CITY OF LOS ANGELES
WORKFORCE DEVELOPMENT BOARD (WDB)
SPECIAL EXECUTIVE COMMITTEE MEETING

Thursday, January 23, 2025
10:00 AM - 12:00 PM

Goodwill Southern California - Auditorium

342 North San Fernando Road, Los Angeles, CA 90031

AGENDA

1. Call to Order/Roll Call

2. Public Comment on Non-Agenda Items

ACTION ITEMS:

3.	Approval for the Economic and Workforce Development Department to Accept and Allocate up to $4,500,000 of U.S. Department of Labor 2025 January Wildfires Disaster Recovery National Dislocated Worker Grant funding to provide Temporary Jobs for Clean-Up and Humanitarian Assistance, Accept and Allocate up to $4,500,000 of State of California Employment Development Department LA County Fire Workforce Innovation and Opportunity Act Dislocated Worker Additional Assistance funding to provide Workforce Development Activities and Supportive Services, and Authorization to Reprogram the balance of funding for the modified State of California Employment Development Department Farmer John Workforce Innovation and Opportunity Act Dislocated Worker Additional Assistance Grant funding to include additional WorkSource Center / America's Job Centers of California Service Providers in response to Wildfire Disaster Recovery	Gerardo Ruvalcaba/Donny Brooks
4.	Approval of Recommendations from the Economic and Workforce Development Department to Allocate Early Childhood Education Funds to CRCD WorkSource Center for Intergenerational Work Experience	Gerardo Ruvalcaba/Donny Brooks

ADVISORIES/DISCUSSIONS/PRESENTATIONS/REPORT-BACKS/UPDATES

5.	A Verbal Economic and Workforce Development Department (EWDD) Update on Current Wildfire Recovery Activities	Carolyn Hull/Gerardo Ruvalcaba

6. Next Meeting

7. Adjourn

Executive Committee:

Charles Woo, Patricia Perez, Garrett Gin, LaShondra Mercurius, David Crippens, Nancy Hoffman Vanyek

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The public will have an opportunity to address the Board on any agenda item at the time the item is considered. Members of the public who wish to speak on any item are requested to complete a speaker card for each item they wish to address, and present the completed card(s) to the designated personnel of the Board. Speaker cards are available at the sign-in table at the back of the meeting room. Documents/reports on agenda items are available on the Board's website and may be distributed at the meeting. For updated meeting schedules please visit www.wiblacity.org. For more information call 213-744-7164.

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Phone: 213-744-7164 www.wiblacity.org

3.

DATE: January 23, 2025

TO: Workforce Development Board (WDB)

FROM:

SUBJECT: **Approval for the Economic and Workforce Development Department to Accept and Allocate up to $4,500,000 of U.S. Department of Labor 2025 January Wildfires Disaster Recovery National Dislocated Worker Grant funding to provide Temporary Jobs for Clean-Up and Humanitarian Assistance, Accept and Allocate up to $4,500,000 of State of California Employment Development Department LA County Fire Workforce Innovation and Opportunity Act Dislocated Worker Additional Assistance funding to provide Workforce Development Activities and Supportive Services, and Authorization to Reprogram the balance of funding for the modified State of California Employment Development Department Farmer John Workforce Innovation and Opportunity Act Dislocated Worker Additional Assistance Grant funding to include additional WorkSource Center / America's Job Centers of California Service Providers in response to Wildfire Disaster Recovery**

REQUESTED ACTION:

BACKGROUND:

ADDITIONAL BACKGROUND:

ATTACHMENTS:

Description

- Item 3 - AA NDWG FJ Authority

CITY OF LOS ANGELES
CALIFORNIA

CAROLYN M. HULL
GENERAL MANAGER

3

ECONOMIC AND WORKFORCE DEVELOPMENT DEPARTMENT

444 S. FLOWER STREET
LOS ANGELES, CA 90071

KAREN BASS
MAYOR

DATE : January 23, 2025

TO: Charles Woo, Chair
Workforce Development Board, Executive Committee

FROM: Carolyn M. Hull, General Manager
Economic and Workforce Development Department

SUBJECT: APPROVAL FOR THE ECONOMIC AND WORKFORCE DEVELOPMENT DEPARTMENT TO ACCEPT AND ALLOCATE UP TO $4,500,000 OF U.S. DEPARTMENT OF LABOR 2025 JANUARY WILDFIRES DISASTER RECOVERY NATIONAL DISLOCATED WORKER GRANT FUNDING TO PROVIDE TEMPORARY JOBS FOR CLEAN-UP AND HUMANITARIAN ASSISTANCE, ACCEPT AND ALLOCATE UP TO $4,500,000 OF STATE OF CALIFORNIA EMPLOYMENT DEVELOPMENT DEPARTMENT LA COUNTY FIRE WORKFORCE INNOVATION AND OPPORTUNITY ACT DISLOCATED WORKER ADDITIONAL ASSISTANCE FUNDING TO PROVIDE WORKFORCE DEVELOPMENT ACTIVITIES AND SUPPORTIVE SERVICES, AND AUTHORIZATION TO REPROGRAM THE BALANCE OF FUNDING FOR THE MODIFIED STATE OF CALIFORNIA EMPLOYMENT DEVELOPMENT DEPARTMENT FARMER JOHN WORKFORCE INNOVATION AND OPPORTUNITY ACT DISLOCATED WORKER ADDITIONAL ASSISTANCE GRANT FUNDING TO INCLUDE ADDITIONAL WORKSOURCE CENTER / AMERICA'S JOB CENTERS OF CALIFORNIA SERVICE PROVIDERS IN RESPONSE TO WILDFIRE DISASTER RECOVERY

WORKFORCE DEVELOPMENT BOARD ACTION

The General Manager of the Economic and Workforce Development Department (EWDD) respectfully requests that the Workforce Development Board (WDB):

1. APPROVE the EWDD to accept up to $4.5 million 2025 January Wildfires Disaster Recovery National Dislocated Worker Grant (NDWG), listed in Table 1 – including any EWDD Administrative Costs;
2. APPROVE the EWDD to accept up to $4.5 million in funding for the State of California Employment Development Department (EDD) LA County Fire

Workforce Innovation and Opportunity Act (WIOA) Dislocated Worker Additional Assistance Grant (AAG), listed in Table 1 - including any EWDD Administrative Costs;

3. AUTHORIZE the EWDD to reprogram the balance of the EDD Farmer John WIOA Dislocated Worker AAG funds and to include additional WorkSource Center (WSC) service providers listed in Table 1;
4. AUTHORIZE the EWDD to reprogram funding, up to the $250,000 WDB threshold, for any of the subject Wildfire related grants in order to expedite funding to higher performing WSCs listed in Table 1, with a requirement to report back within sixty (60)-days; and
5. AUTHORIZE the General Manager of the EWDD, or designee, to execute contracts with the service providers as listed in Table 1.

BACKGROUND

A historic series of fires fueled by damaging winds and low humidity, beginning January 7, 2025, have now become some of the most destructive fires on record for the City of Los Angeles (City). Under the leadership efforts of Governor Gavin Newsom (Governor Newsom) and the EDD, state and federal resources to aid in the recovery effort have already been identified and secured. The EDD, in coordination with the EWDD and Los Angeles County (County) Department of Economic Opportunity (DEO), has been able to identify and secure AAG and NDWG funding.

On the morning of January 7, 2025, residents reported smoke and the beginnings of a fire in the Pacific Palisades, which prompted evacuation warnings and subsequent mandatory evacuation orders by the afternoon. Over the next several days, the Palisades, Hurst, Sunset, Eaton, and Kenneth Fires burned thousands of structures, homes, businesses, landmarks, and vehicles/equipment causing widespread damage, destruction, and dislocation across the region.

On January 7, 2025, Mayor Karen Bass (Mayor Bass) moved to issue a declaration of a local emergency in coordination with the City Council – which now includes additional updates to account for the firestorm's devastation. Additionally, Mayor Bass issued Emergency Executive Order No. 1 to help streamline processes for residents rebuilding the homes and businesses that were lost or damaged as a result of the wildfires.

On January 8, 2025, soon after the start of these fires, President Biden moved to approve Governor Newsom's request for a Presidential Major Disaster Declaration (Declaration) to support ongoing response efforts to the wildfires. The Declaration allows for the availability of federal assistance funding to help state, tribal, and local governments cover emergency response costs to help individuals and businesses.

The Los Angeles Times has put the damage and total economic loss at an estimated $52 billion to $57 billion as a result of the wildfires, which is likely to increase.

The EWDD coordinated with the County DEO to create a joint strategy to help those impacted across the entire region secure resources to immediately aid in recovery. Additionally, the EDD committed to matching federal funding up to a total of $20 million to aid the Los Angeles area in recovery. Funding up to $10 million will support clean-up

activities and humanitarian aid through temporary jobs with an additional $10 million to enable displaced workers to access transitional jobs, on-the-job training, and other essential workforce career services. The final total funding amounts will be contingent on the region's performance progress and expenditure figures.

Additionally, the EWDD worked with the EDD to modify the existing Farmer John WIOA AAG, expiring in May 2025, to expand participant eligibility to include workforce development services to dislocated workers impacted by these most recent wildfires. The EDD Farmer John AAG, approved originally by the WDB Executive Committee on March 23, 2023, provides workforce development and supportive services to dislocated workers impacted by the Farmer John meat processing plant closure.

DISCUSSION

2025 January Wildfires Disaster Recovery National Dislocated Worker Grant

As a result of the widespread damage and displacement, through the leadership of the Governor's Office, the State of California has recognized the need for immediate and ongoing clean-up, repair, and humanitarian assistance. This NDWG project offers dislocated workers a Temporary Job position to aid in the recovery from the wildfire damage. 'Laborer' and 'Crew Supervisor' positions will cover much of the clean-up and repair activities under the grant. The participants will contribute to making fire and wind damaged areas safe, hospitable, and operational.

The grant will also offer a variety of humanitarian assistance positions to help residents access fundamental supports including, but not limited to, food, clothing, shelter, mental health support, and medical aid. Participants wages will be paid at least $25, or $27 for supervisory positions, per hour to support their return to the workforce in a temporary job assignment. The EWDD will serve up to 150 participants through this grant project.

Per EDD's January 16, 2025 press release, the anticipated award amount for this NDWG project is $10 million, of which the City is expected to receive up to $4.5 million.

Disaster Recovery National Dislocated Worker Grant Activities

Per the Department of Labor (DOL), NDWG projects provide funding to create temporary employment opportunities to assist with clean-up and recovery efforts for an area impacted by an emergency or where a major disaster is declared. These funds allow for the area to respond to the disaster while providing job opportunities for dislocated workers.

Under this grant, participants will have the opportunity to engage in clean-up and repair activities to restore sites across the region to functional status. Participants will also be placed into humanitarian assistance positions to meet the needs of individuals impacted and displaced as a result of the disaster.

The Temporary Job positions being requested by the EWDD include the following:

- Laborer
- Crew Supervisor

- Disaster Recovery Processor
- Child Care Worker
- Shelter Worker
- Humanitarian Aid Worker
- Case Worker
- AJCC Administrative Support
- Intake Specialist
- Call Center Representative
- Animal Shelter Support Staff
- Community Health Support Worker

The EDD will determine which supports are allowable under the grant. As the EWDD continues to gauge the needs of those impacted by this disaster, additional positions may be requested.

Temporary Jobs

Upon designation as a service provider, the selected WSC will conduct outreach and recruitment to identify potentially eligible individuals to participate in grant activities. An orientation session will provide an overview of the scope of work and physical expectations of the temporary job assignments.

For ‘Laborer’ and ‘Crew Supervisor’ positions individuals will be expected to bend, lift, stoop, and remain on one’s feet for more than half of the workday. If an initial assessment determines that an individual is unable to meet the physical demands of the position, the WSC will do their best to provide an alternative course of action. Individuals may also be provided with accommodations upon request to ensure all who are interested are provided a chance to participate in workforce services.

Participants with previous experience in construction, wildfire, or environmental work, supervisorial experience, wilderness experience (or familiarity), and a strong work ethic will be selected for ‘Crew Supervisor’ positions.

The WSC will ensure that all certification training is provided prior to crew placement, with additional training being provided on-the-job. Examples of certifications include, industry OSHA 10 certification, heat safety training, American Red Cross Heartsaver First Aid CPR, and AED certification. Additional training specific to an approved worksite may be provided based on the nature of clean-up and repair activities. The WSC system has qualified partners who can provide extra hazardous training to include OSHA 30, HAZWOPER, and HAZMAT certifications.

Los Angeles County Fire WIOA Additional Assistance Grant

The EDD coordinated with the local Workforce Development Boards to approve the County Fire AAG to address workforce needs and support individuals and businesses in the region impacted by the recent wildfires. The EWDD is working side by side with the County DEO on a regional approach, which includes multiple workforce boards as

partners. Under the grant, participants may receive assistance with supportive services, job search, employment training, and transitional work experience. Through the use of on-the-job training, both public and private business may benefit from reimbursement of up to fifty percent (50%) of the wage rate. The EWDD estimates serving 174 participants through this grant project.

Per EDD's January 16, 2025 press release, the anticipated award amount for the region for this AAG is $10 million, of which the City is expected to receive up to $4.5 million.

Farmer John WIOA Additional Assistance Grant

In response to the wildfires, the EWDD submitted a modification to the EDD to expand the Farmer John AA Grant scope of work to include individuals and businesses impacted by the 2025 January Wildfires that have burned throughout the Los Angeles region. The City anticipates most of the spending to cover supportive services, including emergency related needs of the dislocated workers. Needs related to housing assistance, transportation, and utility payments will be covered by grants funds with job search, training, and career services also available to enrolled participants.

The grant will continue to serve the dislocated workers impacted by the Farmer John meat processing plant in Vernon that closed permanently after more than 90 years in the community. Additionally, dislocated workers from the 99 Cent Only Stores, Cargill plant, and Golden West Food Group will be eligible to receive services under this grant.

The EWDD continues to work in partnership with the County DEO, Cal Labor Federation, and the United Food and Commercial Workers (UFCW) Local 770 to coordinate workforce, career, and support services under the grant.

The EWDD can serve up to 288 participants through this $1,650,000 grant project and has an estimated $1 million balance remaining.

WIOA Additional Assistance Grant Activities

Under the WIOA, Governor Newsom is authorized to set aside twenty-five percent (25%) of the state's Dislocated Worker funds for Rapid Response and AA projects. AAG funds are made available exclusively to Local Workforce Development Areas (Local Areas) that experience sudden and large increases of unemployment due to natural disasters, mass layoffs, or other events.

In response to the disaster, the AAG funds will be used to provide direct services to individuals impacted by the wildfires. The needs of those impacted go above and beyond WIOA funds currently available to our system.

Allowable workforce services under the AAG will include, but not be limited to, the following:

- Transitional Jobs
- On-the-Job Training
- Occupational Skills Training

- Job Search Assistance
- Resume Preparation Assistance
- Career Guidance/Planning

Supportive services being requested to support this emergency include, but are not limited to, the following:

- Transportation Assistance
- Child Care
- Utility Payments
- Work Uniform/Equipment
- Housing Assistance

The EDD will determine which supports are allowable under the grant.

RECOMMENDATION

To fully maximize all grant funds in immediate support of this disaster, EWDD requests approval to contract and allocate the County Fire Additional Assistance Grant and 2025 January Wildfires NDWG funds among service providers. With this authority, the EWDD can more immediately assist in the recovery of the region, help place individuals into the workforce and support business operations.

For the Farmer John AAG, the EWDD also requests authority to expand grant service providers and allocate funding to currently contracted WSCs listed in Table 1 below. Please note this will supersede the Program Year (PY) 2024-25 Carry-In report which allocated the remaining grant funds to the Downtown/Pico Union and South Valley WSCs.

EWDD is recommending funding for the agencies as outlined in the table below.

TABLE 1: Grant allocations to currently contracted WorkSource Center providers.

Agency (WorkSource Center)		2025 January Wildfire NDWG	LA County Fire AA Grant	Farmer John AA Grant	TOTAL NDWG + AA Grants
1	Arbor E&T, LLC (South Valley WSC)	$290,000	$290,000	$400,000	$980,000
2	Managed Career Solutions, SPC (Boyle Heights WSC)	$290,000	$290,000	$75,000	$655,000
3	Asian American Drug Abuse Program, Inc. (West Adams WSC)	$289,000	$289,000	$48,125	$626,125
4	Managed Career Solutions, SPC (Harbor Gateway WSC)	$289,000	$289,000	$48,125	$626,125
5	Coalition for Responsible Community Development (Vernon Central / LATTC WSC)	$289,000	$289,000	$48,125	$626,125

6	**El Proyecto del Barrio, Inc. (Sun Valley WSC)**	**$289,000**	**$289,000**	**$75,000**	**$653,000**
7	**Goodwill Industries of SoCal (Northeast LA WSC)**	**$290,000**	**$290,000**	**$75,000**	**$655,000**
8	**Housing Authority of the City of Los Angeles (Watts LA WSC)**	**$289,000**	**$289,000**	**$48,125**	**$626,125**
9	**JVS SoCal (West Los Angeles WSC)**	**$290,000**	**$290,000**	**$75,000**	**$655,000**
10	**Managed Career Solutions, SPC (Hollywood WSC)**	**$289,000**	**$289,000**	**$48,125**	**$626,125**
11	**Pacific Asian Consortium in Employment (Downtown/Pico Union WSC)**	**$289,000**	**$289,000**	**$400,000**	**$978,000**
12	**UAW – Labor Employment and Training Corporation (South LA WSC)**	**$289,000**	**$289,000**	**$48,125**	**$626,125**
13	**Watts Labor Community Action Committee (Southeast LA WSC)**	**$289,000**	**$289,000**	**$48,125**	**$626,125**
14	**Goodwill Industries of SoCal (Northeast San Fernando Valley WSC)**	**$289,000**	**$289,000**	**$48,125**	**$626,125**
15	**EWDD – Admin**	**$450,000**	**$450,000**	**$165,000**	**$1,065,000**
	TOTAL	**$4,500,000**	**$4,500,000**	**$1,650,000**	**$10,650,000**

PROPOSED TERM OF CONTRACTS

All new contracts will be retroactive to date of board approval and remain active through June 30, 2025, with the possibility of extension.

NEXT STEPS

Upon authorization, EWDD will begin the process of executing contracts with negotiated performance with the selected agencies in Table 1, subject to City Attorney review and approval.

CMH:GR:DB:EM:TEL:cg

4.

DATE: January 23, 2025

TO: Workforce Development Board (WDB)

FROM:

SUBJECT: **Approval of Recommendations from the Economic and Workforce Development Department to Allocate Early Childhood Education Funds to CRCD WorkSource Center for Intergenerational Work Experience**

REQUESTED ACTION:

BACKGROUND:

ADDITIONAL BACKGROUND:

ATTACHMENTS:

Description

- Item 4 - Authorization to Contract w_CRCD, ECE Program FundingGrant, $71k

CITY OF LOS ANGELES

CALIFORNIA

CAROLYN M. HULL
GENERAL MANAGER

4

ECONOMIC AND WORKFORCE DEVELOPMENT DEPARTMENT

444 S. FLOWER STREET
LOS ANGELES, CA 90071

KAREN BASS
MAYOR

DATE: January 23, 2025

TO: Charlie Woo, Chair
Workforce Development Board, Executive Committee

FROM: Carolyn M. Hull, General Manager
Economic and Workforce Development Department

SUBJECT: APPROVAL OF RECOMMENDATIONS FROM THE ECONOMIC AND WORKFORCE DEVELOPMENT DEPARTMENT TO ALLOCATE EARLY CHILDHOOD EDUCATION FUNDS TO CRCD WORKSOURCE CENTER FOR INTERGENERATIONAL WORK EXPERIENCE

WORKFORCE DEVELOPMENT BOARD ACTION

The General Manager of the Economic and Workforce Development Department (EWDD) respectfully requests that the Workforce Development Board (WDB):

1. AUTHORIZE the General Manager of the EWDD, or designee, to execute a contract with the Coalition for Responsible Community Development (CRCD) WorkSource Center (WSC) for $71,000 to implement the Early Childhood Education Grant (ECEG) from the Silicon Valley Community Foundation, subject to the City Attorney's approval as to form and legality.

BACKGROUND

Since 2022, the EWDD has contracted with CRCD to implement the Early Childhood Education Student Advancement Program (ECE-SAP). The ECE-SAP aims to address the growing demand for qualified early childhood educators while also promoting lifelong learning and career development.

On January 9, 2025, the Workforce Development Board (WDB) Executive Committee approved a request to accept a grant from the Silicon Valley Community Foundation to underwrite the new pilot initiative designed by the Mayor's Office of Economic Opportunity, as an expansion of the ECE-SAP specifically for individuals aged 50 and above. This new pilot, called the ECE-SAP Plus (+) acknowledges the valuable life experience of working adults over the age of 50, their dedication and commitment to the field of early childhood education, and forms intentional cogenerational opportunities with both younger and older populations through a mentorship component.

This WIOA Title I financially assisted program or activity is an equal opportunity employer/program.
Auxiliary aids and services are available upon request to individuals with disabilities.

The EWDD is requesting to contract with CRCD to implement the ECE-SAP+ with the enrollment and placement of 14 older workers in paid internships for 130 hours of work experience beginning February 2025. Since CRCD has implemented an earlier iteration of ECE-SAP through its YouthSource Center (YSC), they are well equipped to meet the grantor's timeline for program implementation. These internships provide students with hands-on experience with young children under the guidance of experienced educators.

The ECE-SAP+ program objectives include:

1. Scholarships to provide financial assistance to 14 students ages 50+ who wish to pursue a degree or certification in early childhood education. This fund will cover tuition fees, course materials, and other related expenses;
2. Paid Internships with local early childhood education centers and institutions for hands-on experience with young children under the guidance of experienced educators;
3. Workshops tailored to the needs of older learners and enhance their knowledge and skills in early childhood education, focused on the latest teaching methodologies, child development, permit guidance, career panels and other relevant topics.; and
4. Mentorship component that pairs older students with experienced early childhood educators and younger students in the program.

Students who successfully complete all of the ECE-SAP+ components described above will receive a financial award in the amount of $750 for those working with infants and toddlers and $500 for those working with preschoolers will be distributed to students.

Since 2021, the ECE-SAP has recruited and placed more than 200 young adults in paid internships with local early childhood education centers and institutions, including the Child Development Consortium of Los Angeles, California Children's Academy, and Los Angeles Mission College.

The ECE-SAP+ budget of $71,000 is summarized below:

1. Scholarship Fund ($10,500)
   This will cover tuition fees, course materials, and related expenses for 14 students pursuing formal education in early childhood education.
2. Paid Internships ($31,431)
   This will provide 130 total hourly wages at $17.27/hour for 14 participants during their internships, ensuring that students are compensated for their work.
3. Supportive Services and Project Costs ($3,500)
   This will cover the costs of 14 students associated with the permitting process including TB test, physical examination, livescan and CPR certification.
4. Promotional Items ($2,009)
   This will cover the costs of student polos, pens, pencils, and any other promotional materials.
5. Mentorship Program ($5,250)
   This will provide the mentor a financial award for 14 mentors to support the development and implementation of a mentorship program, including mentor

training, communication tools, and program coordination through a co-generational lens; includes funding for seven mentors from the initial pilot.

6. Administrative Costs ($7,810)
   This will cover the administrative costs of the fiscal sponsors administering the program to support distribution and management of fiscal wages.
7. Project Coordination ($10,500)
   This will cover the costs of a coordinator to develop, implement and coordinate the program. In particular, this will cover the costs associated with evaluation support.

Expanding the ECE-SAP to include individuals over the age of 50 will address the shortage of qualified early childhood educators by tapping into a previously untapped demographic, while encouraging co-generational communication and learning between older and younger populations; enhance the quality of early childhood education through the diverse experiences and perspectives that older learners bring to the field; and foster lifelong learning and career advancement opportunities for individuals over 50, contributing to their personal growth and fulfillment.

CMH:GR:DB:cg

5.

DATE: January 23, 2025

TO: Workforce Development Board (WDB)

FROM:

SUBJECT: **A Verbal Economic and Workforce Development Department (EWDD) Update on Current Wildfire Recovery Activities**

REQUESTED ACTION:

BACKGROUND:

ADDITIONAL BACKGROUND:

ATTACHMENTS:

Description

No Attachments Available