CITY OF LOS ANGELES
WORKFORCE DEVELOPMENT BOARD (WDB)
POLICY & OVERSIGHT COMMITTEE MEETING

Thursday, September 18, 2025

Goodwill Southern CA - Auditorium

342 North San Fernando Road, Los Angeles, CA 90031

10:00 a.m. - 12:00 p.m.

AGENDA

1. Call to Order/Roll Call
2. Declaration of Conflict of Interest
3. Public Comment on Non-Agenda Items

ACTION ITEMS:

4.	Consideration of the Minutes of June 26, 2025	Nancy Hoffman Vanyek

ADVISORIES/DISCUSSIONS/PRESENTATIONS/REPORT-BACKS/UPDATES

5.	Verbal Update on the WSC RFP	Gerardo Ruvalcaba
6.	Verbal Update on WDB Meeting Notification System (Novus) Transition	Danielle Martinez
7.	AdvantAGE LA Presentation	Jessica Daugherty
8.	Verbal Update on the August 19th Joint City Council Committee Meeting re. the proposed consolidation of EWDD	Nancy Twum-Akwaboah
9.	Procurement Policy Presentation	Gerardo Ruvalcaba
10.	Carry-In Report Timeline	Gerardo Ruvalcaba
11.	Verbal Update on WIOA funding	Nancy Twum-Akwaboah
12.	Verbal Update on the Strategic Plan Dashboard	Gerardo Ruvalcaba

13. Next Meeting
14. Adjourn

Oversight Committee:

Chair Nancy Hoffman Vanyek, Jesse Cuevas, Sean Fleming, Ben Garcia, LaShondra Mercurius, Casey O'Neill, Ben Torres, Saba Waheed

PUBLIC INPUT AT WORKFORCE DEVELOPMENT BOARD MEETINGS

The public will have an opportunity to address the Board on any agenda item at the time the item is considered. Members of the public who wish to speak on any item are requested to complete a speaker card for each item they wish to address, and present the completed card(s) to the designated personnel of the Board. Speaker cards are available at the sign-in table at the back of the meeting room. Documents/reports on agenda items are available on the Board's website and may be distributed at the meeting. For updated meeting schedules please visit www.wiblacity.org. For more information call 213-744-7164.

As a covered entity under Title II of the Americans with Disabilities Act, the City of Los Angeles does not discriminate on the basis of disability and, upon request, will provide reasonable accommodation to ensure equal access to its programs, services and activities. Sign language interpreters, assistive listening devices, or other auxiliary aids and/or services may be provided upon request. To ensure availability, your request should be received at least 72 hours in advance of the need. The TTY: 711.

For more information please contact us at 444 S. Flower Street, 14th Floor, Los Angeles, CA 90071.
Phone: 213-744-7164 www.wiblacity.org

4.

DATE: September 18, 2025

TO: Workforce Development Board (WDB)

FROM:

SUBJECT: **Consideration of the Minutes of June 26, 2025**

REQUESTED ACTION:

BACKGROUND:

ADDITIONAL BACKGROUND:

ATTACHMENTS:

Description

- Item 4 - DRAFT Minutes WDB Policy & Oversight Comm. Mtg. 06.26.202

4

CITY OF LOS ANGELES
WORKFORCE DEVELOPMENT BOARD
POLICY AND OVERSIGHT COMMITTEE MEETING
THURSDAY, JUNE 26, 2025
GOODWILL SOUTHERN CALIFORNIA – AUDITORIUM
342 NORTH SAN FERNANDO ROAD, LOS ANGELES, CA 90031
10:00 A.M. – 12:00 P.M.

DRAFT MINUTES

MEMBERS PRESENT: Nancy Hoffman Vanyek, Jesse Cuevas, Sean Fleming, Casey O'Neill, Saba Waheed

1. Call to Order: Chair Nancy Hoffman Vanyek called the meeting to order after the Commission Executive Assistant confirmed the presence of a quorum.

2. Declarations of Conflict of Interest – None

3. Public Comment on Non-Agenda Items – None

ACTION ITEMS:

4. Consideration of the Minutes of April 17, 2025

   Moved to Approve Saba Waheed, Seconded by Sean Fleming
   Vote: Unanimous Ayes. Motion carries.

5. Approval of a Report from the Economic and Workforce Development Department on the Workforce Innovation and Opportunity Act Performance of WorkSource Centers/America's Job Centers of California YouthSource Centers for Program Year 2023-24

   Donny Brooks, Chief Grants Administrator, EWDD provided background for the Department's request to approve the Workforce Innovation and Opportunity Act performance for 2023 – 24. The local workforce boards are required to evaluate their contractors' formal performance evaluations for the past 12-month period. They are slightly delayed this year.

   Elizabeth Macias, EWDD staff gave the parameters for the evaluation, and noted that the annual evaluation of the LA Workforce Development System and reporting of the results to the Board are WIOA mandated. There were 15 WorkSource

Centers and 14 YouthSource Centers in the 2023 – 24 program year. The evaluation is meant to evaluate the SOFA, Customer Satisfaction, Performance Outcomes, Customer Flow, and Administrative Capability (Financial, Human Resources and Organizational Effectiveness). This year they had one on one meetings with contractors that did not meet 80% of their target goal to go over their corrective action plan.

Andrew Nguyen, EWDD staff went over the four performance measures and the results for program year 2023 – 24. Customer Satisfaction scores were waived for this year since a neutral third-party evaluator was not procured in time to complete a timely assessment of this category. WSC System garnered 20 Stars total across six contractors: with 6 Stars for Federal Performance Outcomes, 4 stars for Customer Flow, and 10 Stars for Administrative Capability. The YSC System garnered 28 Stars total across six contractors: 9 Stars for Federal Performance Outcomes, 12 Stars for Customer Flow, and 7 Stars for Administrative Capability.

Moved to Approve Casey O'Neill/Seconded by Saba Waheed.
Vote: Motion carries unanimously.

6. Approval of Recommendations for Year 1 Policy & Oversight Committee Objectives

Hannah Lee, Executive Director, Workforce Development Board presented year one proposed recommendations for the Policy & Oversight Committee as part of the Strategic Plan. Recommendations included creating a dashboard to manage the regional plans (Horizons 32K, AdvantAGE LA and the Youth Development Strategic Plan). At the last meeting approval was sought to procure a dashboard to manage these objectives. Hannah suggested that objectives 18 – 19 be deferred to next year because the procurement process for the dashboard has not started. The second set of recommendations are about launching the previously identified eight targeted sector coalitions. The Committee needs to determine which sectors to launch first, and why. The WDB staff is currently in the process of procuring a consultant to assist with the sectors, and requests deferral of the start date to July 1st. Once the sectors are selected, the recommendations will go to the Business Services Marketing & Resource Development (BSMRD) Committee, which will work to operationalize the sector coalitions. Hannah recommended that Objectives 3 and 4 be referred to the BSMRD and this committee works on the MOU agreements to formalize the sectors. The plan is to establish a partnership with the Mayor's Office data team to create a workforce data catalog that can be updated on an ongoing basis. They can start on July 1st. Lastly, outcomes to establishing a

baseline metrics for high barrier populations (older workers, survivors of domestic violence, individuals with disabilities, etc). There is an objective about compiling targeted sectors, to establish specific goals for targeted populations. Due to the proposed consolidation, Hannah suggested that this be deferred to identify the experts than can give advice to establish supports for high barrier populations.

Chair Nancy Hoffman Vanyek commented that when they visited Austin, Texas for their sectors, they use NextGen. She would like them to give it a good consideration. She asked if they will be using NextGen.

Hannah Lee said that she feels that NextGen is a good tool that is worth considering.

Casey O'Neill said she loves the recommendations, and that data shows them where everything is, and it gives them a metrics of success.

Hannah shared that Mayor Bass has a data team that they will meet with, however they do not have workforce data. She and Gerardo will next report on Launchpad, which uses several data gathering programs. They would like to bring the data into one central place.

Moved to approve Casey O'Neill/Seconded by Jesse Cuevas
Motion carries unanimously.

ADVISORIES/DISCUSSIONS/PRESENTATIONS/REPORT-BACKS/UPDATES

7. Verbal Update on the Strategic Plan Dashboard

Gerardo Ruvalcaba, Assistant General Manager, EWDD reported on efforts to procure a new consultant to help develop a dashboard to track the effectiveness and outcomes of the 5-year strategic plan. Internal discussion with the Mayor's data team were held. Hannah gave a rundown of all the systems they use to track fiscal and administrative issues across their programs. The Department uses Launchpad, a salesforce-based CRM system for grants management to help move and streamline their contracting and invoicing process online. They have explored with Launchpad the ability to gather data from all the different systems that Hannah mentioned, but they are not ready to make a recommendation at this time. They will continue to explore the capabilities of existing contractors, and they are expecting a presentation on their ability to include the labor market data that is needed.

Hannah said that she was unsure why they would want to use Launchpad, but she feels confident after meeting with them, because they are experts, and have developed dashboards for other workforce boards. They want to count more than the 50,000 jobs, they want to count jobs that have career pathways, which is harder to measure. Launchpad is willing to dive deeper to meet this measure. In terms of timeline, they would need to change the next committee meeting date. They are working on a demo that they can present to them. In order to have this in time, they would need to waive the presentation through committee. As one option. They also could present at the Quarterly meeting in October.

Jesse Cuevas is happy with the timeline, but he would like to see something a little bit more solidified by the end of the year.

Gerardo responded that they could do a presentation in August, as they are a large organization that provides these services directly for workforce boards across the system.

Chair Nancy Hoffman Vanyek said that they should schedule a meeting in August, and that Jesse Cuevas could chair the meeting if she is traveling.

8. Financial report back for the current fiscal year, including contracts and payments

Dr. Fernando Campos Assistant General Manager, Finance, Administration and Technology, presented an update of the EWDD Plan year 2024- 25. His presentation included a detailed outline of the Department's entire $266 million portfolio and the status of grants management. Dr. Campos said that his division processes about 10,000 invoices per year, of which 55% are paid on time. The Department has hired more staff to address the need for processing more invoices on time.

Marc Magallanes – Senior. Management Analyst II, Financial Management Division Contracts and Launchpad administration reported on the current status of contracts, and the status of Launchpad (a grants process improvement to centralize, automate and connect EWDD's contract, budget and invoice process). In July a soft launch of the contract's portal will be rolled out. A test phase first, then a soft launch for the contractor and sub-recipient portal. A hard launch will be submitted through Launchpad. It will do a lot of great things, like centralize communications with contractors.

9. Update on WDB Meeting Notification System (Novus) transition

   Hannah Lee, WDB Executive Director reported that NovusAgenda is set to sunset on September 30, 2025. WDB staff is working with the City Attorney to do a Pilot Program and then a full procurement. The intent is to piggyback off the City Clerk's Office of current contract (amendment #6).

10. Next Meeting: Thursday, September 18, 2025

11. Adjourn: Chair Nancy Hoffman Vanyek adjourned the meeting at 11:06 a.m.

5.

DATE: September 18, 2025

TO: Workforce Development Board (WDB)

FROM:

SUBJECT: **Verbal Update on the WSC RFP**

REQUESTED ACTION:

BACKGROUND:

ADDITIONAL BACKGROUND:

ATTACHMENTS:

Description

No Attachments Available

Workforce Development Board
City of Los Angeles

6.

DATE: September 18, 2025

TO: Workforce Development Board (WDB)

FROM:

SUBJECT: **Verbal Update on WDB Meeting Notification System (Novus) Transition**

REQUESTED ACTION:

BACKGROUND:

ADDITIONAL BACKGROUND:

ATTACHMENTS:

Description

No Attachments Available

7.

DATE: September 18, 2025

TO: Workforce Development Board (WDB)

FROM:

SUBJECT: **AdvantAGE LA Presentation**

REQUESTED ACTION:

BACKGROUND:

ADDITIONAL BACKGROUND:

ATTACHMENTS:

Description

- Item 7 - AdvantAGE LA Presentation (2 Slides per Page)
- Item 7 - AdvantAGE LA - One Pager

Advant AGE LA:

A Blueprint for Employing, Retaining, and Advancing Older Workers Across LA

WDB Policy & Oversight Committee Update

September 18, 2025



MEETING OBJECTIVES

1. **PROVIDE CONTEXT** for new board members
2. **SHARE** updates and the Year 1 priorities of AdvantAGE LA.
3. **IDENTIFY** how members can contribute to achieving Year 1 priorities and goals.



AdvantAGE LA

BACKGROUND

In 2023, EWDD hired Cause IMPACTS to develop strategies to **address the challenges & barriers to the employment, retention, & advancement of Older Workers (age 55+)** in the labor market.

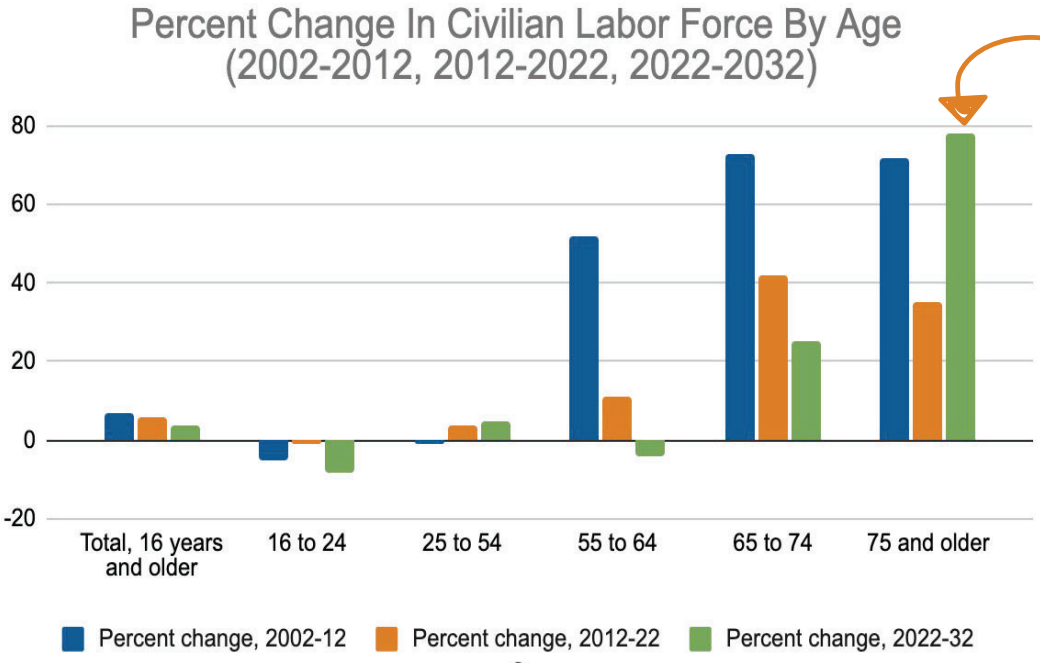
IMPLEMENTATION OUTCOMES

- ✔ Facilitate collaboration across the city.
- ✔ Make progress on goals.
- ✔ Establish measures of success and data collection processes to track progress.
- ✔ Support AdvantAGE LA funding efforts to ensure sustainability.

3



NEED FOR AN OLDER WORKER STRATEGY



People 75+ in the labor force will grow ~80% from 2022-32

5
BLS DATA

WHO ARE OLDER WORKERS

Older Workers are adults who are aged 55 and above.

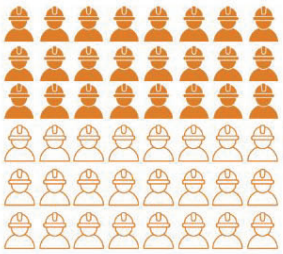
1 in 3 Adults
in LA is 55+
(31% of adults 18+).

1 in 4 People
in LA is 55+
(Older Adults are 25% of the City's total population, all ages).

1 in 5 Workers
in LA is 55+
(Older Workers already represent 20% of the region's workforce).

6

CHALLENGES FACED BY OLDER WORKERS



Over 50% of workers over the age of 50 have experienced involuntary job separation.[5]



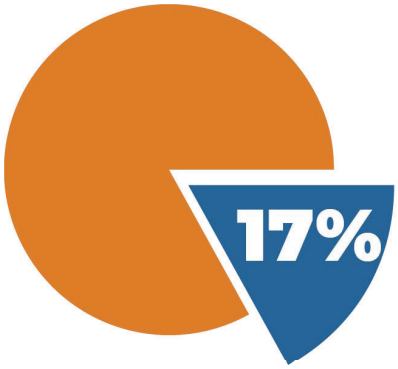
After separations, Older Workers are substantially **less likely to find new work** compared to people under 55.



Older Workers who find work typically **make 23–41% less** than they did in previous roles.[6]

WHAT IS AT STAKE

Unemployment



of unemployed people in LA are 55 +

Poverty Disproportionately Impacts Older Adults

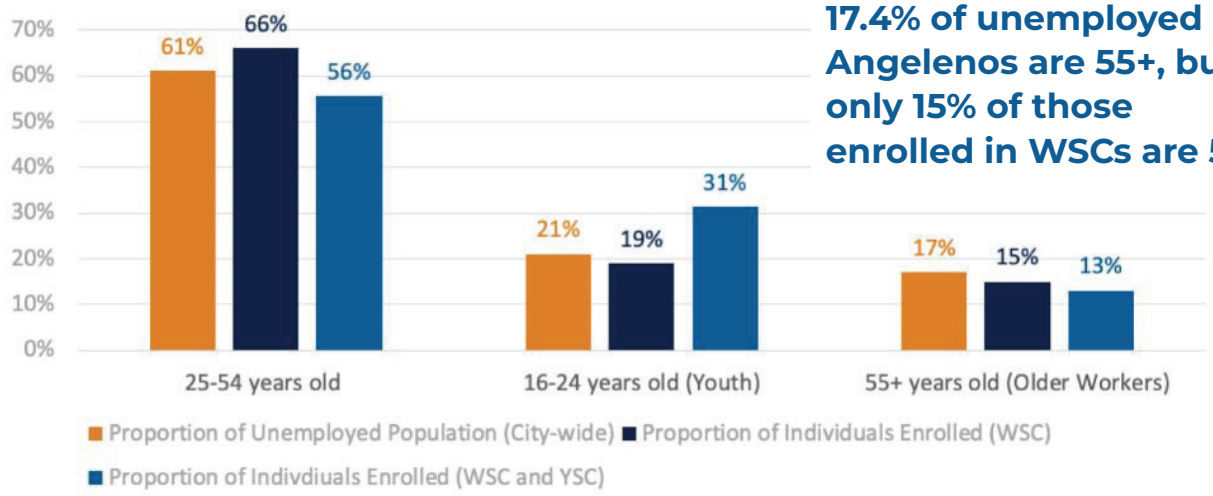


16% of Older Adults in LA City – about 152,000 individuals – currently live **below the poverty line.**

25% **of the total homeless population in LA County are 55+**
(over 17,000 across the County).

CURRENT WORKSOURCE SYSTEM UNDERSERVES

Proportion of Individuals Unemployed vs. Served by the Public Workforce System, by Age Group



17.4% of unemployed Angelenos are 55+, but only 15% of those enrolled in WSCs are 55+.

9

FEDERAL POLICY IMPLICATIONS

Millions Losing Coverage

- **>9 million enrollees (50 to 64)** will have to prove **Medicaid** eligibility under new work requirements and reporting will increase the number of uninsured.[1]
- **Loss of Medicaid for many lawfully present immigrants**.[2]
- **ACA tax credit expiration** will increase out-of-pocket premiums likely leading to millions of people dropping their coverage.[3]

Loss of SNAP Benefits

- **7.8 million (19.5%) SNAP recipients** are aged 60 and older.[4]
- **Federal cuts to SNAP** pushes costs to states, putting benefits for older adults at risk.
- **Work requirements extended up to age 65** (previously 54) w/ less exemptions.

Slowing Economy

- **Policy and tariff uncertainty** is causing businesses nationwide to pause hiring.
- **Market volatility** from tariff policies may prevent people from retiring. [5]

Potential Cuts

- **Senior Community Service Employment Program (SCSEP)**
- **Workforce Programs Consolidation**

Bright Spots

Tax Deductions for Seniors

Short Term Pell Grant students can use Pell Grants for programs between 8- 15 weeks

10



SUPPORTING A MULTIGENERATIONAL WORKFORCE WILL:

Strengthen the economy.
Strengthen the LA region's economy and bolster local businesses by creating a larger and more skilled labor force.

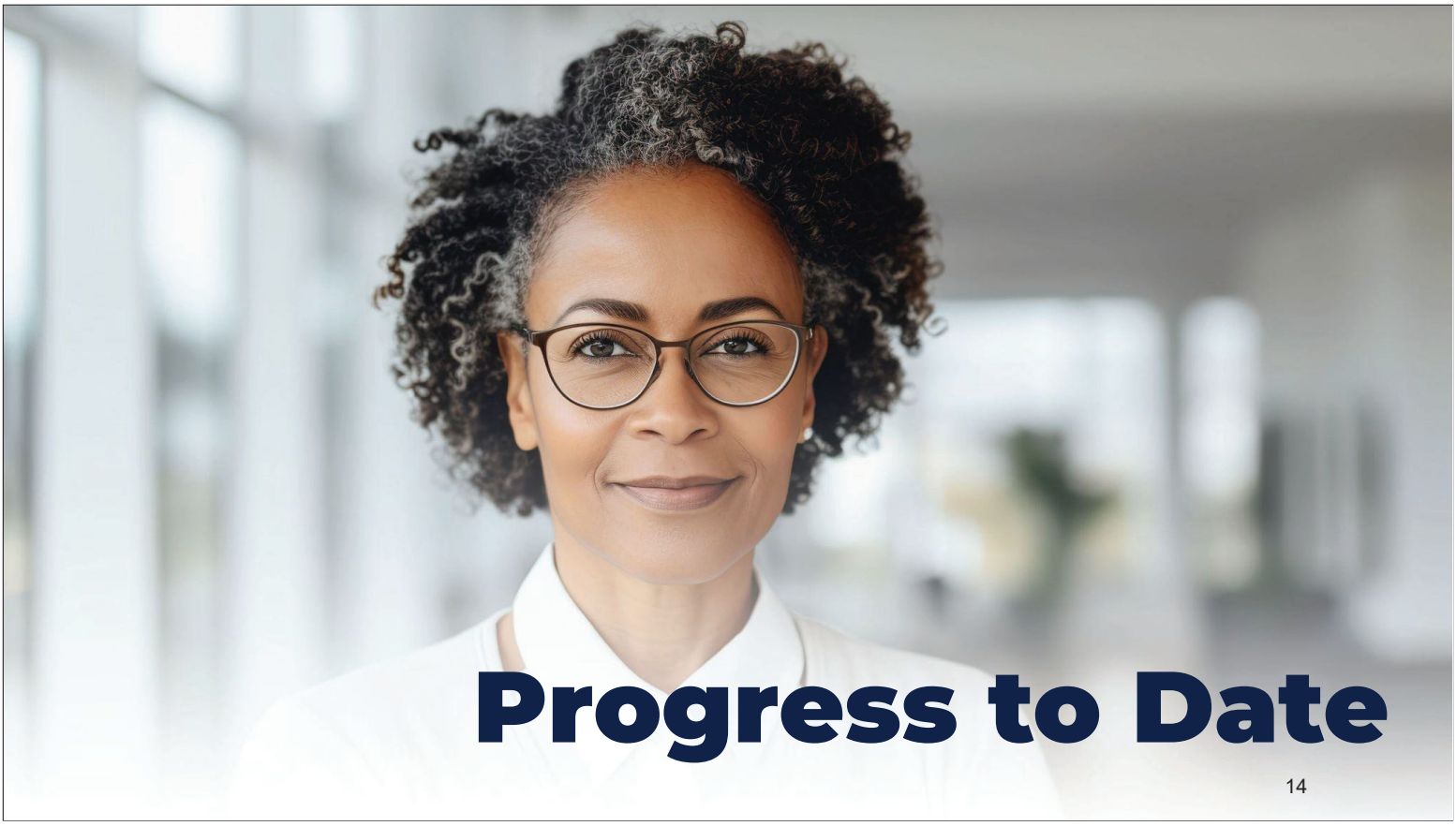
Support Older Workers.
Enable Older Adults—especially women, people of color, and others from diverse backgrounds who face compounding barriers to opportunity—to achieve financial self-sufficiency and economic mobility.

Strengthen the City.
Advance the City's equity goals to give way to a more diverse, inclusive, and equitable society where all Angelenos—regardless of age—can not only meet their basic needs but truly thrive.

12

1	2	3	4	5
Increase the # of 55+ enrollments in the workforce system with successful outcomes.	**Increase the # of age-inclusive employers.**	**Advance the City's efforts to be a more age-inclusive employer.**	**Ensure workforce services are responsive to Older Adults' needs.**	**Provide in-demand training and career pathways for Older Adults.**
1. Strategically market workforce programs to Older Adults. 2. Improve coordination & collaboration across Older Adult serving systems & programs. 3. Create & implement local performance measures for Older Workers in WSC system 4. Develop programs designed specifically to meet the needs of Older Workers.	1. Provide "how to be age inclusive" training & resources to employers & employer assoc's. 2. Develop a LMI workforce action plan for the upcoming large regional sporting events.	1. Implement & enforce age-inclusive workplace managing & hiring practices. 2. Embed cogenerational opportunities & programs across the City.	1. Build staff capacity to serve Older Adults. 2. Ensure staff hired are representative of the population. 3. Help Older Workers apply for every available benefit & provide wraparound supports.	1. Develop earn-and-learn opportunities in high-need industries & market them to Older Workers. 2. Provide incumbent worker trainings for Older Workers to help them adapt to tech. advancements 3. Market existing education & upskilling programs to Older Adults.

13



Progress to Date

14

1	2	3	4	5
Increase the # of 55+ enrollments in the workforce system with successful outcomes.	**Increase the # of age-inclusive employers.**	**Advance the City's efforts to be a more age-inclusive employer.**	**Ensure workforce services are responsive to Older Adults' needs.**	**Provide in-demand training and career pathways for Older Adults.**
Identifying metrics to track needs of olders workers long-term impact of implementation	Working with AARP to provide age-inclusion training in the workplace Working with LA Regional Chamber to educate Employers	City Depts. may also take the AARP age inclusive training	Developing training for Workforce Center staff on how to best serve Older Workers	Meeting with stakeholders to align efforts and identify collab. • Sector strategy contractors • Apprenticeship Strategy Contractor • LACCD, DACE

15

HOW CAN YOU PARTICIPATE

- Share **one-pager** to help educate others about this initiative
- **Connect us to other related initiatives/potential supporters**
- Stay tuned for **upcoming Age Inclusive Employer Training** invites! (e.g., AARP Age Inclusion Workplace Training)



16

THANK YOU

Workforce Development Board
City of Los Angeles

Jessica Daugherty
jessica@causeimacts.com
714.390.6301

Sophia Jimenez
Sophia@causeimpacts.com



17

AdvantAGE LA

A Blueprint for Employing, Retaining, and Advancing Older Workers Across LA

AdvantAGE LA is the nation's first comprehensive regional workforce strategy dedicated to employing, retaining, and advancing Older Workers aged 55+. Developed by the City of LA Economic & Workforce Development Department and Workforce Development Board, in partnership with community organizations, employers, and Older Adults, the plan sets clear goals and targeted strategies to combat ageism, foster age-inclusive workplaces, and expand access to meaningful career pathways.

Why Older Workers Need This Plan

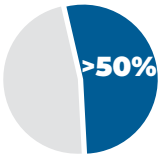
Poverty disproportionately impacts Older Adults.



of **unemployed** people in LA are **55+**



of **unemployed** people in LA are **55+**



of workers 50+ have experienced **involuntary job loss**

- When reemployed, Older Workers typically make **23%–41% less than before.**
- **Current workforce programs underserve Older Adults.** Older Adults make up 17.4% of the City's unemployed but only 15% of those who are enrolled in WorkSource Centers.

A Demographic Shift

Growth in the Older Adult population has outpaced that of the City and nation's general population. **There are ~1 million Older Adults in Los Angeles.**



1 in 5 Workers in LA is 55+

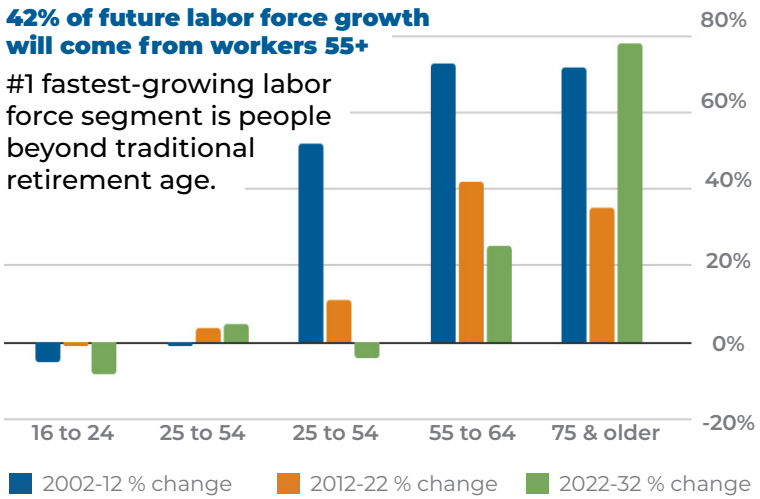


1 in 4 People in LA is 55+

% Change in Civilian Labor Force By Age, (2002-2032)

42% of future labor force growth will come from workers 55+

#1 fastest-growing labor force segment is people beyond traditional retirement age.



Older Workers Can Strengthen the City, Businesses, & the Economy

Supporting Older Workers creates greater financial security for older residents while strengthening the regional economy, providing a larger, more skilled labor force for employers, and building more inclusive workplaces.

- **75% of U.S. businesses are experiencing labor shortages** that Older Workers can fill.
- **Engaging Older Adults in the workforce can raise GDP per capita by 19%** over the next 30 years.



Read the full report and access citations.
bit.ly/AdvantageLAReport

AdvantAGE LA

A Blueprint for Employing, Retaining, and Advancing Older Workers Across LA

Overall Vision

Los Angeles recognizes the economic and social value of Older Workers to the workforce, businesses, and communities and leverages their talent to advance economic vitality in the region.

GOAL 1: Increase the # of 55+ enrollments in the workforce system with successful outcomes

GOAL 2: Increase the # of age-inclusive employers

GOAL 3: Advance the City's efforts to be a more age-inclusive employer

GOAL 4: Ensure workforce services are responsive to Older Adults' needs

GOAL 5: Provide in-demand training and career pathways for Older Adults

Strengths of Older Workers in the Workplace

An **age-diverse workforce boosts team cohesion and overall productivity.**
Older Workers bring a range of valuable skills and qualities, including:

- **Lower turnover and longer tenure**
- **Strong interpersonal skills**
- **Cross-sector experience**
- **Valuable institutional knowledge**
- **Problem-solving experience**
- **Natural mentors and leaders**
- **Highly motivated and engaged**



WDB Workforce Development Board City of Los Angeles

Department of Aging

The LA Workforce Development Board and Economic & Workforce Development Department are implementing this plan with support from contractor Cause IMPACTS.
To get involved contact Sophia Jimenez:
sophia@causeimpacts.com

CAUSE IMPACTS for greater good.

8.

DATE: September 18, 2025

TO: Workforce Development Board (WDB)

FROM:

SUBJECT: **Verbal Update on the August 19th Joint City Council Committee Meeting re. the proposed consolidation of EWDD**

REQUESTED ACTION:

BACKGROUND:

ADDITIONAL BACKGROUND:

ATTACHMENTS:

Description

No Attachments Available

9.

DATE: September 18, 2025

TO: Workforce Development Board (WDB)

FROM:

SUBJECT: **Procurement Policy Presentation**

REQUESTED ACTION:

BACKGROUND:

ADDITIONAL BACKGROUND:

ATTACHMENTS:

Description

- Item 9 - Procurement Policy PPT (2 Slides per Page)

Procurement Policy: An Overview

City of Los Angeles

Economic and Workforce Development Department

CONTENTS

- Purpose of the Procurement Policy
- Key Elements of the Procurement Policy
- Areas for Discussion
- Next Steps

Purpose of the Procurement Policy

Purpose

The procurement policy **ensures all purchasing** by the City's Economic and Workforce Development Department (EWDD) and its subrecipients **is conducted ethically, legally, and efficiently** and in accordance with federal, state and local guidelines.

The Policy's **Primary Goals** are to:

- ➔ Encourage fair and open competition
- ➔ Prevent unnecessary or duplicate spending
- ➔ Secure high-quality, cost-effective goods and services

Key Elements of the Procurement Policy

5

Key Elements

The policy outlines several key components that govern all procurement and contracting within the Workforce Development System.

Procurement Cycle

➔ For special funded programs, this period may vary. WIOA-funded procurements may be valid for up to 4 years.

6

Procurement Approval Thresholds

A clear chain of command for approving procurements is established, balancing the need for oversight with efficiency.

Approval Body	Threshold	Description
EWDD General Manager	< $25,000	The EWDD General Manager has the authority to execute contracts for transactions below this amount.
Workforce Development Board (WDB)	$25,000 to $250,000	For WIOA transactions within this range, WDB approval is required.
City Council and Mayor*	> $250,000	City Council and Mayoral approval are required for WIOA transactions exceeding $250,000.

*City Council and Mayoral approval are required for non-WIOA transactions exceeding $25,000.

7

Procurement Methods

Methods for procuring goods and services, each which have specific thresholds and required actions, are detailed in the policy.

Method	Threshold	Required Action
Micro-Purchase	≤$50,000	Quotes are unnecessary if the price is considered reasonable
Small Purchase	$50,001 – $250,000	Requires at least 3 written quotes, award is granted to the lowest bidder
Sealed Bids (RFB)	>$250,000	Purchase can be precisely defined, contract is awarded to the lowest bidder
Competitive Proposals (RFP, RFQ)	>$250,000	Factors other than price are important, proposals are evaluated based on defined criteria
Noncompetitive	Exceptions only	Sole-source availability is acceptable with appropriate justification

8

Key Elements

Code of Conduct and Conflict of Interest

- ➔ **Prohibits conflicts of interest**, both real and perceived
- ➔ Staff involved in a procurement process must sign a **conflict of interest declaration**

Contractor Responsibility

- ➔ Procedures are in place to **evaluate contractor performance and ensure accountability.** EWDD maintains a log of all monitored entities, documenting findings and corrective actions, and tracking the resolution of disallowed costs.

9

Key Elements

Public Notification

- ➔ Procurements can be announced via the **EWDD website** and **the Regional Alliance Marketplace for Procurement (RAMP)**

Contract Execution and Appeals

- ➔ Aims to **finalize contracts within 60 days of receiving final approval** from the WDB, City Council, or Mayor
- ➔ Describes **appeals process** for proposers to challenge the procurement process
- ➔ For WIOA-funded procurements, an Appeals Board reviews cases and either upholds the initial decision or remands it with direction.

10

Areas for Discussion

Areas for Discussion

The WDB could consider revisions to ensure the procurement process remains effective and aligned with evolving best practices.

Incentives and Metrics for Job Quality

- **Incorporate the "Good Jobs Principles"** into the procurement process itself
- **Develop evaluation criteria for Requests for Proposals that assess a bidder's commitment to creating high-quality jobs**, including family-sustaining wages, benefits, and career advancement opportunities

Areas for Discussion

Local Labor and Social Enterprise Participation

- **Explore adding a requirement for contractors to use a specific percentage** of local labor for certain projects and awarding special consideration to Social Enterprises

Next Steps

WDB Workforce Development Board City of Los Angeles

Next Steps

Convene work group to include:

- ➔ City Attorney's Office
- ➔ EWDD
- ➔ WDB Policy & Oversight Members
- ➔ Mayor's Office

Prepare recommendations to include in the PY 26-27 Annual Plan

- ➔ Prepare Draft Policy Changes by by April 1, 2026

WDB and City Council Approval

10.

DATE: September 18, 2025

TO: Workforce Development Board (WDB)

FROM:

SUBJECT: **Carry-In Report Timeline**

REQUESTED ACTION:

BACKGROUND:

ADDITIONAL BACKGROUND:

ATTACHMENTS:

Description

- Item 10 - Draft Year 26 AP Plan Carry-In Report Timeline

Year 26 Annual Plan Carry-In Report
Preparation Calendar

The following provides a projected timeline for the completion of the Program Year 2025-26 Annual Plan Carry-In Report.

PROPOSED TIMELINE	
Finalize Revenue and Savings Projections	September 1 – September 30
Submit Draft Carry-In Report to WDB	10/16/25
WDB Approval	10/23/25
Economic & Jobs Committee Approval	December 2
City Council and Mayor Approval	TBD

11.

DATE: September 18, 2025

TO: Workforce Development Board (WDB)

FROM:

SUBJECT: **Verbal Update on WIOA funding**

REQUESTED ACTION:

BACKGROUND:

ADDITIONAL BACKGROUND:

ATTACHMENTS:

Description

No Attachments Available

12.

DATE: September 18, 2025

TO: Workforce Development Board (WDB)

FROM:

SUBJECT: **Verbal Update on the Strategic Plan Dashboard**

REQUESTED ACTION:

BACKGROUND:

ADDITIONAL BACKGROUND:

ATTACHMENTS:

Description

No Attachments Available