CITY OF LOS ANGELES
WORKFORCE DEVELOPMENT BOARD
TASK FORCE ON VULNERABLE AND UNDERREPRESENTED POPULATIONS

Wednesday, January 18, 2023
10:00 AM - 12:00 PM

ZOOM VIDEO CONFERENCE CALL

MEETING ID: 858 1602 8745 PASSCODE: 947915

AGENDA

1. Call to Order/Roll Call
2. Public Comment on Non-Agenda Items

ACTION ITEMS:

3. Receive and File Meeting Notes of October 26, 2022 — Gabriel Pimentel

ADVISORIES/DISCUSSIONS/PRESENTATIONS/REPORT-BACKS/UPDATES

4. Update on Efforts by the Economic and Workforce Development Department (EWDD) and Community Investment for Families Department (CIFD) to Establish a Sustainable Partnership Between the City's Workforce Development and Domestic Violence/Human Trafficking Systems, to Provide Domestic Violence and Other Survivors with Critical Services to Prevent Homelessness, Succeed in the Labor Force, and Achieve Self-Sufficiency — Gerardo Ruvalcaba
5. Discussion with the Economic and Workforce Development Department (EWDD) on Establishing Service Delivery Partnerships Between the City's WorkSource Centers (WSC) and YouthSource Centers (YSC), and the California Workforce Development Board's (CWDB) Assembly Bill (AB) 628/Breaking Barriers to Employment Initiative Grant Recipients — Gregg Irish
6. Next Meeting
7. Adjourn

TASK FORCE ON VULNERABLE AND UNDERREPRESENTED POPULATIONS:

Chair, Gabriel Pimentel, Bob Lake, Dr. Llanet Martin, and Charles Woo

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Phone: 213-744-7164 www.wiblacity.org

3.

DATE: January 18, 2023

TO: Workforce Development Board (WDB)

FROM:

SUBJECT: **Receive and File Meeting Notes of October 26, 2022**

REQUESTED ACTION:

BACKGROUND:

ADDITIONAL BACKGROUND:

ATTACHMENTS:

Description

- Item 3 - Draft_Meeting_Notes_WDB Taskforce on Underrepresented Populations_10.26.2022

CITY OF LOS ANGELES
WORKFORCE DEVELOPMENT BOARD (WDB)
TASKFORCE ON VULNERABLE AND UNDERREPRESENTED POPULATIONS
WEDNESDAY, OCTOBER 26, 2022
10:00 A.M. – 12:00 P.M.
Zoom Video Conference Call

MEETING NOTES

MEMBERS PRESENT: Chair Gabriel Pimentel, Dr. Llanet, Martin, Charlie Woo

1. Call to Order – Chair Gabriel Pimentel called the meeting to order at 10:03 a.m.

2. Public Comments on Non Agenda Items – None

3. Receive and File the Meeting notes of September 12, 2022
   Meeting Notes were Received and Filed.

ADVISORIES/DISCUSSIONS/PRESENTATIONS/REPORT-BACKS/UPDATES:

4. Discussion Regarding Rescinding a Previous Allocation of Workforce Development Board (WDB) Innovation Funds for a Housing Authority-led Hospitality Apprenticeship Program

   Gregg Irish, WDB Executive Director commented that for this allocation, no vote is needed. He is interested in getting a sense from the committee.

5. Ongoing Discussion Regarding Implementation of a Plan Developed by the Economic and Workforce Development Department (EWDD) and Community Investment for Families Department (CIFD) to Establish a Sustainable Partnership between the City's Workforce and Domestic Violence/Human Trafficking Shelter Systems that Provides Domestic Violence and Other Survivors with Critical Services to Succeed in the Labor Market and Achieve Self-Sufficiency

   Gregg Irish provided background, and stated that the goal is to develop a pilot program that makes it easier for survivors of DV to access the WorkSource Centers. Sarai Molina, EWDD staff gave an update on the project, and stated that the EWDD will provide technical support.

   Veronica McDonnell, Assistant General Manager of the Community Investment for Families Department (CIFD), who oversees program operations, thanked the WDB for their help in providing support to survivors of Domestic Violence (DV). She reported that they have been working with EWDD to develop a program to tap into survivors that are victims that are experiencing DV, and make them sustainable. Two DV shelters will each

receive $125,000 to hire a DV Navigator collocated at a WSC. Cristina Cortez, of CIFD commented that the agencies will do an assessment to ensure that they are connecting people who are not in immediate crisis; and who have the safety to be able to navigate, and to secure jobs in employment.

Gregg Irish commented that the CIFD will leverage their services; and determine when participants are ready to move to the next step. He asked if testing has been done. Sarai Molina replied that co-case management, and cross training will be done, to avoid a duplication of efforts.

Jaime Pacheco Orozco, General Manager, Department of Aging suggested that money be set aside for a training curriculum for the Workforce System to serve folks who are part of the LGBTQ community. A lot of youth are also victims of DV and intimate partner violence. He asked if there is a way to reprogram funds to focus on expanding this to the YouthSource System. It is critically important to break the cycle and intervene as quickly as we can. Social isolation has contributed greatly to the DV situation. Older adults if they are part of the DV situation have been victims for a long time. How can they look to address the older population?

Gregg Irish commented that this program has the possibilities to address the older adults, as they are disproportionately represented within the ranks. We need to make sure our centers are looking at families holistically. Training needs to be held. Rainbow Services provided DV training and is on contract with the CIFD Department.

Jaime Pacheco added that there has been a lot of staff turnover. People should know where to turn for advice and guidance. Security is a concern, and confidentiality. We need to identify metrics of success. We do not want to out someone who is a survivor without having them be a victim of exposure.

Veronica McDonnell discussed what they can do, with regards to concern for safety, and information sharing. They will work with WDD to develop a system to maintain the confidentiality while maintaining confidentiality.

Chair Gabriel Pimentel asked if there are guidelines, with regards to the different age brackets that we are proposing. If we are dealing with 18 year olds, how do we approach them, versus an elder, how do we approach them? Is there already a procedure that has been implemented? This is a reason why they wanted the DV Navigators collocated.

Cristina Cortes responded that both agencies might already have these guidelines. This is the perfect opportunity to implement them.

Chair Gabriel Pimentel commented that knowing what we don’t know is a good place to start, and build upon.

{Llanet Martin recused as she is an employee of the LACCD.}

How will funding be done?

The Department will transfer funds to CIFD who has a system in place.
What is the timeline for implementation? The EWDD has shared the boiler plate, once the money is transferred, they can execute the contracts.

Sarai Molina commented that they can get on a call together to discuss the transfer of funds.

Chair Gabriel Pimentel inquired about what kind of feedback they should expect to receive from the program; a report back.

Gregg Irish commented that by December, they should have a schedule out, and kick-off information. Since this committee is assigned to measure the progress, they will have to come to this committee to see the performance metrics.

6. Discussion Regarding the Development of a Plan to Underwrite Pre-Apprenticeship and Apprenticeship Activities Utilizing the $200,000 of Workforce Development Board(WDB) Innovation Funds Budgeted in the Program Year 2022 -23 WDB Annual Plan

Gregg Irish presented on the Governor's goal to have half a million apprenticeship opportunities within the next 10 years. Folks are hired and trained while they work on a specific trade. In these apprenticeship opportunities, it pays wages, and benefits. WDBM Chair Charlie Woo & Gregg have been invited to celebrate National apprenticeship week in November. They set aside $200,000 for apprenticeship and pre-apprenticeship training. The Department should discuss how they will implement this.

Sarai Molina stated that the Department is in the middle of drafting a Request for Interest (RFI), focused on High Road High Training Partnerships. One million to fund four-to-five WorkSource Centers (WSC). Using the $250,000 would augment the one million in the RFI the Department is drafting. The Department will release the RFI to their network of contractors that can show existing high roads training partners.

Sarai Molina explained how as a Department, they always stress aiming for the most vulnerable, not limited to Veterans, not limited to justice involved. The Department will continue to make their focus the most vulnerable populations, but it is not limited to them.

Gregg Irish commented that the Taskforce could ask the Department to Report on the entire system and break it down into the demographic of the populations that they serve.

Jaime Pacheco-Orozco commented that this is an excellent idea to focus on apprenticeships and pre-apprenticeship programs. There is a high need for direct early childcare, adult care, and independent health systems, yet the wages are so low. There is a critical need, and it is challenging to support apprenticeships in those arenas. Non-traditional apprenticeships need to be looked at in terms of funding. The Annual Plan should have a contribution made to these apprenticeship programs.

Gregg Irish commented that the United States Department of Labor (USDOL) will be coming out in November to meet with Charlie Woo. He asked the Department to prepare a broad strokes concept document for Charlie Woo to field questions at his meeting.

7. Next Meeting – TBA

8. Adjourn – Chair Gabriel Pimentel adjourned the meeting at 10:59 a.m.

4.

DATE: January 18, 2023

TO: Workforce Development Board (WDB)

FROM:

SUBJECT: **Update on Efforts by the Economic and Workforce Development Department (EWDD) and Community Investment for Families Department (CIFD) to Establish a Sustainable Partnership Between the City's Workforce Development and Domestic Violence/Human Trafficking Systems, to Provide Domestic Violence and Other Survivors with Critical Services to Prevent Homelessness, Succeed in the Labor Force, and Achieve Self-Sufficiency**

REQUESTED ACTION:

BACKGROUND:

ADDITIONAL BACKGROUND:

ATTACHMENTS:

Description

No Attachments Available

Workforce Development Board
City of Los Angeles

5.

DATE: January 18, 2023

TO: Workforce Development Board (WDB)

FROM:

SUBJECT: **Discussion with the Economic and Workforce Development Department (EWDD) on Establishing Service Delivery Partnerships Between the City's WorkSource Centers (WSC) and YouthSource Centers (YSC), and the California Workforce Development Board's (CWDB) Assembly Bill (AB) 628/Breaking Barriers to Employment Initiative Grant Recipients**

REQUESTED ACTION:

BACKGROUND:

ADDITIONAL BACKGROUND:

ATTACHMENTS:

Description

- Item 5_ Report_on_Service_Delivery_Partnerships
- Item_5_-_Attachment_A.
- Item_5_-_Attachment_B
- Item 5 - Attachment C - Breaking-Barriers-Awardees-12-16-22_ACCESSIBLE

Workforce **Development** Board
City of **Los Angeles**

5

MEMORANDUM

DATE: January 18, 2023

TO: Charles Woo, Chair
Workforce Development Board (WDB)

FROM: Gregg Irish, Executive Director
Workforce Development Board (WDB)

SUBJECT: DISCUSSION WITH THE ECONOMIC AND WORKFORCE DEVELOPMENT DEPARTMENT (EWDD) ON ESTABLISHING SERVICE DELIVERY PARTNERSHIPS BETWEEN THE CITY'S WORKSOURCE CENTERS (WSC) AND YOUTHSOURCE CENTERS (YSC) AND THE CALIFORNIA WORKFORCE DEVELOPMENT BOARD'S (CWDB) ASSEMBLY BILL (AB) 628 BREAKING BARRIERS TO EMPLOYMENT GRANT RECIPIENTS

RECOMMENDED ACTION:

This item is for discussion.

BACKGROUND:

Concerned about the ongoing struggles of some Angelenos in finding gainful employment, Workforce Development Board (WDB) Chair Charles Woo formed the WDB Task Force on Vulnerable/ Underrepresented Populations (VUP) on December 14, 2015.

Comprised of WDB members and select leaders of the city's diverse communities and constituencies, the task force's purpose was to refocus the workforce development system on equity; serving populations and communities underrepresented in the Southland's labor market.

After a series of meetings over a twelve-month period in 2016, the task force recommended to the WDB that the following populations be given priority consideration for receipt of workforce development system services: incarcerated individuals, foster and homeless youth, linguistically isolated adults, men of color, single parents, transgender and gender nonconforming persons, and older workers.

The task force also recommended that the WDB use its Innovation Account for new programming (e.g., work-based learning, English language acquisition in combination with occupational skills training, etc.) offered by the workforce development system in partnership with educational entities, organized labor, etc., to enable these populations to secure and retain living wage jobs.

The WDB Executive Committee accepted the recommendations of the task force and set aside $1,125,000 of uncommitted Workforce Innovation and Opportunity Act (WIOA) funds to underwrite nine (9) programs for the purposes stated above (see Attachment A), from January 1, 2017 to June 30, 2018.

Despite the many successes of and the numerous lessons learned from the VUP initiative, it was not extended by the WDB because of reductions in the City's WIOA allocations in Program Year (PY) 2018-19 (July 1, 2018 to June 30, 2019). However, this bold experiment had come to the attention of other workforce development professionals throughout California, who began to push for the enactment of state legislation to funds similar endeavors statewide.

As a result of the California Workforce Association's (CWA) advocacy, Governor Brown signed Assembly Bill (AB) 1111, the Removing Barriers to Employment Act, in October 2017. This legislation established the Breaking Barriers to Employment Initiative.

Moreover, Governor Brown signed Senate Bill (SB) 856 in June 2018, which appropriated $15 million of state General Funds for the initiative's implementation.

The intent of this initiative, much like the WDB's VUP undertaking, is to encourage joint programming between local workforce development systems and community-based organizations that will ensure individuals with significant barriers to employment have the requisite skills and competencies to enter the labor market, retain their jobs, and earn wages leading to self-sufficiency and eventually to economic security.

In December 2019, the California Workforce Development Board (CWDB) issued a Request for Applications (RFA) for Breaking Barriers to Employment grants ranging from $150,000 to $500,000.

WDB staff convened a meeting of community-based organizations, joint labor-management apprenticeship sponsors, and others to encourage them to compete for this CWDB funding. Technical assistance was provided by WDB staff in the preparation of twenty-seven (27) applications requesting $9,500,000.

On December 3, 2019, the CWDB announced grant awards for twenty-five (25) projects that would operate from April 1, 2020 to March 31, 2022. Among them were five (5) supported by the WDB totaling $1,998,318 (See Attachment B).

The Removing Barriers to Employment Act was reauthorized by the California Legislature under Assembly Bill (AB) 628 and signed by Governor Newsome in February 2021. State General Funds of $25,000,000 were later appropriated for a second round of the Breaking Barriers to Employment Initiative through the enactment and signing of Senate Bill (SB) 129.

The CWDB and the Foundation for California Community Colleges (FCCC) issued a joint Request for Applications in July 2022 for grants ranging from $150,000 to $750,000.

Once again, WDB staff convened a group of prospective applicants for CWDB and FCCC funding, and provided technical assistance in the preparation of their proposals.

Recently, the CWDB and FCCC announced that forty-two (42) projects would receive funding from January 1, 2023 to April 30, 2024. Among them were eight (8) supported by the WDB totaling $4,555,062 (See Attachment C).

Recipients of round two funding have been invited to attend the January 18, 2023 WDB VUP Task Force meeting to answer questions about their proposed services and target populations, and plans to coordinate service delivery with WorkSource and YouthSource centers.

Attachment A

Organization	Targeted Population	Funding
Volunteers of America	Ex-offender	$125,000
LA Lesbian Gay Bisexual Transgender (LGBT) Center	Homeless Youth	$125,000
Korean Churches for Community Development	Linguistically Isolated	$125,000
Hospitality Training Academy	Men of Color	$125,000
Central City Neighborhood Partners (CCNP)	Older Workers	$125,000
LA Valley College	Older Workers	$125,000
Hospitality Training Academy	So. LA Residents	$125,000
Special Services for Groups	Transgender and Gender Non-Conforming	$125,000
Women in Non-Traditional Employment Roles (WINTER)	Single Parents	$125,000
Total		$1,125,000

AB 1111: Breaking Barriers to Employment Initiative Awards
The California Workforce Development Board and the Labor and Workforce Development Agency are pleased to announce that the following projects have been awarded for the AB 1111: Breaking Barriers to Employment Initiative Grant Program.

Awardees:

Applicant	Partner	Project	Amount
Center for Employment Opportunities, Inc.	County of Riverside Economic Development Agency	*Enhancing Re-entry Employment Services in Riverside County*	$200,000.00
Center for Employment Opportunities, Inc.	Workforce Development Board of Solano County	*Employment and Skills Training Services for Solano Residents Returning from Incarceration*	$168,075.00
Coalition for Responsible Community Development	City of Los Angeles Workforce Development Board	*Breaking Barriers to Re-entry*	$500,000.00
County of Orange Community Resources/ Community Investment Division	Goodwill Industries of Orange County	*Addressing Barriers to Employment for Individuals with Disabilities in Orange County*	$500,000.00
*Foothill House of Hospitality	NoRTEC	*Breaking Barriers to Employment for Homeless Ex-Offenders*	$366,550.14
Goodwill Southern California	Los Angeles County Workforce Development Board	*Breaking Barriers to Employment Project*	$250,000.00
Hospitality Training Academy	City of Los Angeles Workforce Development Board	*The Collaborative: Breaking Boundaries & Expanding the Reach of Labor's Partnerships*	$500,000.00
Imperial Valley Regional Occupational Program	Imperial County Workforce Development Office	*Accessing Careers through Education Plus*	$500,000.00
Jewish Vocational & Career Counseling Service	Workforce Development Board of Contra Costa County	*East Bay Water and Transit Pre-Apprenticeships*	$365,467.63
Los Angeles Brotherhood Crusade, Black United Fund, Inc.	City of Los Angeles Workforce Development Board	*Proud to Be Me Rising to the Challenge Middle-Wage Workforce Development Initiative*	$500,000.00

Martha's Village & Kitchen	County of Riverside Economic Development Agency	*Employment and Education Services Expansion Project*	$498,859.00
Merced County Workforce Development Board	Central Valley Opportunity Center	*Whole Person Job Training for the Homeless and Migrant Seasonal Farmworkers*	$500,000.00
Mission Hiring Hall	San Francisco Office of Economic and Workforce Development Board	*Breaking Barriers Initiative*	$350,000.00
Nile Sisters Development Initiative	San Diego Workforce Partnership	*LearnMore*	$275,173.50
North Central Counties Consortium	Hands of Hope	*NCCC Breaking Barriers to Employment*	$500,000.00
Rubicon Programs Inc.	Workforce Development Board of Contra Costa County	*Stipend-Supported Education and Training*	$500,000.00
Safe Place for Youth	City of Los Angeles Workforce Development Board	*SPY Internship Program*	$248,573.00
San Francisco Office of Economic and Workforce Development Board	Jewish Vocational & Career Counseling Service	*San Francisco HealthCare Academy Expansion for Economic Opportunity*	$500,000.00
SF Goodwill	NOVA Workforce Board	*ESL At Work*	$253,864.00
Southeast Los Angeles County Workforce Development	Field of Dreams Learning, Inc.	*Breaking Barriers to Construction Employment*	$386,000.00
The TransLatin@ Coalition	City of Los Angeles Workforce Development Board	*T.R.A.N.S. LA*	$249,745.50
Transitions-Mental Health Association	San Barbara County Workforce Development Board	Growing Grounds Enterprises	$468,616.00
Vision y Compromiso	San Barbara County Workforce Development Board	*Pathways to Employment for Promotores and Community Health Workers*	$353,836.00
Whole Systems Learning	Los Angeles County Workforce Development Board	*Tribe Reaching Out*	$500,000.00
Workforce Development Board of Solano County	Caminar	*Workforce Inclusion Initiative Solano*	$319,250.00

*Partial Award Amount

Technical Assistance Awardee:

Applicant	Amount

California Workforce Association (CWA)	$400,000.00

Evaluation Awardee:

Applicant	Amount
Corporation for a Skilled Workforce	$299,990.23

AB 628: Breaking Barriers to Employment Initiative Awards

The Foundation for California Community Colleges in partnership with the California Workforce Development Board and the Labor and Workforce Development Agency are pleased to announce that the following projects have been awarded for the AB 628: Breaking Barriers to Employment Initiative Grant Program.

Awardees:

Applicant	Primary Partner Organization	Project	Summary of the Proposed Project	Region	Amount
Compass Family Services	San Francisco Workforce Investment Board	*Early Childhood Education Employment Pathway Project*	This project/partnership will work to address a very significant need in San Francisco: the need for more Early Childhood Education (ECE) staff, particularly staff who reflect the population of families being served.	Bay-Peninsula	$719,903.86
*Dev/Mission	San Francisco Workforce Investment Board	*Pre-Apprenticeship Technology Training Program*	Dev/Mission trains youth in the most up to date and in-demand technology skills, places them into jobs with San Francisco's leading technology companies, and benefits the community by building young leaders who bring grassroots technology education.	Bay-Peninsula	$300,000.00
Episcopal Community Services of San Francisco	San Francisco Workforce Investment Board	*Social Services Sector Training Program*	Will leverage Breaking Barriers to expand jobseeker access, deepen system integration, and amplify labor market impact for an early-stage workforce program with significant opening results and tailwinds from both an employer and jobseeker perspective.	Bay-Peninsula	$750,000.00
PRC	San Francisco Workforce Investment Board	*Addressing Barriers to Work*	Project serves people living with HIV, substance use, and mental health issues by participating in an integrated community service system which assesses and addresses their vocational rehabilitation needs and provides employment services.	Bay-Peninsula	$750,000.00
Step Into a Job	Work2Future | RichmondWORKS	*Creating Opportunities for Marginalized Workers through Careers in Healthcare*	Project helps workers launch new careers as Medical Assistants in the high-growth healthcare industry by providing nationally accredited technical skills training, hands-on job experience, supportive services, and job placements.	Bay-Peninsula	$540,650.00
Swords to Plowshares	San Francisco Workforce Investment Board	*Employment and Training Services to Increase Bay Area Veterans' Job Access*	Will provide veterans with veteran-specific workforce development services including individualized case management, connection to Local Workforce Investment Board networks, and access to wraparound supportive services.	Bay-Peninsula	$332,078.55
International Rescue Committee	Sacramento Employment and Training Agency	*Refugee And Immigrant Skills for Employment (RAISE)*	The International Rescue Committee (IRC) in Sacramento proposes the Refugee And Immigrant Skills for Employment (RAISE) program to break past barriers refugees and immigrants, hereinafter referred to as "new Americans", face achieving economic prosperity.	Capital	$750,000.00
Saint John's Program for Real Change	Sacramento Employment and Training Agency	*Employment Training for Homeless Women*	Saint John's Program for Real Change (Saint John's) addresses addiction, mental health issues and barriers to employment before hands-on job training begins. Program length is up to 18 months.	Capital	$641,787.05

Applicant	Primary Partner Organization	Project	Summary of the Proposed Project	Region	Amount
Climb Hire	NOVA WORKS | Work2Future | Alameda County Workforce Development Board | San Diego Workforce Partnership	*Climb Hire California*	In partnership with leading employers, Climb Hire empowers "Climbers" to leverage technical skills alongside social capital and professional networks in order to navigate structural barriers to economic opportunity and career advancement.	East Bay; Southern Border	$749,813.00
Goodwill of the San Francisco Bay	NOVA WORKS | Alameda Workforce Development Board | Workforce Development Board of Contra Costa County	*Expanding Opportunities for Low Income Immigrant Communities*	Goodwill is seeking funding from AB628 to further refine and expand our ESL program, and to offer targeted pathways to career advancement for English learner populations that face significant barriers in the workplace.	East Bay	$585,219.50
Opportunity Junction, Inc.	Workforce Development Board of Contra Costa County	*Healthcare Career Pathway for Job Seekers Overcoming Barriers*	The overall goals of the Healthcare Career Pathway (HCP) are to help low-income job seekers overcome barriers to employment to launch healthcare careers, achieve financial security, and support their continued career advancement.	East Bay	$750,000.00
Rubicon Programs	Workforce Development Board of Contra Costa County	*Incentives & Stipends for Training Enhancement and Placement Success*	We propose the implementation of a new Incentives & Stipends for Training Enhancement and Placement Success (In-STEP) program to build on our learnings and strategically leverage countywide systems, partnerships and resources in a dynamic model.	East Bay	$750,000.00
The Unity Council	Oakland Workforce Development Board	*The Unity Council Breaking Barriers Program*	This program will establish a customized pipeline for immigrant and BIPOC job seekers into pre-apprenticeship and related programs that incorporate ESL (including ESL math for the trades) and intensive case management and coaching as primary components.	East Bay	$676,958.00
El Sol Neighborhood Educational Center	Riverside County Workforce Development Board	*Inland Intercultural Initiative to Increase Equity in Employment*	The project is based on the Life Coach Model who will assist eligible applicants in addressing barriers to employment by providing key services they need to enter, participate in, and complete broader workforce preparation, training and education programs.	Inland Empire	$750,000.00
Starting Over, Inc.	Riverside County Workforce Development Board	*Path to Staffing, Employment, & Entrepreneurial Development (Path to SEED)*	Project assists formerly incarcerated people to prepare for, obtain, and retain living wage employment through delivery of a comprehensive employment readiness training with supportive services for housing, counseling, recovery programs, etc.	Inland Empire	$750,000.00
*Sterling Solutions	San Bernardino County Workforce Development Department	*BeHOPE (Behavioral Health Occupations & Peer Engagement) Workforce*	The BeHOPE Workforce project is a continuation of Sterling Solutions' current BeHOPE Peer Specialist Training program that provides peer support specialist job training, career counseling, certification and placement into the mental health field.	Inland Empire	$240,000.00
Chinatown Service Center	City of Los Angeles Workforce Development Board | County of Los Angeles Workforce Development Board	*Workforce Program for Low-Income Asian, Hispanic and Other Diverse Populations*	The Workforce program will be implemented using the Individual Placement and Support (IPS) evidence-based model, which allows participants to pursue career paths based on their own interests and strengths.	Los Angeles Basin	$750,000.00

Applicant	Primary Partner Organization	Project	Summary of the Proposed Project	Region	Amount
Downtown Womens Center	City of Los Angeles Workforce Development Board	*DWC's Employment and Supportive Services Program*	Project identifies opportunities for unemployed/ underemployed women with histories of homelessness in Los Angeles to create sustainable pipelines to career pathways and provide gainful employment in response to regional demand in relevant sectors.	Los Angeles Basin	$750,000.00
NPower	City of Los Angeles Workforce Development Board	*NPower LA Tech Career Accelerator*	The NPower LA Tech Career Accelerator will establish a powerful engine of tech workforce development that benefits a wide range of economically disadvantaged people and enriches the Los Angeles tech workforce with more diverse skilled talent.	Los Angeles Basin	$742,500.00
Pacific Asian Consortium In Employment	City of Los Angeles Workforce Development Board	*Breaking Barriers: Equity in Early Education Employment Training Program (E4)*	Program accelerates equity in employment for immigrant participants by removing barriers to education and employment; connect them to education and Work Based Learning opportunities place them on career pathways in the growing ECE sector.	Los Angeles Basin	$750,000.00
Per Scholasn	City of Los Angeles Workforce Development Board	*Los Angeles Technical Training Project*	The overall goal of the Per Scholas Los Angeles Technical Training Project is to deliver increased access to quality tech sector employment to 90 Los Angeles residents who have been historically underrepresented in tech.	Los Angeles Basin	$242,562.00
*TransCanWork	City of Los Angeles Workforce Development Board	*Access for TGI Individuals to Employment*	Project will 1) Empower job seekers through workshop offerings 2) Improve our staff skill sets and referrals to include mental health, housing, and more resources for monolingual non-English speakers; 3) Continue and expand DEI trainings with corporations.	Los Angeles Basin	$300,000.00
UNITE-LA INC	City of Los Angeles Workforce Development Board	*Overcoming Obstacles - Connecting to STEAM Careers*	Project will increase employment outcomes for individuals by connecting them to STEAM career education, training and private sector work experiences in sustainable, high mobility industries.	Los Angeles Basin	$720,000.00
*Women In Non Traditional Employment Roles	Workforce Alliance of the North Bay	*Hard Hat Women Equity Initiative*	Utilizing the career pathways approach we will increase women's educational and skills attainment and improve their employment outcomes while meeting the needs of local employers and growing needs of the union construction industries.	Los Angeles Basin	$300,000.00
Canal Alliance	Workforce Alliance of the North Bay	*Canal Alliance Breaking Barriers to Employment for Latino Workers*	This project provides low-income Spanish-speaking Latino immigrants with services they need to enter, participate in, and complete broader workforce preparation, training and education programs aligned with regional labor market needs.	North Bay	$524,161.18
Homeward Bound of Marin	Workforce Alliance of the North Bay	*Breaking Barriers & Building Pathways to Employment in the North Bay*	Project will offer workforce preparation, training, and support services for unhoused and underinvested individuals. Each participant will be provided comprehensive and individualized support needed to develop career ladders and achieve success.	North Bay	$750,000.00

Applicant	Primary Partner Organization	Project	Summary of the Proposed Project	Region	Amount
North Coast opportunities	Workforce Alliance of the North Bay | CareerPoint Lake	*Building Up Individuals and Local Development (BUILD) Project*	Project will help people who are experiencing homelessness or are precariously housed develop construction skills, acquire soft job skills, receive case management support, complete on-the-job training, gain certificates, and access job or apprenticeships.	North Bay	$144,000.00
Digital NEST, Inc.	Santa Cruz County Workforce Development Board | Monterey County Workforce Development Board	*Digital NEST Youth Workforce Development*	Our program empowers youth and provides them with the resources they need to thrive in the 21st-century workforce. Our ultimate goal is to create economic mobility for underserved youth. Digital NEST centers are collaborative co-working spaces for youth.	North Central Coast	$434,764.61
Santa Barbara County Workforce Development Board	Center for Employment Training	*Summer Youth Empowerment and Employment Program (SYEEP)*	SYEEP was designed to provide youth empowerment and tools to process socio-cultural and race-based traumatic stress; to develop and institutionalize summer youth employment financially supported/driven by local employers; and foster community engagement.	North Central Coast	$747,744.00
County of Humboldt (Humboldt Workforce Development Board)	Westside Community Improvement Association	*Roc-Rol (Revitalizing our Community, Reclaiming our Lives)*	Project provides justice-involved participants with greater economic stability, achieved through on-the-job (OTJ) training that provides a pathway to careers in construction and historic preservation.	North Coast County	$288,305.84
Farmworkers Institute of Education & Leadership Development (FIELD)	Kern-Inyo-Mono Workforce Development Board	*Road to Self-Sufficiency*	Project will provide individuals the services they need through FIELD's English as a Second Language (ESL) classes, high school diploma program, Career Technical Education program in 8 pathways, and Conservation Corps which provides paid work experience.	San Joaquin Valley	$750,000.00
*Get Focused, Stay Focused	Kern-Inyo-Mono Workforce Development Board	*CTE Pathways to Self-Sufficiency for Adult Learners*	This project aims to support underserved populations in California's Central Valley through participation in an innovative, evidence-based career readiness education program designed to close equity and participation gaps in CTE skills and employment.	San Joaquin Valley	$299,888.00
Ready To Work	San Joaquin County WorkNet	*UPLIFT Breaking Barriers to Career Pathways*	Ready to Work (dba UPLIFT Project California), the program offers individualized, intensive, and flexible employment support to assist individuals to integrate in the workforce and create fulfilling lives.	San Joaquin Valley	$750,000.00
Root & Rebound	Workforce Development Board of Madera County | Workforce Investment Board of Tulare County	*Legal Services as a Gateway to Employment for Previously Incarcerated Women*	The goal of this project is to connect formerly incarcerated women in the Central Valley, particularly in the under-serviced areas of Madera and Tulare county, who are disproportionately women of color and people with low-incomes, with employment.	San Joaquin Valley	$480,000.00
Eckerd Connects	San Luis Obispo Workforce Development Board	*SLO - Breaking Barriers to Employment*	Our program model provides participants with the necessary remedial skills development, support services, service coordination, and wrap around services required to prepare individuals for participation in workforce programming.	South Central Coast	$480,000.00

Applicant	Primary Partner Organization	Project	Summary of the Proposed Project	Region	Amount
*Dreams for Change	San Diego Workforce Partnership	*Dreams Cuisine*	The project will offer short-term, transitional employment coupled with weekly personal development training and case management. The workforce training program uses a social enterprise model to provides the trainees skill development and paid experience.	Southern Border	$270,000.00
Kitchens for Good	San Diego Workforce Partnership	*Project Launch Apprenticeship Programs*	Project Launch apprenticeship program prepares individuals with barriers to employment to be work ready, places them into jobs, and then tracks, mentors, and supports students during employment to ensure that wages/skills continue to grow.	Southern Border	$443,513.59
Mission Edge San Diego	San Diego Workforce Partnership	*Project for Refugee and Immigrant Successful Employment (Project RISE)*	This project builds on the foundation of MAKE Projects' proven, hands-on and paid job training program for refugee and immigrant women and youth. As an employment social enterprise (ESE),MAKE Café and Farm provides first jobs for participants.	Southern Border	$294,394.93
*National Foundation for Autism Research	San Diego Workforce Partnership	*Advancing High Tech Employment for Individuals with Autism*	NFAR offers comprehensive, autism specific, technical training, utilizing hands-on instruction, and real work samples in a simulated work environment to help participants develop technical proficiency, work skills and industry recognized certifications.	Southern Border	$300,000.00
*Nile Sisters Development Initiative	San Diego Workforce Partnership	*LearnMore*	LearnMore is a Certified Nursing Assistant (CNA) and Home Health Aide (HHA) Vocational Training program, in which NSDI provides training and supportive services for qualified candidates so they can become equipped with skills necessary to obtain careers.	Southern Border	$300,000.00
*Rise Up Industries	San Diego Workforce Partnership	*Reentry Program*	RUI's 18-month Reentry Program pairs employment with wraparound reentry supports for members. RUI aligns with and contributes toward the Southern Border Region's aim to expand our impact on reducing recidivism.	Southern Border	$300,000.00
San Diego Youth Services	San Diego Workforce Partnership	*TAYWORKS!*	TAY WORKS! innovatively addresses deficiencies in developmentally and culturally responsive workforce development in San Diego by offering trauma-informed workshops and services.	Southern Border	$600,000.00

* Small Community Based Organization