# CITY OF LOS ANGELES
# WORKFORCE DEVELOPMENT BOARD (WDB)
# QUARTERLY MEETING

**Thursday, November 30, 2023**
**10:00 AM - 12:00 PM**

**Goodwill Southern California - Auditorium**

**342 N. San Fernando Road, Los Angeles, CA 90031**

## AGENDA

1. Call to Order/Roll Call
2. Public Comment on Non-Agenda Items

**ACTION ITEMS:**

| | | |
|---|---|---|
| 3. | Consideration of the Minutes of July 27, 2023 | Charles Woo |
| 4. | Approval of Recommendations from the Economic and Workforce Development Department (EWDD) Regarding the Allocation of Up to $1.3 million of Program Year (PY) 2023-24 Los Angeles Reconnections Career Academy (LARCA) 2.0/Gang Injunction Curfew Settlement Funds | Donny Brooks |
| 5. | Authorization for the President/Chair of the Workforce Development Board (WDB) to Sign an Extension of the WDB-Local Elected Official (WDB-LEO) Agreement Through June 30, 2024 | Gregg Irish |
| 6. | Approval of Recommendations from the Workforce Development Board (WDB) President/Chair and WDB Youth Council Chair Regarding the Appointment of Alysia Bell, President of UNITE-LA, as a Member of the WDB Youth Council | Charles Woo/David Crippens |
| 7. | Approval of a Recommendation from the Economic and Workforce Development Department (EWDD) Regarding the Allocation of $45,000.00 to each YouthSource Center (YSC) for Implementation of a Youth Advisory Council Program, and a Certified Youth Counselor Demonstration Project | Makeda Vela |
| 8. | Approval of a Recommendation from the Economic and Workforce Development Department (EWDD) Regarding the Execution of a Small Purchase Agreement, Not to Exceed $24,500.00, for the Services of a | Gerardo Ruvalcaba |

Consultant to Develop a Framework for a Regional Infrastructure Academy

9. Approval of a Recommendation from the Economic and Workforce Development Department (EWDD) Regarding the Allocation of $250,000.00 of Additional Workforce Innovation and Opportunity Act (WIOA) Formula Funding to Support the Operations of the Watts YouthSource Center (YSC) — Tony Estrada

10. Approval of Recommendations from the Economic and Workforce Development Department (EWDD) Regarding the Reallocation of City General, County, and California For All Funds to Underwrite Youth Work Experience Activities — Makeda Vela

11. Recommendations from the Economic and Workforce Development Department (EWDD) Regarding the Release of a Request for Qualifications (RFQ) as Phase I of the Procurement of WorkSource Center System Providers for Program Year 2024-25 — Elizabeth Macias

## EXECUTIVE COMMITTEE ACTIONS

*(The WDB Executive Committee approved the following items on behalf of the full WDB. Any of these items may be called "special" by a WDB member for information and discussion purposes.)*

12. Approval of the Economic and Workforce Development Department's (EWDD) Recommendations Regarding the Allocation of Prison to Employment (P2E) 2.0 Funding for the Provision of Workforce Development Services to Formerly Incarcerated and Justice-Involved Individuals

13. Approval of the Economic and Workforce Development Department's (EWDD) Recommendations Regarding the Allocation of HIRE LA's Youth Program Funding

14. Approval of the Economic and Workforce Development Department's (EWDD) Recommendations Regarding the Peer-to-Peer Project and Related Contract Authorities with the California Children's Trust and El Centro de Ayuda to Address the Growing Youth Mental Health Crisis

15. Approval of the Economic and Workforce Development Department's (EWDD) Recommendations Regarding the Allocation of $750,000 of Workforce Innovation and Opportunity Act (WIOA) Funding to WorkSource Centers (WSC) to Provide Workforce Development Services to the Mid-Wilshire and Koreatown Communities

16. Authorize the Economic and Workforce Development Department (EWDD) to Increase the Contract Authority for California State University, Northridge (CSUN) by Up to $250,000 to Perform an Assessment of the WorkSource Center (WSC) System and for Technical Support Related to the Upcoming WSC System Request for Proposal (RFP) Procurement

## ADVISORIES/DISCUSSIONS/PRESENTATIONS/REPORT-BACKS/UPDATES

17. An Update on the Economic and Workforce Development Department (EWDD) Implementation of Strategies and Initiatives in the Program Year (PY 2023 - 24) July 1, 2023 - June 30, 2024) Workforce Development Annual Plan that Support Mayor Bass' Efforts to Address Homelessness in the City of Los Angeles — Gerardo Ruvalcaba

18. A Comparison of Local Workforce Development Areas (LWDA) in Los Angeles County by Size of Labor Force, and May to October 2023 Unemployment Rates — Gregg Irish

19. Next Meeting

20. Adjourn

**Workforce Development Board:**

Charles Woo, Patricia Perez, Garrett Gin, Allison Anaya, Chad Boggio, Agustin Cabrera, Priscilla Chavez, Veronica Corona, Michelle Crenshaw, David Crippens, Jesse Cuevas, Dr. Alex Davis, Kathy A. Finn, Juleesa Hazzard, Hrag Hamalian, Terri Hollingsworth, Robert A. Lake, Casey O'Neill, Kelly Nguyen, Linda Nguyen-Perez, Ruth Lopez Novodor, LaShondra Mercurius, Hector Perez-Pacheco, Gabriel Pimentel, Jonathan Port, Carmen Rad, Sergio Rascon, Steve Simon, Alexanda Suh, Maria Turrubiartes, Nancy Hoffman Vanyek, Faye Washington, Steven Zimmer

**PUBLIC INPUT AT WORKFORCE DEVELOPMENT BOARD MEETINGS**

The public will have an opportunity to address the Board on any agenda item at the time the item is considered. Members of the public who wish to speak on any item are requested to complete a speaker card for each item they wish to address, and present the completed card(s) to the designated personnel of the Board. Speaker cards are available at the sign-in table at the back of the meeting room. Documents/reports on agenda items are available on the Board's website and may be distributed at the meeting. For updated meeting schedules please visit www.wiblacity.org. For more information call 213-744-7164.

As a covered entity under Title II of the Americans with Disabilities Act, the City of Los Angeles does not discriminate on the basis of disability and, upon request, will provide reasonable accommodation to ensure equal access to its programs, services and activities. Sign language interpreters, assistive listening devices, or other auxiliary aids and/or services may be provided upon request. To ensure availability, your request should be received at least 72 hours in advance of the need. The TTY: 771.

For more information please contact us at 1200 W. 7th Street, 6th Floor, Los Angeles, CA 90017.
Phone: 213-744-7164 www.wiblacity.org

3.

**DATE:** November 30, 2023

**TO:** Workforce Development Board (WDB)

**FROM:**

**SUBJECT:** **Consideration of the Minutes of July 27, 2023**

---

**REQUESTED ACTION:**

**BACKGROUND:**

**ADDITIONAL BACKGROUND:**

**ATTACHMENTS:**

Description

No Attachments Available

Workforce Development Board
City of Los Angeles

# 4.

**DATE:** November 30, 2023

**TO:** Workforce Development Board (WDB)

**FROM:**

**SUBJECT:** **Approval of Recommendations from the Economic and Workforce Development Department (EWDD) Regarding the Allocation of Up to $1.3 million of Program Year (PY) 2023-24 Los Angeles Reconnections Career Academy (LARCA) 2.0/Gang Injunction Curfew Settlement Funds**

---

**REQUESTED ACTION:**

**BACKGROUND:**

**ADDITIONAL BACKGROUND:**

**ATTACHMENTS:**

Description

- LARCA 2.0 Gang Injunction...$1.3 Million of PY 2023-2024

# CITY OF LOS ANGELES
CALIFORNIA

CAROLYN M. HULL
GENERAL MANAGER

KAREN BASS
MAYOR

**4**

**ECONOMIC AND WORKFORCE DEVELOPMENT DEPARTMENT**

1200 W. 7TH STREET
LOS ANGELES, CA 90017


**DATE :** November 30, 2023

**TO:** Charles Woo, Chair
Workforce Development Board, Executive Committee

**FROM:** Carolyn M. Hull, General Manager
Economic and Workforce Development Department

**SUBJECT: APPROVAL OF RECOMMENDATIONS FROM THE ECONOMIC AND WORKFORCE DEVELOPMENT DEPARTMENT (EWDD) REGARDING THE ALLOCATION OF UP TO $1.3 MILLION OF PROGRAM YEAR (PY) 2023-24 LOS ANGELES RECONNECTIONS CAREER ACADEMY (LARCA) 2.0/GANG INJUNCTION CURFEW SETTLEMENT FUNDS**

The General Manager of the Economic and Workforce Development Department (Department) respectfully requests that the Workforce Development Board (WDB):

1. APPROVE the Department's recommendation to allocate LARCA 2.0 PY 23-24 service provider allocations as outlined in Table 1;
2. AUTHORIZE the Department to amendment agreements as outlined in Table 1 October 10, 2023; and
3. AUTHORIZE the Department to amend existing amendments to extend the time of performance through June 27, 2024.

## BACKGROUND

The Los Angeles City Council allocated a maximum of $30 million dollars in City General Purpose Funds over a four-year period for the Gang Injunction Curfew Settlement (Settlement) in "Rodriguez vs. City of Los Angeles," also known as the LARCA 2.0 program. This class action Settlement represented 6,000 Angelenos impacted by the creation and enforcement of gang injunctions with unconstitutional provisions upheld by the court. As part of the settlement, the City agreed to payments not to exceed $7.5 million per year, for four years totaling no more than $30 million over the four-year period, 2017 to 2021, to assist plaintiffs in the class action lawsuit with LARCA 2.0 program resources such as educational/vocational training, paid work experience, work clothes, tools, transportation, license/certification support, and related resources.

The Settlement has been extended a couple times due to the COVID-19 pandemic. Additionally, the City data shows that less than 25% of the 6,000 class members have


This WIOA Title I financially assisted program or activity is an equal opportunity employer/program.
Auxiliary aids and services are available upon request to individuals with disabilities.

been assisted and less than half of the $30 million settlement amount has been spent. On June 28, 2023, the City Council announced the one-year extension of the Settlement and a renewed push to identify and connect class members to services and benefits.

The LARCA 2.0 program incorporates best practice workforce development designs from the original LARCA model that targeted high-need and transitional populations and provided them education and career assessments, case management services, job readiness training, subsidized employment, financial literacy training and job placement services.

**DISCUSSION**

To maximize services to class members, EWDD is proposing to allocate $1,300,000 of LARCA 2.0 PY 23-24 funds to service providers who have shown an increase in their enrollments. The recommendation will support the overall enrollment and the opportunity to serve an additional 130 Rodriguez Settlement class members through the end of the program year. Table 1 reflects proposed revisions to LARCA 2.0 service providers. The reductions for specific service providers are based on current enrollments.

**Table 1**

| No. | Service Provider | Current Funding | New Allocation | New Total |
|---|---|---|---|---|
| 1. | El Proyecto Del Barrio, Inc. | $602,016 | $80,000 | $682,016 |
| 2. | Goodwill Industries of Southern California (Pacoima/NELA) | $1,079,700 | $250,000 | $1,329,700 |
| 3. | Jewish Vocational Services | $375,000 | $175,000 | $550,000 |
| 4. | Managed Career Solutions, Inc. | $777,092 | 175,000 | $952,092 |
| 5. | Pacific Asian Consortium in Employment | $496,736 | $195,000 | $691,736 |
| 6. | Arbor E&T, LLC–Canoga Park | $1,358,000 | $200,000 | $1,558,000 |
| 7. | Catholic Charities | $720,070 | $200,000 | $920,070 |
| 8. | Outreach/Marketing | $0 | $25,000 | $25,000 |
| | **Total** | **$5,408,614** | **$1,300,000** | **$6,708,614** |

**NEXT STEPS**

Upon WDB approval, EWDD will execute agreements and/or amendments to agreements with contractors listed in Table 1.

CMH:GR:DB:cg

5.

**DATE:** November 30, 2023

**TO:** Workforce Development Board (WDB)

**FROM:**

**SUBJECT:** **Authorization for the President/Chair of the Workforce Development Board (WDB) to Sign an Extension of the WDB-Local Elected Official (WDB-LEO) Agreement Through June 30, 2024**

---

**REQUESTED ACTION:**

**BACKGROUND:**

**ADDITIONAL BACKGROUND:**

**ATTACHMENTS:**

Description

- Extension WDB-LEO Agreement Through June 30, 2024

Workforce **Development** Board
City of **Los Angeles**

**5**

DATE: November 29, 2023

TO: Charles Woo, Chair
Workforce Development Board (WDB)

FROM: Gregg Irish, Executive Director
Workforce Development Board (WDB)

**SUBJECT: AUTHORIZATION FOR THE PRESIDENT/CHAIR OF THE WORKFORCE DEVELOPMENT BOARD (WDB) TO SIGN AN EXTENSION OF THE WDB-LOCAL ELECTED OFFICIAL (WDB-LEO) AGREEMENT THROUGH JUNE 30, 2024**

---

**REQUESTED ACTION:**
That the WDB President/Chair be authorized to extend the WDB-LEO Agreement to June 30, 2024, to allow additional time for renegotiations on a new five-year accord.

**BACKGROUND:**
President Obama signed the Workforce Innovation and Opportunity Act (WIOA) on July 22, 2014, to amend the Workforce Investment Act (WIA) of 1998 and strengthen the nation's workforce development system through innovation in and alignment and improvement of employment training and education programs, and to promote individual and economic growth.

The WIOA and the attendant Code of Federal Regulations (CFR) authorized Governors to establish Local Workforce Development Areas (LWDA) for the conduct of workforce development activities, under the oversight of Workforce Development Boards (WDB) and Local Elected Officials.[1]

Governors were also authorized to assign LWDAs and WDBs to regional planning areas based on similar economic and labor force characteristics, to produce and implement cooperative workforce development service delivery strategies and arrangements.

Local Elected Officials and WDBs are charged with ensuring the appropriate use and management of WIOA funds. The Chair of a WDB and the majority of the WDB's members must be representatives of the business/employer community. The balance of a WDB's membership includes representatives of educational institutions, organized labor and joint labor-management apprenticeship programs, economic and community development entities, community-based organizations, etc.

[1] 20 CFR 679.300, 20 CFR 679.301, 20 CFR 679.320, 20 CFR 679.330, 20 CFR 679.350, 20 CFR 670.370, 20 CFR 679.510, ETC.

All members of a WDB are appointed by the Chief Elected Official(s) of a LWDA. An agreement must be executed between the Chief Elected Officials(s) and the WDB specifying the WIOA related duties and responsibilities of each party. The agreement must comply with federal and state regulations.

Forty-six LWDA's and WDB's have been certified in California. The state certified the City of Los Angeles as a LWDA and its WDB on March 31, 2017. Subsequent recertifications have occurred involving, among other things, substantiation of an executed agreement between the City's WDB and Local Elected Officials that defines the respective roles of all parties regarding the administration of WIOA.

There are seven LWDA's and WDB's in Los Angeles County (i.e. City of Los Angeles, County of Los Angeles, Foothill/Pasadena, Pacific Gateway Workforce Investment Network/City of Long Beach, South Bay, Southeast Los Angeles County, and Verdugo/cities of Burbank, Glendale, and La Canada Flintridge), which collectively constitute one regional area for WIOA coordination purposes.

At a meeting on June 21, 2015, representatives of the Mayor, the Chief Legislative Analyst, the City Administrative Officer, and the WDB negotiated and reached consensus on a five-year WDB-LEO agreement spanning July 1, 2016 to June 30, 2021. The practice of convening meetings of the parties to negotiate said agreements dates back to the Federal Workforce Investment Act of 1998.

On April 5, 2016, the WDB approved a proposed WDB-LEO agreement and forwarded it to the City Council and the Mayor for consideration and approval.

The proposed WDB-LEO agreement was finalized and signed by the Mayor and the City Council President, absent amendments, on July 11, 2016 and July 12, 2016. Multiple extensions have since been approved, with the last scheduled to expire on December 31, 2023.

Representatives of the WDB, City Council, and Mayor are still in the process of negotiating the terms of a new five-year WDB-LEO agreement. This will necessitate a six-month extension of the current WDB-LEO agreement through June 30, 2024.

6.

**DATE:** November 30, 2023

**TO:** Workforce Development Board (WDB)

**FROM:**

**SUBJECT:** **Approval of Recommendations from the Workforce Development Board (WDB) President/Chair and WDB Youth Council Chair Regarding the Appointment of Alysia Bell, President of UNITE-LA, as a Member of the WDB Youth Council**

---

**REQUESTED ACTION:**

**BACKGROUND:**

**ADDITIONAL BACKGROUND:**

**ATTACHMENTS:**

Description

- WDB President Chair and Youth Council Chair Regarding the Appointment of Carrie Lemmon ...
- Carrie Lemmon _Resume.2023

Workforce Development Board
City of Los Angeles

6

**DATE:** November 29, 2023

**TO:** Workforce Development Board (WDB)

**FROM:** Gregg Irish, Executive Director
Workforce Development Board (WDB)

**SUBJECT: APPROVAL OF RECOMMENDATIONS FROM THE WORKFORCE DEVELOPMENT BOARD (WDB) PRESIDENT/ CHAIR AND WDB YOUTH COUNCIL CHAIR REGARDING THE APPOINTMENT OF CARRIE LEMMON AS A MEMBER OF THE WDB YOUTH COUNCIL**

## REQUESTED ACTION:

Approval of the WDB President/Chair and WDB Youth Council Chair's recommendations.

## BACKGROUND:

The WDB operates in accordance with WDB bylaws and a five-year WDB-Local Elected Official (WDB-LEO) agreement with the City Council and the Mayor that was approved in 2016.

WDB bylaws allow for the appointment of non-WDB members with expertise in youth service delivery to the WDB's Youth Council.

WDB President/Chair Charlie Woo and WDB Youth Council Chair David Crippens are recommending Carrie Lemmon, Vice President of Systems Change at UNITE-LA, for membership on the WDB Youth Council. Her resume is attached.

Ms. Lemmon has years of experience in the development of policies and programs on benefit to opportunity youth.

# CARRIE LEMMON

Los Angeles, CA 90035 | (909) 239-0547 | cshapton@gmail.com | LinkedIn Profile

Servant Leadership | Policy Analysis | Public & Private Partnerships | Government Relations
Programs Oversight & Improvement | Public/Social Services | Systems Change | Advocacy

Design-Thinking Strategist & Subject Matter Expert with a 15+ year track record of collaborative problem solving that has significantly improved high visibility program design, impact, engagement, participation, effectiveness, and efficiency. Project and program initiator, facilitator, and manager for initiatives that involve cross-sector stakeholders from government agencies, educational institutions, workforce development boards, private, and public sector influencers.

## PROFESSIONAL HISTORY

**UNITE-LA (Formerly Los Angeles Area Chamber of Commerce), Los Angeles, CA** **2012-Present**

*Established in 1998 as the largest school-to-career partnership in the U.S., UNITE-LA promotes economic mobility and well-being for the rising workforce in the L.A. region. UNITE-LA advances anti-racist policies, practices and systems that strengthen equitable education and workforce outcomes from cradle through career.*

**Vice President, Systems Change Strategy · 2022-Present**
**Senior Director, Systems Change Strategy · 2020-2021**
**L.A. Compact Manager/Senior Manager/Director · 2012-2019**

As head of UNITE-LA's Department of Systems Change, oversee a 7-FTE department and collaborate across a 45+ FTE organization to advance strategies to align and transform public systems in the L.A. region to achieve education and workforce equity. Leveraged a decade of experience in leadership roles, spearheading organizational funding, process and procedure development, project innovation and management, troubleshooting, root cause analysis, and proactive resolution of any project issues. Gathered and analyzed data, developed partnerships across organizations, and strategized on program startups to enhance organizational objectives.

Led by influence — gathered cross-sector leaders to participate in results-centered working groups through the **L.A. Opportunity Youth Collaborative**, with a goal of improving foster youth self-sufficiency outcomes. Oversaw a team of 10+ specialists in strategic advancement of the **L.A. Compact**, a regional commitment by 24 cross-sector leaders to close education and workforce gaps caused by systemic inequities and racism. Convened a community-led steering committee and managed an operational team with LAUSD and labor partners to launch and oversee the expansion of the district's **Community Schools Initiative**, a transformational education model to enhance equity for historically marginalized students and communities. Coalesced public K-12, community college, and universities in L.A County to secure $18 million state grant to launch the **L.A. Region K-16 Collaborative**, a collective impact initiative to close racial and gender gaps in postsecondary attainment and employment by building equitable pathways to healthcare, engineering and computer science careers.

***Key Accomplishments:***

- Influenced LAUSD Board of Education members to develop and pass board motions investing $65 million to sustain and expand the Community Schools Initiative to 60 schools and to ensure all high school seniors complete a financial aid application and postsecondary plan.
- Designed and led the review/selection process for LAUSD's 2nd cohort of community school applications, recruited top talent to serve as reviewers, and successfully designated 13 schools.
- Secured commitment from the Los Angeles Mayor's Office to develop school partnerships with city services for libraries, parks, youth workforce development, and others with LAUSD's Community Schools Initiative.
- Oversaw development and facilitation of LAUSD College Advisory Committee, convening over 20 internal and external stakeholders over 5 months to inform district's plans for postsecondary preparation and access.
- Revamped the L.A. Compact Collaborative goals, priorities, values, and success metrics with an equity focus.
- Built an effective partnership with 7 L.A. County workforce boards to innovate a coordinated referral process for transition-age foster youth to access employment programs.
- Utilized qualitative research methods to co-author a case study with 10 recommendations to improve referral processes for foster youth to L.A. County's workforce system.
- Procured and managed coaching and research consultants to facilitate a Community of Practice for workforce centers and to document best practices for youth outreach and engagement practices.
- Utilized youth employment survey data to author a compelling joint advocacy letter to the L.A. County Board of Supervisors, gaining support from multiple workforce boards, Community College and CSU Presidents to maintain $22M funding for youth employment programs, despite the county's $1B deficit.
- Grew annual budget from $250k to $2.1M through grant writing, donor stewardship, and project expansion.

***Excellent earlier experience includes:***

- **Project Consultant,** Cambridge Police Department Safety Net Collaborative
  - Evaluated the department's juvenile delinquency prevention initiative, performing interviews with officers and school administrators, outlining a program theory of change and logic model.
  - Leveraged key data to recommend process improvements and steps forward.
  - Created a performance measurement system to evaluate program outcomes for at-risk youth.

- **Director of Advocacy/Policy & Outreach Coordinator,** Partnership for Children
  - Secured $19M+ state budget increase (first in 10 years) to increase access to childcare for 10,000 additional children in Missouri
  - Captured national funding for campaign to advance a state-funded voluntary Pre-K initiative.
  - Created an advocacy 101 workshop, facilitating training and outlining the impacts of the legislative process on childcare.

# EDUCATION & PROFESSIONAL DEVELOPMENT

**Master of Public Policy, Social & Urban Policy Concentration**
Harvard Kennedy School of Government, Cambridge, MA
- ***Advanced Courses:*** Program Evaluation; Pre-K-12 Education; Community Development; Housing; Juvenile Justice; Operations Mgmt.; Budgeting; Public Finance; Performance Mgmt.; Negotiations

**Bachelor of Arts, English**
Pomona College, Claremont, CA

***Certificates:***
Design Thinking for the Social Sector Certificate – Coursera, University of Virginia Darden School of Business

***Advanced Training:***
Pro-Inspire Leadership Institute Program, Kresge Foundation
Non-Profit Finances, Center for Non-Profit Management
Riordan Leadership Institute Fellow, Southern California Leadership Network

***Technology:***
Microsoft Office Suite (Outlook, Word, Excel, PowerPoint, Teams), Asana, Zoom, Salesforce, Canva

# AREAS OF EXPERTISE

Cross Functional Team Leadership • Design Thinking • Systems Change • Public Sector Partnerships
Public Policy Development & Analysis • Youth Workforce Development • P-16 Career Pathways
Project Management • Strategic Planning • Program Evaluation & Process Improvement • Change Management
High Impact Presentations • Fiscal Management • Team PD • Delegation • Organizational Development

# OTHER LEADERSHIP EXPERIENCE

**Advisory Group Member, UCLA Center for the Developing Adolescent Policy ADapt Project · 2023**
*The Policy ADapt project will create an interactive, online tool to inform policymakers at all levels about the fundamentals of adolescent brain development and demonstrate the value of incorporating findings from scientific knowledge into the earliest stages of policy and program design.*

**Board of Directors, Pathways LA · 2017-Present**
**Chair Strategic Planning & Fund Development Committees**
*40+ year old nonprofit empowering low-income and vulnerable working families, promoting high quality early care, and education services for children of all abilities. Supports and trains 950+ childcare providers and assists thousands of children/families annually via a $30M annual operating budget.*

7.

**DATE:** November 30, 2023

**TO:** Workforce Development Board (WDB)

**FROM:**

**SUBJECT:** **Approval of a Recommendation from the Economic and Workforce Development Department (EWDD) Regarding the Allocation of $45,000.00 to each YouthSource Center (YSC) for Implementation of a Youth Advisory Council Program, and a Certified Youth Counselor Demonstration Project**

---

**REQUESTED ACTION:**

**BACKGROUND:**

**ADDITIONAL BACKGROUND:**

**ATTACHMENTS:**

Description

- EWDD Regarding the Allocation of $45,000.00 to each YSC for Implementation...

# CITY OF LOS ANGELES
CALIFORNIA

CAROLYN M. HULL
GENERAL MANAGER

**7**

**ECONOMIC AND WORKFORCE DEVELOPMENT DEPARTMENT**

1200 W. 7TH STREET
LOS ANGELES, CA 90017

KAREN BASS
MAYOR


**DATE:** November 30, 2023

**TO:** Charles Woo, Chair
Workforce Development Board, Executive Committee

**FROM:** Carolyn M. Hull, General Manager
Economic and Workforce Development Department

**SUBJECT: APPROVAL OF A RECOMMENDATION FROM THE ECONOMIC AND WORKFORCE DEVELOPMENT DEPARTMENT (EWDD) REGARDING THE ALLOCATION OF $45,000.00 TO EACH YOUTHSOURCE CENTER (YSC) FOR IMPLEMENTATION OF A YOUTH ADVISORY COUNCIL PROGRAM, AND A CERTIFIED YOUTH COUNSELOR DEMONSTRATION PROJECT**

## WORKFORCE DEVELOPMENT BOARD REQUESTED ACTION

The General Manager of the Economic and Workforce Development Department (EWDD) respectfully requests that the Workforce Development Board (WDB):

1. AUTHORIZE EWDD to allocate an amount not to exceed $665,000 to pay program participants enrolled in the Peer to Peer Project and support the success of YouthSource Center site-based Youth Councils;
2. AUTHORIZE EWDD to execute agreements with each YouthSource Center (YSC) in an amount not to exceed $47,500

## BACKGROUND

In 2021, in partnership with the WDB Youth Council and the Youth Development Department (YDD), EWDD engaged in an extensive review of the YSC program design. As part of the program review, EWDD and YDD conducted multiple public forums with service providers, community stakeholders, and youth participants. Two of the themes that we heard from youth, in particular, was the need to elevate youth voice in the development and implementation of youth programming and the need to provide non-traditional mental health services at each of our centers.

Young Angelinos shared their concerns about the increased anxiety, frustration, and depression during the height of COVID-19 and their wishes to find more accessible avenues to support their well-being. Additionally, youth expressed the importance of empowering them to make decisions and providing a space to share ideas and contribute to planning activities and opportunities at the YouthSource Centers.


This WIOA Title I financially assisted program or activity is an equal opportunity employer/program.
Auxiliary aids and services are available upon request to individuals with disabilities.

In response to this input, EWDD and YDD have continued to partner with the Conrad Hilton Foundation and the California Children's Trust on two new innovative programs that will be implemented through our YouthSource Center system.

Peer to Peer Project

Young adults in California experience mental health challenges at alarming rates, with more than three-quarters reporting anxiety, more than half reporting depression, 31% experiencing suicidal thinking, and 16% self-harm, all according to the results of a survey commissioned by the California Endowment. A separate study published in 2022 by the Mental Health Services Oversight & Accountability Commission found that 1 in 6 high school students in California considered suicide and that 1 in 3 students reported feeling chronically sad.

Youth and young adults in Los Angeles are no exception. The 2022 Community Health Needs Assessment (Children's Hospital Los Angeles) revealed that 27.5% of teens in Los Angeles County reported needing help with their mental and emotional health. The largest concentration of reported cases was in South Los Angeles, where 36.9% of the teens described needing some emotional and mental health services. The CDC stated in a recent report that one of the most significant barriers to only about 20% of the youth receiving mental health services is the lack of access to mental health care providers. The peer support workers will complement the roles of therapists and case managers by drawing their own lived experiences to inspire hope, perseverance, and validation. Additionally, in alignment with the Hire LA redesign and the concept of career pathways, youth who complete the program will be certified peer counselors.

Youth Council Implementation

This endeavor aims to bring authentic youth voice to our system by creating 14 site-based councils. The youth will build community, and champion causes that impact their futures. The YouthSource redesign ensures that all YSCs have councils and allows youth to lead and actively participate in creating programmatic successes. Their voices will shape each community and region's programs, activities, and opportunities. Youth Councils must meet quarterly and are expected to build authentic leadership skills.

**DISCUSSION**

During the several youth forums conducted amid the YouthSource and Hire LA redesign, an overwhelming number of youth expressed their need for emotional and mental health services and wanted access to the services via the YouthSource system. Additionally, the youth expressed the importance of actively communicating their needs and ideas for programmatic implementation.

To support the implementation of both projects, EWDD, in partnership with the YDD, is proposing the approval of General Fund contracts to address two items critical to the success of Peer to Peer and the Youth Councils.

Peer to Peer Training and Counseling

To successfully implement the counseling pathway, 70 YSC participants will be provided with a clinical training curriculum and material and work experience hours leading to industry-recognized certificates. Among the contract deliverables, youth will be provided 100 hours of training and 200 hours of peer counseling at each site in preparation for the certification. Each of the 14 YSCs will receive $37,500 to pay up to 7 participants for 300 hours.

Youth Council Funding

In addition to the curriculum and technical assistance support available by the Youth Development Department, EWDD understands the need for financial support for the YSCs as they work to amplify youth voices. To support the needs of the YSC as they enhance and/or develop Youth Councils, EWDD will provide each YSC with $10,000. The funds may be used to support youth-centered activities, purchase items for council members, or offer stipends to council members.

**NEXT STEPS**

Upon WDB approval, the EWDD will execute an agreement with the YSCs to support the implementation of the Certified Peer to Peer Counselor Project and the YouthSource Center Youth Councils.

CMH:GR:MV:cg

Workforce Development Board
City of Los Angeles

# 8.

**DATE:** November 30, 2023

**TO:** Workforce Development Board (WDB)

**FROM:**

**SUBJECT:** **Approval of a Recommendation from the Economic and Workforce Development Department (EWDD) Regarding the Execution of a Small Purchase Agreement, Not to Exceed $24,500.00, for the Services of a Consultant to Develop a Framework for a Regional Infrastructure Academy**

---

**REQUESTED ACTION:**

**BACKGROUND:**

**ADDITIONAL BACKGROUND:**

**ATTACHMENTS:**

Description

- EWDD Regarding the Execution of a Small Purchase Agreement, Not to Exceed $24,500.00 for the Services of a Consultant to Develop...

# CITY OF LOS ANGELES
CALIFORNIA

CAROLYN M. HULL
GENERAL MANAGER

**8**

**ECONOMIC AND WORKFORCE DEVELOPMENT DEPARTMENT**

1200 W. 7TH STREET
LOS ANGELES, CA 90017

KAREN BASS
MAYOR


**DATE:** November 30, 2023

**TO:** Charles Woo, Chair
Workforce Development Board, Executive Committee

**FROM:** Carolyn M. Hull, General Manager
Economic and Workforce Development Department

**SUBJECT: APPROVAL OF A RECOMMENDATION FROM THE ECONOMIC AND WORKFORCE DEVELOPMENT DEPARTMENT (EWDD) REGARDING THE EXECUTION OF A SMALL PURCHASE AGREEMENT, NOT TO EXCEED $24,500.00, FOR THE SERVICES OF A CONSULTANT TO DEVELOP A FRAMEWORK FOR A REGIONAL INFRASTRUCTURE ACADEMY**

## WORKFORCE DEVELOPMENT BOARD ACTION

The General Manager of the Economic and Workforce Development Department (EWDD) respectfully requests that the Workforce Development Board (WDB):

1. AUTHORIZE EWDD to execute an agreement with New Ways to Work in an amount not to exceed $24,500 to conduct a study and analysis of socio-economic conditions of Angelinos and the city's workforce development system and to develop and to develop a strategy for increasing access to infrastructure employment.

## BACKGROUND

On Monday, November 15, 2021, President Biden signed a $1.2 trillion Bipartisan Infrastructure Deal (Infrastructure and Jobs Act) into law that will fund states and local governments to upgrade outdated roads, bridges, transit systems, expand access to clean drinking water, ensure every American has access to high-speed internet, invest in communities that have often been left behind and more.

The Bipartisan Infrastructure Law (BIL) is the largest infusion of federal investment made to the state and local infrastructure projects. This federal investment is scheduled to support the infrastructure projects for a decade, from 2022 to 2031. With $550 billion in new federal spending, it will provide $65 billion to expand high-speed internet access; $110 billion for roads, bridges, and other projects; $25 billion for airports and to renew the expired infrastructure and transportation programs. To date, over 40,000 projects have been awarded funding from the BIL.


This WIOA Title I financially assisted program or activity is an equal opportunity employer/program.
Auxiliary aids and services are available upon request to individuals with disabilities.

The BIL is said to drive creation of good-paying union Jobs and contribute to growing US and local economy. Combined with the Build Back Framework, it is set to average 1.5 million jobs per year for the next ten years. The fiscal support from the BIL will also ensure that the economy returns to full employment from the recession caused by the COVID-19 pandemic.

**DISCUSSION**

As of October 2023, $32.7 billion of the BIL funding has been allocated to California with over 1,117 specific projects identified for the funding including $24.2 billion to invest in roads, bridges, public transit, ports and airports, $2 billion for clean water and water infrastructure. As a result of record levels of state and federal funding investments, more than 17,000 jobs have been created throughout California.

Los Angeles is cornerstone of not only local but the national economy and workforce. The City of Los Angeles (City) is a host to the nation's busiest port (Port of Los Angeles), top 5 busiest airport (Los Angeles World Airport) and one of the largest municipal owned utility. Such infrastructures will garner new infrastructure investment that will generate thousands of direct employments and indirect employment for millions of others.

As the federal funds are awarded to the state and local governments, it will call on local leaders to coordinate and utilize those investments to incorporate all its residents including those population who have not benefited from the recent recovery activities. Although this federal funding allows for workforce development activities, many state and local entities receiving funds have not prioritized or are prepared to enhance their workforce development efforts for the new employment opportunities created by the infusion of the BIL investments.

In the meantime, many young adults and high-barrier Angelenos find it difficult to access educational and career pathways to good-paying jobs after high school. This is especially true for the socio-economic challenged communities in Los Angeles whose needs are often unmet and tens of thousands of young adults' cycle through unemployment, no post-secondary education and must settle for a low-wage jobs without gaining traction.

**DISCUSSION**

In order to prepare the City's Workforce Development System (WDS) to meet the projected employment demand that is projected as a result of these federal investments, EWDD solicited written quotes from two consultants to support the development of the LA Infrastructure Network framework. The request for two written quotes is consistent with the approved Annual Plan policy for small purchases. The quotes received included two organizations with significant experience within the City's workforce development system and are both capable of successfully completing this work.

| NO. | CONSULTANT | AMOUNT |
|---|---|---|
| 1. | New Ways to Work | $24,500 |
| 2. | Workforce Development Solutions, Inc | $34,500 |

New Ways to Work, led by former EWDD Assistant General Manager Robert Sainz has significant experience with the City's WDS, having led the City's efforts to create the YSC program and galvanizing regional workforce and education partners to develop Los Angeles Public-Private Partnership (LAP3). It should also be noted that New Ways to Work will also partner with the Miguel Contreras Foundation, a partner of the LA County Federal of Labor. This partnership will ensure that Labor is appropriately represented in the implementation of this project.

Scope of Work

To best prepare for the surplus of employment opportunities to be created by the BIL and the on-going and future infrastructure projects, EWDD would like to utilize the services of New Ways to Work. to establish LA Infrastructure Network. Through the work of New Ways to work, EWDD will gain insights into:

- Existing state and national workforce development models.
- Analysis of socio-economic indicators of young adults in Los Angeles including utilization of public assistance programs and educational enrollment and attainment.
- Partnerships with education and training institutions along with trade skilled employers/unions and their current recruitment practices and programs.
- Develop an implementation plan to build LA Infrastructure Academy.

**NEXT STEPS**

Upon approval, EWDD will execute an agreement with New Ways to Work and to develop a proposed framework for Los Angeles Infrastructure Academy. New Ways to Work will report back to the appropriate WDB Committees.

GR:AK:cg

# 9.

**DATE:** November 30, 2023

**TO:** Workforce Development Board (WDB)

**FROM:**

**SUBJECT:** **Approval of a Recommendation from the Economic and Workforce Development Department (EWDD) Regarding the Allocation of $250,000.00 of Additional Workforce Innovation and Opportunity Act (WIOA) Formula Funding to Support the Operations of the Watts YouthSource Center (YSC)**

---

**REQUESTED ACTION:**

**BACKGROUND:**

**ADDITIONAL BACKGROUND:**

**ATTACHMENTS:**

Description

EWDD Regarding the Allocation of $250,000.00 of Additional Workforce Innovation & Opportunity Act (WIOA)...

# CITY OF LOS ANGELES
CALIFORNIA

CAROLYN M. HULL
GENERAL MANAGER

**9**

**ECONOMIC AND WORKFORCE DEVELOPMENT DEPARTMENT**

1200 W. 7TH STREET
LOS ANGELES, CA 90017

KAREN BASS
MAYOR


**DATE**: November 30, 2023

**TO**: Charles Woo, Chair
Workforce Development Board, Executive Committee

**FROM**: Carolyn M. Hull, General Manager
Economic and Workforce Development Department

**SUBJECT: APPROVAL OF A RECOMMENDATION FROM THE ECONOMIC AND WORKFORCE DEVELOPMENT DEPARTMENT (EWDD) REGARDING THE ALLOCATION OF $250,000.00 OF ADDITIONAL WORKFORCE INNOVATION AND OPPORTUNITY ACT (WIOA) FORMULA FUNDING TO SUPPORT THE OPERATIONS OF THE WATTS YOUTHSOURCE CENTER (YSC)**

## RECOMMENDATIONS

The General Manager of the Economic and Workforce Development Department (EWDD) respectfully requests that the Mayor and Los Angeles City (City) Council:

1. APPROVE EWDD's recommendation to select Youth Opportunity Movement Watts (YO Watts) as the operator of the Southeast LA / Watts YouthSource Center (YSC) for the remainder of the procurement cycle; and
2. AUTHORIZE EWDD to amend the Year 24 Annual Plan to fund YO Watts for the remainder of this Program Year (PY) 2023-24, in an amount not to exceed a total of $800,000.

## BACKGROUND

On June 28, 2023, City Council approved the Year 24 PY 2023-24 Annual Plan. Among the implementation authorities, the Annual Plan also included approval of EWDD's recommendations related to the YSC Request for Proposals (RFP) – Phase II for the South San Fernando Valley. Phase II of the YSC RFP was conducted to identify service providers for two service areas that were not resolved during Phase I of the RFP, South San Fernando Valley, and Southeast LA/Watts. EWDD's recommendations however, only provided for 6-months funding for the Southeast Los Angeles/Watts service area operated by YO Watts due to an on-going appeal by Equus Workforce Solutions, as provided for under the Workforce Development Board – Local Elected Official Agreement (WDB-LEO). The plan provided for 60-days while EWDD was asked to report-back on certain recommendations made by the Appeals Board.


This WIOA Title I financially assisted program or activity is an equal opportunity employer/program.
Auxiliary aids and services are available upon request to individuals with disabilities.

**WDB-LEO**

Per the WDB-LEO, the appeals board consists of representatives of the Mayor's Office, City Council Chair of the Committee with Oversight of the Workforce Development System, the Chair of the WDB Executive Committee, the Chair of the WDB Youth Council and the General Manager of EWDD.

Due to the change in committee reporting structure adopted by City Council in July 2023, the conclusion of the YSC Appeals was further postponed until October 2023.

**DISCUSSION**

Southeast LA/Watts YouthSource Center Appeals Hearing

On October 24, 2023, the WDB Appeals Board convened to resume its consideration of the pending appeals by Equus Workforce Solutions. Note: Due to a conflict of interest, the General Manager of EWDD recused herself from this hearing.

Following a discussion of the factors cited in the Equus Workforce Solutions appeals letter, the Appeals Board voted to reject the appeals. Per the WDB-LEO, the matter is now considered final, and the appellant has no further remedies.

EWDD, therefore requests authority to amend the Year 24 Annual Plan to fund the operations of the Southeast LA/Watts YSC for the remainder of the year.

CMH:GR:cg

Workforce Development Board
City of Los Angeles

# 10.

**DATE:** November 30, 2023

**TO:** Workforce Development Board (WDB)

**FROM:**

**SUBJECT:** **Approval of Recommendations from the Economic and Workforce Development Department (EWDD) Regarding the Reallocation of City General, County, and California For All Funds to Underwrite Youth Work Experience Activities**

---

**REQUESTED ACTION:**

**BACKGROUND:**

**ADDITIONAL BACKGROUND:**

**ATTACHMENTS:**

Description

- Approval of EWDD Regarding the Reallocation of City General, County, and Calif. for all Funds to Underwrite Youth Work Experience Activities

# CITY OF LOS ANGELES
CALIFORNIA

CAROLYN M. HULL
GENERAL MANAGER

**10**

**ECONOMIC AND WORKFORCE DEVELOPMENT DEPARTMENT**

1200 W. 7TH STREET
LOS ANGELES, CA 90017

KAREN BASS
MAYOR


**DATE:** November 30, 2023

**TO**: Charles Woo, Chair
Workforce Development Board, Executive Committee

**FROM**: Carolyn M. Hull, General Manager
Economic and Workforce Development Department

**SUBJECT: APPROVAL OF RECOMMENDATIONS FROM THE ECONOMIC AND WORKFORCE DEVELOPMENT DEPARTMENT (EWDD) REGARDING THE REALLOCATION OF CITY GENERAL, COUNTY, AND CALIFORNIA FOR ALL FUNDS TO UNDERWRITE YOUTH WORK EXPERIENCE ACTIVITIES**

**WORKFORCE DEVELOPMENT BOARD (WDB) ACTION**

The General Manager of the Economic and Workforce Development Department (EWDD) respectfully requests that the Workforce Development Board:

1. AUTHORIZE the General Manager of the EWDD, or designee, to allocate $359,192 in PY 23-24 AP Unallocated HLAY City GF. The HLAY City GF program will provide work experience and support services to youth ages 14-24. (Table 1)
2. AUTHORIZE the General Manager of the EWDD, or designee, to make technical adjustments to the PY 23-24 AP HLAY CalWORKS funding allocations to reflect the actual slot cost provided by the County of Los Angeles. Total funding remains the same. The County HLAY CalWORKS will provide work experience and support services to youth ages 14-18. (Table 3)
3. AUTHORIZE the General Manager of the EWDD, or designee, to allocate $1,839,105 in additional PY 23-24 HLAY County OUY funds. The County HLAY OUY will provide work experience and support services to youth ages 14-24. (Table 4)
4. AUTHORIZE the General Manager of the EWDD, or designee, to allocate $81,090 in additional PY 23-24 HLAY County Foster funds. The County HLAY Foster will provide work experience and support services to youth ages 14-24. (Table 5)
5. AUTHORIZE the General Manager of the EWDD, or designee, to allocate $845,941 in additional PY 23-24 HLAY County SIY funds. The County HLAY SIY will provide work experience and support services to youth ages 14-24. (Table 6)
6. AUTHORIZE the General Manager of the EWDD, or designee, to allocate $23,047 in additional PY 23-24 HLAY County JJCPA funds. The County HLAY JJCPA will

This WIOA Title I financially assisted program or activity is an equal opportunity employer/program.
Auxiliary aids and services are available upon request to individuals with disabilities.

provide work experience and support services to youth ages 14-24. (Table 7)

7. AUTHORIZE the General Manager of the EWDD, or designee, to allocate $688,322 in PY 23-24 AP Unallocated CFA AC and $84,521 in PY 23-24 AP Unallocated CFA S2S funds. The additional funds will be used for the AC Service Lead Coordinator for CRCD's increased Corps Member allocation for the 2023-24 program year. The Service Provider will begin recruiting and enrolling 50 additional participants (up to 30 years of age). Service Lead Coordinators work full-time, providing coordination and preparation support to the partner community-based host organizations. Each Service Lead coordinates and leads two teams of 25 Corps members each. The contract term will be July 1, 2023 – May 1, 2024. (Table 8)
8. AUTHORIZE the General Manager of the EWDD, or designee, to reallocate $42,504 in PY 23-24 AP Unallocated CFA S2S funds to the CFA ECESAP program. The additional funds will be used for additional cohorts for the 2023-24 program year. (Table 9)
9. AUTHORIZE the General Manager of the EWDD, or designee, to allocate $320,262 in PY 23-24 AP Unallocated CFA S2S funds. The additional funds will fund additional school partners and provide additional work experience opportunities and supportive services for the 2023-24 program year. (Table 10)
10. AUTHORIZE the General Manager of EWDD, or designee, to execute new agreements and amendments as outlined in Tables 1 and 3 - 10 in order to provide work experience opportunities to Los Angeles' youth most impacted by the pandemic.

**BACKGROUND**

HLAY programs provide youth ages 14-24 with work-based learning, including work-readiness instruction, career exploration, and on-the-job work experience. The program serves low- and moderate-income youth, emphasizing youth with the highest barriers. In addition, the County programs support CalWORKs families, probation youth, and foster youth. Services focus on Job Readiness, Financial Literacy, and paid work experience. County-funded youth may participate in the County Youth Bridges Program, which exposes youth to careers within the County of Los Angeles.

In PY2023-24, EWDD implemented an approach that organizes the program offerings, contracts, and partnerships along a continuum of services with new opportunities and varying intensity of services at each level, enabling participants to learn about career pathways and gain valuable work skills. EWDD envisions a system that can respond to the immediate needs of youth, families, employers, and communities as they recover from the pandemic. The system was redesigned to implement a tiered approach to accomplish our goal. In this tiered approach, our interventions are proactive rather than reactive. Every participant is assessed on previous work experience, career readiness, and barriers to employment during enrollment. Each Youth Program Provider and Employer is evaluated and categorized along a level or tier - Entry, Emerging, or Advanced Level. Youth are then matched with quality services that honor previous work experiences and skills. Participants receive workplace training and work placement that support the growth of their work readiness skills.

To evolve and meet the ever-changing needs of the labor market and better support the City's most vulnerable youth, the EWDD constantly reevaluates its youth employment delivery system and develops new programming that allows youth to be appropriately matched to necessary services and work experiences aligned to their interests and experiences, and move along a coherent career pathway based on their needs and aspirations. We are shifting from providing youth with a job to creating a progressive pipeline for the future workforce.

Recent examples of innovative programming include:

Angeleno Corp provides a 10-month intensive service, support, and education program to engage participants in community recovery efforts in the City's neighborhoods most impacted by the COVID-19 pandemic. The program recruits and deploys approximately 400 Corps Members to serve hard-hit communities. Corps Members are placed at partner community-based organizations, working an average of 10 service hours per week (40 hours a month) while attending school or a training program full-time. Throughout the program, Corps Members participate in various professional development activities.

ECESAP is an internship program for Los Angeles Community College District (LACCD) students in the child development (or closely related) field. Program participants receive paid internship opportunities, one-on-one mentorship support, quarterly coaching sessions, and financial awards. Program participants can complete 130 hours. This program option focuses on recovery and rebuilding efforts with employers that can incorporate all safety protocols. Work experience can include remote work, which may offer employers an additional opportunity to partner.

S2S provides disadvantaged participants with paid work experience that supports the development of basic work readiness skills by creating a space for participants to provide tutoring assistance to at least one of their siblings or a school-aged relative living in the same household after school and/or on weekends. Emphasis is placed on serving youth who reside in the City and are identified as high needs (foster youth, homeless youth, youth on probation, or members of families whose income is identified as low-income).

**DISCUSSION**

To fully utilize the HLAY City GF, HLAY County, CFA AC, CFA ECESAP, and CFA S2S program funds, EWDD requests approval of the allocation/redistribution detailed in Tables 1 - 10.

Table 1 summarizes EWDD's recommended allocation/redistribution of $359,192 in PY 23-24 AP Unallocated City GF. The additional funds will provide extra work experience hours and supportive services. The term of the contracts will be July 1, 2023 – June 30, 2024.

**Table 1: Allocation/Redistribution of City GF HLAY**

| AGENCY | ORIGINAL CITY GF HLAY | NET CHANGE | NEW CITY GF HLAY AMOUNT |
|---|---|---|---|
| Los Angeles Brotherhood Crusade | $181,885 | $247,115 | $429,000 |
| Youth Opportunity Movement - Watts | $139,921 | $107,077 | $246,998 |
| Unite-LA | $165,000 | $5,000 | $170,000 |
| PY 23-24 AP Unallocated City GF | $359,192 | ($359,192) | $0 |
| **TOTAL** | **$845,998** | **$0** | **$845,998** |

Table 2 summarizes EWDD's recommended technical adjustments in County Youth@Work, System Involved Youth and Probation HLAY program funds. The additional funds will provide extra work experience hours and supportive services. The term of the contracts will be July 1, 2023 – June 30, 2024.

**Table 2: Allocation/Redistribution of County of Los Angeles Grants**

| AGENCY | ORIGINAL CITY GF HLAY | NET CHANGE | NEW CITY GF HLAY AMOUNT |
|---|---|---|---|
| CalWORKs HLAY | $2,898,100 | ($1,023,700) | $1,874,400 |
| Other Underserved Youth (OUY) HLAY | $3,624,129 | $1,373,941 | $4,998,100 |
| Foster Youth HLAY | $563,600 | $90,100 | $653,700 |
| System Involved Youth (SIY) HLAY | $1,046,000 | $921,400 | $1,967,400 |
| Probation (JJCPA) HLAY | $295,600 | $2,800 | $653,700 |
| **TOTALS** | **$8,427,359** | **$1,364,541** | **$9,791,900** |

Table 3 summarizes EWDD's recommended allocation/redistribution of $1,686,960 in County OUY HLAY program funds. The additional funds will provide extra work experience hours and supportive services. The term of the contracts will be July 1, 2023 – June 30, 2024.

**Table 3: Allocation/Redistribution of County CalWORKS HLAY**

| AGENCY | ORIGINAL COUNTY CalWORKS | NET CHANGE | NEW COUNTY CalWORKS AMOUNT |
|---|---|---|---|
| Catholic Charities of Los Angeles, Inc. - South | $65,574 | $437 | $66,011 |
| Coalition for Responsible Community Development | $97,718 | $1,299 | $99,017 |
| El Proyecto del Barrio, Inc. - NV | $137,576 | $1,781 | $139,357 |

| | | | |
|---|---|---|---|
| El Proyecto del Barrio, Inc. - SV | $198,008 | ($47,649) | $150,359 |
| Goodwill Industries of Southern California | $65,574 | $37,110 | $102,684 |
| Los Angeles Brotherhood Crusade | $65,574 | $437 | $66,011 |
| Managed Career Solutions, Inc. | $137,576 | $1,781 | $139,357 |
| Para Los Ninos-Central | $123,433 | $1,255 | $124,688 |
| Para Los Ninos-East | $123,433 | $1,255 | $124,688 |
| Regents of the University of California (UCLA) - Central | $65,574 | $437 | $66,011 |
| Regents of the University of California (UCLA) - West | $102,860 | ($176) | $102,684 |
| Watts Labor Community Action Committee (WLCAC) | $97,718 | $1,299 | $99,017 |
| Youth Opportunity Movement - Boyle Heights | $117,004 | $350 | $117,354 |
| Youth Opportunity Movement - Watts | $149,495 | $869 | $150,364 |
| All People's Community Center | $19,079 | ($742) | $18,337 |
| Catholic Charities of Los Angeles, Inc. - Central | $44,891 | ($883) | $44,008 |
| Holman CDC | $10,286 | $716 | $11,002 |
| Housing Authority of the City of Los Angeles | $52,716 | ($1,374) | $51,342 |
| Inner-City Arts | $12,871 | $1,798 | $14,669 |
| **TOTALS** | **$253,043** | **$0** | **$253,043** |

Table 4 summarizes EWDD's recommended allocation/redistribution of $1,839,105 in County OUY HLAY program funds. The additional funds will provide extra work experience hours and supportive services. The term of the contracts will be July 1, 2023 – June 30, 2024.

**Table 4: Allocation of County OUY HLAY**

| AGENCY | ORIGINAL COUNTY OUY | NET CHANGE | NEW COUNTY OUY AMOUNT |
|---|---|---|---|
| Catholic Charities of Los Angeles, Inc. - South | $119,807 | $52,499 | $172,306 |
| Coalition for Responsible Community Development | $174,577 | $74,717 | $249,294 |
| El Proyecto del Barrio, Inc. - NV | $176,289 | $153,659 | $329,948 |

| | | | |
|---|---|---|---|
| El Proyecto del Barrio, Inc. - SV | $232,769 | $126,508 | $359,277 |
| Goodwill Industries of Southern California | $186,558 | $125,059 | $311,617 |
| Los Angeles Brotherhood Crusade | $166,019 | $90,601 | $256,620 |
| Managed Career Solutions, Inc. | $135,211 | $59,092 | $194,303 |
| Para Los Ninos-Central | $143,770 | $57,865 | $201,635 |
| Para Los Ninos-East | $172,865 | $72,763 | $245,628 |
| Regents of the University of California (UCLA) - Central | $119,807 | $52,499 | $172,306 |
| Regents of the University of California (UCLA) - West | $219,077 | $110,871 | $329,948 |
| Watts Labor Community Action Committee (WLCAC) | $167,731 | $70,565 | $238,296 |
| Youth Opportunity Movement - Boyle Heights | $193,404 | $140,210 | $333,614 |
| Youth Opportunity Movement - Watts | $194,568 | $139,045 | $333,613 |
| All People's Community Center | $42,789 | $19,534 | $62,323 |
| Catholic Charities of Los Angeles, Inc. - Central | $42,789 | $19,534 | $62,323 |
| Chinatown Service Center | $0 | $54,991 | $54,991 |
| Housing Authority of the City of Los Angeles | $75,308 | $34,675 | $109,983 |
| Inner-City Arts | $17,116 | $8,547 | $25,663 |
| Los Angeles LGBT Center | $78,731 | $100,913 | $179,644 |
| Pacific Gateway/ City of Long Beach | $0 | $109,983 | $109,983 |
| UAW-Labor Employment and Training Corporation | $0 | $54,991 | $54,991 |
| Young Men’s Christian Association (YMCA) | $0 | $109,983 | $109,983 |
| PY 23-24 Additional OUY Funds | $1,839,105 | ($1,839,105) | $0 |
| **TOTALS** | **$4,498,290** | **$0** | **$4,498,290** |

Table 5 summarizes EWDD's recommended allocation/redistribution of $81,090 in County Foster HLAY program funds. The additional funds will provide extra work experience hours and supportive services. The term of the contracts will be July 1, 2023 – June 30, 2024.

**Table 5: Allocation of County Foster HLAY**

| AGENCY | ORIGINAL COUNTY FOSTER | NET CHANGE | NEW COUNTY FOSTER AMOUNT |
|---|---|---|---|
| Catholic Charities of Los Angeles, Inc. - South | $26,302 | $3,115 | $29,417 |
| Coalition for Responsible Community Development | $48,846 | $2,633 | $51,479 |
| El Proyecto del Barrio, Inc. - NV | $45,088 | $6,391 | $51,479 |
| El Proyecto del Barrio, Inc. - SV | $46,967 | $8,189 | $55,156 |
| Goodwill Industries of Southern California | $31,938 | $8,510 | $40,448 |
| Los Angeles Brotherhood Crusade | $48,846 | $6,310 | $55,156 |
| Managed Career Solutions, Inc. | $41,331 | $6,471 | $47,802 |
| Para Los Ninos-Central | $18,787 | $3,275 | $22,062 |
| Para Los Ninos-East | $35,695 | $8,430 | $44,125 |
| Regents of the University of California (UCLA) - Central | $26,302 | $3,115 | $29,417 |
| Regents of the University of California (UCLA) - West | $37,574 | $6,551 | $44,125 |
| Watts Labor Community Action Committee (WLCAC) | $35,695 | $8,430 | $44,125 |
| Youth Opportunity Movement - Boyle Heights | $26,301 | $3,116 | $29,417 |
| Youth Opportunity Movement - Watts | $37,568 | $6,557 | $44,125 |
| PY 23-24 Additional Foster Funds | $81,090 | ($81,090) | $0 |
| **TOTALS** | **$588,330** | **$0** | **$588,330** |

Table 6 summarizes EWDD's recommended allocation/redistribution of $845,941 in County SIY HLAY program funds. The additional funds will provide extra work experience hours and supportive services. The term of the contracts will be July 1, 2023 – June 30, 2024.

**Table 6: Allocation of County SIY HLAY**

| AGENCY | ORIGINAL COUNTY SIY | NET CHANGE | NEW COUNTY SIY AMOUNT |
|---|---|---|---|
| Catholic Charities of Los Angeles, Inc. – South | $61,164 | $96,472 | $157,636 |
| Coalition for Responsible Community Development | $61,164 | $45,149 | $106,313 |
| El Proyecto del Barrio, Inc. - NV | $61,164 | $45,149 | $106,313 |
| El Proyecto del Barrio, Inc. - SV | $61,164 | $45,149 | $106,313 |
| Goodwill Industries of Southern California | $61,164 | $45,149 | $106,313 |
| Los Angeles Brotherhood Crusade | $61,164 | $45,149 | $106,313 |
| Managed Career Solutions, Inc. | $63,018 | $43,295 | $106,313 |
| Para Los Ninos-Central | $61,164 | $45,149 | $106,313 |
| Para Los Ninos-East | $61,164 | $45,149 | $106,313 |
| Regents of the University of California (UCLA) - Central | $61,164 | $45,149 | $106,313 |
| Regents of the University of California (UCLA) - West | $61,164 | $45,149 | $106,313 |
| Watts Labor Community Action Committee (WLCAC) | $61,164 | $45,149 | $106,313 |
| Youth Opportunity Movement - Boyle Heights | $61,088 | $114,878 | $175,966 |
| Youth Opportunity Movement – Watts | $61,085 | $96,551 | $157,636 |
| Housing Authority of the City of Los Angeles | $66,724 | $43,255 | $109,979 |
| PY 23-24 Additional SIY Funds | $845,941 | ($845,941) | $0 |
| **TOTALS** | **$1,770,660** | **$0** | **$1,770,660** |

Table 7 summarizes EWDD's recommended allocation/redistribution of $23,047 in County JJCPA HLAY program funds. The additional funds will provide extra work experience hours and supportive services. The term of the contracts will be July 1, 2023 – June 30, 2024.

**Table7: Allocation of County JJCPA HLAY**

| AGENCY | ORIGINAL COUNTY JJCPA | NET CHANGE | NEW COUNTY JJCPA AMOUNT |
|---|---|---|---|
| Catholic Charities of Los Angeles, Inc. – South | $28,250 | $1,171 | $29,421 |
| Coalition for Responsible Community Development | $8,828 | $9,560 | $18,388 |
| El Proyecto del Barrio, Inc. - SV | $67,094 | ($896) | $66,198 |
| Goodwill Industries of Southern California | $14,125 | $4,263 | $18,388 |
| Los Angeles Brotherhood Crusade | $14,125 | $4,263 | $18,388 |
| Para Los Ninos-Central | $21,187 | $879 | $22,066 |
| Youth Opportunity Movement - Boyle Heights | $37,078 | ($301) | $36,777 |
| Youth Opportunity Movement – Watts | $37,079 | ($301) | $36,778 |
| Housing Authority of the City of Los Angeles | $17,657 | $4,409 | $22,066 |
| PY 23-24 Additional JJCPA Funds | $23,047 | ($23,047) | $0 |
| **TOTALS** | **$268,470** | **$0** | **$268,470** |

Table 8 summarizes EWDD's recommended allocation of $688,322 in PY 23-24 AP Unallocated CFA AC and $84,521 in PY 23-24 AP Unallocated CFA S2S funds. The additional funds will be used for the Service Lead Coordinator for CRCD's increased Corps Member allocation for the 2023-24 program year. The Service Provider will begin recruiting and enrolling 50 additional participants (up to 30 years of age) in April. Service Lead Coordinators work full-time, providing coordination and preparation support to the partner community-based host organizations. Each Service Lead coordinates and leads two teams of 25 Corps members each. The contract term will be July 1, 2023 – May 1, 2024.

**Table 8: Allocation of CFA AC**

| AGENCY | ORIGINAL CFA AC | NET CHANGE | NEW CFA AC AMOUNT |
|---|---|---|---|
| Coalition for Responsible Community Development | $914,082 | $605,263 | $1,519,345 |
| El Proyecto del Barrio, Inc. - NV | $901,554 | $103,040 | $1,004,594 |
| Para Los Ninos-Central | $901,554 | $64,540 | $966,094 |
| PY 23-24 AP CFA AC Unallocated | $688,322 | ($688,322) | $0 |
| PY 23-24 AP CFA S2S Unallocated | $84,521 | ($84,521) | $0 |
| **TOTALS** | **$3,490,033** | **$0** | **$3,490,033** |

Table 9 summarizes EWDD's recommended allocation of $42,504 in PY 23-24 AP Unallocated CFA S2S funds. The additional funds will be used for additional ECESAP cohorts for the 2023-24 program year. The contract term will be July 1, 2022 – May 1, 2024.

**Table 9: Allocation of CFA ECESAP**

| AGENCY | CURRENT CFA ECESAP AMOUNT | NET CHANGE | NEW CFA ECESAP AMOUNT |
|---|---|---|---|
| Catholic Charities of Los Angeles, Inc. - South | $291,987 | $3,177 | $295,164 |
| Coalition for Responsible Community Development | $328,203 | $23,835 | $352,038 |
| El Proyecto del Barrio, Inc. - SV | $229,046 | $10,199 | $239,245 |
| Para Los Ninos - East | $273,023 | $5,293 | $278,316 |
| PY 23-24 AP CFA S2S Unallocated | $42,504 | ($42,504) | $0 |
| **TOTALS** | **$1,164,763** | **$0** | **$1,164,763** |

Table 10 summarizes EWDD's recommended allocation of $320,262 in PY 23-24 AP Unallocated CFA S2S funds. The additional funds will be used to fund additional school partners and provide additional work experience opportunities and supportive services for the 2023-24 program year. The contract term will be September 1, 2023 – May 1, 2024.

**Table 10: Allocation of CFA S2S**

| AGENCY | CURRENT CFA S2S AMOUNT | NET CHANGE | NEW CFA S2S AMOUNT |
|---|---|---|---|
| El Proyecto del Barrio, Inc. - SV | $103,594 | $108,156 | $211,750 |
| Los Angeles Brotherhood Crusade | $0 | $57,750 | $57,750 |
| Regents of the University of California (UCLA) - Central | $0 | $115,500 | $115,500 |
| Youth Opportunity Movement - Boyle Heights | $103,594 | $38,856 | $142,450 |
| PY 23-24 AP CFA S2S Reallocation | $320,262 | ($320,262) | $0 |
| **TOTALS** | **$527,450** | **$0** | **$527,450** |

## NEXT STEPS

Upon WDB approval, EWDD will execute agreements and/or amendments to agreements with agencies listed in Tables 1–10.

CMH:GR:MV:FG:cg

11.

**DATE:** November 30, 2023

**TO:** Workforce Development Board (WDB)

**FROM:**

**SUBJECT:** **Recommendations from the Economic and Workforce Development Department (EWDD) Regarding the Release of a Request for Qualifications (RFQ) as Phase I of the Procurement of WorkSource Center System Providers for Program Year 2024-25**

---

**REQUESTED ACTION:**

**BACKGROUND:**

**ADDITIONAL BACKGROUND:**

**ATTACHMENTS:**

Description

- Recommendatins from EWDD Regarding the Release of a RFQ ....

# CITY OF LOS ANGELES
CALIFORNIA

CAROLYN M. HULL
GENERAL MANAGER

**11**

**ECONOMIC AND WORKFORCE DEVELOPMENT DEPARTMENT**

1200 W. 7TH STREET
LOS ANGELES, CA 90017

KAREN BASS
MAYOR


**DATE:** November 30, 2023

**TO:** Charles Woo, Chair
Workforce Development Board, Executive Committee

**FROM:** Carolyn M. Hull, General Manager
Economic and Workforce Development Department

**SUBJECT: RECOMMENDATIONS FROM THE ECONOMIC AND WORKFORCE DEVELOPMENT DEPARTMENT (EWDD) REGARDING THE RELEASE OF A REQUEST FOR QUALIFICATIONS (RFQ) AS PHASE I OF THE PROCUREMENT OF WORKSOURCE CENTER SYSTEM PROVIDERS FOR PROGRAM YEAR 2024-25**

## WORKFORCE DEVELOPMENT BOARD (WDB) ACTION

The General Manager of the Economic and Workforce Development Department (EWDD) respectfully requests that the Workforce Development Board (WDB):

1. APPROVE the EWDD's recommendation to release Phase I of the WorkSource Center System procurement: Request for Qualifications (RFQ) Pre-Qualification Application.

## BACKGROUND

As part of the Year 24 Program Year (PY) 2023-24 Annual Plan, the City Council authorized EWDD to issue a WorkSource Center (WSC) Request for Proposals (C.F. 23-0602) and authorized the evaluation of the WSC System (WorkSource Center Redesign). The goal established in the Annual Plan is to redesign the WSC System to identify ways to improve its service delivery system, connect program participants to high-wage jobs, and reduce inequities among program participants.

In an effort to continually improve upon the services provided through the City's Workforce Development System (WDS), the EWDD is in the process of surveying stakeholders, collecting, and evaluating historical performance data, evaluating workforce trends, and developing a new Five-Year strategic plan. The WDB has convened a Five-Year Plan Ad Hoc Subcommittee and a WSC System Redesign Ad Hoc Subcommittee to consider priorities for the new program period beginning July 1, 2024. The outcome of these activities will result in the refinement and prioritization of the required services with corresponding performance expectations which the new WSC System will be required to implement.


This WIOA Title I financially assisted program or activity is an equal opportunity employer/program.
Auxiliary aids and services are available upon request to individuals with disabilities.

In addition, the EWDD is conducting other strategic planning efforts which include the Older Worker Strategy and the Los Angeles Performance Partnership Pilot (P3) Collaborative focused on disconnected youth and which will be incorporated in the development of the Five-Year Plan and the WorkSource Redesign to address the needs of these vulnerable populations. All strategic plans will also support the development of EWDD's Annual Plan strategies.

All of these strategic planning efforts are to be completed by June 30, 2023.

**DISCUSSION**

In order to complete the WSC System procurement and selection of new contracted service providers by July 1, 2024, including WDB and City Council approval of contract awards, the EWDD plans to administer the procurement process in two phases as follows:

1. Phase I: Pre-Qualification (December 2023 -February 2024)

   To solicit applications from eligible organizations interested in qualifying to serve as a WSC operator, EWDD will release a RFQ - pre-qualification application by December 15, 2023.

   A pre-qualification application will be made available to interested applicants to:

   - Identify eligible proposers with the required workforce experience;
   - Preliminary assess capacity to serve as a contracted WorkSource Center; and
   - Preliminary assess general experience and existing workforce partnerships.

   All applications will be evaluated on a Pass/Fail basis. Criteria will consist of demonstrated ability such as experience managing Workforce Innovation and Opportunity Act (WIOA) or other federal workforce grants, assessing organizational capacity, and determination of fiscal control and financial good standing.

   Funds will not be awarded through this process as the sole purpose of the RFQ is to establish the qualified list.

2. Phase II: Proposal Submissions, Rating, Selection, Approvals (March -June 2024)

   - Pre-qualified proposers will be invited to participate in Phase II
   - Applications will be submitted, scored, and recommended providers selected
   - Approvals secured from the WD Board and Council/Mayor.

   Phase II will be implemented after program design has been finalized and approved by the WD Board.

The new procurement approach will allow EWDD to accomplish the following:

- Keep the application phase open longer while the WorkSource System Redesign and the Five-Year Plan Subcommittees of the Workforce Development Board complete their work.
- Incorporate WorkSource System Redesign recommendations of the completed evaluation and EWDD strategic planning efforts including the Older Worker Workforce Strategy and P3 Collaborative.
- Increase marketing efforts to increase competition and the number of overall potential new applicants.
- Lessen the burden on the potential proposer applicants by providing a more facilitative application approach during Phase I and Phase II of the procurement process.

**NEXT STEPS**

EWDD will implement the proposed procurement approach and will provide another update regarding Phase I and Phase II.

CMH:GR:DB:EM:cg

12.

**DATE:** November 30, 2023

**TO:** Workforce Development Board (WDB)

**FROM:**

**SUBJECT:** **Approval of the Economic and Workforce Development Department's (EWDD) Recommendations Regarding the Allocation of Prison to Employment (P2E) 2.0 Funding for the Provision of Workforce Development Services to Formerly Incarcerated and Justice-Involved Individuals**

---

**REQUESTED ACTION:**

**BACKGROUND:**

**ADDITIONAL BACKGROUND:**

**ATTACHMENTS:**

Description

No Attachments Available

13.

**DATE:** November 30, 2023

**TO:** Workforce Development Board (WDB)

**FROM:**

**SUBJECT:** **Approval of the Economic and Workforce Development Department's (EWDD) Recommendations Regarding the Allocation of HIRE LA's Youth Program Funding**

---

**REQUESTED ACTION:**

**BACKGROUND:**

**ADDITIONAL BACKGROUND:**

**ATTACHMENTS:**

Description

No Attachments Available

14.

**DATE:** November 30, 2023

**TO:** Workforce Development Board (WDB)

**FROM:**

**SUBJECT:** **Approval of the Economic and Workforce Development Department's (EWDD) Recommendations Regarding the Peer-to-Peer Project and Related Contract Authorities with the California Children's Trust and El Centro de Ayuda to Address the Growing Youth Mental Health Crisis**

---

**REQUESTED ACTION:**

**BACKGROUND:**

**ADDITIONAL BACKGROUND:**

**ATTACHMENTS:**

Description

No Attachments Available

Workforce Development Board
City of Los Angeles

# 15.

**DATE:** November 30, 2023

**TO:** Workforce Development Board (WDB)

**FROM:**

**SUBJECT:** **Approval of the Economic and Workforce Development Department's (EWDD) Recommendations Regarding the Allocation of $750,000 of Workforce Innovation and Opportunity Act (WIOA) Funding to WorkSource Centers (WSC) to Provide Workforce Development Services to the Mid-Wilshire and Koreatown Communities**

---

**REQUESTED ACTION:**

**BACKGROUND:**

**ADDITIONAL BACKGROUND:**

**ATTACHMENTS:**

Description

No Attachments Available

# 16.

**DATE:** November 30, 2023

**TO:** Workforce Development Board (WDB)

**FROM:**

**SUBJECT:** **Authorize the Economic and Workforce Development Department (EWDD) to Increase the Contract Authority for California State University, Northridge (CSUN) by Up to $250,000 to Perform an Assessment of the WorkSource Center (WSC) System and for Technical Support Related to the Upcoming WSC System Request for Proposal (RFP) Procurement**

---

**REQUESTED ACTION:**

**BACKGROUND:**

**ADDITIONAL BACKGROUND:**

**ATTACHMENTS:**

Description

No Attachments Available

Workforce Development Board
City of Los Angeles

# 17.

**DATE:** November 30, 2023

**TO:** Workforce Development Board (WDB)

**FROM:**

**SUBJECT:** **An Update on the Economic and Workforce Development Department (EWDD) Implementation of Strategies and Initiatives in the Program Year (PY 2023 - 24) July 1, 2023 - June 30, 2024) Workforce Development Annual Plan that Support Mayor Bass' Efforts to Address Homelessness in the City of Los Angeles**

---

**REQUESTED ACTION:**

**BACKGROUND:**

**ADDITIONAL BACKGROUND:**

**ATTACHMENTS:**

Description

An Update on the EWDD Implementation of Strategies and Initiatives in the PY 2023-2024....Homelessness in the City of LA.

CAROLYN M. HULL
GENERAL MANAGER

# CITY OF LOS ANGELES
CALIFORNIA

KAREN BASS
MAYOR

**17**

**ECONOMIC AND WORKFORCE DEVELOPMENT DEPARTMENT**

1200 W. 7TH STREET
LOS ANGELES, CA 90017

**DATE:** November 30, 2023

**TO:** Charles Woo, Chair
Workforce Development Board, Executive Committee

**FROM:** Carolyn M. Hull, General Manager
Economic and Workforce Development Department

**SUBJECT: AN UPDATE ON THE ECONOMIC AND WORKFORCE DEVELOPMENT DEPARTMENT'S (EWDD) IMPLEMENTATION OF STRATEGIES AND INITIATIVES IN THE PROGRAM YEAR (PY) 2023-24 (JULY 1, 2023– JUNE 30, 2024) WORKFORCE DEVELOPMENT ANNUAL PLAN THAT SUPPORT MAYOR BASS' EFFORTS TO ADDRESS HOMELESSNESS IN THE CITY OF LOS ANGELES**

## BACKGROUND

### Declaration of Local Emergency (Homelessness) and Inside Safe Initiative

The Los Angeles Housing Services Authority (LAHSA) 2022 Greater Los Angeles Homeless count estimates that 69,144 people are experiencing homelessness in Los Angeles County and, of these, estimates 41,980 reside in the City of Los Angeles. On December 12, 2022, Mayor Karen Bass highlighted some of the many recent occurrences elevating homelessness into an emergency in our City. The Mayor noted homelessness has disproportionately impacted Black, Latino, Indigenous and Immigrant Angelenos, women, youth, LGBTQ+, women and youth (C.F. 22-1545). The Mayor subsequently signed an Executive Directive launching "Inside Safe," a Citywide housing-led strategy to bring people inside from tents and encampments and provide interim housing, wrap around social services, and connect them to permanent housing resources (Executive Directive #2, December 21, 2022).

In alignment with the Mayor's priorities, the City's Inside Safe Initiative and Comprehensive Homeless Strategy (CHS),[1] the Economic and Workforce Development Department (EWDD) is working to expand partnerships with homeless service providers and will continue its existing efforts to provide job-skills training, employment services, and other related services for individuals currently and/or formerly experiencing homelessness. In addition, the EWDD will continue to expand employer-driven pathways

[1] *The enhanced Comprehensive Homeless Strategy (CHS), adopted by the Mayor and City Council on March 19, 2019 describes ongoing responsibilities and measurable actions the City of Los Angeles (City) is taking to combat homelessness.*

This WIOA Title I financially assisted program or activity is an equal opportunity employer/program.
Auxiliary aids and services are available upon request to individuals with disabilities.

to well-paying and stable employment by integrating public, private, educational, non-profit systems, and employment social enterprises.

**EWDD PY 2023-24 Annual Plan Strategic Initiatives & Homelessness**

The Year 24 WDB Annual Plan (Annual Plan) establishes the priorities, strategies, policies, budget, and timeline for the City's Workforce Development System (WDS). The Annual Plan articulates a framework of long-term strategic initiatives set forth to achieve the City's goal of placing its residents on the path to economic security through equity-focused strategies that create and expand living-wage jobs and remove barriers to employment for Angelenos facing the greatest economic disparities. The Year 24 Annual Plan is comprised of eight Strategic Initiatives that are designed to: a) highlight the need to address the economic inequities among high-barrier populations which include older adults, reentry, and individuals experiencing homelessness; and b) identify industry sectors that are instrumental in bridging equity gaps by paying higher wages and creating career ladders.

EWDD's eight strategic initiatives are listed below:

1. Support regional efforts to reduce homelessness by providing pathways to sustainable employment, training and education, and connecting participants to supportive services.
2. Increase education and/or employment outcomes for disconnected youth.
3. Increase employment opportunities for all Angelenos through partnerships with major economic drivers in the region.
4. Facilitate increased and equitable access to jobs that provide high wages/salaries and opportunities for career advancement/upward mobility through job placement strategies that focus on high-growth sectors.
5. Increase gender equity by ensuring that women are trained for positions at all levels within organizations and across all industry sectors at equal pay rates as those positions occupied by men.
6. Increase accessibility to sustainable employment opportunities for high-barrier populations through targeted workforce development strategies.
7. Increase employment outcomes for the reentry population to allow for a smoother transition into society.
8. Increase employment opportunities for older adults - 55 years and older - by creating systems that promote training and employment.

**DISCUSSION**

EWDD's Strategic Initiative No. 1*: Support Regional Efforts to Reduce Homelessness by Providing Pathways to Sustainable Employment, Training and Education, and Connecting Participants to Supportive Services* is in direct support of Mayor Bass efforts to address homelessness in the City of Los Angeles. Specific service strategies are detailed below.

The EWDD has also spearheaded regional initiatives in partnership with the County of Los Angeles Department of Economic Opportunity (DEO) in response to the homeless crisis in the City and County of Los Angeles.

**Employment Outcomes through WorkSource Centers (WSCs) and the Los Angeles Regional Initiative for Social Enterprise (LA:RISE)**

The Los Angeles Regional Initiative for Social Enterprise (LA:RISE) is the City's marquee program for individuals experiencing homelessness. The program provides transitional jobs and career services to those with a history of homelessness, including formerly incarcerated individuals and disconnected youth. In partnership with REDF (a social enterprise philanthropy and advocacy group), the LA:RISE is a collaborative partnership that connects the City's WDS with Employment Social Enterprises (ESEs) to assist in moving participants into the workforce. Since inception of the pilot program in September 2015 through November 1, 2023, the LA:RISE placed 5,997 individuals into transitional subsidized jobs and placed 3,150 individuals into competitive, unsubsidized jobs. On average, LA:RISE serves 1,000 participants per program year.

The City's America's Job Centers of California (AJCCs), locally known as WorkSource Centers, are funded through the Department of Labor's (DOL) Workforce Innovation and Opportunity Act (WIOA) Fund. WIOA is designed to strengthen and improve our nation's public workforce system and help get Americans, including youth and those with significant barriers to employment including individuals experiencing homelessness, into high-quality jobs and careers and help employers hire and retain skilled workers. During PY 22-23, the City's WorkSource System, consisting of 15 Centers and 2 portal offices, served a total of 2,169 individuals currently and/or formerly experiencing homelessness.

**LA:RISE Youth Academy**

In 2021, the City launched the LA:RISE Youth Academy which expanded transitional subsidized employment and housing resources specifically to individuals from 18 to 26 years of age experiencing homelessness or at risk of experiencing homelessness. Funded by the Homeless, Housing, and Prevention Program (HHAP) state block grant, a total of 204 young adults were served from June 1, 2021 to May 31, 2023.

The LA:RISE Youth Academy also received new funding through the California for All grant to serve 500 individuals from 18 to 30 years of age over the course of a two-year period from July 1, 2022 through June 30, 2024.

**ANNUAL PLAN HOMELESS STRATEGIES AND STATUS UPDATES**

**Strategy No. 1**

Expand or strengthen collaborations and partnerships with the Los Angeles Homeless Services Authority (LAHSA), the Mayor's Office Inside Safe Initiative, and other housing service programs or initiatives to improve coordination between workforce and homeless response systems happening at the Los Angeles City and County level.

**Strategy No. 1 Updates**

Launch the new Inside Safe Job Connector initiative:

The creation of the Inside Safe Job Connector Program is in support of the Mayor's Inside Safe Initiative. The Job Connectors program will support the integration of the City's Workforce Development System with Inside Safe housing initiatives and other critical systems of care. The program will fund a total of 12 Inside Safe Job Connectors across the Workforce Development System to assist up to 300 recently housed individuals connect to a job or training through one of the city's WorkSource or YouthSource Centers. The job connectors will be assigned to a specific region of the City at identified Inside Safe housing sites. To stabilize participants in the City's employment programs, Inside Safe Job Connectors will also assist with referrals for individuals participating in the city's employment programs be considered for housing via the Inside Safe initiative.

In March 2023, the Board approved $250,000 to the Coalition for Responsible Community Development (CRCD) to pilot the Inside Safe program starting April 1, 2023 to serve the first 100 individuals. To date, CRCD has hired four (4) job connectors stationed at the Los Angeles Grand Hotel. This Inside Safe site houses approximately 300 individuals. Each Job Connector will work to support 25 residents. As of October 2023, CRCD has received fifty (50) referrals and twenty-three (23) active clients. Of these, ten (10) have enrolled with a local WorkSource or YouthSource Center, nine (9) have been assisted with job applications, three (3) have been assisted with job interviews, and six (6) have secured part-time or full-time employment.

In collaboration with LAHSA, establish a "Training Academy" and identify funding to coordinate a minimum of two training workshops for the City's WDS staff:

As part of LAHSA's strategies under the City's Comprehensive Homeless Strategy, in January 2021, LAHSA launched an entry-level, mid-level, and supervisory training program for homeless services staff. The training was geared toward increasing the capacity of homeless service providers operating within the Los Angeles Continuum of Care by offering courses that would equip staff with the knowledge and skills to serve individuals experiencing homelessness and included intensive training on various topics including boundaries and ethics, harm reduction, motivational interviewing, trauma informed care, and working through challenging behaviors including non-violent de-escalation techniques.

In an effort to better link housing and employment services, the goal under this action item is to connect the City's workforce system to existing training resources to build the capacity of housing and workforce case managers. EWDD has had two meetings with LAHSA to explore this collaborative effort.

**Strategy No. 2**

Continue the successful LA:RISE program to place 800 adults experiencing homelessness into transitional employment and 400 into unsubsidized employment through a $6 million investment of City General Funds and Los Angeles County Measure H funds in LA:RISE.

**Strategy No. 2 Updates**

As of October 31, 2023, a total of 332 adults experiencing homelessness have been placed into transitional employment (42% of the goal met). This program year, 11 Social Enterprises/ Transitional Employment Providers and 6 WSCs partners are collaborating to transition these individuals into permanent employment.

The LA:RISE service providers continue to cultivate partnerships with various homeless service providers to support outreach, recruitments, and leveraging of community resources.

**Strategy No. 3**

Continue the implementation of the LA:RISE Youth Academy by placing an additional 500 homeless young adult (18-30 years of age) in paid work experience and 350 in unsubsidized employment or certificated training programs.

**Strategy No. 3 Updates**

As of October 31, 2023, a total of 437 homeless young adults have been served and, of these, 374 have been placed in paid work experience (75% of goal met). A total of 87 participants have been placed in unsubsidized employment or certificated training programs (23% of goal met). This program year, 8 Social Enterprises or YouthSource Transitional Employment Providers and 3 WSCs partners are collaborating to transition these individuals into permanent employment or into certificated training.

The LA:RISE Youth Academy contracted service providers have established partnerships with homeless service providers to leverage resources. It will expand its referral partners to include LAHSA, the California Department of Rehabilitation (DOR), LA County Department of Children and Family Services, and LAUSD, to create a streamlined process for connecting targeted youth to the program.

**Strategy No 4**

Serve a minimum 1,875 individuals experiencing homelessness through the City's WorkSource Center System.

**Strategy No. 4 Updates**

As of November 1, 2023, a total of 402 individuals experiencing homelessness have been served through the City's WorkSource Center System.

**NEXT STEPS**

The EWDD will continue to provide periodic updates to the WD Board on EWDD’s strategic initiatives that seek to address homelessness in the City of Los Angeles.

CMH:GR:DB:EM:cg

# 18.

**DATE:** November 30, 2023

**TO:** Workforce Development Board (WDB)

**FROM:**

**SUBJECT:** **A Comparison of Local Workforce Development Areas (LWDA) in Los Angeles County by Size of Labor Force, and May to October 2023 Unemployment Rates**

---

**REQUESTED ACTION:**

**BACKGROUND:**

**ADDITIONAL BACKGROUND:**

**ATTACHMENTS:**

Description

- Unemployment Rates

Workforce Development Board
City of Los Angeles

18

DATE: November 29, 2023

TO: Charles Woo, Chair
Workforce Development Board (WDB) Executive Committee

FROM: Gregg Irish, Executive Director
Workforce Development Board (WDB)

**SUBJECT: A COMPARISON OF LOCAL WORKFORCE DEVELOPMENT AREAS (LWDA) IN LOS ANGELES COUNTY BY SIZE OF LABOR FORCE AND MAY TO OCTOBER 2023 UNEMPLOYMENT RATES**

Program Year (PY) 2023-24 Workforce Innovation and Opportunity Act (WIOA) Adult, Dislocated Worker, and Youth Formula, Governor's Discretionary, and Rapid Response/Layoff Aversion Funds

- The U.S. Department of Labor (USDOL) considers various factors (e.g., unemployment rates, disadvantaged population statistics, etc.) when allocating Workforce Innovation and Opportunity Act (WIOA) funds to the states and territories.

  The following are USDOL's PY 2023-24 WIOA allocations to California by funding categories (Source: CA Employment Development Department):

| | |
|---|---|
| Adult | $137,974,143 |
| Dislocated Worker | 158,397,875 |
| Youth | 142,969,572 |
| Total | $439,341,590 |

- States and territories consider factors similar to USDOL's (e.g., unemployment rates, disadvantaged population statistics, etc.), when allocating Workforce Innovation and Opportunity Act (WIOA) funds to Local Workforce Development Areas (LWDA).

  The following are California's PY 2023-24 WIOA Formula Fund allocations available for distribution to the state's 46 Local Workforce Development Areas (Source: CA Employment Development Department):

| | |
|---|---|
| Adult | $117,278,022 |
| Dislocated Worker | 95,038,726 |
| Youth | 121,524,137 |
| Total | $333,840,885 |

- The balance of California's PY 2023-24 WIOA allocations from the USDOL ($105,500,705) is reserved as Governor's Discretionary Funds ($65,901,237 or 15% of the Adult, Dislocated Worker, and Youth funding) and for Rapid Response/Layoff Aversion activities ($39,599,468).

- There are seven LWDAs in Los Angeles County. The following is each of the seven's share of Program Year (PY) 2023-24 WIOA Formula Funds allocated to the Los Angeles Basin Regional Planning Area (Source: CA Employment Development Department):

| | |
|---|---|
| City of Los Angeles | $43,036,384 |
| Cnty. of Los Angeles | 37,057,050 |
| South Bay | 6,016,045 |
| Pacific Gateway | 5,235,976 |
| SELACO | 4,719,270 |
| Verdugo | 3,331,905 |
| Foothill | 1,891,921 |
| Total | $101,288,551 |

- The City of Los Angeles and County of Los Angeles LWDAs received 13% and 11% of the $333,840,885 in WIOA Adult, Dislocated Worker, and Youth Formula Funds allocated by the state to California's 46 LWDAs.

  The South Bay, Pacific Gateway, SELACO, Verdugo, and Foothill LWDAs received 1.8%, 1.5%, 1.4%, .998%, and .566% of the $333,840,885 in WIOA Adult, Dislocated Worker, and Youth Formula Funds allocated to the 46 LWDAs in California.

- The following is each of the seven LWDAs percentage of the $101,288,551 of WIOA Adult, Dislocated Worker, and Youth Formula Funds allocated to the Los Angeles Basin Regional Planning Area: City of Los Angeles 42.4%, County of Los Angeles 36.5%, South Bay 5.9%, Pacific Gateway 5.1%, SELACO 4.6%, Verdugo 3.2%, and Foothill 1.8%.

May 2023 to October 2023 Labor Force and Unemployment Statistics for the State and the Seven LWDAs in Los Angeles County (Source: CA Employment Development Department):

May 2023:

| | Labor Force | Emplyd. | Unemplyd. | Rate |
|---|---|---|---|---|
| CA | 19,309,900 | 18,443,100 | 866,800 | 4.5% |
| Cnty. of LA | 1,790,000 | 1,704,600 | 84,400 | 4.4% |
| Foothill | 138,200 | 132,200 | 6,000 | 4.3% |
| City of LA | 2,045,500 | 1,942,600 | 102,900 | 5.0% |
| PG WIN | 235,800 | 224,500 | 11,300 | 4.8% |
| SELACO | 242,000 | 231,200 | 10,800 | 4.5% |
| South Bay | 349,400 | 334,500 | 14,900 | 4.3% |
| Verdugo | 167,600 | 158,900 | 8,700 | 5.2% |
| Total | 4,968,500 | 4,728,500 | 239,000 | |

Summary:

The following is each LWDA's share of the region's total labor force of 4,968,600 workers in May 2023: City of Los Angeles 41.1%, County of Los Angeles 36.0%, South Bay 7.0%, SELACO 4.8%, Pacific Gateway 4.7%, Verdugo 3.3%, and Foothill 2.7%.

As to the highest unemployment rates in May 2023, as a percentage of labor force, Verdugo ranked first at 5.2%, followed by the City of Los Angeles at 5.0%, Pacific Gateway at 4.8%, SELECO at 4.5%, the County of Los Angeles at 4.4%, and South Bay and Foothill at 4.3%.

**City of Los Angeles residents accounted for 43% of 239,000 unemployed workers in the region in May 2023, followed by County of Los Angeles residents at 35%, South Bay residents at 6.2%, Pacific Gateway residents at 4.7%, SELECO residents at 4.5%, Verdugo residents at 3.6%, and Foothill residents at 2.5%.**

California's labor force in May 2023 totaled 19,309,900 workers, of which 18,443,100 were employed and 866,800 (4.5%) unemployed.

**The City of Los Angeles' share of all unemployed workers in California (102,900 of 866,800) in May 2023 was 11.8%, followed by the County of Los Angeles at 9.5%, South Bay at 1.6%, Pacific Gateway at 1.2%, SELACO at 1.2%, Verdugo at .98% and Foothill at .67%.**

June 2023:

| | Labor Force | Emplyd. | Unemployed | Rate |
|---|---|---|---|---|
| CA | 19,308,700 | 18,364,000 | 944,700 | 4.9% |
| Cnty. of LA | 1,809,500 | 1,715,500 | 94,000 | 5.2% |
| Foothill | 139,700 | 133,100 | 6,600 | 4.7% |
| City of LA | 2,069,600 | 1,955,000 | 114,600 | 5.5% |
| Pacific Gateway | 238,100 | 226,000 | 12,100 | 5.1% |
| SELACO | 244,400 | 232,600 | 11,800 | 4.8% |
| South Bay | 352,800 | 336,600 | 16,200 | 4.6% |
| Verdugo | 169,900 | 159,900 | 10,000 | 5.8% |
| Total | 5,024,000 | 4,758,700 | 265,300 | |

Summary:

The following is each LWDA's share of the region's total labor force of 5,024,000 workers in June 2023: City of Los Angeles 41.1%, County of Los Angeles 36.0%, South Bay 7.0%, SELACO 4.8%, Pacific Gateway 4.7%, Verdugo 3.3%, and Foothill 2.7%.

As to the highest unemployment rates in the region in June 2023, Verdugo ranked first at 5.8%, followed by the City of Los Angeles at 5.5%, County of Los Angeles at 5.2%, Pacific Gateway at 5.1%, SELACO at 4.8%, Foothill at 4.7%, and South Bay at 4.6%.

**City of Los Angeles workers accounted for 43.1% of 265,300 unemployed workers in the region in June 2023, followed by County of Los Angeles residents at 35.4%, South Bay residents at 6.1%, Pacific Gateway residents**

**at 4.5%, SELACO residents at 4.4%, Verdugo residents at 3.8%, and Foothill residents at 2.5%.**

California's labor force in June 2023 totaled 19,308,700 workers, of which 18,364,000 were employed and 994,700 (4.9%) unemployed.

**The City of Los Angeles' share of unemployed workers in California in June 2023 (114,600 of 944,700) was 12.1%, followed by the County of Los Angeles at 9.9%, South Bay at 1.7%, Pacific Gateway at 1.3%, SELACO at 1.2%, Verdugo at 1.0%, and Foothill at .69%.**

July 2023:

| | Labor Force | Emplyd. | Unemplyd. | Rate |
|---|---|---|---|---|
| CA | 19,362,800 | 18,430,000 | 932,800 | 4.8% |
| Cnty. of LA | 1,801,800 | 1,707,100 | 94,700 | 5.3% |
| Foothill | 139,200 | 132,400 | 6,800 | 4.8% |
| City of LA | 2,063,200 | 1,945,500 | 117,700 | 5.7% |
| Pacific Gateway | 237,000 | 224,900 | 12,100 | 5.1% |
| SELACO | 243,200 | 231,500 | 11,700 | 4.8% |
| South Bay | 351,400 | 335,000 | 16,400 | 4.7% |
| Verdugo | 169,600 | 159,200 | 10,400 | 6.2% |
| Total | 5,005,400 | 4,735,600 | 269,800 | |

Summary:

The following is each LWDA's share of the region's total labor force of 5,005,400 workers in July 2023: City of Los Angeles 41.2%, County of Los Angeles 35.9%, South Bay 7.0%, SELACO 4.8%, Pacific Gateway 4.7%, Verdugo 3.3%, and Foothill 2.7%.

As to the highest unemployment rates in the region in July 2023, Verdugo ranked first at 6.2%, followed by the City of Los Angeles at 5.7%, County of Los Angeles at 5.3%, Pacific Gateway at 5.1%, Foothill and SELACO at 4.8%, and South Bay at 4.7%.

**City of Los Angeles residents accounted for 43.6% of 269,800 unemployed workers in the region in July 2023, followed by County of Los Angeles residents at 35.1%, South Bay residents at 6.0%, Pacific Gateway residents at 4.4%, SELACO residents at 4.3%, Verdugo residents at 3.8%, and Foothill residents at 2.5%.**

California's labor force in July 2023 totaled 19,362,800 workers, of which 18,430,000 were employed and 932,800 (4.8%) unemployed.

**The City of Los Angeles' share of unemployed workers in California in July 2023 (117,700 of 932,800) was 12.6%, followed by the County of Los Angeles at 10.1%, South Bay at 1.7%, Pacific Gateway at 1.3%, SELACO at 1.2%, Verdugo at 1.1%, and Foothill at .71%.**

August 2023:

| | Labor Force | Emplyd. | Unemplyd. | Rate |
|---|---|---|---|---|
| CA | 19,342,000 | 18,346,800 | 995,200 | 5.1% |
| Cnty. of LA | 1,801,400 | 1,699,000 | 102,400 | 5.7% |
| Foothill | 139,200 | 131,800 | 7,400 | 5.3% |
| City of LA | 2,063,300 | 1,936,300 | 127,000 | 6.2% |
| Pacific Gateway | 236,900 | 223,800 | 13,100 | 5.5% |
| SELECO | 243,000 | 230,400 | 12,600 | 5.2% |
| South Bay | 351,200 | 333,400 | 17,800 | 5.1% |
| Verdugo | 169,800 | 158,400 | 11,400 | 6.7% |
| Total | 5,004,800 | 4,713,100 | 291,700 | |

Summary:

The following is each LWDA's share of the region's total labor force of 5,004,800 workers in August 2023: City of Los Angeles 41.2%, County of Los Angeles 35.9%, South Bay 7.0%, SELACO 4.8%, Pacific Gateway 4.7%, Verdugo 3.3%, and Foothill 2.7%.

As to the highest unemployment rates in the region in August 2023, Verdugo ranked first at 6.7%, followed by the City of Los Angeles at 6.2%, the County of

Los Angeles at 5.7%, Pacific Gateway at 5.5%, Foothill at 5.3%, SELACO at 5.2%, and South Bay at 5.1%.

**City of Los Angeles residents accounted for 43.5% of 291,700 unemployed workers in the region in August 2023, followed by County of Los Angeles residents at 35.1%, South Bay residents at 6.1%, Pacific Gateway residents at 4.4%, SELACO residents at 4.3%, Verdugo residents at 3.9%, and Foothill residents at 2.5%.**

California's labor force in August 2023 totaled 19,342,000 workers, of which 18,346,800 were employed and 995,200 (5.1%) unemployed.

**The City of Los Angeles' share of unemployed workers in California in August 2023 (127,000 of 995,200) was 12.7%, followed by the County of Los Angeles at 10.2%, South Bay at 1.7%, Pacific Gateway at 1.3%, SELACO at 1.2%, Verdugo at 1.1%, and Foothill at .74%.**

September 2023:

| | Labor Force | Emplyd. | Unemplyd. | Rate |
|---|---|---|---|---|
| CA | 19,459,500 | 18,510,400 | 949,100 | 4.9% |
| Cnty. of LA | 1,809,700 | 1,707,600 | 102,100 | 5.6% |
| Foothill | 139,800 | 132,500 | 7,300 | 5.2% |
| City of LA | 2,073,500 | 1,946,100 | 127,400 | 6.1% |
| Pacific Gateway | 237,800 | 224,900 | 12,900 | 5.4% |
| SELACO | 244,300 | 231,600 | 12,700 | 5.2% |
| South Bay | 352,900 | 335,100 | 17,800 | 5.0% |
| Verdugo | 170,700 | 159,200 | 11,500 | 6.7% |
| Total | 5,028,700 | 4,737,000 | 291,700 | |

Summary:

The following is each LWDA's share of the region's total labor force of 5,028,700 workers in September 2023: City of Los Angeles 41.2%, County of Los Angeles 35.9%, South Bay 7.0%, SELACO 4.8%, Pacific Gateway 4.7%, Verdugo 3.3%, and Foothill 2.7%.

As to the highest unemployment rates in the region in September 2023, Verdugo ranked first at 6.7%, followed by the City of Los Angeles at 6.1%, County of Los Angeles at 5.6%, Pacific Gateway at 5.4%, Foothill and SELACO at 5.2%, and South Bay at 5.0%.

**City of Los Angeles residents accounted for 43.6% of 291,700 unemployed workers in the region in September 2023, followed by County of Los Angeles residents at 35.0%, South Bay residents at 6.1%, Pacific Gateway residents at 4.4%, SELACO residents at 4.3%, Verdugo residents at 3.9%, and Foothill residents at 2.5%.**

California's labor force in September 2023 totaled 19,459,500 workers, of which 18,510,400 were employed and 949,100 (4.9%) unemployed.

**The City of Los Angeles' share of unemployed workers in California in September 2023 (127,440 of 949,100) was 13.4%, followed by the County of Los Angeles at 10.7%, South Bay at 1.8%, Pacific Gateway at 1.4%, SELACO at 1.3%, Verdugo at 1.2%, and Foothill at .76%.**

October 2023:

| | Labor Force | Emplyd. | Unemplyd. | Rate |
|---|---|---|---|---|
| CA | 19,408,700 | 18,480,800 | 927,900 | 4.8% |
| Cnty. of LA | 1,791,500 | 1,705,200 | 86,300 | 4.8% |
| Foothill | 138,400 | 132,300 | 6,100 | 4.4% |
| City of LA | 2,051,800 | 1,943,300 | 108,500 | 5.3% |
| Pacific Gateway | 235,500 | 224,600 | 10,900 | 4.6% |
| SELACO | 242,100 | 231,200 | 10,900 | 4.5% |
| South Bay | 349,600 | 334,600 | 15,000 | 4.3% |
| Verdugo | 168,800 | 159,000 | 9,800 | 5.8% |
| Total | $4,977,700 | 4,730,200 | 247,500 | |

Summary:

The following is each LWDA's share of the region's total labor force of 4,977,700 workers in October 2023: City of Los Angeles 41.2%, County of Los Angeles 35.9%, South Bay 7.0%, SELACO 4.8%, Pacific Gateway 4.7%, Verdugo 3.4%, and Foothill 2.7%.

As to the highest unemployment rates in the region in October 2023, Verdugo ranked first at 5.8%, followed by the City of Los Angeles at 5.3%, County of Los Angeles at 4.8%, Pacific Gateway at 4.6%, SELECO at 4.5%, Foothill at 4.4%, and South Bay at 4.3%.

**City of Los Angeles residents accounted for 43.8% of 247,500 unemployed workers in the region in October 2023, followed by County of Los Angeles residents at 34.8%, South Bay residents at 6.0%, Pacific Gateway and SELECO residents at 4.4%, Verdugo residents at 3.9%, and Foothill residents at 2.4%.**

California's labor force in October 2023 totaled 19,408,700 workers, of which 18,480,800 were employed and 927,900 (4.8%) unemployed.

**The City of Los Angeles' share of unemployed workers in California in October 2023 (108,500 of 927,900) was 11.7%, followed by the County of Los Angeles at 9.3%, South Bay at 1.6%, Pacific Gateway and SELECO at 1.1%, Verdugo at 1.0%, and Foothill at .65%.**