will provide an MSW field supervisor and two MSW Interns (Graduate Students) to provide individual and small group therapy sessions

List of Youth Funded Programs with Metrics
PY 22-23 (July 1, 2022- June 30, 2023)

Funding Source: County of Los Angeles

Data Platform: HIRE LA & Los Angeles County Web Portal

Youth at Work is composed of an array of career explorations and work experience programs funded through LA County's Department of Economic Opportunity.

Program Description	Performance Metrics & Service Goal
CALWORKs (Y@W) This funding serves youth ages 14-18. The Cal-LEARN program is available to pregnant and parenting teens who are 19 and encourages participants to obtain their high school diploma. This funding is reserved to participants who are recipients of CalWORKs TANF.	**Service Goal:** 460 **Metrics:**

Performance Metrics
Contractor shall ensure that at least 80% of youth participants enrolled in the WBL program are placed in paid work experience during the months of July through December, 2022
100% of youth placed in paid work experience by June 30, 2023 – IF APPLICABLE TO CONTRACT TERM
Contractor shall ensure that 100% of youth complete the PET prior to beginning a paid work experience.
Contractor has the flexibility to allow youth to participate concurrently in PET and paid work experience as appropriate.
Contractor shall ensure that 100% of youth are offered the book entitled, "7 Habits of Highly Effective Teens." Contractor is responsible to maintain an adequate supply of books along with an inventory mechanism. If a youth does not wish to receive a copy of "7 Habits of Highly Effective Teens," this must be documented in the case notes or as directed by City and County
Contractor shall ensure that, at minimum, 100% of youth complete an online exit survey managed by County prior to receiving his/her final paycheck.

	Contractor shall ensure that 100% of youth receive a monthly PE.	
	Contractor shall ensure that 100% of youth receive a FPE.	
	Contractor shall ensure that 100% of youth served shall capture the information requested in Section 9.1.2 and enter into the appropriate County database.	
	Contractor shall ensure that 100% of youth served attain a library card.	
	Contractor shall also be required to capture the following information during the exit procedure: EXHIBIT G Page 9 of 15 a) The total number of youth referrals to partnering WIOA formula provider(s). b) The total number of youth that planned to return to high school or enter secondary or post-secondary education after exiting WBL program. c) The total number of youth who were hired permanently either part-time or full-time after exiting WBL program.	

List of Youth Funded Programs with Metrics
PY 22-23 (July 1, 2022- June 30, 2023)

System Involved Youth (Y@W)
Serves youth ages 14-24 with direct or indirect involvement in public systems including but not limited to the justice system (juvenile and adult), the child welfare system, foster, public housing, immigration, and Transitional Aged Youth (TAY). Youth are also eligible if their parents have current or previous involvement with the justice system, immigration system, or public welfare system.

Service Goal: 483

Metrics:

Performance Metrics
Contractor shall ensure that at least 80% of youth participants enrolled in the WBL program are placed in paid work experience during the months of July through December, 2022
100% of youth placed in paid work experience by June 30, 2023 – IF APPLICABLE TO CONTRACT TERM
Contractor shall ensure that 100% of youth complete the PET prior to beginning a paid work experience.
Contractor has the flexibility to allow youth to participate concurrently in PET and paid work experience as appropriate.
Contractor shall ensure that 100% of youth are offered the book entitled, “7 Habits of Highly Effective Teens.” Contractor is responsible to maintain an adequate supply of books along with an inventory mechanism. If a youth does not wish to receive a copy of “7 Habits of Highly Effective Teens,” this must be documented in the case notes or as directed by City and County
Contractor shall ensure that, at minimum, 100% of youth complete an online exit survey managed by County prior to receiving his/her final paycheck.
Contractor shall ensure that 100% of youth receive a monthly PE.
Contractor shall ensure that 100% of youth receive a FPE.

	Contractor shall ensure that 100% of youth served shall capture the information requested in Section 9.1.2 and enter into the appropriate County database. Contractor shall ensure that 100% of youth served attain a library card. Contractor shall also be required to capture the following information during the exit procedure: EXHIBIT G Page 9 of 15 a) The total number of youth referrals to partnering WIOA formula provider(s). b) The total number of youth that planned to return to high school or enter secondary or post-secondary education after exiting WBL program. c) The total number of youth who were hired permanently either part-time or full-time after exiting WBL program.
JJCPA Probation (Y@W) Juvenile Justice Crime Prevention Act (JJCPA) Serves youth ages 14-24 involved in the justice system. Participating youth are referred directly by the Probation Department via County Automated Referral System (ARS).	**Service Goal: 73** **Metrics:** **Performance Metrics** Contractor shall ensure that at least 80% of youth participants enrolled in the WBL program are placed in paid work experience during the months of July through December, 2022 100% of youth placed in paid work experience by June 30, 2023 – IF APPLICABLE TO CONTRACT TERM Contractor shall ensure that 100% of youth complete the PET prior to beginning a paid work experience. Contractor has the flexibility to allow youth to participate concurrently in PET and paid work experience as appropriate.

	Contractor shall ensure that 100% of youth are offered the book entitled, “7 Habits of Highly Effective Teens.” Contractor is responsible to maintain an adequate supply of books along with an inventory mechanism. If a youth does not wish to receive a copy of “7 Habits of Highly Effective Teens,” this must be documented in the case notes or as directed by City and County
	Contractor shall ensure that, at minimum, 100% of youth complete an online exit survey managed by County prior to receiving his/her final paycheck.
	Contractor shall ensure that 100% of youth receive a monthly PE.
	Contractor shall ensure that 100% of youth receive a FPE.
	Contractor shall ensure that 100% of youth served shall capture the information requested in Section 9.1.2 and enter into the appropriate County database.
	Contractor shall ensure that 100% of youth served attain a library card.
	Contractor shall also be required to capture the following information during the exit procedure: EXHIBIT G Page 9 of 15 a) The total number of youth referrals to partnering WIOA formula provider(s). b) The total number of youth that planned to return to high school or enter secondary or post-secondary education after exiting WBL program. c) The total number of youth who were hired permanently either part-time or full-time after exiting WBL program.

List of Youth Funded Programs with Metrics
PY 22-23 (July 1, 2022- June 30, 2023)

Other Underserved Youth (Y@W)
Serving youth ages 14-24 who are homeless, low-income youth, or youth that reside in a high poverty area. Also serves youth who identify as Lesbian, Gay, Bisexual, Transgender or Queer and/or Questioning (LGBTQ+).

Service Goal: 1,165

Metrics:

Performance Metrics
Contractor shall ensure that at least 80% of youth participants enrolled in the WBL program are placed in paid work experience during the months of July through December, 2022
100% of youth placed in paid work experience by June 30, 2023 – IF APPLICABLE TO CONTRACT TERM
Contractor shall ensure that 100% of youth complete the PET prior to beginning a paid work experience.
Contractor has the flexibility to allow youth to participate concurrently in PET and paid work experience as appropriate.
Contractor shall ensure that 100% of youth are offered the book entitled, “7 Habits of Highly Effective Teens.” Contractor is responsible to maintain an adequate supply of books along with an inventory mechanism. If a youth does not wish to receive a copy of “7 Habits of Highly Effective Teens,” this must be documented in the case notes or as directed by City and County
Contractor shall ensure that, at minimum, 100% of youth complete an online exit survey managed by County prior to receiving his/her final paycheck.
Contractor shall ensure that 100% of youth receive a monthly PE.
Contractor shall ensure that 100% of youth receive a FPE.
Contractor shall ensure that 100% of youth served shall capture the information requested in Section 9.1.2 and enter into the appropriate County database.
Contractor shall ensure that 100% of youth served attain a library card.

	Contractor shall also be required to capture the following information during the exit procedure: EXHIBIT G Page 9 of 15 a) The total number of youth referrals to partnering WIOA formula provider(s). b) The total number of youth that planned to return to high school or enter secondary or post-secondary education after exiting WBL program. c) The total number of youth who were hired permanently either part-time or full-time after exiting WBL program.
Foster (Y@W) Serves current or former foster care youth ages 14-24.	**Service Goal: 160** **Metrics:**

Performance Metrics
Contractor shall ensure that at least 80% of youth participants enrolled in the WBL program are placed in paid work experience during the months of July through December, 2022
100% of youth placed in paid work experience by June 30, 2023 – IF APPLICABLE TO CONTRACT TERM
Contractor shall ensure that 100% of youth complete the PET prior to beginning a paid work experience.
Contractor has the flexibility to allow youth to participate concurrently in PET and paid work experience as appropriate.
Contractor shall ensure that 100% of youth are offered the book entitled, “7 Habits of Highly Effective Teens.” Contractor is responsible to maintain an adequate supply of books along with an inventory mechanism. If a youth does not wish to receive a copy of “7 Habits of Highly Effective Teens,” this must be documented in the case notes or as directed by City and County
Contractor shall ensure that, at minimum, 100% of youth complete an online exit survey managed by County prior to receiving his/her final paycheck.

	Contractor shall ensure that 100% of youth receive a monthly PE.
	Contractor shall ensure that 100% of youth receive a FPE.
	Contractor shall ensure that 100% of youth served shall capture the information requested in Section 9.1.2 and enter into the appropriate County database.
	Contractor shall ensure that 100% of youth served attain a library card.
	Contractor shall also be required to capture the following information during the exit procedure: EXHIBIT G Page 9 of 15 a) The total number of youth referrals to partnering WIOA formula provider(s). b) The total number of youth that planned to return to high school or enter secondary or post-secondary education after exiting WBL program. c) The total number of youth who were hired permanently either part-time or full-time after exiting WBL program.

List of Youth Funded Programs with Metrics
PY 22-23 (July 1, 2022- June 30, 2023)

Funding Source: Californians For All

Data Platform: HireLA

Californians For All: In PY 2021-22, the City of Los Angeles was awarded $53.3 million in funding through the Office of the Governor's California Volunteers to expand youth workforce development programs through the California For All (CFA) initiative. This initiative provides transitional work and additional employment-based social services to youth between the ages of 16 and 30. CA Volunteers is the State Service Commission for California and is responsible for engaging Californians in service, volunteering, and civic action to tackle our State's most pressing challenges and lift-up all communities. The Californians For All Youth Workforce Development Program has brought together youth across the state to help address urgent challenges in their communities, while simultaneously learning key skills and earning money to help prepare them for future careers.

Program Description	Performance Metrics & Service Goal
Angeleno Corps Angeleno Corps is a 10-month program that provides 18- to 30-year-olds with the opportunity to gain work experience through service learning, pursue their education, and receive a $1,000 monthly stipend. 350 participants complete their service at a community-based organization in one of six areas: Education and Child Care; Health, Climate, and Environmental Justice; Immigration Assistance; Nutrition and Food Justice; Technology and Digital Assistance; and Housing Rights Advocacy. 50+ community-based organizations will host Corps members and provide direct work experience and supervision at their worksites. Angeleno Corps members must also be enrolled full-time in a post-secondary program. Each participant receives individualized mentorship, professional development training, and wraparound services from the City's YouthSource Centers.	**Service Goal: 450** **Metrics:** The data will be gathered from the Hire LA Youth platform, tracking sheets, and questionnaires. The all Hire LA Youth application questions must be answered on the platform including the mental health and substance abuse questions located on the enrollment site. The following must be reported quarterly: 1. Number of youth participating in program 2. Number of youth employed in each focus area: a. Food Security b. Climate c. COVID 19 Recovery 3. Number of youth enrolled in job training/readiness programs 4. Number of youth completing job training/readiness programs 5. Number of youth participating in summer program (if applicable) 6. Average wage and hours worked of participants across program Additional Outcomes: The data gathered for the additional outcomes will be taking from the Hire LA Youth platform and evaluative surveys distributed by the Youth Development Department. 1. Number of youth employed in program who were previously unemployed 2. Number of youth who complete full program (1 year or summer program) 3. Percentage of youth employed in program who remain in college or stable employment 4. Percentage of youth employed after completion of program 5. Percentage of youth who report job satisfaction after one year of employment, as reported by survey 6. Percentage of youth who report an interest in a career in public service after one year of employment, as measured by a survey 7. Percentage of youth employed in public service after one year of employment 8. H. Job training evaluations

List of Youth Funded Programs with Metrics
PY 22-23 (July 1, 2022- June 30, 2023)

Student 2 Student The Student to Student Success program offers compensation, skills training, and career exploration to 400 high school students who provide academic support to younger students in their household or at a nearby elementary school. Developed during the COVID-19 pandemic, S2S aims to support learning and academic achievement in high-need households and underserved communities, while simultaneously connecting youth tutors with paid work experience. The youth tutors can work up to a maximum of 140 hours at $17.27/hour, entailing 20 hours of job skills and professional development training and up to 120 hours of direct academic support over one semester. Each S2S tutor will work directly with at least one younger student living in the same household after school and/or on weekends, or will work in- person at a nearby elementary school supporting afterschool programs.	**Service Goal: 507** **Metrics:** Purpose of Contract: Contractor shall provide disadvantaged students with paid work experience that supports the development of basic work readiness skills by providing tutoring assistance to at least once of their siblings or a school-aged relative living in the same household after school and/or on weekends.

List of Youth Funded Programs with Metrics
PY 22-23 (July 1, 2022- June 30, 2023)

LA:RISE Youth Academy

The Los Angeles Regional Initiative for Social Enterprise (LA:RISE) Youth Academy is a 250- hour work experience program focused on improvising housing, education, and employment outcomes for unhoused or housing-insecure Angelenos between the ages of 18-30. Through the Youth Academy, every participant will be linked to housing, education, employment, and social well-being services to move them into a future of self-sufficiency and economic mobility. One hundred fifty (150) participants will have the opportunity to earn $17.27 an hour (up to $4,195 over the six-month program) via transitional employment at participating social enterprises. Placement sites include retail, social services, afterschool programs, facilities maintenance, information technology, education, entertainment, and the culinary field.

Service Goal: 526

Metrics:

Performance Metric	Goal
Number of participants placed in subsidized employment/work experience for up to 250 hours	100%
Number of participants co-enrolled in WIOA	50%
Number of unhoused participants referred to housing resources	50%
Number of participants enrolled/ retained in GED/education or in credit recovery or basic skills remediation programs	50%
Minimum number of enrolled participants complete subsidized employment/work experience for up to 250 hours and referred to competitive employment or a certificated education/training program	75%
Number of participants placed in un-subsidized competitive employment or enrolled in a certificated education/training program	75%
Number of participants to receive support services/wrap-around services	100%
InnerSight Training Placement	25%

LA Community College City Pathways

The L.A. City Pathways program is an internship program designed to provide 50 college students with invaluable exposure to a wide range of career opportunities available in the City of Los Angeles. Participants not only earn a competitive wage of $17.27 an hours, but also have the privilege of working closely with experienced City employees who serve as their mentors. This immersive program provides students with up to 850 paid work hours to support the operations of various departments through administration, project management, community engagement, and communications. Past placements sites have included the Mayor's Office, Economic and Workforce Development Department, Board of Public

Service Goal: 200

Metrics:

The data will be gathered from the Hire LA Youth platform, tracking sheets, and questionnaires. The all Hire LA Youth application questions must be answered on the platform including the mental health and substance abuse questions located on the enrollment site. The following must be reported quarterly: 1. Number of youth participating in program 2. Number of youth employed in each focus area: a. Food Security b. Climate c. COVID 19 Recovery 3. Number of youth enrolled in job training/readiness programs 4. Number of youth completing job training/readiness programs 5. Number of youth participating in summer program (if applicable) 6. Average wage and hours worked of participants across program

Additional outcomes

The data gathered for the additional outcomes will be taken from the Hire LA Youth platform and evaluative surveys distributed by the Youth Development Department. 1.

List of Youth Funded Programs with Metrics
PY 22-23 (July 1, 2022- June 30, 2023)

Works, Public Library, City Attorney's Office, and Information and Technology Agency.	Number of youth employed in the program who were previously unemployed 2. Number of youth who complete full program (1 year or summer program) 3. Percentage of youth employed in program who remain in college or stable employment 4. Percentage of youth employed after completion of program 5. Percentage of youth who report job satisfaction after one year of employment, as reported by survey 6. Percentage of youth who report an interest in a career in public service after one year of employment, as measured by a survey 7. Percentage of youth employed in public service after one year of employment 8. Job training evaluations.

List of Youth Funded Programs with Metrics
PY 22-23 (July 1, 2022- June 30, 2023)

City Pathways for Youth - Rec and Parks The City Pathways for Youth program provides 75 young people between the ages of 16-30 years old with the opportunity to learn about careers in the City of Los Angeles' Recreation and Parks Department. Interns are placed at recreation centers and park sites across the city, working alongside recreational and maintenance professionals to create a welcoming environment for the local community. They receive hands-on training and supervision to support afterschool programs, sports/recreation programs, and other community engagement activities. Participants earn $17.27 an hour and can work up to 750 hours under a flexible, part-time schedule. The program also serves as an entryway into City employment for youth interested in public service.	**Service Goal: 200** **Metrics:** As directed by the City Department of Recreation and Parks
LA River Rangers (Board of Public Works) L.A. River Rangers provides a 12-month, full-time work opportunity to 43 young Angelenos with an interest in cleaning, beautifying, and maintaining public areas along the Los Angeles River. Angelenos between the ages of 18-26 are eligible to participate and earn $18 an hour. Multiple work crews are assigned to conduct critical maintenance and operation services for a specific stretch of the LA River's public spaces, in addition to facilities management and community engagement. Each participant will work alongside a supervisor to carry out various maintenance needs such as native plant care, pavement and path care, and removal of trash and other nuisances. At the conclusion of their time with the program, participants can access employment opportunities with agencies that maintain the LA River.	**Service Goal: 145** **Metrics:** As directed by the City Department Board Of Public Works

List of Youth Funded Programs with Metrics
PY 22-23 (July 1, 2022- June 30, 2023)

Clean LA (Board of Public Works) Clean L.A. is a 12-month, full-time employment program for 50 young adults between the ages of 18-30 to help clean and green the City of Los Angeles as a pathway to a full-time career. The program focuses on employing job-seeking Angelenos to perform community beautification and street clean-up services in areas of the city with the greatest need. Work responsibilities include, but are not limited to: weed abatement, cleaning/removing loose litter, and clearing bulky items from the public right-of-way. Participants earn a wage of $18 an hour with benefits as full-time employees. Past program graduates have been successfully hired as maintenance laborers with the City's Bureau of Sanitation and Bureau of Street Services as a pathway to city employment.	**Service Goal: 200** **Metrics:** As directed by the City Department Board Of Public Works
Summer Night Lights - Rec and Parks The Summer Night Lights Expansion program will hire 80 young people ages 16-24 to coordinate activities at 11 City parks and recreation centers with extended hours to provide youth and families with fun gathering spaces during the summer months. The program aims to provide a safe, welcoming environment in neighborhoods impacted by gang-related violence through extended recreation programming, meals, community activities, employment opportunities, and other resources. SNL interns live within the surrounding community and work with City employees to create programming that addresses the needs and interests of local residents. Participants work 16-40 hours/week, for up to 560 hours total, and earn $18.00/hour.	**Service Goal: 150** **Metrics:** As directed by the City Department of Recreation and Parks

List of Youth Funded Programs with Metrics
PY 22-23 (July 1, 2022- June 30, 2023)

Youth and Community Harvest Internship Program The Youth & Community Harvest Program offers work experience and professional development to youth and young adults, ages 16 to 30, who are passionate about addressing the issue of food insecurity. This program provides a bi-weekly stipend of $480 for a maximum of 200 hours of internship service with community-based organizations that lead urban farms, community gardens, and farmers markets in under-resourced neighborhoods. A total of 42 participants will explore career pathways in urban farming, nutrition, and sustainability while gaining exposure to the principles of food waste diversion, composting, and community engagement.	**Service Goal: 131** **Metrics:** The data will be gathered from the Hire LA Youth platform, tracking sheets, and questionnaires. The all Hire LA Youth application questions must be answered on the platform including the mental health and substance abuse questions located on the enrollment site. The following must be reported quarterly: 1. Number of youth participating in program 2. Number of youth employed in each focus area: a. Food Security b. Climate c. COVID 19 Recovery 3. Number of youth enrolled in job training/readiness programs 4. Number of youth completing job training/readiness programs 5. Number of youth participating in summer program (if applicable) 6. Average wage and hours worked of participants across program Additional outcomes The data gathered for the additional outcomes will be taken from the Hire LA Youth platform and evaluative surveys distributed by the Youth Development Department. 1. Number of youth employed in the program who were previously unemployed 2. Number of youth who complete full program (1 year or summer program) 3. Percentage of youth employed in program who remain in college or stable employment 4. Percentage of youth employed after completion of program 5. Percentage of youth who report job satisfaction after one year of employment, as reported by survey 6. Percentage of youth who report an interest in a career in public service after one year of employment, as measured by a survey 7. Percentage of youth employed in public service after one year of employment 8. Job training evaluations

List of Youth Funded Programs with Metrics
PY 22-23 (July 1, 2022- June 30, 2023)

Early Childhood Education Student Advancement Project The Early Childhood Education Student Advancement Program is an internship and mentorship program for students enrolled in a post-secondary educational institution majoring in the child development (or closely related) field. Two hundred (200) students between the ages of 18-30 will receive training in child behavior and psychology, communication, and problem-solving, along with one-on-one mentorship support and leadership development. Participants will be paid a wage of $17.27 per hour over a combined total average of 130 hours of paid work experience and training/mentorship. Students can also participate in the ECE Co-generational Connection Program (ECE-CCPro) that connects them with mentors using a Sesame Street- inspired curriculum. Students working with infants and toddlers receive a financial award of $750, while those working with preschoolers will receive $500.	**Service Goal: 202** **Metrics:** The data will be gathered from the Hire LA Youth platform, tracking sheets, and questionnaires. The all Hire LA Youth application questions must be answered on the platform including the mental health and substance abuse questions located on the enrollment site. The following must be reported quarterly: 1. Number of youth participating in program 2. Number of youth employed in each focus area: a. Food Security b. Climate c. COVID 19 Recovery 3. Number of youth enrolled in job training/readiness programs 4. Number of youth completing job training/readiness programs 5. Number of youth participating in summer program (if applicable) 6. Average wage and hours worked of participants across program Additional outcomes The data gathered for the additional outcomes will be taken from the Hire LA Youth platform and evaluative surveys distributed by the Youth Development Department. 1. Number of youth employed in the program who were previously unemployed 2. Number of youth who complete full program (1 year or summer program) 3. Percentage of youth employed in program who remain in college or stable employment 4. Percentage of youth employed after completion of program 5. Percentage of youth who report job satisfaction after one year of employment, as reported by survey 6. Percentage of youth who report an interest in a career in public service after one year of employment, as measured by a survey 7. Percentage of youth employed in public service after one year of employment 8. Job training evaluations.

List of Youth Funded Programs with Metrics
PY 22-23 (July 1, 2022- June 30, 2023)

Teen Parent Prosper Project The Teen Parent Prosper Program provides part-time employment to 25 pregnant or parenting teens (ages 16-19), combining work experience through the City's YouthSource Centers and wraparound services through the City's FamilySource Centers. Participants will receive work experience and enhancement services over a combined 600 hours. Participants will be paid the City minimum wage of $17.27 an hour and will be offered a variety of Youth Service Corps internships, including but not limited to customer service roles at the FamilySource Centers. Supportive services include child care assistance to support employment, financial literacy education, and parenting and child development workshops. The program also leverages existing city-funded programming that connects young parents to educational opportunities, such as earning a high school diploma or enrolling in college or a certificate program.	**Service Goal: 40** **Metrics:** Purpose of Contract: Contractor shall provide low income pregnant or parenting teens system-wide with paid work experience that supports the development of basic work readiness skills to support family income.
LA Community Composting (Board of Public Works) Funds will hire 12 youth to maximize the output of community gardens while they receive on-the-job training and work experience to develop community composting sites as part of the City's healthy soils strategy to support urban agriculture.	**Service Goal: 12** **Metrics:** As directed by the City Department Board Of Public Works
Edible Food Waste Recovery (Board of Public Works) Designed as part of SB 1383, L.A. Community Composting and Food Recovery is an 800-hour job program that will hire 15 Angelenos between 18-26 years old to maintain community composting sites and gardens, manage surplus food and food scraps, and prevent edible food from becoming waste. Participants are paid $18 an hour and trained in compost and soil	**Service Goal: 3** **Metrics:** As directed by the City Department Board Of Public Works

management, native plants and species, OSHA 10, CPR/first aid, and other job readiness skills. Work crews support local food banks and food suppliers to deliver edible food to households facing food insecurity, diverting thousands of pounds of food waste from landfills as a result. This program provides hands-on skills development in an outdoor setting and offers opportunities to gain career certifications in the sustainability/green jobs sector.	

Funding Source: City General Fund

Data Platform: HireLA

Program Description	Performance Metrics & Service Goal
HIRE LA City GF HIRE LA focuses on preparing young adults for the 21st Century workforce. It is designed to provide a starter job for youth ages 14-24. HIRE LA is funded by City GF and used to provide work experience, as well as work skills development, financial literacy, career coaching and mentoring, and career exposure. HIRE LA programming provides youth with the preparedness needed to enter the workforce and sets them on a path of becoming lifetime earners.	**Service Goal: 700** **Metrics:** The Hire LA (City General Fund (GF)) Program will provide participants with paid work experience that supports the development of basic work readiness skills. Emphasis will be placed on serving youth who reside in the City and are foster youth, homeless youth, youth on probation, or members of low-income families. The expected outcomes are: 1)to provide first-time work experience to youth; and to build work readiness skills. 2. Contractor shall provide participants with paid work experience and basic support services. 3. Contractor shall review and verify documentation provided by prospective participants for the purpose of determining eligibility for enrollment into the program. 4. Contractor shall place participant in the Subsidized Work Experience Option that best suits the participant's needs. Participants shall be paid the City minimum wage of $16.04 per hour.

List of Youth Funded Programs with Metrics
PY 22-23 (July 1, 2022- June 30, 2023)

Career Edge A virtual work-based learning platform to implement 100 hours of virtual work-based learning curriculum for the youth workforce development participants. The Career Edge Platform will be utilized as a virtual work-based learning option for youth ages 14 – 17, primarily and from 18-24 on a case by case basis.	**Service Goal: Based on Need** **Metrics:** To provide a standardized virtual work-based learning platform, EWDD sole-sourced Contractor to support contracted providers with implementing the new Hire LA framework and increase the ability to explore high-growth sectors and learn hard and soft skills for young Angelenos. Contractor shall complete the following goals for its virtual platform, including the following: Task 1: Standardize the virtual experience for all participants engaging in Option 1 and align with our largest funder the County of Los Angeles Task 2: - Provide youth with virtual exploration curriculum specific to high growth industries in the Los Angeles region

List of Youth Funded Programs with Metrics
PY 22-23 (July 1, 2022- June 30, 2023)

Other Special Grants

Data Platforms: HireLA, N/A

Program Description	Performance Metrics & Service Goal
Bank of America The Financial Center Internship Program is a 7-week internship designed to provide young people with a robust professional development experience that will give them exposure to careers in the financial sector. interns will engage clients daily and learn about Bank of America solutions, Better Money Habits resources and client care. Interns will also attend professional development sessions on topics such as resume building and how to prepare for a job interview.	**Service Goal: 15** **Metrics:** The Financial Center Internship Program, is directed by the YouthSource Center, Coalition for Responsible Community Development.
TAYWOW - Unite LA CURRICULUM: TAYWOW - TRANSITIONAL AGE YOUTH WORLD OF WORK: All youth participants are expected to participate in Personal Enrichment Training (PET) prior to work experience placement. TAYWoW is a trauma-informed, evidenced-based curriculum developed in partnership with Columbia University and facilitated by the L.A. TAY Collaborative. The training format includes peer-to-peer learning and a forum to share and process what has been learned. Program participants will complete the following core curriculum units prior to placements at their sites: Exploration and Planning; Workplace Skills; Job Search; Financial Management; Job Retention.	**Service Goal: 6,195** **Metrics:** Performance Metrics Host 5-6 cohorts of WBLs and STEAM focused WBLs on high growth career pathway programs in partnership with YSCs, and work with CBOs, community colleges (L.A. College Promise/Promise Works, and high schools.) Youth served #: 500 A total of 1,000 youth will attend and complete a job skills workshop and/or complete WorkforceReady/WFR Focused. WorkforceReady curriculum offered through cohorts, quarterly throughout year - Each cohort has the capacity to host 300 participants A total of 1,000 youth ages 16-- 24 will attend and receive a Work Readiness Certificate upon successful completion of the session.

WORKFORCE DEVELOPMENT KEY TERMS AND DEFINITIONS

Part I: WIOA Performance Accountability

Background

- The **Workforce Innovation and Opportunity Act (WIOA)** is the foundational legislation governing the workforce development system across federal, state, regional, and local governments. The purpose of the WIOA is to improve the public workforce system with education and economic development in an effort to create a collective response to economic and labor market challenges on the national, state, and local levels. WIOA helps job seekers, including youth and those with significant barriers to employment, access education, employment and training, and support services to succeed in the labor market and to match employers with the skilled workers they need to compete in the global economy.
- The **California Employment Development Department (EDD)** requires all local areas, like the City of Los Angeles, to report performance data into **CalJOBS^{SM}.**
- EDD is required to submit accurate WIOA participant reports and validated individual participant data to the **Department of Labor (DOL)** on a quarterly and annual basis.

Key Terms and Definitions

- Reportable Individual

  An individual who engages with the workforce development community, but does not meet the requirement to be a program participant. A reportable individual is someone who demonstrates an intent to use program services and meets one or more of the following criteria:

  - Provides identifying information.
  - Accesses the self-service system only.
  - Only received information-only services or activities.

  Reportable individuals are not included in the calculations for performance.

- Participant

  A reportable individual who has received services other than self-service activities and has satisfied all applicable programmatic requirements to receive program services.

- Youth Participant

  An individual becomes a participant in the Youth program when they complete all of the following:

  - Meet the definition of a reportable individual;
  - Satisfy all applicable program requirements for the provision of services: Eligibility determination, an objective assessment, and development of an individual service strategy; and
  - Receive one of the 14 WIOA Youth program elements.

- Date of Participation

  The actual begin date of the first clock-restarting service an individual receives in non-Youth programs. For the Youth program, the youth must receive all four required components (eligibility determination, assessment, individual service strategy development, and receipt of a program element) to begin a period of participation. Once all four required components are received, other Youth services can be received.

- Period of Participation

  The period of participation begins when an individual becomes a participant in a program, and ends on the participant's date of exit from the program. A new period of participation is counted each time a participant re-enters and exits the program (even if the exits occur in the same program year).

- Exit

  A program exit occurs when the participant no longer receives services for 90 days and has no additional services scheduled. The program exit date is applied retroactively after 90 days to the last service's actual end date. Follow-up services, self-services, information-only services or activities, and supportive services do not delay, postpone, or affect the date of exit.

- Participant Individual Record Layout (PIRL)

  The data layout that provides a standardized set of data elements, definitions, and reporting instructions that are used to describe the characteristics, activities, and outcomes of WIOA participants. The DOL quarterly and annual report data is calculated using the PIRL file (California uses the CalJOBS^{SM} Activity Codes).

Performance Indicators

The WIOA strives to ensure federal investments in employment and training programs are evidence-based, data-driven, and accountable to participants and taxpayers. One way WIOA strives to accomplish this is by requiring the core programs to report on common performance indicators. Under the WIOA, all six core programs will report on the following indicators of performance:

- Employment Rate- 2nd Quarter After Exit

  The percentage of participants who are in unsubsidized employment (and/or education for Youth participants) during the second quarter after program exit.

- Employment Rate- 4th Quarter After Exit

  The percentage of participants who are in unsubsidized employment (and/or education for Youth participants) during the fourth quarter after program exit.

- Median Earnings- 2nd Quarter After Exit

  The median earnings of program participants who are in unsubsidized employment during the second quarter after program exit.

- Credential Attainment*

  The number of participants enrolled in an education or training program (excluding On-the-Job training or customized training) who attain a recognized

postsecondary credential or a secondary school diploma or its recognized equivalent, during participation or within one year of program exit.

- Measurable Skill Gains*

  MSG tracks a participant's interim progress up to the end of the program year. Therefore, it is intended to capture important education or training progression based upon "real time." It is NOT an exit-based performance indicator. This enables subrecipients to track and report progress and performance for participants while they are in the program. Examples include:

  - Educational Functional Level
  - Secondary School Diploma
  - Transcript/Report Card
  - Progress Towards Established Milestones
  - Skills Progression (passage of an exam)

- Effectiveness in Serving Employers**

  California reports on the following two measures to DOL for ESE:

  - Retention with the Same Employer
  - Repeat Business Customer

* These performance indicators do not apply to Wagner-Peyser and JVSG.

** This performance indicator does not apply to TAA.

WIOA's Core and Non-Core Programs

- WIOA's core programs include:
  - Title I- Adult, Dislocated Worker, and Youth programs (local areas)
  - Title II- Adult Education and Family Literacy Act (California Department of Education)
  - Title III- Wagner-Peyser Employment Service (California Employment Development Department)
  - Title IV- Vocational Rehabilitation (California Department of Rehabilitation)
- WIOA's non-core programs include:
  - Jobs for Veterans State Grants (JVSG), National Dislocated Worker Grants (NWDG), Trade Adjustment Assistance (TAA), JobCorps, National Farmworkers Jobs Program (NFJP), Reentry Employment Opportunities Programs (REO), YouthBuild, Registered Apprenticeship, and Senior Community Service Employment Program (SCSEP)

Workforce System Partners



PY 23 California EDD: End of Year Annual Reporting Timeline

DATE	ACTION
July 2024	The EDD will request the California base wage and the State Wage Interchange System files from the CalJOBS^{SM} vendor and submit them for matching against the employer wage file.
July 2024	Employer wage match data will be reported in CalJOBS^{SM}.
July 2024	All participant data and Eligible Training Provider (ETP) report performance data must be reported in CalJOBS^{SM} to meet the 30 day lockdown policy referenced in the CalJOBS^{SM} Participant Reporting (WSD 20-10).
August 2024	The EDD will begin to submit the 4th quarter Participant Individual Record Layout (PIRL) file to DOL.
August 2024	Last day for Local Areas to input supplemental wage data, Measurable Skill Gains, and Credential Attainment data for participants included in the PY 23 Annual Report.
September 2024	The EDD will begin to submit the PY 2023 Annual PIRL file to DOL.
October 2024	The PY 2023 Annual Report is due to DOL.

For additional information on WIOA performance requirements, refer to the following DOL and EDD guidance.

<table>
<tr><th colspan="2">DOL</th><th colspan="2">EDD</th></tr>
<tr><td colspan="2">Training and Employment Guidance Letters (TEGL)
https://www.dol.gov/agencies/eta/advisories</td><td colspan="2">Workforce Services Directives (WSD)

https://edd.ca.gov/en/jobs_and_training/Active_Directives/</td></tr>
<tr><td>● TEGL 10-16, Change 2
● TEGL 15-16
● TEGL 16-16</td><td>● TEGL 17-16
● TEGL 26-16
● TEGL 03-18</td><td>● WSD 23-03
● WSD 22-15
● WSD 22-04</td><td>● WSD 17-07
● WSD 16-05
● WSD 15-14</td></tr>
</table>

9.

DATE: May 21, 2024

TO: Workforce Development Board (WDB)

FROM:

SUBJECT: **Presentation on the California Conservation Corps' (CCC) Youth Workforce Development and Employment Efforts, Especially the Pathways 2CCC Program's Focus on Foster Youth**

REQUESTED ACTION:

BACKGROUND:

ADDITIONAL BACKGROUND:

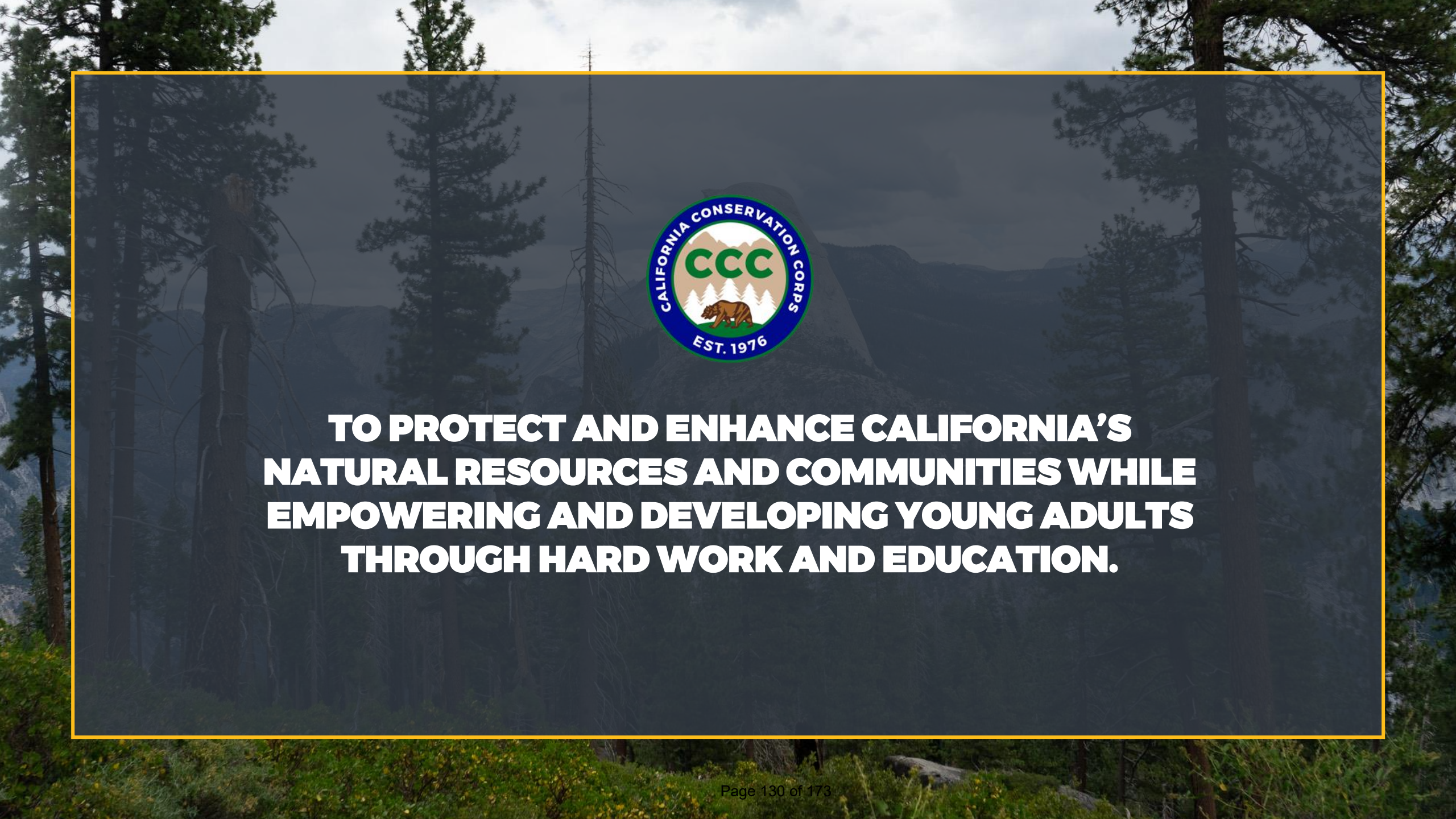
ATTACHMENTS:

Description

- Item 9..Presentation on the Calif. Conservation Corps Youth Workforce Dev. and Employment Efforts...



CALIFORNIA CONSERVATION CORPS



TO PROTECT AND ENHANCE CALIFORNIA'S NATURAL RESOURCES AND COMMUNITIES WHILE EMPOWERING AND DEVELOPING YOUNG ADULTS THROUGH HARD WORK AND EDUCATION.





WHO WE ARE





WHO ARE THE CORPSMEMBERS

WE ARE 1,587 STRONG!

CCC enrolls young adults 18-25 years old, and military veterans through age 29.



WHERE WE WORK

Corps-members based at 25 centers

15 non-residential

10 residential



WHERE WE COME FROM

REGIONAL DIVERSITY

50 of 58 Counties

20% from Los Angeles County

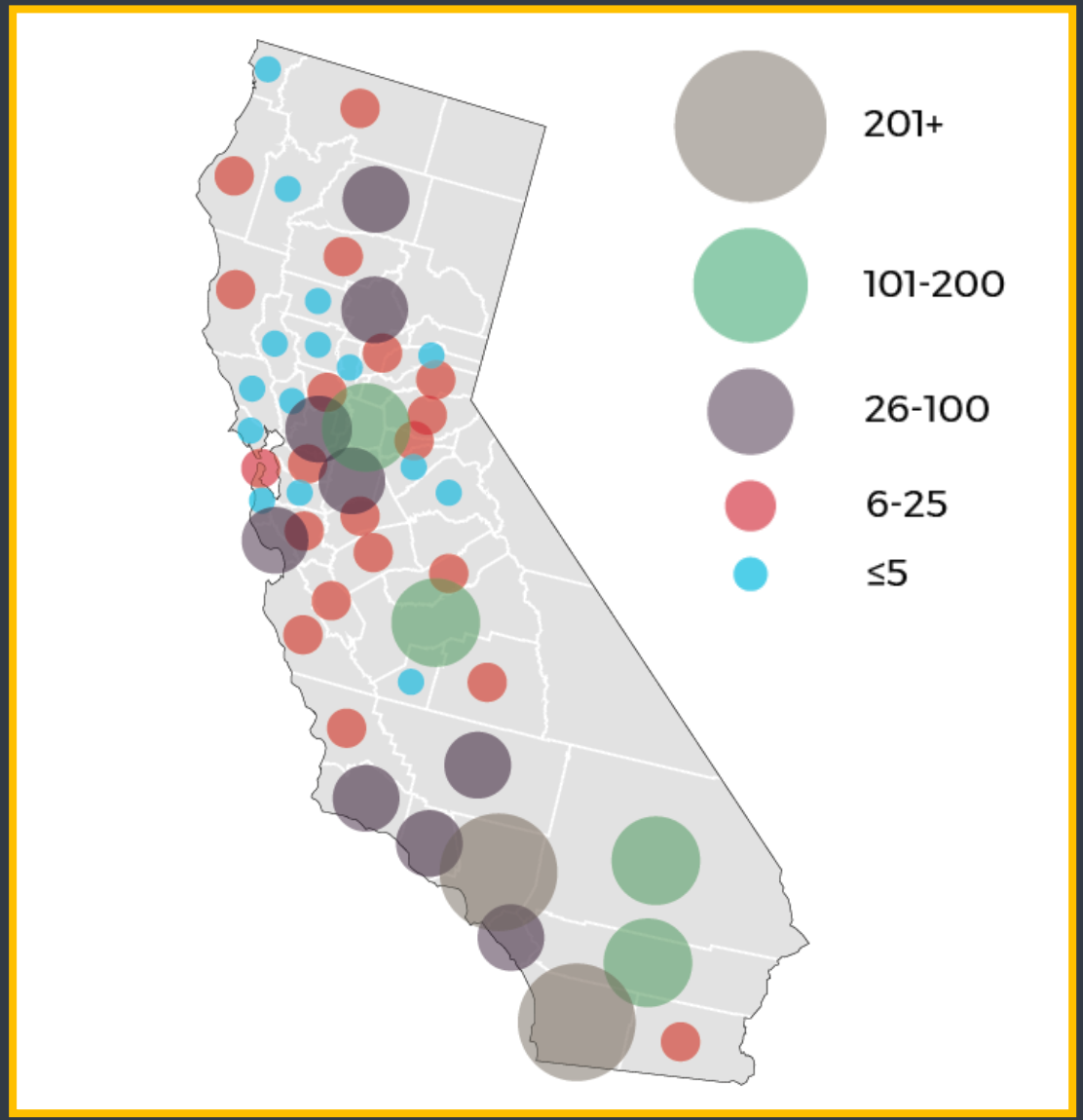
10% from San Diego County

9% from San Bernardino County

7% from Riverside County

5% from Sacramento County

5% from Fresno County



FY 22-23 New Enrollments

WHO WE ARE

GENDER DIVERSITY

81% Male

19% Female



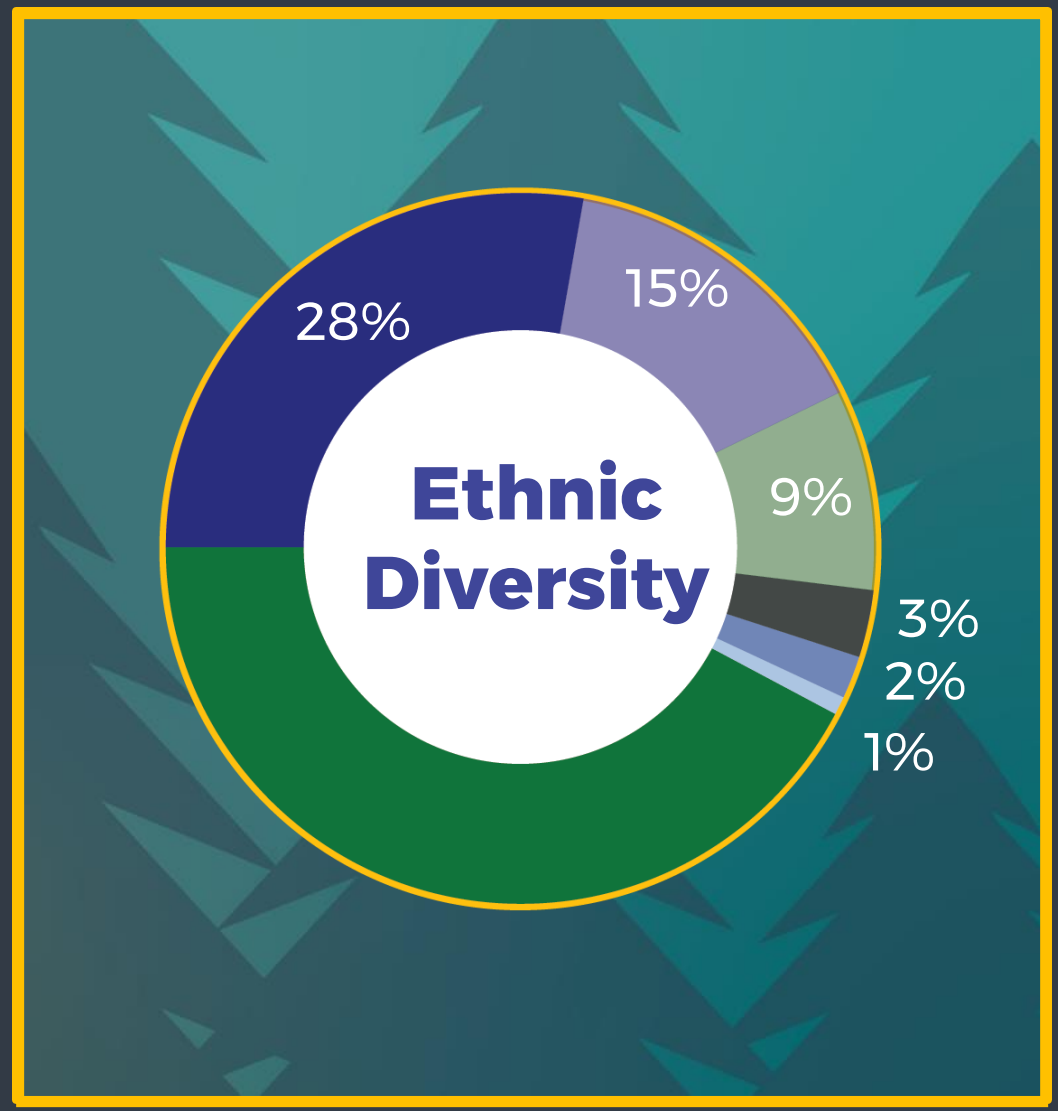
FY 22-23 New Enrollments

WHO WE ARE

ETHNIC DIVERSITY

28% Hispanic
15% Caucasian
9% African American
3% Asian American & Pacific Islander
2% Other
1% Native American

42% Chose Not To Identify



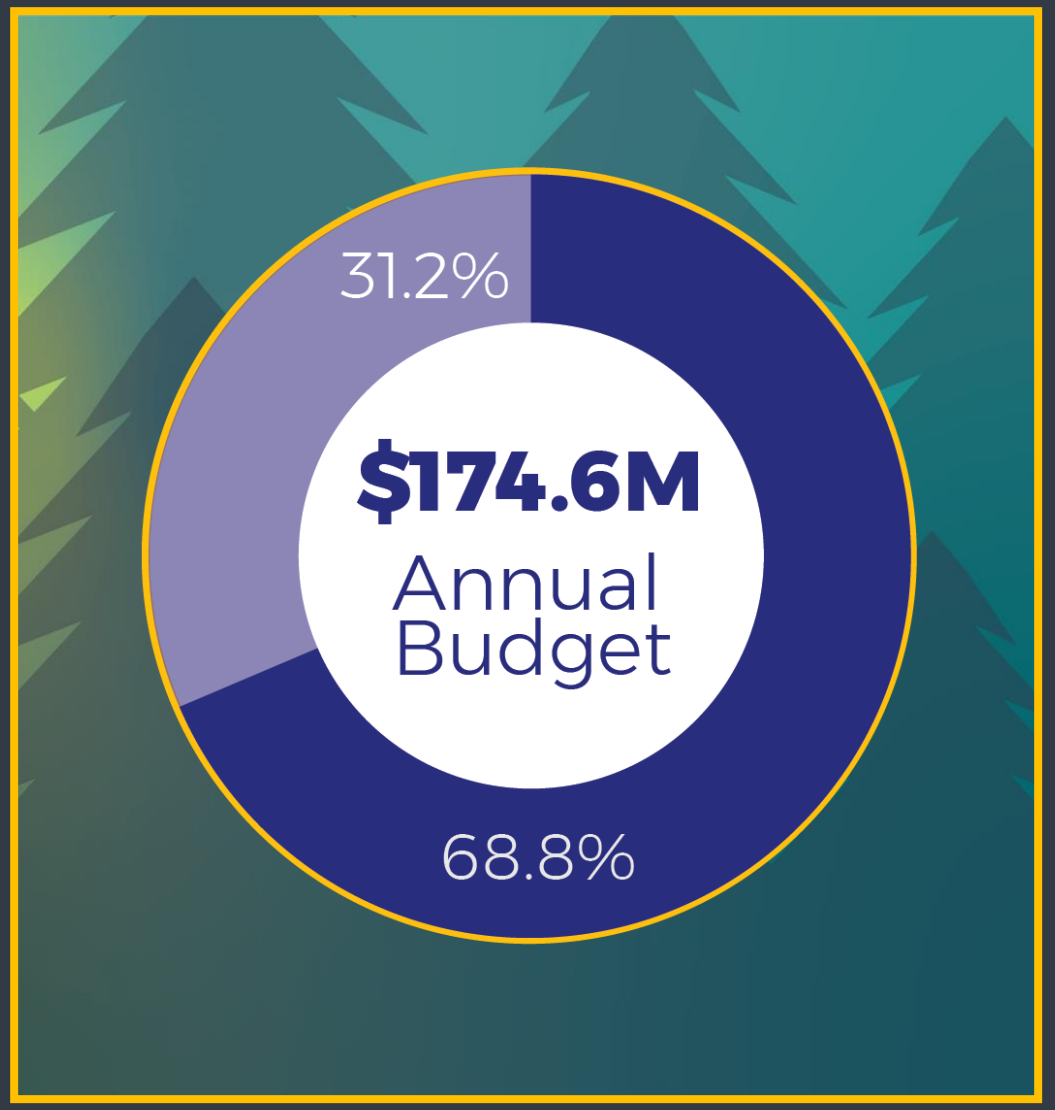
FY 22-23 New Enrollments

OUR BUDGET

$174.6M ANNUAL BUDGET

68.8% State General Budget

31.2% Government, nonprofit, private sector contracts



WHO WE ARE

EDUCATIONAL DIVERSITY

15% Adults Seeking Diploma

57% Earned High School Diploma or High School Equivalency

28% Attended Some College or Have Degree





FY 22-23 New Enrollments

CORPSMEMBER BENEFITS

- $2,814 monthly stipend
- Health insurance
- $500 per month for housing and meals at residential centers
- Personal and career development courses
- Career transition navigator works one-on-one with Corpsmembers to plan future
- Opportunity to finish high school diploma
- Earn $8,000+ in scholarships in first year
- Industry recognized certifications
- Hands-on experience





CCC PROGRAMS



NATURAL RESOURCES

- **FUEL REDUCTION, PUBLIC LANDS, EROSION MANAGEMENT**
- **PARTNERS:**
  - State Parks
  - Caltrans
  - City Parks
  - Flood Districts
- **PATHWAYS:**
  - State Parks
  - Caltrans
  - Private Arborist Companies
  - Local Conservation Districts



TRAILS

- **CREATE, MAINTAIN, & REPAIR HIKING TRAILS**
- **PARTNERS:**
  - State Parks
  - National Park Service
  - U.S. Forest Service
  - Local Non-Profits
- **PATHWAYS:**
  - State Parks
  - National Park Service
  - Local Resource Conservation Districts



HABITAT RESTORATION

- **PLANT NATIVE SPECIES, REMOVE INVASIVE SPECIES, CREATE SALMON HABITAT**
- **PARTNERS:**
  - State Parks
  - NPS
  - USFS
- **PATHWAYS:**
  - State Parks
  - U.S. Forest Service
  - CA Dept. of Fish & Wildlife
  - Local Conservation Districts



WILDLAND FIREFIGHTING

- **450 POSITIONS**
- **INITIAL ATTACK AND MOP-UP WORK**
- **PARTNERS:**
  - CAL FIRE
  - BLM
  - NPS
- **PATHWAYS:**
  - CAL FIRE
  - U.S. Forest Service
  - County/City Fire Departments
  - Bureau of Land Management - Fire
  - NPS - Fire



FORESTRY CORPS

- **165 POSITIONS**
- **REMOVE HAZARDS AND SUPPORT REFORESTATION**
- **PROJECT PARTNERS:**
  - State Parks
  - USFS
  - Fire Safe Councils
  - American Forests
- **PATHWAYS:**
  - Private Arborist Companies
  - CAL FIRE – Forestry Technician
  - State Parks – Forestry Aide



ENERGY CORPS

- **125 POSITIONS**
- **CONDUCT ENERGY AUDITS, RETROFITS**
- **PROJECT PARTNERS:**
  - State Parks
  - School Districts
  - Judicial Offices
- **PATHWAYS:**
  - Solar Installation Companies
  - Energy Consultants
  - Electrical Companies
  - EV Charging Station Installation



CULINARY PROGRAM

- **50+ POSITIONS**
- **MEAL PREP, PLANNING, AND COOKING**
- **PROJECT PARTNERS:**
  - Local California Community Colleges
- **PATHWAYS:**
  - CAL FIRE
  - CCC
  - Military & Industrial Kitchens
  - Commercial Restaurants



EMERGENCY RESPONSE

- **ALL POSITIONS**
- **RESPOND TO MAN-MADE AND NATURAL DISASTERS**
- **PARTNERS:**
  - Cal OES
  - CAL FIRE
  - U.S. Forest Service
  - CA Dept. of Food & Agriculture
  - AmeriCorps
  - FEMA
- **PATHWAYS:**
  - CAL FIRE
  - CalEMSA
  - CDFA









BACKCOUNTRY TRAILS PROGRAM

- **80 POSITIONS**
- **BUILD, MAINTAIN TRAILS IN WILDERNESS AREAS**
- **OPEN TO NON-CCC CORPSMEMBERS**
- **PARTNERS:**
  - U.S. Forest Service
  - National Park Service
  - State Parks
- **PATHWAYS:**
  - State Parks
  - NPS
  - Local Conservation Districts



WATERSHED STEWARDS PROGRAM

- **44 POSITIONS**
- **CONDUCT FISHERIES RESEARCH AND MONITORING**
- **OPEN TO NON-CCC CORPSMEMBERS**
- **PARTNERS:**
  - 20 Agencies and Non-Governmental Organizations
- **PATHWAYS:**
  - Pacific States Marine Fisheries
  - Conservancies
  - Local Conservation Districts



NOAA VETERAN CORPS FISHERIES PROGRAM

- **10 POSITIONS**
- **RESTORE HABITAT FOR ENDANGERED FISH SPECIES**
- **PARTNERS:**
  - CA Dept. of Fish & Wildlife
  - U.S. Fish & Wildlife Service
  - Pacific States Marine Fisheries Commission
- **PATHWAYS:**
  - USFWS
  - CDFW
  - Local Conservation Districts









Path to Success














WHAT WE DO





CCC PROGRAMS



NATURAL RESOURCES

- **FUEL REDUCTION, PUBLIC LANDS, EROSION MANAGEMENT**
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TAKE THE NEXT STEP

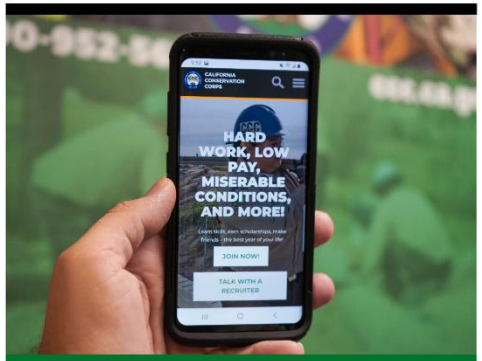




Steps to Joining

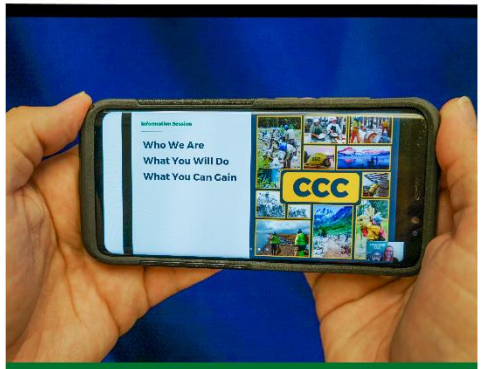
STEP 1
APPLY ONLINE

VISIT CCC.CA.GOV
& CLICK "JOIN NOW"



STEP 2
ATTEND ONLINE INFO SESSION

LEARN PROGRAM DETAILS AND CHAT WITH A RECRUITER



STEP 3
COMPLETE AN INTERVIEW

ONLINE INFORMATIONAL INTERVIEW ENSURES YOU'RE READY TO JOIN



STEP 4
CENTER ASSIGNMENT

RECEIVE YOUR REPORTING DATE TO RESIDENTIAL OR NON-RESIDENTIAL CENTER



SPREAD THE WORD

Inform Your Local Youth

- 18 to 25-year-olds eligible to enroll
- Military veterans through 29
- Must be California residents
- Willing to do hard work, respond to emergencies
- Able to pass physical, background check, and drug test



Path to Success










CAREER PATHWAYS

Department of Forestry and Fire Protection (CAL FIRE)	Fire Fighter I	$3672 - $4643 / mo
Department of Forestry and Fire Protection (CAL FIRE)	Fire Fighter II (Paramedic)	$4,255 - $5,515 / mo
Department of Forestry and Fire Protection (CAL FIRE)	Defensible Space Inspector	$3,367 - $4163 / mo
Department of Parks & Recreation	Forestry Aide	$19.43 - $24.02 / hr
Department of Parks & Recreation	Park Maintenance Worker I	$3,868 - $4,850 / mo
California Conservation Corps	Conservationist 1	$3,308.00 - $5,255 / mo
Department of Water Resources	Fish and Wildlife Scientific Aid	$17.21 - $18.79 / hr
Department of Transportation (Caltrans)	Caltrans Highway Maintenance Worker	$3983 - $4541 / mo
Department of Transportation (Caltrans)	Caltrans Highway Maintenance Worker	$3983 – 4541 / mo
Department of Transportation (Caltrans)	Caltrans Equipment Operator I	$4,438 - $5,331 / mo

THANK YOU



ccc.ca.gov

800-952-5627

FOLLOW US

@californiaconservationcorps

10.

DATE: May 21, 2024

TO: Workforce Development Board (WDB)

FROM:

SUBJECT: **Update on Youth Development Department Activities/Initiatives**

REQUESTED ACTION:

BACKGROUND:

ADDITIONAL BACKGROUND:

ATTACHMENTS:

Description

No Attachments Available

DATE: May 21, 2024

TO: Workforce Development Board (WDB)

FROM:

SUBJECT: **Update on Youth Development Department Activities/Initiatives**

REQUESTED ACTION:

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Description

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