CITY OF LOS ANGELES
WORKFORCE DEVELOPMENT BOARD (WDB)
POLICY & OVERSIGHT COMMITTEE MEETING

Wednesday, February 18, 2026

Goodwill So. CA - Auditorium

342 North San Fernando Road, Los Angeles, CA 90031

10:00 a.m. - 12:00 p.m.

AGENDA

1. Call to Order/Roll Call
2. Declaration of Conflict of Interest
3. Public Comment on Non-Agenda Items

ACTION ITEMS:

4.	Consideration of the Minutes of September 18, 2025	Nancy Hoffman Vanyek

ADVISORIES/DISCUSSIONS/PRESENTATIONS/REPORT-BACKS/UPDATES

5.	5-Year Workforce Strategic Plan Progress Presentation	Hannah Lee
6.	Performance Evaluation Policy Revamp Presentation	Nancy Twum-Akwaboah
7.	AdvantAGE LA Year 1 Progress and Policy Priorities Presentation	Jessica Daugherty and Sophia Jimenez, Cause Impacts
8.	Year 2027 Annual Plan timeline	Gerardo Ruvalcaba
9.	Verbal Update on WDB Meeting Notification System (Novus) Transition	Danielle Martinez
10.	Verbal Update on the Strategic Plan Dashboard	Gerardo Ruvalcaba

11. Next Meeting: March 22, 2026
12. Adjourn

Oversight Committee:

Chair Nancy Hoffman Vanyek, Jesse Cuevas, Sean Fleming, Ben Garcia, LaShondra Mercurius, Casey O'Neill, Ben Torres, Saba Waheed

PUBLIC INPUT AT WORKFORCE DEVELOPMENT BOARD MEETINGS

The public will have an opportunity to address the Board on any agenda item at the time the item is considered. Members of the public who wish to speak on any item are requested to complete a speaker card for each item they wish to address, and present the completed card(s) to the designated personnel of the Board. Speaker cards are available at the sign-in table at the back of the meeting room. Documents/reports on agenda items are available on the Board's website and may be distributed at the meeting. For updated meeting schedules please visit www.wiblacity.org. For more information call 213-744-7164.

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Phone: 213-744-7164 www.wiblacity.org

Workforce Development Board
City of Los Angeles

4.

DATE: February 18, 2026

TO: Workforce Development Board (WDB)

FROM:

SUBJECT: **Consideration of the Minutes of September 18, 2025**

REQUESTED ACTION:

BACKGROUND:

ADDITIONAL BACKGROUND:

ATTACHMENTS:

Description

- Item 4 - MEETING_NOTES_WDB_Policy_&_Oversight_Comm_Mtg_09.18.2025

CITY OF LOS ANGELES
WORKFORCE DEVELOPMENT BOARD
POLICY AND OVERSIGHT COMMITTEE MEETING
Thursday, September 18, 2025
Goodwill southern California – Auditorium
342 N. San Fernando Road, Los Angeles, CA 90031
10:00 A.M. – 12:00 P.M.

MEETING NOTES

MEMBERS PRESENT: Jesse Cuevas, Sean Fleming, Saba Waheed, LaShondra Mercurius

1. Call to Order – unofficial

2. Declarations of Conflict of Interest

3. Public Comments on Non-Agenda Items

4. Consideration of the Minutes of June 26, 2025- Tabled due to the lack of a quorum.

5. Verbal update on the WorkSource Center RFP

   Gerardo Ruvalcaba, Assistant General Manager, gave an update on the WorkSource Center RFP. He reported that they have gone through the RFP and soliciting proposals. The RFP was open and will close on October 9, 2025. Rating will be done by the end of November.

6. Verbal Update on the WDB Meeting Notification System (Novus) Transition

   Danielle Martinez, WDB staff reported that in July, the Board approved a piggyback contract with the parent company of Novus Granicus. The deadline for archiving is October 31, 2025, and a roll out of the new system is projected for January 1, 2026.

7. AdvantAGE LA Presentation

   Jessica Daugherty and Sophia Jimenez, Cause Impacts representatives presented a Powerpoint presentation, “A Blueprint for Employing, Retaining, and Advancing Older Workers Across LA”. They were hired two years ago to develop strategies to address the challenges and barriers to the employment, retention, and advancement of Older Workers (age 55+) in the labor market. They shared updates and the Year 1 priorities of AdvantAGE LA.

8. Verbal Update on the August 19th Joint City Council Committee Meeting Re: the proposed consolidation of EWDD

   Nancy Twum-Akwaboah, WDB Deputy Director provided an update on the joint City Council committee meeting regarding the proposed consolidation of EWDD. The City council instructed the Community Investment for Families Department (CIFD) to prepare a report that was submitted on July 25, 2025. The report was presented on August 19, 2025. The CAO and CLA were instructed to prepare an independent report. Once the new report is submitted. There will be a discussion about what is being proposed at a later meeting next month at the October 23, 2025 meeting.

9. Procurement Policy Presentation

   Mark Franco, and Xochitl Buenrostro co-presented a high-level overview of the procurement policy. Key elements, and next steps
   Xochilt Purpose of the procurement policy – ensure that all purchasing is conducted ethically, legally, and efficiently, and in accordance with federal, state, and local guidelines. It outlines key components that govern all procurement and contracting within the Workforce Development System.
   Mark – procurement –
   Xochilt - Code of conduct, reporting of conflict of interest
   RAMP - Regional Alliance Marketplace ??
   Gerardo if this board wants to change the procurement policy. He suggests that the Board put together a working group. Typically, changes are made in the Annual Plan. They begin in February, and April presented Draft, then final in June.
   Tammy Ortuno – is there is a reason why they can't have the discussion at this group.

   Jesse – they
   LaShondra Mercurius, she wishes to agendize the creation of a Working Group for to address the Procurement Policy on the next Exec. Comm. On October 10, 2025.

10. Carry-In Report Timeline

    Gerardo Ruvalcaba presented a planning document that relies on a number of funding projections. This is done months before they know their final funding allocations. They prepared a high-level timeline. They are preparing the carry-in report that begins with a document wherein they confirm their final budget allocations. Board approval is required, then it will go to the City Council for final approval by January 2026.

11. Verbal Update on WIOA funding

    Nancy Twum-Akwaboah reported on the current status of WIOA funding. Congress passed a major reconciliation bill. For basic needs, like Medicaid and SNAP. There is deep funding cuts I n workforce investment. The 2026 called for dramatic reductions in workforce development. This prevents the worst of these cuts by maintaining level funding. The House proposed more significant cuts 30%. The City has WIOA funding through the end of the year. 10/01 – September 30 federal fiscal year.

12. Verbal Update on the Strategic Plan Dashboard

    Gerardo Ruvalcaba reported on in the last 18 months, alloy of strategic planning has taken place. The goal of plating 50,000 Angelenos into living wage jobs. Horizons 32k focus on reducing the number of opportunity youth. This committee has previously discussed the creation of a dashboard. Since the last meeting Hannah Lee, and he have met with a current city contractor that does Launchpad. They met regarding their ability to create a dashboard. They are based in southern California. They have created multiple dashboards across the country. They are currently required to use CalJobs, and on the County side, on the City side they use three different platforms. They can take different data and consolidate it and report back on a real time basis. Launchpad will be invited to the WDB Executive Committee to do a presentation of a potential dashboard model.

    LaShondra commented that she would love to see where is the data coming from specifically, mapping of how the data is rolling up into the dashboard. They can discuss them at the Executive Committee meeting. Jesse is asking how will they be able to see and participate in the presentation.
    Deputy City Attorney Barak Vaughn opined that they can attend if less than half the members of policy and oversight, or have a joint meeting, or attend the quarterly meeting on October 23, 2025.

13. Next Meeting: TBA

14. Adjourn – Unofficial 11:09 a.m.

5.

DATE: February 18, 2026

TO: Workforce Development Board (WDB)

FROM:

SUBJECT: **5-Year Workforce Strategic Plan Progress Presentation**

REQUESTED ACTION:

BACKGROUND:

ADDITIONAL BACKGROUND:

ATTACHMENTS:

Description

- Item 5 - Policy & Oversight 5-Year Workforce Strategic Plan Progress 2.18.26 - 2sl

5-Year Workforce Strategic Plan Progress

February 18, 2026
Policy & Oversight Committee

Year 1 Outcomes

Calendar Year 2025

Policy & Oversight Committee
9 Objectives + 18 Initiatives

Business Services Committee/ Sector Coalitions
8 Objectives + 25 Initiatives

Regional Collaborative/ Strategic Plans
16 Objectives + 31 Initiatives

	% Completed	% in Progress
Objectives	15% (12% in Q3)	45% (36% in Q3)
Initiatives	14% (12% in Q3)	28% (22% in Q3)

Note: Q3 refers to July - Sept 2025

Year 1 Outcomes

Calendar Year 2025

Recommendation:
Realign 5-Year Plan Outcomes with Fiscal Year

- Year 1 would conclude in June 2026 (instead of Dec 2025)

Impact:

- Easier to track and report out outcomes
- Additional objectives and initiatives to complete, progress will look slower

Policy & Oversight Progress

	AdvantAGE LA Plan	AdvantAGE LA Plan
In Progress	**In Progress**	**In Progress**
OBJ 18: Procure and create a dashboard	**OBJ 25.** Inc. the employers who employ, retain, and advance Older Workers	**OBJ 26.** Launch a program or partner with agencies that upskill/reskill Older Workers
18.B. Procure a project tracking tool that can be maintained and updated by relevant project teams.	**25.A.** Develop an outreach and marketing campaign to increase employers' awareness, help them recognize the value of Older Workers, and create age-inclusive workplaces.	**26.A.** Develop earn and learn opportunities in high-need industries and market them to Older Workers.

Policy & Oversight Progress

Up Next

OBJ 18: Assess existing programs that connect people to high-quality, living-wage jobs and identify opportunities

35.A. Determine outcomes of workforce programs that support Sector Coalitions.

35.B. Advise on metrics and/or data reporting to ensure data aligns with desired outcomes.

Recommendations for Q1 2027 Shift:

- Obj 7. Identify data management roles
- Obj 19. Initiate project update cadence
- Obj 34. Review plan progress and reprioritize
- Obj 37. Advise Sector Coalitions on data management

Recommendations for Q2 2027 Shift:

- Obj 38. Prepare an annual report, summarizing Coalition Data

Business Services/Sector Coalitions Progress

			Apprenticeships
In Progress	**In Progress**	**In Progress**	**In Progress**
OBJ 3. Standardize sector strategy approach and evaluation **3.A.** Standardize a Career Pathway framework **3.B.** Define metrics that will tie sector strategies to the North Star goal of placements in high-quality, living-wage jobs.	**OBJ 4.** Draft an MOU that will formalize Sector Coalitions **4.A.** Develop a template MOU agreement that will be used to formally convene organizations within a Sector Coalition.	**OBJ 41.** Identify Events workforce opportunities **41.A.** Job Mapping: Conduct an analysis to identify and map the specific jobs that will be created as a result of hosting the Olympic Games.	**OBJ 50.** Convene partners to map RA programs **50.A.** Conduct a mapping of existing apprenticeship programs **50.E.** Develop a coordinated approach to opportunities

Business Services/Sector Coalitions Progress

Up Next

OBJ 10. Healthcare Coalition - Identify career pathways

10.A. Define what constitutes the sector.

OBJ 53. Expand data-driven work to develop and test RA practices

53.B. Learn more about the needs and skills of WorkSource clients

Recommendations for Q2 2027 Shift:

- Obj 14. Evaluate impact of Sector Coalitions
- Obj 36. Launch new sector strategies and form Sector Coalitions
- Obj 51. Develop pre-apprenticeship programs to bridge skills gaps

Youth Council Progress

Horizons 32K	YDD Citywide Strategic Plan	Source Center Redesigns
In Progress	**In Progress**	**In Progress**
OBJ 27: Reduce disconnection rates by 32k by 2027 **(EWDD Lead)** **27.B.** Increase use of data to track P3 coalition progress and data sharing among partners to drive our common agenda, innovation, and quality of service.	**OBJ 29:** Youth have the knowledge and means to be economically independent **(YDD/EWDD Lead)** **29.A.** Reconnect opportunity youth to education and employment. **29.B.** Facilitate the creation of more pathways into careers with family-supporting wages	**OBJ 31:** Implement the YouthSource Center redesign recommendations **(EWDD Lead)** **31.A.** Implement Tiered System to ensure youth receive quality work experience based on their skillsets. **31.B.** Focus on mental health services for youth.

Regional Collaboratives Progress

WSC Redesign

Up Next

OBJ 33. Leverage technology to increase accessibility to Source Centers

33.A. Use WSC redesign data to determine staff needs related to technology.

Recommendations for Q3 2027 Shift:

- Obj 33.B. Pilot a participant-facing app with two centers then scale up.

Questions?

6.

DATE: February 18, 2026

TO: Workforce Development Board (WDB)

FROM:

SUBJECT: **Performance Evaluation Policy Revamp Presentation**

REQUESTED ACTION:

BACKGROUND:

ADDITIONAL BACKGROUND:

ATTACHMENTS:

Description

- Item 6 - Performance Evaluation Policy Revamp Presentation

Performance Evaluation Revamp
Draft Scope of Work

February 18, 2026

Policy & Oversight Committee

WDB
Workforce Development Board
City of Los Angeles

EXISTING POLICY

Current Practice

The City's current policy consists of various evaluation components such as:

- WIOA Performance Outcomes (Mandatory)
- Customer Satisfaction
- Customer Flow
- Administrative Capabilities

PURPOSE

Purpose of Scope of Work

Selected Consultant to:

- Design a new performance evaluation model for the City's 28 YouthSource and WorkSource Centers
- Develop new tools and recommend threshold requirements in support of the new evaluation model
- Propose other potential measurement approaches that demonstrate the broader impact of the City's Workforce Development System

PROPOSAL OF NEW MODEL, TOOLS, AND THRESHOLD REQUIREMENTS

New Proposals for Model Revamp

- Program Evaluation Model
- Customer Satisfaction
- Employer Satisfaction
- Best Practices

EXPECTED DELIVERABLES

Expected Deliverables



WDB
Workforce Development Board
City of Los Angeles

NEXT STEPS

QUESTIONS?

WDB
Workforce Development Board
City of Los Angeles

7.

DATE: February 18, 2026

TO: Workforce Development Board (WDB)

FROM:

SUBJECT: **AdvantAGE LA Year 1 Progress and Policy Priorities Presentation**

REQUESTED ACTION:

BACKGROUND:

ADDITIONAL BACKGROUND:

ATTACHMENTS:

Description

- Item 7 - AdvantAGE LA Presentation - Policy and Oversight Committee_Meeting 2.18.25 - 2 Slides per Page

AdvantAGE LA

A Blueprint for Employing, Retaining, and Advancing Older Workers Across LA

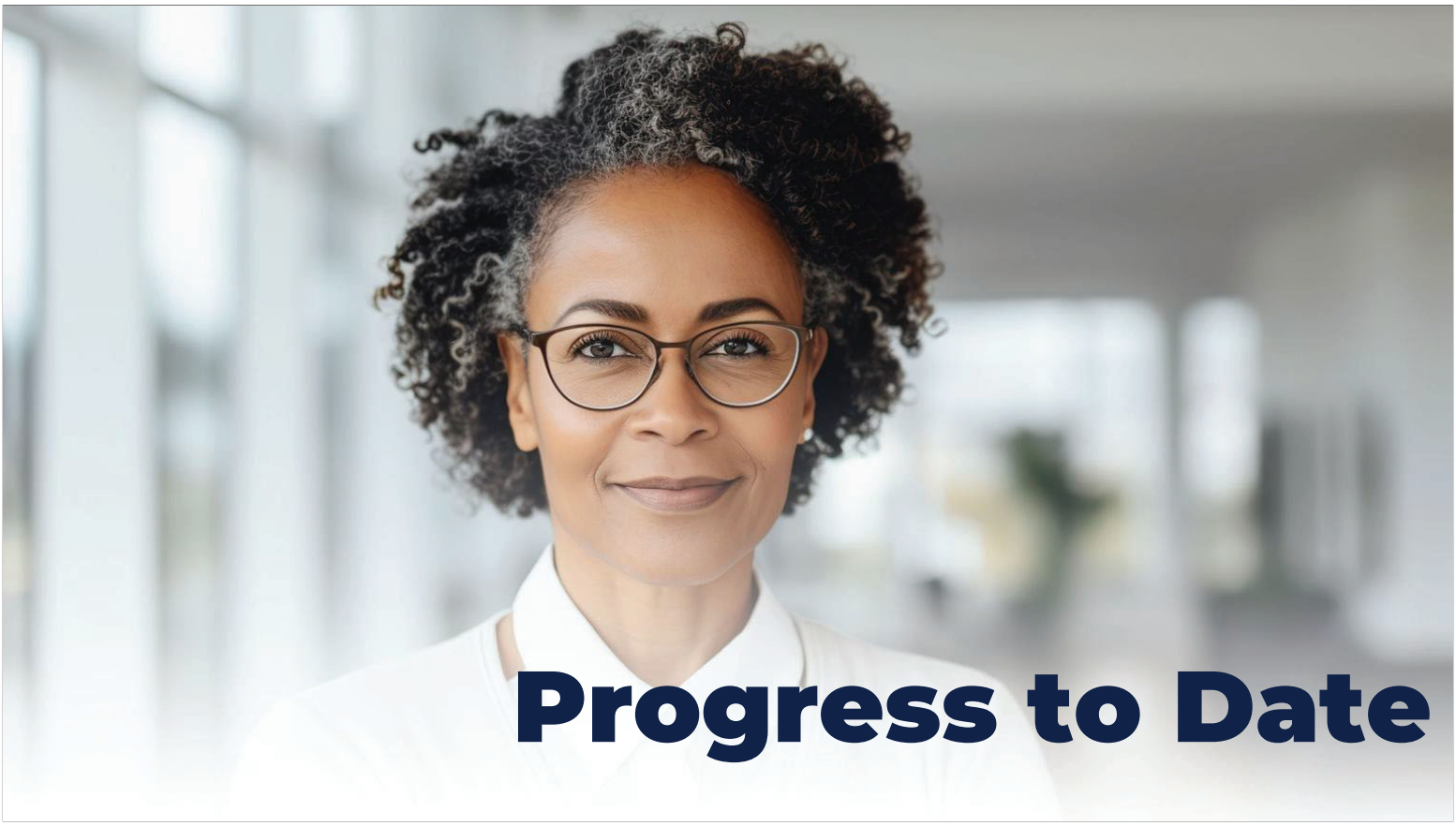
WDB Policy & Oversight Committee
February 18, 2026



MEETING OBJECTIVES

1. **Share progress updates on the Year 1 priorities of AdvantAGE LA.**
2. **Provide insight about how LA is aligning to other efforts for older workers.**
3. **Share policy priorities and discuss how WDB can support efforts.**





Progress to Date

LOS ANGELES IS LEADING!

AdvantAGE LA remains the most comprehensive older worker workforce strategy in the U.S.

Momentum is building across CA around older workers, adult learners, and the aging workforce.

- More references to the needs of Older Workers, more news
- New labor market research
- Various adult learner initiatives
- Healthcare and “care economy” workforce investment

No other jurisdiction has a coordinated workforce plan like LA.

ADVANTAGE LA GOALS



1	2	3	4	5
Increase the # of 55+ enrollments in the workforce system with successful outcomes.	**Increase the # of age-inclusive employers.**	**Advance the City's efforts to be a more age-inclusive employer.**	**Ensure workforce services are responsive to Older Adults' needs.**	**Provide in-demand training and career pathways for Older Adults.**
New Enrollment Goal for Older Workers 55+ (Priority Pop for WSC) Launching Older Worker Peer Navigators across WorkSource Centers *(Summer 2026)* Exploring how to recognize part-time and flexible work as successful outcomes Ongoing Tracking of Older Worker stats, needs, demographics.	Secured AARP partnership and developed Age-Inclusion in the workplace training *(Hosted 2-11 training with LA Chamber)*. Created a large regional sporting events LMI Action Plan for Older Workers Coordinating partnership between CA Assisted Living Association (CALA) and WSCs.	Partnering with LA City Personnel to implement AARP age inclusive training across depts. Collaborating with RAP, CIFD, LAPL, Civil Rights, Personnel, etc. on serving Older Workers.	Developed training + toolkit for frontline Workforce staff on how to best serve Older Workers. *(11-20-25 provided WSC Staff Training)* Outlined Policy priorities to elevate the needs of Older Workers	Collaborating with LACCD to make short-term contract education and career education training more accessible for Adult Learners 55+ *(College Futures)* Exploring partnership with DACE on Computer Basics and "Get Your Small Business Online" classes

CA STATE MASTER PLAN ON AGING



Goal 1: Housing for All Ages and Stages
We will live where we choose as we age in communities that are age-, disability-, and dementia-friendly and climate- and disaster-ready.

Goal 2: Health Reimagined
We will have access to the services we need to live at home in our communities and to optimize our health and quality of life.

Goal 3: Inclusion and Equity, Not Isolation
We will have lifelong opportunities for work, volunteering, engagement, and leadership and will be protected from isolation, discrimination, abuse, neglect, and exploitation.

Goal 4: Caregiving that Works
We will be prepared for and supported through the rewards and challenges of caring for aging loved ones.

Goal 5: Affording Aging
We will have economic security for as long as we live.

CA STATE MASTER PLAN ON AGING

Workforce Development Priorities Under Goal 3 — Inclusion and Equity, Not Isolation

- **State is creating their own Statewide Report of older adult employment**
- **State of California became a Certified Age-Friendly Employer)**
- **Cohort of state departments are receiving Age-Inclusion Training** to build their employer capacity to hire, retain, and support older workers. (AIMS)
- **Cross-agency partnership to support older adult learners (CDA, LWDA, and CCCCO)** signed a *MOU* that provides guidelines on how to work together with regional partners to establish career pathways for older adults.

CA STATE MASTER PLAN ON AGING

Aligned Priorities Under Goal 4 — Caregiving That Works

Various initiatives and investments focused on building and strengthening "care workforce" employment pathways.

- **Health and human services workforce training and job-ready skill development (EDD/LWDA grants)** Expands employment pathways in care economy sectors.
- **Training curriculum development for direct care workforce and family caregivers** provides a workforce pipeline development tied to aging economy jobs.



POLICY PRIORITIES

These policy priorities outline high-impact regional, state, and federal policies that promote equitable access to training, employment, and economic mobility for adults 55+ across Los Angeles.

Modernize workforce performance outcome metrics to recognize part-time and flexible work.
Older Adults (55+) participate in the labor market in diverse ways that are not adequately captured by current workforce performance metrics that focus on full-time employment placement.

Permanently extend the Earned Income Tax Credit to Older Workers.
The Earned Income Tax Credit (EITC) is a proven anti-poverty tool designed to boost the income of low- and moderate-wage workers. Currently, the credit can only be claimed by workers between the ages of 25-65, excluding many Older Adults who remain in the labor force and who often work in low-wage or part-time jobs.

POLICY PRIORITIES

Increase investment in Older Working training and upskilling opportunities (including SCSEP).
Training and workforce investments have not kept pace with demographic shift. More than 437,000 Older Adults in LA County are income-eligible for the Senior Community Service Employment Program (SCSEP), yet fewer than 150 individuals are served annually across the City and County, reflecting a profound mismatch between need and available resources.

Mitigate the benefits cliff for Older Adults who are working or returning to work.
The benefits cliff creates financial and health insecurity and discourages work, even when employment would otherwise improve long-term economic stability. Addressing this issue is critical to enabling safe, informed workforce participation for adults 55+. This priority will help ensure Older Adults can safely transition into or remain in the workforce without losing essential health coverage or other critical public benefits.

LOOKING AHEAD

- Expand and scale AARP age-inclusive training for employers.
- Seek funding for fully coordinated, age-inclusive education-to-employment pipeline across LACCD and the City's workforce system.
- Strengthen collaboration across City departments to increase access to existing services for older workers.
- Coordinate with the CCCCO and LWDA and the CDA to align efforts and continue to lead.
- Make progress on policy priorities.



THANK YOU

Workforce Development Board
City of Los Angeles

CAUSE IMPACTS
for greater good.

Jessica Daugherty
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714.390.6301

Sophia Jimenez
Sophia@causeimpacts.com



Workforce Development Board
City of Los Angeles

8.

DATE: February 18, 2026

TO: Workforce Development Board (WDB)

FROM:

SUBJECT: **Year 2027 Annual Plan timeline**

REQUESTED ACTION:

BACKGROUND:

ADDITIONAL BACKGROUND:

ATTACHMENTS:

Description

- Item 8 - Year 2027 Annual Plan timeline
- Year 2027 Annual Plan timeline Presentation

CITY OF LOS ANGELES
CALIFORNIA

FREDERICK L. JACKSON
INTERIM GENERAL MANAGER

8
ECONOMIC AND WORKFORCE DEVELOPMENT DEPARTMENT

444 S. FLOWER STREET
LOS ANGELES, CA 90071

KAREN BASS
MAYOR

DATE: February 18, 2026

TO: Nancy Hoffman Vanyek, Chair
Workforce Development Board, Policy & Oversight Committee

FROM: Frederick L. Jackson, Interim General Manager
Economic and Workforce Development Department

SUBJECT: YEAR 2027 ANNUAL PLAN TIMELINE

BACKGROUND

The Annual Plan establishes the priorities, policies, and budget for the City of Los Angeles' (City) Workforce Development System (WDS). It is developed by the Economic and Workforce Development Department (EWDD) under the oversight of the City's Workforce Development Board (WDB), City Council, and Mayor.

The Annual Plan outlines WDS strategies for achieving an equitable labor market that provides opportunities for all Angelenos. It takes into consideration the priorities established by the Mayor and the California Workforce Development Board, the City's WDB established priorities, the state of the local and regional economy, the employment needs of its major industry sector employers, the educational situation of its job seekers, and its available resources.

For Program Year (PY) 2026-27, the Annual Plan will continue to be aligned to support the goals of the Five-Year Workforce Development Strategic Plan (Five-Year Plan) (A Path Forward) to place 50,000 Angelenos into high-quality, living-wage jobs, registered apprenticeships, paid work experiences, and training as critical pathways to economic stability and success by 2030.

TIMELINE

The EWDD welcomes input from the public in an effort to continually improve upon the strategic priorities and services included in the Annual Plan. The schedule for the community forums that will take place in April 2026 will be posted on the WDB and the EWDD websites.

This WIOA Title I financially assisted program or activity is an equal opportunity employer/program.
Auxiliary aids and services are available upon request to individuals with disabilities.

Year 27 Annual Plan Preparation Calendar

The following provides a projected timeline for the completion of the PY 2026-27 Annual Plan (July 1, 2026 – June 30, 2027).

Year 27 Annual Strategic Plan & Budget	
Annual Plan Development Kick Off	
Initiate Internal EWDD Yr. 27 Plan Development Meetings	01/07/26
Public Comment	
30-Day Public Comment Period (Plan posted)	04/01/26
30-Day Public Comment Period Ends	05/01/26
Public Meetings	
WD Board Presentation: Youth Council	April 07, 2026
Community Meeting - Olivia E. Mitchell Youth Council	April 08, 2026
Community Forum (Virtual)	April 15,2026
WD Board Presentation: Policy & Oversight Committee	April 22,2026
Approvals	
Council Committee Economic & Jobs Committee Presentation	TBD April 2026
Approval of Plan by WDB at Quarterly Meeting	05/21/26
Transmit Final Draft Plan to City Council Committees for Approval	05/28/26
Transmit WDB Approved Plan to the Mayor	05/28/26
Council Committees Approval	06/16/26
City Council and Mayor Approval	06/30/26
Program Start Up/ Year 27 AP Implementation	07/01/26

FLJ:GR:DB:EM:cg

YEAR 27 ANNUAL PLAN TIMELINE

WDB POLICY & OVERSIGHT COMMITTEE MEETING

February 18, 2026

BACKGROUND

Vision

The City of Los Angeles Workforce Development System is an **innovative, diverse, and equitable workforce development and training system** that offers economic security and places skilled workers into high-quality jobs in the Los Angeles region.

BACKGROUND

Purpose

The Annual Plan establishes the **priorities, strategies, policies, and budget** for the Los Angeles workforce development system.

The Annual Plan outlines WDS strategies for achieving an equitable labor market that provides opportunities for all Angelenos. It takes into consideration the priorities established by the Mayor and the California Workforce Development Board, the City's WDB established priorities, the state of the local and regional economy, the employment needs of its major industry sector employers, the educational situation of its job seekers, and its available resources.



BACKGROUND

Five-Year Plan

For PY 2026-27, the Plan will continue to be aligned to support the goals of the Five-Year Workforce Development Plan (A Path Forward) to place **50,000 Angelenos into high-quality, living-wage jobs, registered apprenticeships, paid work experiences and training as critical pathways to economic stability and success by 2030.**

TIMELINE

Year 27 Annual Strategic Plan & Budget	
Annual Plan Development Kick Off:	
Initiate Internal EWDD Yr. 27 Plan Development Meetings	01/07/26
Public Comment:	
30-Day Public Comment Period (Plan posted)	04/01/26
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Approval of Plan by WDB at Quarterly Meeting	05/21/26
Transmit Final Draft Plan to City Council Committees for Approval	05/28/26
Transmit WDB Approved Plan to the Mayor	05/28/26
Council Committees Approval	06/16/26
City Council and Mayor Approval	06/30/26
Program Start Up/ Year 27 AP Implementation	07/01/26

Annual Plan Posting

https://ewdd.lacity.gov/index.php/about/reports

https://www.wiblacity.org/index.php/about/reports

Workforce Development Board
City of Los Angeles

9.

DATE: February 18, 2026

TO: Workforce Development Board (WDB)

FROM:

SUBJECT: **Verbal Update on WDB Meeting Notification System (Novus) Transition**

REQUESTED ACTION:

BACKGROUND:

ADDITIONAL BACKGROUND:

ATTACHMENTS:

Description

No Attachments Available

10.

DATE: February 18, 2026

TO: Workforce Development Board (WDB)

FROM:

SUBJECT: **Verbal Update on the Strategic Plan Dashboard**

REQUESTED ACTION:

BACKGROUND:

ADDITIONAL BACKGROUND:

ATTACHMENTS:

Description

No Attachments Available