CITY OF LOS ANGELES
WORKFORCE DEVELOPMENT DEPARTMENT
YOUTH COUNCIL MEETING

Tuesday, February 15, 2022
10:00 AM - 12:00 PM

Zoom Video Conference Call

MEETING ID: 895 5402 5966 PASSCODE: 091538

AGENDA

1. Call to Order/Roll Call
2. Public Comment on Non-Agenda Items

ACTION ITEMS:

3.	Consideration of the Minutes of January 21, 2022	David Rattray
4.	Approval of the Economic and Workforce Development Department's (EWDD) Guiding Principles for Development and Issuance of the Upcoming YouthSource System Request for Proposals (RFP), as well as the Evaluation and Scoring of Proposals Received	Gerardo Ruvalcaba

5. Next Meeting
6. Adjourn

Youth Council Committee:

David Crippens, David Rattray, Donald Bradburn, Laura Chardiet, Veronica Corona, Dr. Alex Davis, Raul Estrada, Gerald Feeney, Belinda Jackson, John King II, Thomas Lee, Olivia Mitchell, MaryRose Ortega, Andrea Perry, Hector Perez-Pacheco, Carl Reece, Esther Soliman, Maria Turrubiartes

PUBLIC INPUT AT WORKFORCE DEVELOPMENT BOARD MEETINGS

The public will have an opportunity to address the Board on any agenda item at the time the item is considered. Members of the public who wish to speak on any item are requested to complete a speaker card for each item they wish to address, and present the completed card(s) to the designated personnel of the Board. Speaker cards are available at the sign-in table at the back of the meeting room. Documents/reports on agenda items are available on the Board's website and may be distributed at the meeting. For updated meeting schedules please visit www.wiblacity.org. For more information call 213-744-7164.

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Phone: 213-744-7164 www.wiblacity.org

3.

DATE: February 15, 2022

TO: Workforce Development Board (WDB)

FROM:

SUBJECT: **Consideration of the Minutes of January 21, 2022**

REQUESTED ACTION:

BACKGROUND:

ADDITIONAL BACKGROUND:

ATTACHMENTS:

Description

- Item 3 - Draft Minutes WDB Youth Council Comm. Mtg. _01.21.2022
- ADOPTED_Minutes_WDB _YC_Comm_Mtg. _01.21.2022

3

City of Los Angeles
Workforce Development Board (WDB)
Youth Council Committee Meeting
Friday, January 21, 2022
10:00 A.M. - 12:00 P.M.
Zoom Video Conference Call

DRAFT MINUTES

Members Present: David Crippens, Donald Bradburn, Dr. Alex Davis, Belinda Jackson, Mary Rose Ortega, Olivia Mitchell, Andrea Perry, David Rattray, Maria Turrubiartes, Laura Chardiet, John King

1. Call to Order
   Chair David Crippens called the meeting to order at 10:05 a.m.

2. Public Comment on Non-Agenda Items - None

ACTION ITEMS:

3. Consideration of the Minutes of November 9, 2021
   Moved to Approve David Rattray, Second Mary Rose Ortega
   Vote: Unanimous Ayes

ADVISORIES/DISCUSSIONS/PRESENTATIONS/REPORT-BACKS/UPDATES

4. A Presentation on the Los Angeles Unified School District's (LAUSD) Linked Learning Initiative to Prepare Students to Graduate from High School, and, Subsequently, Post-Secondary Education, Apprenticeship, Job Training, and Career/ Employment Opportunities

   Board member Esther Soliman presented a PowerPoint on the Linked Learning Initiative, a college and career program. Four key factors of Linked Learning are Student Supports, Rigorous Academics, Career Technical Education, and Work Based Learning. The Initiative has grown exponentially since its inception in 2009, from 6 pathways to 82 pathways; and more to come.

   Board member David Rattray thanked Esther for a terrific presentation. He commented that Linked Learning helps connect young people to their educational dreams and career pathways. The Board should be supporting Linked Learning pathways. The more they can leverage their resources to help young people have an

internship and work experience that reinforces their academics, and reinforces their college dreams, the more their money will not be isolated programmatically. He hopes that the presentation will make them think about how they can leverage their resources in a systemic way to assist young people to reach their academic and college dreams in this next cycle of funding. The full system of LAUSD is leaning into this program. The Governor proposed a recommendation of $1.5 billion dollars in California for college and career pathways, like Linked Learning. They should be well positioned with all of LAUSD's work and their partners to bring some of this funding to Los Angeles.

Chair Crippens commented that Linked Learning can help bring students back to school. As they move forward enrollment will become important.

Gregg Irish commented that there is a connection. The Board funds LAUSD pupil services counselors with over 1 million dollars in the Youth System to reconnect disconnected youth. It is a best practice in the country. They are joined at the hip with LAUSD. Linked Learning has some applicability to what they are doing in terms of summer jobs and year-round jobs.

Board member Laura Chardiet commented that is important to build awareness to what is already being done to close the gaps so that they can do the work that they need to do as a group.

5. Update on the Performance Pilot Partnership for Disconnected Youth (P3) Strategic Plan by the California State Universities' Reconnecting Los Angeles Youth (ReLAY) Institute

   Gerardo Ruvalcaba commented that the ReLAY Institute presentation will provide an update and feedback of what needs to be focused on to redesign the Youth Source System based on the research and outreach that has been done. Henrick Minassians, Ph.D. – Director of the ReLAY Institute provided an update of the Performance Pilot Partnership (P3), a regional collaboration focused on education employment housing and health outcomes for our youth. During the interviews, the following challenges were identified by youth: access to mental health services, internship hours are not adequate to provide a meaningful work experience, adding smoother access to outside employment, and employment referrals needs a warmer hand off, vocational training needs to have more meaningful connections to employment; stronger relationships with community colleges need to be in place so youth are able to know what opportunities are available to them through colleges, and maintaining the voice of the youth.

   David Crippens reiterated that listening to the voice of the youth and mental health are extremely important.

6. A Report on Six Public Forums Convened by the Economic and Workforce Development Department (EWDD) to Garner input from the Public on Current and Future Operations of the City's YouthSource System

   Gerardo Ruvalcaba, Economic and Workforce Development Department (EWDD) introduced Workforce Development Division (WDD) staff members, Karina Henriquez, Chang Kim, and Kenyatta Weaver. They co-presented the findings of the six public forums, reporting on ways to increase youth engagement, youth leadership, strengthening career pathways, partnerships, and Covid-19 challenges.

7. Presentation by the Economic and Workforce Development Department (EWDD) on the Guiding Principles for Development and Issuance of the Upcoming YouthSource System Request for Proposals (RFP), as well as the Evaluation and Scoring of Proposals Received

   Gerardo Ruvalcaba presented the Department's vision for the YouthSource System. Youth want to see the system improved and six areas were identified to focus on in the System redesign.

   1. Career Focus on Career Pathways - proposing to establish a 75% co-enrollment goal
   2. YouthSource Center Advisory Council - establish a council
   3. Mental Health Services – Standardizing a psychosocial assessment to identify issues (Covid-19 deaths, isolation from quarantining) Partnership with Community Based Organizations (CBO's) that offer mental health services
   4. Addressing the Digital Divide – providing access to youth
   5. Increase focus on High Barrier Youth – establishing a minimum goal
   6. Performance Pilot Partnership (P3) – transform service delivery systems to improve the education, employment, housing, and physical and mental well-being of the region's disconnected 16 -24-year-old

   The Department proposes to maintain the current number of Youth Source centers (14) and provide a base budget of $1.1 million dollars per center. They are looking to leverage resources; requiring the centers to come in with leveraged resources in their proposals.

   The Department acknowledges asking the system to serve a lot of high impact populations, and the enrollment goals are not always aligned with the populations they are asking them to serve.

   Realign the Performance Measures **– *They*** will reduce numbers across their system to provide greater slot costs, with the goal to have additional funding for staffing to provide more intense services.

Gregg Irish commented that partnerships are critical; without leveraging we will not be able to provide services. He proposed the use of Memorandums of Understanding (MOU's). Family Source System - there are times when adults go to the Adult Centers, and we are not following up with them as a family. Do they have children that might need services? Connections need to be established via a holistic approach, between the two systems and system interconnections need to be expanded. Summer Jobs needs to continue to be expanded. A lottery system is a Draconian method of doing the Summer Jobs program.

Makeda Vela, EWDD Youth Program Director responded that initially a lottery system is used, then an agency can identify someone who needs services.

Gregg commented that there is an overlapping of customers. With WIOA Legislation, the Adult System serves anyone 18 and above, and the Youth System can serve anyone 16 and above.

Gregg Irish provided introductory remarks for invited guests: Kelly LoBianco, Executive Director of the County of Los Angeles Economic Development Department, and Lisa Salazar, Interim Director of the Youth Development Department.

Kelly LoBianco provided the following feedback regarding the proposal: it was well put together. Regarding Career pathways she thinks it is an ambitious goal to do the co-enrollment. A thought is, how do you take it to real contextualization, and integration. Performance Measures – You must start looking at scale and staffing structure to support that because they are longer term. Youth voice is critical. Making sure they are involved in the program design is critical. How are you incorporating their suggestions and making them part of the decisions that drive our systems? Mental Health – we need to think about how we are preparing our staff within our centers to be supportive of this. Not all staff is clinical staff. Mental health first aid needs to be done before we have them do referrals. Digital divide in context of career pathways. Virtual education & training what is the kind of pre-training that needs to be done. What is the one- on -one engagement that we are offering people to get their emails and set them up to prepare for the virtual experience? Globally, what does our employer engagement really look like? What is our business case for hiring youth? How are we making this pitch? Looking at what has prevented them from being hired in the past (bias). Youth system goals - is to offer customized one- on -one support. Youth Council – college enrollment FAFSA.

General Manager Carolyn Hull commented that she has met Kelly LoBianco regarding the work that they will be doing together.

Lisa Salazar, Interim Executive Director of the Youth Development Department thanked people for putting this meeting together, and congratulated EWDD's team for a great job in reflecting the feedback in the EWDD Report presented. She loved the codifying of the youth voice in each youth center through the establishment of an advisory council for customer service. She asked people to think about funding. Youth are facing multiple challenges to education and employment. Navigating the system is challenging; the system needs to ensure that case managers are able to assist youth in their journey. A foster youth, or justice involved youth, needs space to be worked with one- on -one to be impactful and to see outcomes. She thanked General Manager Hull for partnering with them on the journey to provide services to young people.

Gerardo Ruvalcaba thanked Lisa Salazar and her team for their support with the community forums.

Gregg Irish invited representatives of the City Councils' Economic Development Committee who were present to comment.

Previously present representatives were not present at this time.

Board member Olivia Mitchell provided comments regarding her experience with the College Promise Program. They need more time, more case management, certainly they need to be kid friendly, and to provide food. The neediest children need a place; they need to be helped. It is important that we be inclusive. YouthSource centers are surrounded by businesses. They need more money, and they need to be fed. The City needs to provide a Citywide quarterly, or semi-annually training.

Veronica McDonnell, Assistant General Manager of the Community Investment for Families Department commented what an amazing job, kudos to everyone in putting this meeting together. She shared that real opportunity exists with partnerships; they are important. With regards to the Family Source System, data sharing would be wonderful. How do they integrate and make it more seamless? MOUs are wonderful, yet after an MOU, sometimes partnerships fizzle. The Family Source System will be re-procured. She would like co-enrollments to be a part of

the scorecard. Could they be leveraged by working together to strengthen the partnership.

Gregg Irish commented on the need to connect the Family Source System to the YouthSource System.

Board member Dr. Alex Davis liked Kelly LoBianco's ideas, and youth engagement.

Chair David Crippens requested another meeting.

David Rattray commented that he thinks they are close. They had a great discussion. He hopes that they can have one more meeting to allow others to react to the presentations today.

Deputy Mayor Brenda Shockley commented that it is cyclical. The pathways, the linking, we know what to do; we must figure out how to stay the course. For a change we do not have the resource constraints. She joined Mayor Garcetti in his first meeting with the new Los Angeles Unified School District (LAUSD) Superintendent Alberto Carvaljo. He is clear about what has to happen at LAUSD. She urged staff to recommit to their relationship with LAUSD and reach out to Superintendent Carvaljo. This is the time to help them decide which way to go to increase the graduation rates, and the vocational training. LAUSD is at a crossroads. She would like to invite Superintendent Carvaljo to a meeting.

Gerardo Ruvalcaba commented that they have enough to get started drafting as there is agreement on overall issues. He would like the next meeting as soon as possible.

9. Next Meeting: TBA

10. Adjourn – Chair David Crippens adjourned the meeting at 12:00 p.m.

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9. Next Meeting: TBA

10. Adjourn – Chair David Crippens adjourned the meeting at 12:00 p.m.

4.

DATE: February 15, 2022

TO: Workforce Development Board (WDB)

FROM:

SUBJECT: **Approval of the Economic and Workforce Development Department's (EWDD) Guiding Principles for Development and Issuance of the Upcoming YouthSource System Request for Proposals (RFP), as well as the Evaluation and Scoring of Proposals Received**

REQUESTED ACTION:

BACKGROUND:

ADDITIONAL BACKGROUND:

ATTACHMENTS:

Description

- Item 4 - YouthSource RFP
- Item 4 - Attachment 1 Strategic Framework
- Item 4 - Attachment YSC RFP Calendar

CITY OF LOS ANGELES
CALIFORNIA

CAROLYN M. HULL
GENERAL MANAGER

4

ECONOMIC AND WORKFORCE DEVELOPMENT DEPARTMENT

1200 W. 7TH STREET
LOS ANGELES, CA 90017

ERIC GARCETTI
MAYOR

DATE : February 15, 2022

TO: David Crippens, Chair
Workforce Development Board Youth Council

FROM: Carolyn M. Hull, General Manager
Economic and Workforce Development Department

SUBJECT: APPROVAL OF THE ECONOMIC AND WORKFORCE DEVELOPMENT DEPARTMENT'S (EWDD) GUIDING PRINCIPLES FOR DEVELOPMENT AND ISSUANCE OF THE UPCOMING YOUTHSOURCE SYSTEM REQUEST FOR PROPOSALS (RFP), AS WELL AS THE EVALUATION AND SCORING OF PROPOSALS RECEIVED

The General Manager of the Economic and Workforce Development Department (Department) respectfully requests that the Workforce Development Board (WDB):

1. APPROVE EWDD's Strategic Framework for the new YouthSource System

BACKGROUND

The City of Los Angeles (City) YouthSource System is a nationally recognized dropout recovery and re-engagement system that works to increase the educational and workforce outcomes of all young adults in Los Angeles. Over the last decade, the City has been an innovative workforce development leader, particularly for those young adults who have been identified as being disconnected from education and/or employment.

The Workforce Innovation and Opportunity Act (WIOA) Joint Final Rule requires that Local WDBs to use a competitive process to select a one-stop operator, and in the selection of providers for program activities and services. The WIOA Joint Final Rule requires that a competitive process be conducted at least once every four years. The current YouthSource System procurement cycle expires on Jun 30, 2022 and a new procurement must be conducted to continue providing needed services to the most vulnerable youth & youth adult population residing in the City of Los Angeles.

DISCUSSION

The expiration of the current procurement cycle for the YouthSource System comes at a pivotal moment for LA's youth. The coronavirus pandemic has had devastating impacts for youth. According to the Centers for Disease Control and Preventions, the Covid-19

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Auxiliary aids and services are available upon request to individuals with disabilities.

pandemic has affected the well-being of young adults by causing traumatic effects on their social-emotional and their mental health. Youth have also faced significant increases in disconnection from both employment and education since the start of the pandemic. In fact, according the Los Angeles Economic Development Corporation, youth ages 16-24 faced significantly higher unemployment rates than any other demographic group. The high unemployment rates have been compounded by decreasing educational enrollment rates for youth. According to Los Angeles Times, during the 20-21n school year, the overall decline in enrollment for district was about 4%, compared to the about 2% in recent pre-pandemic times.

Though the YouthSource System quickly adopted new and innovative ways to deliver the necessary services, the extent of the devastation on youth requires the City to adapt the system to better address the challenges faced by youth including increased need for mental health services and programs to reconnect youth to education and employment.

Community Forums

In order to better understand how the YouthSource system responds to the pandemic and youth experience, the EWDD conducted six virtual forums. The community forums sought to gather input from service providers, youth participants and community stakeholders to assess the strengths and weaknesses of the system.

The attached report provides a summary of input received. Comments are categorized into the following categories:

1. Youth Engagement
2. Youth Leadership
3. Strengthening Career Pathways
4. Strengthening Career Pathways
5. Partnerships
6. COVID-19 Challenges

Strategic Framework for a new YouthSource System

Based on input received by EWDD from the 6 community forums and Workforce Development Board Youth Council hearings on the Youth System, EWDD is proposing the following 6 strategies, including:

1. Increased focus on career pathways;
2. Promoting Youth Voice in the YSC System
3. Strengthening Mental Health Services
4. Increased focus on high barrier populations
5. Addressing the Digital Divide
6. Enhancing the Performance Partnership Pilot (P3) Model

NEXT STEPS

Upon receiving final input from the WDB Youth Council, EWDD will develop and release the YouthSource Center RFP.

CMH:GR:KH:cg
Attachments:

1. YSC RFP Strategic Framework
2. YSC RFP Calendar

YouthSource Request for Proposal

Proposed Framework

The City of Los Angeles YouthSource System is a nationally recognized dropout recovery and re-engagement system that works to increase the educational and workforce outcomes of all young adults in Los Angeles. Over the last decade, the City has been an innovative workforce development leader, particularly for those young adults most in need of educational and workforce services.

In collaboration with the Los Angeles Unified School District, the Los Angeles Community College District and several other public and private partners, the system is a community-based approach to reach young adults who have not graduated from high school, who are not engaged in the workforce, or not pursuing an educational certificate or degree. Each center works with local partners to increase high school graduation, college acceptance, employability and employment placement of its participants.

System goals include:

- Building strong partnerships, integrating efforts, removing barriers, and improving accountability and communication;
- Developing innovative strategies for increasing education and employment outcomes;
- Championing public and private systems change to improve outcomes;

Focusing policies and programs that empower youth to become self-sufficient and resilient, and respecting the capabilities and capacities of all Los Angeles Youth. These system goals are based on the values of connectivity, creativity, and change, centered on youth. These goals will allow us to collectively transform our service delivery system to improve the education, employment, housing, physical and mental well-being of the region's disconnected 16-24 year old population.

In preparing for this RFP, the Economic and Workforce Development Department partnered with the Workforce Development Board – Youth Council, the Youth Development Department and the California State University's Reconnecting LA's Youth (ReLAY) Institute to engage youth, service providers and other key stakeholders to assess the impact of the novel coronavirus pandemic on LA's youth, with a particular emphasis on youth with high barriers to employment, as well as the existing Youth System's ability to meet current needs. EWDD's study included a labor market study conducted by ReLAY, a Journey Mapping Process and individual stakeholder interviews also conducted by the ReLAY Institute, and 6 community forums conducted between October and December 2021.

Proposed Updates to the YouthSource Center Program Design

Though the City's YouthSource System continues to be a nationally recognized workforce system, with an unparalleled collaboration between key regional stakeholders, through the Performance Partnership Pilot, the disparate impact of the pandemic on low-income communities and youth, ages 16-24 in particular, highlighted 6 key areas that must be addressed to order to more effectively serve disconnected youth.

Increase focus on career pathway training

While many industries across the region struggled with significant job losses during the pandemic, several industries, including healthcare, construction and trade & logistics that offer middle skilled occupations are primed for growth over the next 2 years. These middle-skill occupations however typically require more than a high-school diploma to enter. As a result, it is critical that the YouthSource Center system reemphasize post-secondary training programs that prepare youth for in-demand jobs with higher wages.

Though the existing program design encourages co-enrollment of YouthSource Center participants into community colleges and/or vocational training programs offered through the Los Angeles Unified School District – Division of Adult and Career Education and the Los Angeles Community College District, our community forums identified inconsistent partnerships between existing YSCs and adult education systems.

In order to encourage YSC enrollment into career pathway programs, EWDD proposes to establish a 75% co-enrollment goal for program participants into one of the following:

- Community College degree and/or short-term vocational program
- LAUSD Adult School vocational program
- Registered Apprenticeship Program
- Other federal or state workforce development programs (example YouthBuild, Conservation Corp, etc)

The goal is to ensure that the YouthSource system is preparing disconnected youth for middle-skill employment opportunities in growing industries. In addition to vocational training programs, EWDD will also emphasize meaningful work-experience opportunities for youth that expose participants to new career pathway opportunities.

The City's Hire LA program, which provides 120 of work-experience to LA's youth, will be better aligned with the YouthSource Center system to ensure services lead to opportunities that expose youth to new careers in middle skill occupations. In order to achieve this goal, EWDD will set aside 25 percent of Hire LA enrollments for work experience opportunities that connect youth to high-demand employment sectors.

Lastly, EWDD will issue a new Request for Proposal for Hire LA to expand the capacity of the system to provide required services.

Proposed Outcomes:

- **Increase YouthSource Certificated Training Completions**
- **Increase Youth Internships in High-Growth Sectors**
- **Increase Employment Placements**
- **Increase Wages for YSC Participants**

Promoting Youth Voice in the YouthSource System
Youth participating in EWDD's public forums cited the need for greater "youth voice" in the YouthSource Center System. As the primary customers of the YSC system, their input should be regularly incorporated in a systematic manner to enhance the center activities, such as opportunities for civic engagement and/or leadership activities, as well as marketing and outreach strategies.

In this regard, EWDD recommends the creation of a YSC Youth Advisory Council. The goal of the Youth Advisory Council will be to provide system participants a voice in the design of program services. Youth leadership at large will also deliver peer-to-peer and/or program alumni mentorship opportunities that was often mentioned during the Youth Forum conducted for the RFI. Youth Council representatives will also be asked to report to the WDB Youth Council Annually. The creation of the YSC Youth Advisory Council will be accomplished in partnership with the City's new Youth Development Department.

Proposed Outcomes:

- **Development of a YSC Advisory Council that will meet quarterly and include representation from all YSC**

Strengthen Mental Health Services
The social isolation created by more than 15-months of online learning at the onset of the pandemic has exacerbated the need for mental health services for young adults in the City of LA. Through this RFP, EWDD will seek to enhance the mental health services available to YSC participants through partnerships with community-based organizations. Proposed improvements include:

- Developing a standard psycho-social assessment that will be administered to all YSC participants. This will be accomplished in partnership with LAUSD Pupil Services Advisors,
- Requiring proposers to have a well-defined partnership and referral process with community-based organizations offering mental health or related counseling services, and
- Streamlining the City's partnership with the County Department of Mental Health

Proposed Outcomes:

- **100% Program Participants will receive a Psycho-Social Assessment**
- **Increased access to mental health services**

Increased focus on high-barrier populations
All youth ages 16-24 who are eligible for services are welcome to enroll at any of the City's YSCs; successful proposers, however, will be required to emphasize provision of services to disconnected youth, who comprise multiple-barrier or hardest-to-serve populations through new enrollment goals. The goals of the YSC system include reducing the number of disconnected youth by returning them to school, or training them for the workforce and placing them in employment. Multiple-barrier populations are defined as low-income and meet one a minimum of one of the following barriers:

- Homeless
- Foster Youth (Current or Aged Out)
- Drop-Out
- Out of School / Out-of-Work
- Justice Involved
- Disabled
- Pregnant and/or parenting teen

Proposed Outcomes:

- **A minimum of 75% of program participants will include youth that have multiple barriers to employment**

Addressing the Digital Divide
At the onset of the pandemic, the YouthSource system was required to pivot to online or virtual services overnight. As a result, the YSC and Hire LA systems developed new tools that allowed for the provision of virtual workforce services and work experience opportunities. This RFP will codify these improvements to the system by formally adopting virtual service options and program documentation into the Customer Flow Process.
EWDD will also continue to expand access to virtual services that expand access for all youth.

Proposed Outcomes:

- **Increased access to online banking tools for the Hire LA Program;**
- **Increased community partnerships that provide access to broadband and internet access for youth**

Performance Partnership Pilot (P3)
Lastly, Los Angeles Performance Partnership Pilot (LAP3) is leading multi-agency partnership to bolster collaboration between the City's Workforce Development System (WDS), LAUSD, LACCD, California State University (CSU5), LA County Departments of Mental Health, WDACS, DPSS, and over 50 public, philanthropic and community-based organizations to improve the service delivery system for the disconnected young adult population and im-prove their educational, workforce, housing and social well-being outcomes. The existing LAP3 Strategic Plan served as a guide to implement nationally recognized best practices in order to increased collaborations amongst key stakeholders. It resulted in identifying any potential impediments or barriers for successful intervention and highlights the best practices shared to achieve desired outcomes for the city's disconnected youth.

EWDD will look to incorporate the goals and best practices to be defined in the study conducted by ReLAY Institute (which was mentioned above) and formulate a renewed LAP3 Strategic Plan to serve as a guide for Youthsource system operation during the term of the current RFP. Through this RFP, EWDD will realize the mission of LAP3 and "transform service delivery systems to improve the **education, employment, housing, and physical and mental well-being** of the region's disconnected 16-24 year old population."

Also through this RFP, EWDD will work to better align our services with City services such as FamilySource, WorkSource, BusinesSource and other key City Departments and programs with specific co-enrollment goals.

Number of Centers and Locations
EWDD proposes to continue to fund 14 YouthSource Centers through this RFP. YSCs will continue to be located in areas of the City with the highest concentration of poverty and high school drop-out rates. Prior to completing the procurement process, EWDD will report back to the Workforce Development Board and City Council is there is a need to reallocate YSCs between Community Planning Areas based on current demographic data.

Funding and Required Leverage Costs
Based on current WIOA funding levels, EWDD anticipates YSC funding to be $1.1 million including:

- WIOA Youth - $600,000
- Hire LA / GF - $200,000
- Hire LA / County - $300,000
- Leverage Resources - $400,000
- Total: - $1,500,000

Performance Measures:
Prior to implementation, EWDD will propose new performance measures in order to better align performance goals with the City's vision to serve youth with the highest barriers to employment.

City of Los Angeles
Economic and Workforce Development Department

REQUEST FOR PROPOSALS FOR YOUTHSOURCE CENTER OPERATORS

Community Input/Research	October through December 2021
Youth Council Discussions	January 21, 2022
RFP Release	March 4, 2022
RFP Due Date	April 15, 2022
Results Release	May 13, 2022
WDB Approval	June 30, 2022
City Council Approval	July 29, 2022
Contract start	September 1, 2022

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This WIOA Title I financially assisted program or activity is an equal opportunity employer/program. Auxiliary aids and services to individuals with disabilities are available upon request.